



**Northern Kentucky University**  
**Board of Regents Materials**

**September 12-13, 2023**

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**AGENDA**  
**Northern Kentucky University**  
**Board of Regents Meeting**  
**NKU Student Union 104 – Tuesday, September 12, 2023 – 6:00 p.m.**

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**6:00 p.m.**

- I. Call to Order**
- II. Roll Call**
- III. Approval of Minutes**
  - Approval of June 14, 2023 Board Minutes
  - Approval of July 19 and 20, 2023 Board Minutes
- IV. New Business - Board Recommendation**
  - Proposed structure for additional Board committees and corresponding amendments to Bylaws (Zapp)
- A. Board Action**
  1. Approval of Bylaws Revisions
- V. Executive Session**
  - KRS 61.810(1)(f), discussions which might lead to the appointment of an employee
- VI. Recess until 9:30 a.m. on Wednesday, September 13.**

**Board of Regents Meeting**  
**NKU, Student Union 104 – Wednesday, September 13, 2023 – 9:30 a.m.**

**9:30 a.m.**

- VII. Reconvene**
- VIII. Roll Call**
- IX. Consideration of Appointment and Contract of Seventh President of Northern Kentucky University**
- X. Recess until 12:30 p.m.**

**Board of Regents Meeting**  
**NKU, Student Union 104 – Wednesday, September 13, 2023 – 12:30 p.m.**

**12:30 p.m.**

- XI. Reconvene**

**XII. Information Items**

President's Report

(Brown)

**B. Presidential Reports & Discussion**

1. Facilities Management Report (Alltop)
2. Research/Grants/Contracts Report (April 1, 2023, through June 30, 2023) (Cecil)
3. Fundraising Report FY23 (July 1, 2022, through June 30, 2023) (Gentry)
4. Fundraising Report (July 1, 2023, through July 31, 2023) (Gentry)
5. Organizational Changes Report (Alltop)

University Reports & Discussion

1. Budget Improvement Plan (Alltop, Cecil, Padgett)

**XIII. Action Items**

**C. Non-Consent Agenda Recommendations**

1. Budget Improvement Plan (Alltop)

**XIV. Consent Agenda**

**D. Presidential Recommendations**

1. \*Academic Affairs Personnel Actions
2. \*Non-Academic Personnel Actions
3. \*Faculty Emeritus Status (Edwards)
4. \*Staff Emeritus Status (Brown)
5. \*Organizational Chart
6. \*Major Gifts Acceptance
7. \*Naming Recommendations
8. \*Duke Energy Temporary Construction Easement
9. \*LEED Exemption for Fine Arts and Nunn Hall

**XV. Open Discussion**

**XVI. Adjourn**

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Tammy Knochelmann in the Office of the President, (859) 572-5191, by 12 p.m., Tuesday, September 12, 2023).*

*Persons or groups wishing to address the Board must submit a public participation request form to Tammy Knochelmann ([knochelmann@nku.edu](mailto:knochelmann@nku.edu)) in the Office of the President by 12:00 p.m., Tuesday, September 12, 2023. Requests will be taken on a first-come, first-served, basis.*

**MINUTES OF THE REGULAR MEETING OF THE  
BOARD OF REGENTS OF  
NORTHERN KENTUCKY UNIVERSITY  
June 14, 2023**

In Open Session

**Call to Order:** Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 9:00 a.m., Wednesday, June 14, 2023.

**Roll Call:** Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andr  Ward, Kara Williams, Brad Zapp.

**Approval of Minutes**

Regent Michael Baranowski seconded Regent Nathan Smith’s motion to approve the minutes of the March 15, 2023 Board of Regents meeting. **(Motion carried)**

**New Business**

A proposal was made by Regent Brad Zapp that the Board of Regents create two new standing board committees and expand the scope of the current Audit and Compliance Committee.

**BOARD OF REGENTS  
RESOLUTION  
CHANGES TO COMMITTEE STRUCTURE**

*WHEREAS, the Board of Regents wishes to create two new standing Board committees: a committee on budget and finance, and a committee on student and academic affairs; and*

*WHEREAS, the Board of Regents also wishes to expand the scope of the current Audit and Compliance Committee to include audit, risk, compliance, and governance.*

*BE IT RESOLVED that the Board of Regents hereby commits to finalizing the committee changes described herein and to call a vote to make corresponding amendments to the Board of Regents Bylaws at the September 2023 regular meeting.*

Regent Nathan Smith seconded Regent Brad Zapp’s motion that the board commit to finalizing the committee changes described herein and to call a vote to make corresponding amendments to the Board of Regents bylaws at the September 2023 regular meeting.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Chair Boehne called for a Roll Call vote. **(Motion carried)**

<b>Changes to Committee Structure</b>		
	<b>YES</b>	<b>NO</b>
Regent Baranowski	X	
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Myers	X	
Regent Perry	X	
Regent Smith	X	
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>11</b>	

## **Information Items**

### **A. Report of the President**

Chair Boehne and Regents, thank you for the opportunity to speak with you this morning. I am grateful for the support the Board and the entire NKU community have given me these past few months.

