

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF REGENTS OF
NORTHERN KENTUCKY UNIVERSITY
September 12-13, 2023**

**Tuesday, September 12, 2023
In Open Session**

Call to Order: Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 6:15 p.m., Tuesday, September 12, 2023.

Roll Call: Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Ken Perry, Isaiah Phillips, Elizabeth Thompson, Andr Ward, Kara Williams, Brad Zapp.
(Absent: Nathan Smith)

Approval of Minutes

Regent Andr Ward seconded Regent Michael Baranowski’s motion to approve the minutes of the June 14, 2023 Board of Regents meeting. **(Motion carried)**

Regent Michael Baranowski seconded Regent Andr Ward’s motion to approve the minutes of the July 19-20, 2023 Board of Regents meeting. **(Motion carried)**

New Business

**BOARD OF REGENTS
RESOLUTION
AMENDMENTS TO BYLAWS & COMMITTEE STRUCTURE**

WHEREAS, the Board of Regents wishes to amend its bylaws in order to modify and expand its standing committees and to make other appropriate changes; and

WHEREAS, the current Bylaws require a two-thirds vote in favor of the proposed amendments.

BE IT RESOLVED that the Board of Regents hereby approves and adopts the amendments to its Bylaws that are reflected in the attached.

Regent Andr Ward seconded Regent Brad Zapp’s to adopt the proposed amendments to the Board of Regents bylaws.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Chair Boehne called for a Roll Call vote. **(Motion carried by 2/3 majority – 9 in favor)**

VOTE: Bylaws Revisions

Regent Baranowski	YES
Regent Boehne	YES
Regent Henderson	YES
Regent Himes	YES
Regent Perry	Arrived after vote
Regent Phillips	YES
Regent Smith	Absent
Regent Thompson	YES
Regent Ward	YES
Regent Williams	YES
Regent Zapp	YES

Chair Boehne then reviewed his proposed appointments to the committees and called for discussion.

Proposed Committee Structure

Executive committee (populated according to bylaws)

- Regent Rich Boehne
- Regent Kara Williams
- Regent Nathan Smith

Audit, Risk & Compliance (appointed by Chair)

- Regent Rich Boehne
- Regent Nathan Smith
- Regent Kara Williams
- Regent Liz Thompson

Budget & Finance (appointed by Chair)

- Regent Brad Zapp
- Regent Ken Perry
- Regent Cori Henderson
- Regent Michael Baranowski

Student Success & Academic Affairs (appointed by Chair)

- Regent Ashley Himes
- Regent Nathan Smith
- Regent André Ward
- Regent Michael Baranowski
- Regent Isaiah Phillips

Foundation Executive Committee (appointed by Chair)

- Regent Kara Williams
- Regent Rich Boehne

Regent Ward noted for the record that the Foundation Executive Committee is being formally added to the Board as a standing committee.

Chair Boehne directed the committee members to provide recommendations on who among them should be the committee chair. Chair Boehne will then select and appoint the committee chairs.

Executive Session:

Regent André Ward seconded Chair Boehne's motion to enter into executive session pursuant to KRS 61.810(1)(f) to discuss an employee personnel issue relating to possible appointment of an employee. **(Motion carried)**. Open meeting recessed at 6:50 pm.

Open Meeting Reconvenes:

At 7:23 p.m., Executive Session concluded, and the regular meeting was reconvened. No other matters were discussed.

Recess:

Having no other business to come before the Board that evening, at 7:24 p.m., Regent Ken Perry seconded André Ward's motion to recess the meeting until 9:30 am on Wednesday, September 13, 2023. **(Motion carried)**

Wednesday, September 13, 2023
In Open Session

Call to Order: Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents back to order at 9:30 a.m., Wednesday, September 13, 2023.

Roll Call: Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Ken Perry, Isaiah Phillips, Elizabeth Thompson, Nathan Smith, Andr  Ward, Kara Williams, Brad Zapp.

Consideration of Appointment President and Approval of Contract

Regent Boehne thanked all for being there and turned the meeting over to Regent Kara Williams, who read the following resolution.

