

# **INCLUSIVE EXCELLENCE COUNCIL**

## **Purpose:**

Assists and advises the President and the Chief Diversity Officer in developing strategies for implementing best practices for infusing diversity, equity, and inclusion into core aspects of the University.

## **Charge:**

- Play a key role in developing a comprehensive Inclusive Excellence Plan that addresses all aspects (campus climate, teaching and learning, access, workforce diversity, the relationship of faculty scholarship to diversity, community engagement, and the development of a reflective approach to continuous improvement in the realization of the University's commitment to inclusive excellence) of the University's efforts to create and sustain a diverse learning and working community and aligns with the Kentucky Council on Postsecondary Education (CPE) diversity strategy.
- Develop and monitor an implementation strategy that includes the following:
  - Resources that can support the Inclusive Excellence Plan
  - Process for setting and reviewing progress towards specific, measurable goals
  - Process for coordinating efforts across campus related to the commitments embodied in the plan
  - Communication strategy that shares progress with stakeholders.
- Serve as bridges to members' respective units by regularly reporting ongoing inclusive excellence initiatives and CPE/CEO policies, i.e., keep respective VPs and Deans informed

## **Membership Guidelines:**

Members include faculty, staff, and students

## **Membership Appointment:**

The Chief Diversity Officer formally appoints members to the Inclusive Excellence Council.

## **Membership Terms:**

Members of the Inclusive Excellence Council serve a three (3)-year term.

**Frequency of Meetings:**

The Inclusive Excellence Council meets monthly during the academic year.

**Expected Lifespan:**

Ongoing

**Reporting Requirements:**

Agendas and minutes for each meeting are posted and sent to each member.

**Operating Procedures:**

Makes recommendations to the President and Executive Team on matters of policy, programming, campus climate, access & equity, teaching and learning, strategic partnerships, and practices related to diversity, equity, and inclusion.

**Relationship to Other Committees:**

The Inclusive Excellence Council may have multiple subcommittees as needed.

**Typical Date of Membership Turnover:**

Varies

**Responsible Office:**

Office of Inclusive Excellence

**Contact Name & Position:**

Darryl A. Peal, Chief Diversity Officer and TIX Coordinator ([peald1@nku.edu](mailto:peald1@nku.edu)) X6630

**Website:**

<https://inside.nku.edu/inclusive.html>

**Membership Roster (2021-22)**

Name	Title	Department	Committee Role	Email
<b>Leadership</b>				
Darryl A. Peal	Chief Diversity Officer	Inclusive Excellence	Chair	<a href="mailto:peald1@nku.edu">peald1@nku.edu</a>
<b>Other Members</b>				
Maureen Doyle	Chair	Computer Science	Member	<a href="mailto:doylem3@nku.edu">doylem3@nku.edu</a>
Kimberly McCoy	Advisor	Norse Advising	Member	<a href="mailto:mccoyk8@nku.edu">mccoyk8@nku.edu</a>
Rachel Green	Director	Employee Relations & EEO	Member	<a href="mailto:greenr5@nku.edu">greenr5@nku.edu</a>
Jack Harrison	Faculty	Chase College of Law	Member	<a href="mailto:harrisonj4@nku.edu">harrisonj4@nku.edu</a>

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Committee Role</b>	<b>Email</b>
Cindy Knox	Director	Disability Services	Member	<a href="mailto:knox2@nku.edu">knox2@nku.edu</a>
Caroline Macke	Faculty	Counseling, Social Work and Leadership	Member	<a href="mailto:mackec1@nku.edu">mackec1@nku.edu</a>
Arnie Slaughter	Assistant Vice President	Student Affairs	Member	<a href="mailto:slaughtera@nku.edu">slaughtera@nku.edu</a>
Bonnie Meyer	Director	LGBTQ Programs and Services	Member	<a href="mailto:meyerb5@nku.edu">meyerb5@nku.edu</a>
David Childs	Faculty	Teacher Education	Member	<a href="mailto:childsd1@nku.edu">childsd1@nku.edu</a>
Cori Henderson	Associate Director	Institutional Research	Member	<a href="mailto:hendersonc5@nku.edu">hendersonc5@nku.edu</a>
Leah Stewart	Assistant VP, Enrollment & Financial Aid	Student Financial Assistance	Member	<a href="mailto:stewartl1@nku.edu">stewartl1@nku.edu</a>
Abdou Ndoye	Assistant Vice Provost	Undergraduate Academic Affairs	Member	<a href="mailto:ndoyea2@nku.edu">ndoyea2@nku.edu</a>
Judy Voelker	Faculty	Sociology, Anthropology, Philosophy	Member	<a href="mailto:voelkerj1@nku.edu">voelkerj1@nku.edu</a>
Amy Danzo	Director	Testing Srvs & Adult Learner Prg	Member	<a href="mailto:danza1@nku.edu">danza1@nku.edu</a>
Bethany Bowling	Senior Associate Dean	College of Arts & Sciences	Member	<a href="mailto:bowlingb2@nku.edu">bowlingb2@nku.edu</a>
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Nicole Dillard	Faculty	PolitScience/Criminal Justice/OrgLdrship	Member	<a href="mailto:dillardn1@nku.edu">dillardn1@nku.edu</a>
Jose Saavedra Torres	Faculty	Marketing, Sports Business & Const Mgt	Member	<a href="mailto:Saavedratj1@nku.edu">Saavedratj1@nku.edu</a>
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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Committee Role</b>	<b>Email</b>
		Business Law		
Danielle Polion	Student		Member	<a href="mailto:poliond1@mymail.nku.edu">poliond1@mymail.nku.edu</a>
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