Last month, I concluded my first semester as interim president and while the journey so far has certainly been interesting, I continue to be inspired every day by the great work we do here.

The Spring 2023 Commencement ceremonies were just a little more than a month ago, but we should all continue to reflect on the success of our more than 1,900 graduates as they embark on exciting lives ahead.

It was one of the biggest honors of my career to preside over those three ceremonies and I look forward to the coming months as this institution produces the next class of amazing graduates.

Of course, we continue to face challenges.

This has not been an easy semester, or year for that matter—and the campus has felt that impact.

The budget is always top of mind—as you will see from our discussions today.

But at the same time — we have enjoyed quite a lot of successes.

For example, in the Performance Funding Model, we were among the top three performers in the state this year in student-success metrics — and this year’s distribution of performance funding reflects that.

I am thrilled to point out that we will receive an additional \$1.3 million over what we received last year, bringing this year’s distribution to \$12.6 million.

We are doing the hard work.

In April, we received the highest score on our CPE-required annual diversity report in our history. AND it was the highest score in the state this year with 31 points out of a possible 36.

It really shows our campus’ continued commitment to diversity efforts that are central to the work that we do.

I am grateful to Dr. Darryl Peal and his team of faculty and staff who dedicated so many hours to collecting data and compiling this important report.

Again — we are doing the work.

In March, the NKU community celebrated Founders’ Day with another successful day of giving, raising more than \$370,000 from 775 donors. It was a great way to honor NKU’s 55th birthday and those gifts will really help us increase our capacity to meet the needs of our learners through scholarships.

Our community still believes and supports us.

This is all great work and great news for the entire community.

I believe we have been successful because we remain true to our mission, vision and values and grounded in the principles within.

In fact, our mission, vision and values are what have helped me stay grounded as I serve in this role.

I have also been able to collect some tangible examples I want to share about how we live up to them.

Our mission compels us to “deliver innovative, student-centered education and engage in impactful scholarly and creative endeavors to empower our graduates to have fulfilling careers and meaningful lives, while contributing to the economic, civic, and social vitality of the region.”

Whether its second-chance degrees in prisons, the Myerson philanthropy program with non-profits in our region or our Center for Family Enterprise and Small business, NKU is delivering on its mission.

We have delivered student-centered education even in the face of a changing landscape in higher education where, as you know, more than 20 percent of our students are now over the age of 21.

The majority of our adult students work full-time while also attending school full time. More than 60 percent are first-generation college students and 20 percent have dependent children. The path to an education looks different for everyone and I’m proud of how our institution has adapted and welcomed so many post-traditional students over the years.

I’d like to introduce Ruby Causey. Ruby grew up in rural Harrison County. When she graduated high school, higher education wasn’t an option. In fact, no one from her family or high school even mentioned college to Ruby. Instead, she found a job, got married and started a family.

But 10 years ago, with the encouragement of her coworkers, Ruby decided it was time and she decided she would take her time. She started out slowly, in no rush to get her degree completed. She was much more interested in the knowledge she could gain rather than the degree. She attended NKU in person and virtually, allowing her the flexibility she needed to work full-time while earning her credits, taking one or two classes a semester. She did her course work before the sun came up, then went to work and saved the weekends for her family. She worked slowly and steadily and in 10 years, she earned her degree, walking across the stage this spring and joining her sons as alumni of NKU. Ruby tells us her journey has been an amazing one and she is so thankful she decided to pursue her degree at NKU. Her degree in organizational leadership with a focus on management fits perfectly into her professional career as a manager with a local insurance company.

We have certainly been innovative, and student centered over the years in how we support adult learners and Ruby’s story is a perfect example of how we work to “empower our graduates to have fulfilling careers and meaningful lives, while contributing to the economic, civic, and social vitality of the region.”

Our vision calls on us to be nationally recognized for being a student-ready, regionally engaged university that empowers diverse learners for economic and social mobility.