**BOARD OF REGENTS
RESOLUTION
APPOINTMENT OF THE PRESIDENT**

WHEREAS, under Kentucky law, the Board of Regents is entrusted with the authority to appoint the president of Northern Kentucky University;

WHEREAS, in March 2023, the Board established a Presidential Search Committee to oversee the process of identifying candidates to serve as the institution's seventh president;

WHEREAS, the Presidential Search Committee, with the assistance of a campus advisory board and other stakeholders, conducted a competitive nationwide search and evaluated an outstanding group of highly qualified candidates; and

WHEREAS, the Board has determined that Cady Short-Thompson, Ph.D., has dedicated her career to leadership in education, scholarship, and student success, and she possesses the experience and vision to lead our institution as its seventh president.

BE IT RESOLVED that the Board of Regents hereby appoints Cady Short-Thompson, Ph.D., to serve as President of Northern Kentucky University and approves the proposed employment agreement attached hereto.

(Contract available upon request from the Board office.)

Regent Michael Baranowski seconded Regent Williams' motion that the Board appoint Dr. Cady Short-Thompson as the seventh President of Northern Kentucky University and approved the proposed contract. **(Motion carried by unanimous vote – 11 in favor)**

VOTE: Appointment of President and Approval of Contract

Regent Baranowski	YES
Regent Boehne	YES
Regent Henderson	YES
Regent Himes	YES
Regent Perry	YES
Regent Phillips	YES
Regent Smith	YES
Regent Thompson	YES
Regent Ward	YES
Regent Williams	YES
Regent Zapp	YES

At 9:44 a.m., Chair Boehne recessed the meeting until 12:30 p.m., and asked the audience to move to the SU Ballroom for the formal presidential announcement.

Call to Order: At 12:30 p.m., Chair Boehne called the meeting back to order.

Information Items

A. Report of the President

Chair Boehne and Regents, thank you for the opportunity to speak with you this afternoon.

As this will be my last Presidents Report to the Board, I want to start by expressing my heartfelt thanks to the entire NKU community for the support given me during my time as interim president. Whether it was a nice email, an invitation to your event, words of encouragement or just a smile, it meant so much to me. NKU has a special place in my heart, and my husband's, who is now an alum, and I look forward to continuing my service to this institution. I also look forward to working with President Short -Thompson as we work with the campus to chart the way forward. I truly believe that NKU has a bright future ahead as it continues to educate the NKY region.

Yes, we continue to face our challenges. But I believe we have made great strides since January and especially these past couple months as we worked toward a better financial future for our institution. Even though we are fully aware of many concerns that we all have, I am proud of how this community has responded to each challenge thrown our way with dignity, grit and honor.

Last month, I addressed the campus community at Fall Convocation and met with smaller groups at several individual college convocations. My message then was that we are looking ahead to a promising future and building on the recent successes in retention, persistence and graduation rates.

We do all of this work for our students. We are all well aware that those learners are the reason we are here, so let's keep building for the future.

We are all also aware of our continued challenges in our undergraduate population. While our numbers are not where we want them to be, we believe that we are building a team and a strategy that will address that challenge. But we also cannot stop there. Today I want to talk about other creative and innovative ideas we are implementing to bolster enrollment with other populations that will in turn help address our fiscal challenges.

Adult and Transfer Center Update

For example, the Adult and Transfer Center is working hard to bring new students to NKU. I am happy to report that from Fall 2022 to Fall 2023, we have seen a 15-percent jump in transfer students from KCTCS and a 38-percent increase in students from Cincinnati State! Overall transfer-credit hours for fall 2023 are up slightly.

