

Important Resources for NKU Faculty and Staff



FOR IMMEDIATE CONCERNS:

University Police
Off Campus

(859) 572-7777
911

CRISIS INFORMATION:

Crisis Text Line
National Suicide Prevention Lifeline

Text START to 741741 to get help now
(800) 273-8255

CAMPUS RESOURCES:

Health, Counseling and Student Wellness
Community Care Team
Office for Student Accessibility
Title IX
Norse Violence Prevention Center
University Connect and Persist
Student Conduct, Rights and Advocacy
Vice President for Student Affairs

(859) 572-5650
(859) 572-5147
(859) 572-5282
(859) 572-7669
(859) 572-5865
(859) 572-7527
(859) 572-5147
(859) 572-6447

REFERRAL FORM:

Report a "student of concern" to the NKU Community Care Team at
<https://inside.nku.edu/studentaffairs/departments/scra/report-incident.html>

Helping Our Students

MEDICAL ISSUES

Recognize:

- Loss of consciousness.
- Difficulty breathing.
- Sudden pain.
- Seizures.
- Physical injury.

Respond:

- Immediately call for help.
- Do not move an injured person.
- Reassure and calm injured/ill individual.
- Stay with person until help arrives.

Refer:

- If emergency, call 911 or University Police: (859) 572-7777.
- Health, Counseling and Student Wellness: (859) 572-5650.

MENTAL HEALTH ISSUES

Recognize:

- References to suicide or self-destructive behavior.
- Presents as depressed, hopeless or anxious.
- Abnormal behavior or speech.
- Sudden change in behavior, appearance or attendance.

Respond:

- Express concern.
- Avoid criticizing or being judgmental.
- Provide reassurance and encouragement as needed.

Refer:

- If emergency, call 911 or University Police at (859) 572-7777.
- Health, Counseling and Student Wellness: (859) 572-5650.

BEHAVIORAL/SOCIAL ISSUES

Recognize:

- Known illness/injury or recent hospitalization.
- Changes in mood, appearance or behavior.
 - Displays anger/negative emotions inappropriately.
 - Disturbing written material/class behavior.
- Intoxication or drug use.
- Decline in school/social participation.
 - Concern that the student may be missing.
 - Excessive class absences.
- Food or housing insecurity.

Refer:

- NKU Community Care Team (behavioral/social/safety concerns): (859) 572-5147.
- University Connect and Persist (financial/academic concerns): (859) 572-7527.
- Student Conduct, Rights and Advocacy: (859) 572-5147.

If you believe a student is in danger, contact University Police immediately at (859) 572-7777 or 911.

WHAT IS THE NKU COMMUNITY CARE TEAM?

The NKU Community Care Team, formerly the Students of Concern Committee, is the behavioral intervention team for Northern Kentucky University and is interdisciplinary in its makeup. The NKU Community Care Team members provide guidance to the Student Conduct Rights and Advocacy (SCRA) staff on reports received related to students experiencing academically or socially disruptive situations and concerns.

CONCERNED ABOUT A STUDENT?

Report online to the Care Team:

<https://inside.nku.edu/studentaffairs/departments/scra/report-incident.html>

or

Visit the Care Team website:

<https://inside.nku.edu/studentaffairs/departments/scra/communitycareteam.html>

or

Call the Care Team:

(859) 572-5147

MISCONDUCT ISSUES

Recognize

Disruptive Conduct:

- Concerning outbursts.
- Arguing that continues beyond the scope of academic debate.
- Refusing to leave a classroom after being asked to do so.

Bullying or Harassment:

- Behavior that might be threatening or intimidating which places another person in reasonable or actual fear of harm.
- Any form of communication continued after the individual has been told to stop.

Threatening Conduct:

- Intimidation or behavior that incites retaliatory behavior without the time or opportunity for dialogue or response.
- Refusing to let others leave the classroom.
- Throwing items in anger.
- Having a weapon.

Respond

Threatening Conduct:

- In the case of threatening behaviors, immediate action should be taken.
 - Contact University Police: (859) 572-7777 or 911.

Bullying/Harassment/Disruptive Conduct:

- Ask the student to talk to you outside the classroom.
- Express your concern for the student, focusing on the behavior.
- Help student explore options for resolution.

Refer:

- If emergency, call University Police: (859) 572-7777 or 911.
- Student Conduct, Rights and Advocacy: (859) 572-5147 or make an online report at <https://inside.nku.edu/studentaffairs/departments/scra/report-incident.html>.
- Academic Policies and Procedures, Educational Environment Disruption Policy: <https://inside.nku.edu/scra/information/students/rights-responsibilities.html>.

CRIME VICTIMIZATION

Recognize:

- Crying, running out of the classroom and other signs of discomfort when sexual violence, domestic violence, stalking or child abuse is the topic.
- Visible bruise on face, throat, arms or legs.
- Change in demeanor, distracted or shut down.
- Appears to be afraid of another student in the same class.

Respond:

- Listen to and believe what the student tells you.
- Do not ask for details of what happened.
- Do not blame the student.
- Do not pressure the student to report the crime but let them know it is an option.
- Fulfill any reporting duties you have (e.g., Title IX, Clery Act, etc.).

Refer:

- Title IX Office (mandated report to NKU): (859) 572-7669
Online reporting form: <https://inside.nku.edu/titleix.html> click "file a report".
- Norse Violence Prevention (confidential student resource): (859) 572-5865.
- Health, Counseling and Student Wellness: (859) 572-5650.
- University Police: (859) 572-7777.

If the student...	Contact
<ul style="list-style-type: none"> • Threatens (or reports) a threat to safety of self or others. • Experiences a medical emergency. 	University Police (859) 572-7777 (Campus) 911 (Off Campus) https://inside.nku.edu/police.html
<ul style="list-style-type: none"> • Presents as depressed, hopeless or anxious. • Communicates self-harm, self-destructive and/or suicidal thoughts. • Complains of a physical health concern (minor injury, flu, etc.). 	Health, Counseling and Student Wellness (HCSW) University Center 440 (859) 572-5650 https://inside.nku.edu/hcsw.html
<ul style="list-style-type: none"> • Reports financial stress. • Discloses overwhelming family concerns. • Becomes hospitalized or reports experiencing serious illness. 	Community Care Team Student Union 301 (859) 572-5147 https://inside.nku.edu/studentaffairs/departments/scra/communitycareteam.html
<ul style="list-style-type: none"> • Reports academic difficulty due to a physical, psychological or learning disability. • Communicates a need for disability accommodations. 	Office for Student Accessibility (OSA) Student Union 303 (859) 572-5282 https://inside.nku.edu/osa.html
<ul style="list-style-type: none"> • Communicates being a victim of sexual assault, stalking, dating violence, domestic violence, sexual exploitation, sexual harassment, sex/gender discrimination, pregnancy discrimination or any related issue. 	Title IX University Center 330C (859) 572-7669 https://inside.nku.edu/titleix.html
<ul style="list-style-type: none"> • Discloses or shows signs of experiencing sexual assault, dating/domestic violence, stalking or sexual harassment. • Discloses difficulty related to a friend or family member experiencing any of the above issues. 	Norse Violence Prevention* (NVP) Albright Health Center 246 (859) 572-5865 https://inside.nku.edu/nvp.html <i>*This is a confidential resource. Student does not need to make a formal report to the university's Title IX office in order to seek support.</i>
<ul style="list-style-type: none"> • Struggles academically. • Routinely misses class, arrives late and/or fails to submit assignments. • Reports financial concerns. 	University Connect and Persist (UCAP) University Center 120 (859) 572-7527 https://inside.nku.edu/ucap.html
<ul style="list-style-type: none"> • Cheats on/plagiarizes assignments. • Demonstrates disruptive classroom behavior. • Fails to comply with a campus official. • Damages university/others' property. 	Student Conduct, Rights and Advocacy (SCRA) Student Union 301 (859) 572-5147 https://inside.nku.edu/scra.html