This is great news considering where we were a year ago. You will remember that last fall, Associate Provost Jason Vest was tasked with examining NKU's transfer processes and personnel and comparing them to national best practices. We had seen a 17-percent drop in all new transfer students since we eliminated the transfer office in 2018 and an even larger drop from our community and technical college partners. Each year, at least 2,000 – 2,500 of NKU's students qualify as transfer students and the university had no central person or place to go to for

transfer students or transfer sending institutions. NKU staff had worked hard to establish outstanding programs like the 2NKU pathways and RiverCity Promise, but there was no personnel to implement and market these programs. Other issues came to light, including complicated processes, lack of course equivalencies, inconsistent advising, and other barriers which made it hard to transfer to NKU.

With reallocated funds, NKU opened the Adult and Transfer Center in March 2023, led by director Amy Danzo, and it has added advisors and staff to serve the needs of students. Amy and her staff have met with community and technical college partners across the region and have begun to set up robust working relationships, especially with our main partner, Gateway, which has sent NKU up to 115 new transfer students every fall. The partnerships with Gateway and Cincinnati State through Moon Shot for Equity has meant increased collaboration, frequent strategy and coordination meetings, data sharing, and conversations about curricular alignment that will make transfer even easier and more transparent for students. Gateway, Cincinnati State, and NKU are all dedicated to increasing marketing and awareness of 2NKU and the RiverCity Promise programs and helping our students graduate and transfer. These two partners will be the main source of the additional 600 new transfers we want to bring in each year.

Moon Shot also provided an audit of our transfer portal, which gave us motivation to change even faster than we had planned. With additional help from other institutions that are transfer experts like University of Central Florida, Arizona State and University of Houston, a new transfer portal was designed to provide potential students with easy access into NKU, including a transfer-credit estimator and information on more than 100 transfer pathways.

The ATC is working to implement time-saving processes and systems, including faster admissions processing through an AI engine that can handle hundreds of domestic and international transcripts in seconds while also integrating into our chatbot and giving students answers about how their courses will transfer to NKU. This will create efficiencies that will allow us to redeploy staff time to reaching out to students and to help and encourage them to choose NKU for their education.

By making it easier to transfer and advertising the scholarships and benefits we offer, the ATC will help NKU become a destination for transfer students across the region.

The work will continue. Our ambitious goal in the next year is to see first-time transfer student numbers rise from the current 472 headcount back to the 800 new transfers we had before we eliminated the transfer office in 2018. By fall 2025, with an increased marketing campaign and the new services I just described, we are striving to see new transfer headcount of more than 1,000. Thank you, Jason, Amy and everyone involved in this important work.

New Online Degree Programs

We have been extremely successful with our online programming where nearly 5,000 students have bolstered our enrollment and our fiscal position. This is rare for regional universities like ours and, as with many of our successful efforts, NKU is ahead of the curve. Online was once viewed as the wave of the future, but it is here to stay--- and we have been innovators in this area. Our peer institutions are now attempting to follow in our footsteps and looking to grow online as well. This has been a campus-wide effort, but I want to thank the College of Health and Human Services and the Haile College of Business who took the early lead, pushing out fast-growing programs that resulted in a tremendous impact for the campus.

And our growth online continues. I can break a little news here since we have updates from the last two days that aren't even reflected in Jeremy's presentation that's coming up. We have four

online tracks from the College of Informatics, including an undergraduate cybersecurity track starting this January. In addition, we have confirmed 9 new programs for Fall 2024. In all, we are working on the largest expansion of our online programs since we started on this path in 2018, with faculty agreeing to add potentially 20 new programs in the next 24 months. Why? Almost all of our growing programs are accelerated online programs. And our position as a leader in the region gives us an advantage in moving farther into the online marketplace. Among the new online degree programs that will bring even more new students to NKU is a forward-thinking **bachelor's degree in Sales Analytics and master's in Supply Chain Analytics** in the Haile College of Business. COB also planning multiple additional MBA tracks for the online space for the fall.

The College of Informatics is considering three new programs with one potentially starting in the fall of 2024. The College of Education has identified 5 online programs to develop for next fall, including some that our partners at AP think have huge growth potential. CAS is planning for a Bachelor of Arts in History and a B.A. in Interdisciplinary studies for fall, with a BS in Psychological Science potentially slated for January 2025. CHHS is focused on growing enrollments in its existing programs but has several new tracks in the works as well.

With the addition of these programs, we believe that we can provide educational opportunities to even more citizens in this region. Our goal is to add 1,500 students online in the next five years.

Many, many thanks to Provost Matt Cecil the Deans and all of the faculty who are engaged in this important work.

St. Andrews Georgian University in Tbilisi

Another area of new enrollment growth in in cohort programs on the international stage. In fact, since November, NKU and St. Andrews Georgian University in Tbilisi (*TUH-BLEE-SEE*), Georgia—also known as SANGU (*SAHN-GOO*)—have been engaged in an international partnership to award master's degrees in cybersecurity to SANGU's students. 60 postgraduates have participated in the program so far, with more to join in coming semesters. Though the collaboration may be a recent development, it is the result of nearly six years of planning and conversation between the College of Informatics, Dr. Francois LeRoy of Global Engagement and International Affairs, and SANGU.

The exchange has given a new cohort of 30 SANGU students per semester the opportunity to complete 30 credit hours in NKU's online cybersecurity program before completing the remainder of the program at their home university. This same group has also expressed interest in programs in the College of Health and Human Services.

Additionally, the Haile College of Business has announced the admission of the fourth MBA cohort from India's PSG Institute of Advanced Studies this coming fall. Currently, the program includes 63 students, and the college anticipates hosting 140 full-time students in the spring. The program's first two cohorts have graduated with a 100% placement rate. Haile is also recruiting its first cohort of students from Egypt's Sparsh University and Ramaiah (*RAHM-AY-YUH*) Institute of Management.

Exciting times are ahead for our international partnerships!

Admissions

I mentioned earlier about rebuilding the team in admissions and I want to share a preview of our new structure. I am thrilled to share that we have hired a few new individuals in key roles, as follows:

- **Logan Pendleton is our new Director of Undergraduate Admissions.** Logan comes to us from UK where she is serving as the Director of Recruitment and Admissions at UK Lewis Honors College. Prior to that, she served as the Director of Admissions at Georgetown College. Logan also has SLATE admissions software experience which is an added benefit. Slate is the software we utilize in Admissions that we have not yet fully built out and is preventing us from being as efficient as we should be. We will welcome Logan to our team beginning September 21.
- **Hannah Shirkey is our new Associate Director of Admissions.** Hannah is an NKU alumna from the Class of 2017 and currently serves as a Senior Admissions Counselor at the University of Louisville. Additionally, she worked at Xavier University as an Assistant Director of Admissions. She also has experience working with SLATE admissions software. She will be coordinating recruitment initiatives in our top Kentucky feeder high schools and much more. Hannah returns to NKU in her new role October 1.
- **Diana Hall will be our lead SLATE Analyst.** Diana also comes to us from Georgetown College where she currently serves as the Director of Enrollment Operations. She brings more than 20 years of higher education experience between Georgetown College and Thomas More University. We are excited to have Diana join us as a SLATE expert to leverage data analytics and take our recruitment efforts to the next level. Diana's official start date is October 16.
- **Jeremiah Weaver has been promoted to Admission Manager** where he will focus on recruitment in Southwest Ohio and Southeast Indiana, including Cincinnati Public Schools. He is a graduate of our Haile College of Business, and his most recent role was as Admissions Coordinator in the Office of Undergraduate Admissions. Jeremiah began in his new role on just last Tuesday.

Additionally, we have filled two of Admissions Counselor positions and we are in the process of hiring four additional. As you can see, we are building an experienced team that we know will hit the ground running. Congratulations to Leah Stewart and the team in Admissions. This is great news for NKU!

I hope this shows why I think our future is bright. Our plan to focus on our undergraduate recruitment, as well as transfer and international partnerships shows how we continue to be innovative and strategic. This has certainly been an eventful day for our campus in a multitude of ways. With the appointment of our new President, I am confident that we will continue to be successful in our student-centered mission, vision and values, and in our regional stewardship.

NKU has always been a beacon of hope for this community and for those who look to us for opportunity. I look forward to great days ahead.

Thank you, everyone for your service to NKU.

Chair Boehne and Regents, that concludes my remarks for today.

B. Presidential Reports:

1. Facilities Management Report (Vice President for Administration & Finance/CFO Jeremy Alltop)

- a. Herrmann Science Center Expansion
- b. Norse Hall – Freeze Damage Repairs
- c. University Suites – Freeze Damage Repairs
- d. Fine Arts Floor Heaving and HVAC Replacement (AP)
- e. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- f. Replace Norse Commons Rooftop HVAC Units (AP)
- g. Fine Arts Freight Elevator Modernization (AP)
- h. Rebuild Power Plant Cooling Towers (AP)
- i. Steely Library Generator and Switchgear Replacement (AP)
- j. Regents Hall Bleachers and Floor Replacement (AP)
- k. Kentucky Hall Transformer and Water Heater (AP)
- l. Replace Maintenance Building Rooftop HVAC Units (AP)
- m. Replace Steel Gas Lines (AP)
- n. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)
- o. Underground Water Valves (AP)
- p. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)
- q. Campbell Hall Return Air System Upgrade (AP)
- r. Refurbish Interior Landrum Stairwells (AP)
- s. Nunn Hall Roof Restoration (AP)
- t. Concrete Sidewalk/Plaza Repairs (AP)
- u. University Center Replace Switchgear (AP)
- v. Replace Flooring/Main Campus (AP)
- w. Nunn Hall Façade Repairs (AP)
- x. Regents Hall Generator and Switchgear Replacement (AP)
- y. Roadway Pavement Repairs Phase One (AP)
- z. Lake Area Repair (AP)
- aa. University Suites – Replace Boilers and Thermostats
- bb. Roof Fall Protection Phase I
- cc. Steely Library Glass Elevator Modernization
- dd. Light Pole Replacement
- ee. University Center – Student Health Clinic Renovation
- ff. Regents Hall Golf Renovation
- gg. Soccer Stadium Improvements
- hh. NPHC Plots
- ii. University Suites Exterior Façade Repairs

2. Research/Grants/Contracts Report (April 1, 2023, through June 30, 2023) (Provost and Executive Vice President for Academic Affairs Matt Cecil).

During the April 1, 2023 through June 30, 2023 period, 24 grants were awarded. The total amount of money awarded was \$723,609. For the fiscal year 2022-23, the cumulative total number of grants awarded is 82 totaling \$12,584,832

3. Fundraising Report (July 1, 2022, through June 30, 2023) (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarizes fundraising resources committed from July 1, 2022, through June 30, 2023, totaling \$6,105,424 in support of the university.

4. Fundraising Report (July 1, 2023, through July 31, 2023) (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2023, through July 31, 2023, totaling \$84,559 in support of the university.

5. Organizational Changes Report (Vice President of Administration & Finance/Jeremy Alltop).

The Organizational Changes Report summarized changes in the Divisions of Administration & Finance, Academic Affairs and Student Affairs.

University Reports

1. Budget Improvement Plan

Jeremy Alltop, Vice President for Administration and Finance/CFO, Dr. Matt Cecil, Provost and Executive Vice President for Academic Affairs, presented the revised Annual Unrestricted Operating Budget for the 2023-24 fiscal year consisting of total projected revenues of \$264,883,089 and expenses of \$278,290,172, with a planned use of reserves of \$13,407,083. Dr. Ryan Padgett, Assistant Vice President and Chief Enrollment Strategist provided a brief update on the state of enrollment.

**BOARD OF REGENTS
RESOLUTION
FY 2024 BUDGET IMPROVEMENT PLAN**

WHEREAS, at its June 2023 meeting, the Board of Regents approved an Annual Unrestricted Operating Budget for fiscal year 2024, consisting of total projected revenues of \$264,483,089, expenses of \$280,590,172, and a planned use of reserves of \$16,107,083;

WHEREAS, the Board also directed administration to present a plan for reducing recurring operating losses by at least an additional \$5 million, with a significant amount of those savings realized in fiscal year 2024; and

WHEREAS, the administration has presented a budget improvement plan that will better position the institution to achieve its mission and will result in significant improvements to its financial position.

BE IT RESOLVED that the Board of Regents hereby approves the revised Annual Unrestricted Operating Budget for the 2023-24 fiscal year consisting of total projected revenues of \$264,883,089 and expenses of \$278,290,172, with a planned use of reserves of \$13,407,083.

This is a projected recurring improvement of \$2.7M from the original FY 24 approved budget.

The Board expects that administration will continue to implement appropriate budget improvements in fiscal year 2025. The impact of those items should be addressed by administration in its proposed fiscal year 2025 budget.

Action Items**Approval of Revised Annual Unrestricted Operating Budget for the 2023-24 fiscal year**

Regent Brad Zapp seconded Regent Nathan Smith's motion to approve the revision budget.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Chair Boehne called for a Roll Call vote. (**Motion Carried – 10 in favor, 1 against**)

**VOTE: Revised Annual Unrestricted Operating Budget
for the 2023-24 fiscal year**

Regent Baranowski	NO
Regent Boehne	YES
Regent Henderson	YES
Regent Himes	YES
Regent Myers	YES
Regent Perry	YES
Regent Smith	YES
Regent Thompson	YES
Regent Ward	YES
Regent Williams	YES
Regent Zapp	YES

Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Nathan Smith and seconded by Regent Michael Baranowski to approve the Presidential Recommendations D-1 through D-9 as listed (with a title correction noted on recommendation D-1). (**Motion carried**)

1. Academic Affairs Personnel Actions:

The following academic affairs personnel actions received approval by the Board of Regents:

a. Faculty Appointments:

Timothy Carver, lecturer in Cybersecurity and Information Technology in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Keith Collins**, lecturer in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 14, 2023; **Jackie Davis**, lecturer in the School of Allied Health, College of Health and Human Services, effective August 14, 2023; **Kelly Holcomb**, clinical assistant professor in the Center for Simulation Education, College of Health and Human Services, effective August 14, 2023; **Rachelle Janning**, assistant professor of practice in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 14, 2023; **Twange Kasoma**, visiting assistant professor in Media and Journalism in the School of Media and Communication, College of Informatics, August 14, 2023; **Madhav Lolla**, lecturer in Computer Science and Software Engineering in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Ashley Nicole Brooks De La Torre**, assistant professor of practice and program director, human services and addictions in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 14, 2023; **Adma Wilson-Romans**, lecturer in the School of Nursing, College of Health and Human Services, effective July 01, 2023.

b. **Transitions:**

Teuta Cata, from professor to professor and Associate Director in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Rhonda Davis**, from lecturer to Director and lecturer for Integrative Studies, College of Arts and Sciences, effective June 1, 2023; **Megan DeAtley**, from lecturer in the Center for Simulation Education to lecturer in the School of Nursing, College of Health and Human Services, effective August 14, 2023; **Sara Drabik**, from professor to program head and professor in the School of Media and Communication, College of Informatics, effective August 14, 2023; **Jeffrey Fox**, from lecturer II to lecturer II and Associate Director in the School of Media and Communication, College of Informatics, effective August 14, 2023; **Kimberly Gelbwasser-Lazzeri**, from associate professor and music program head to associate professor in the School of the Arts, College of Arts and Sciences, effective August 14, 2023; **Zachary Hart**, from professor to program head and professor in the School of Media and Communication, College of Informatics, effective August 14, 2023; **Alicia Ireton**, from clinical assistant professor to assistant professor in the School of Allied Health, College of Health and Human Services, effective August 14, 2023; **Rasib Khan**, from associate professor to program head and associate professor in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Rami Leventhal**, from lecturer to clinical assistant professor and manager, clinical simulation operations in the Center for Simulation Education, College of Health and Human Services, effective July 01, 2023; **Kurt Sander**, from professor to music program head and professor in the School of the Arts, College of Arts and Sciences, effective August 14, 2023; **Crystal Summers**, from professor of practice to program head and professor of practice in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Anthony Tsetse**, from associate professor to program head and associate in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **James Taylor**, from lecturer II to senior lecturer in the School of Social Work, College of Health and Human Services, effective August 14, 2023.

c. **Part-Time Tenure:**

Vijay Raghavan, from professor in the School of Computing and Analytics to part-time tenured professor in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

d. **Departures:**

Jillian Boyle, lecturer in the School of Nursing, College of Health and Human Services, effective July 31, 2023; **Brian Carlson**, assistant professor in Biological Sciences, College of Arts and Sciences, effective, August 1, 2023; **Meryl Hemmerle**, lecturer in the School of Nursing, College of Health and Human Services, effective July 31, 2023; **Collin Herb**, assistant professor in the School of Kinesiology, Counseling & Rehabilitative Sciences, College of Health and Human Services, effective July 31, 2023; **Yi Hu**, professor in the School of Computing and Analytics, College of Informatics, effective May 31, 2023; **Carol Potts**, lecturer in the School of Nursing, College of Health and Human Services, effective May 15, 2023; **Gabriel Sanders**, professor in the School of Kinesiology, Counseling & Rehabilitative Sciences, College of Health and Human Services, effective May 31, 2023; **Hanieh Shabanian**, assistant professor in the School of Computing and Analytics, College of Informatics, effective May 31, 2023; **Neisha Wiley**, assistant professor in the School of Social Work, College of Health and Human Services, effective July 31, 2023; **Greg Wilson**, clinical assistant professor in the Center for Simulation Education, College of Health and Human Services, effective July 14, 2023.

e. **Retirements:**

Sarah Johnson, non-tenure-track renewable lecturer in Physics, Geology and Engineering Technology, College of Arts and Sciences, effective July 31, 2023; **Kathleen O'Connor**, non-tenure-track renewable lecturer in Psychological Science, College of Arts and Sciences, effective July 19, 2023; **Ms. Deborah Patten**, associate professor in the School of Allied Health, College of Health and Human Services, effective May 31, 2023; **Bianca Prather-Jones**, associate professor in the Department of Teacher Preparation and Educational Studies in the College of Education, beginning fall semester 2023 and terminating at the end of fall semester 2023; **James Walden**, professor in Cybersecurity and Information Technology, School of Computing and Analytics, College of Informatics, effective May 31, 2023.

f. **Temporary Faculty Appointments:**

Kristina Bielewicz, CINSAM, for 2023-24 Academic Year; **Reuben Bullard**, CINSAM, for 2023-24 Academic Year; **Amber Carter**, CINSAM, for 2023-24 Academic Year; **Kristi Brock**, English, for 2023-24 Academic Year; **Lindsey Caldwell-Thomas**, English, for 2023-24 Academic Year; **Natalie Williams**, English, for 2023-24 Academic Year; **Kevin Eagles**, History and Geography, for 2023-24 Academic Year; **Kathleen Quinn**, History and Geography, for 2023-24 Academic Year; **Nathan Singer**, Integrative Studies, for 2023-24 Academic Year; **Lynda Mercer**, Integrative Studies, for 2023-24 Academic Year; **Chrystal Brinkman**, Mathematics and Statistics, for 2023-24 Academic Year; **John Wagner**, Mathematics and Statistics, for 2023-24 Academic Year; **Joy Burdette**, Music, for 2023-24 Academic Year; **Michael Culligan**, Music, for Part-time, 2023-24 Academic Year; **Louis Setzer**, Music, for 2023-24 Academic Year; **Krista Weiss**, Music, for 2023-24 Academic Year; **John Zappa**, Music, for 2023-24 Academic Year; **Nilesh Dixit**, Physics, Geology and Engineering Technology, for 2023-24 Academic Year; **Mohsen Keshtvarz**, Physics, Geology and Engineering Technology, for 2023-24 Academic Year; **Julie Reizner**, Physics, Geology and Engineering Technology, for 2023-24 Academic Year; **Alex Brennan**, Political Science, Criminal Justice and Org. Leadership, for 2023-24 Academic Year; **Jason Farkas**, Political Science, Criminal Justice and Org. Leadership, for 2023-24 Academic Year; **Gary Blahnik**, Sociology, Anthropology, and Philosophy, for 2023-24 Academic Year; **Robert Greenleaf Brice**, Sociology, Anthropology, and Philosophy, for 2023-24 Academic Year; **Michael Simonton**, Sociology, Anthropology, and Philosophy, for 2023-24 Academic Year; **Jeri Deckard Gatch**, Theatre and Dance, for 2023-24 Academic Year; **Tom Capizzi**, Visual Arts, for 2023-24 Academic Year; **Earl Plowman**, Visual Arts, for 2023-24 Academic Year; **Julia Sebastian**, Visual Arts, for 2023-24 Academic Year; **Christopher Smith**, Visual Arts, for 2023-24 Fall Semester; **Iliana Rosales Figueroa**, World Languages and Literatures, for 2023-24 Academic Year; **Lynn Brown**, School of Nursing, for 2023-24 Academic Year; **Paige Yeager-Faust**, School of Kinesiology and Rehabilitation Sciences, for 2023-24 Academic Year.

2. **Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between May 12, 2023 and August 10, 2023 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications; Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

3. Faculty Emeritus Status:

Emeritus status for the following individuals received Board of Regents approval:

Thomas Edwards, assistant professor in Political Science, Criminal Justice, and Organizational Leadership, College of Arts and Sciences, effective August 3, 2023.

4. Staff Emeritus Status:

Emeritus status for the following individuals received Board of Regents approval:

Bert Brown, Senior Director of Information Technology, retiring effective September 1, 2023.

5. Organizational Chart

The Board of Regents approved the organizational chart, which reflects all NKU Administrative updates through September 13, 2023.

6. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$186,560.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period May 1, 2023, through July 31, 2023

7. Naming Actions:

The Board of Regents approved the following naming actions:

- i. The naming of a scholarship for a continuing student who has a declared supply chain management major in the Haile College of Business. “Supply Chain Management Scholarship”
- ii. The naming of a scholarship that will support full-time sophomore, junior, or senior undergraduate students pursuing a Bachelor of Music in Performance degree (instrumental or voice) within the College of Arts and Sciences (School of the Arts). “Roger and Clarabelle Schlemmer Music Scholarship”
- iii. The naming of a scholarship that will support a baseball player chosen at the discretion of the coach in consultation with the Athletic Director. “Baldini Baseball Scholarship”
- iv. The naming of scholarship that will support Haile College of Business students pursuing a minor or research in artificial intelligence. “Eva G. Farris and Oakley B. Farris scholarship”
- v. The renaming of an endowed fund and the changing of its purpose in the College of Health and Human Services. “The College of Health & Human Services Endowed Faculty Enrichment Award”

8. Duke Energy Temporary Construction Easement

The Board of Regents authorized the granting of a Temporary Construction Easement to Duke Energy Kentucky, Inc. to allow for replacement of gas distribution piping located at the south end of the Callahan parking lot.

9. LEED Exemption for Fine Arts and Nunn Hall

The Board of Regents granted an exemption from the LEED Certification requirements in the Commonwealth's High-Performance Building Standards (KRS 56.775 / 200 KAR 6:070) for the Fine Arts and Nunn Hall Floor Heaving Repair/HVAC projects.

Open Discussion: No topics we brought forward for discussion.

Having no further business to discuss, at 1:58 p.m., Chair Boehne's motion to adjourn the meeting was seconded by Regent Ken Perry. **(Motion carried)**

Signature On File

Tammy Knochelmann
Executive Assistant to the President and
Secretary to the Board of Regents

Signature On File

Kara Williams
Secretary of the Board of Regents

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on September 12-13, 2023, and that such matters are still in force and effect.