In its first year, our innovative new First-Year Student-Success Hub was a great success and a growing fulfillment of our call to be student-ready.

And we have the data to prove it:

First of all, our fall-to-second fall retention is projected to be greater than last year's institutional record-setting retention rate.

More than 2,200 unique students were directly supported by the Hub since the start of classes last fall.

The Hub received the ASN Holistic Advising Student Choice Award, which "recognizes postsecondary institutions whose holistic advising redesign efforts reflect a commitment to the inclusion of the student voices and perspectives."

Simply put, we are ready to meet our first-year students where they are and guide them toward success and their career goals.

We continue to meet our charge to be regionally engaged and empower diverse learners for economic and social mobility. For example, our Global Supply Chain Management program is in the top 10 in the country in developing students to fit industry needs once they graduate. An effective supply chain is a critical part of our economy, and we are giving students the opportunity to gain hands-on experience in every part of the process from procurement, manufacturing, distribution, customer service and ultimately to the consumer.

Meet NKU senior Fatima Gassama, a first-generation college student and graduate of Winton Woods high school just across the river. Fatima's family is from Senegal, so she had her sights set on being a diplomat in Washington D.C. But her plans changed when she met a friend majoring in Global Supply Chain Management.

Fatima is spending the summer as an intern for Procter & Gamble in Fayetteville, Arkansas, working on their Walmart account. It is her third internship with P&G. Our program has offered her the opportunity not just to learn, but to *work* in the beginning of the supply chain, in logistics and now she is working on the end product to improve the processes for P&G.

In this program, 40 percent of students are doing internships while completing their coursework at NKU, much like Fatima. The crossover of applicable knowledge makes these students ideal candidates prior to *and* after graduation.

Our values call us toward excellence, integrity, belonging, innovation and collegiality.

Look no further than the Young Scholars Academy as an example of each of those values, especially innovation and excellence in addressing access to college and setting learners up for successful completion.

Katherine Creech is with us this morning. Katherine is a rising senior and member of our first class of the Young Scholars Academy. She graduated with her associate degree from NKU a few days *before* graduating from high school at Dixie Heights in 2022. Katherine is a first-generation college student studying Spanish and American Sign Language. This summer she is headed to Alicante, Spain, to immerse herself in the Spanish language and culture. She will graduate with her bachelor's degree next spring at only 20 years old!

Since its inception, the Young Scholars Academy has enabled more than 400 scholars to experience the transition to college here at NKU. Like Katherine, 50 percent were first-generation college students last year. Moreover, 50 percent are low-income students while 15 percent are URM. Nearly 40 percent of our dual-enrolled students earn an associate degree



and that is double the national average. With the support of their high school communities, their families and NKU's faculty and staff, these scholars are succeeding, graduating earlier than their peers and are able to hit the ground running. Katherine is one of about 50 percent of Young Scholars who have continued their education at NKU after earning an associate degree through YSA. Of those students who matriculate, we have a 98-percent retention rate. I am delighted to report that this fall, YSA will welcome 278 young scholars from 11 local high schools — the largest class to date!

With the support of their high school communities, their families and NKU's faculty and staff these scholars are succeeding, graduating earlier than their peers and able to hit the ground running. YSA is a program that we believe in because it works. We intend to share its successes with our leaders in Frankfort so they can help us continue to provide a path to success for these scholars.

Finally, I cannot think of a better example of innovation, excellence and collegiality than some of the work being done here in AI. We have all seen the headlines of late — artificial intelligence is everywhere we go. You may have already met our four-legged member of the artificial intelligence community who has joined us today. Spot is here with dog's best friend, Steve Hinkel, from Duke Energy. Spot is a robot dog and a blank slate. All Spot can do right now is walk.

This is where our students come in!

This fall, as an add-on section to the 400-level artificial intelligence course in the College of Informatics, students will be tasked with “training” Spot. They will be given the freedom to let their creative juices flow. First, they'll be tasked with training Spot to sense chemicals in the air. After that, the possibilities are endless.

Duke Energy and NKU are partnering to see what our young minds can come up with for Spot. This is a win-win — Duke Energy gets the creativity and innovation of our students, and our students will gain hands-on experience. So maybe the next time you see Spot, he'll be sniffing out your bags at CVG.

Now, this has been only a brief overview of the many special things we have done here lately and continue to do.

But I want to bring special attention to the last bullet point on our values —collegiality.

I would say that this has been a foundational strength of NKU for many years.

I would also say that it has been a little challenged over the past year for a variety of reasons.

One could say that is to be expected with all of the changes we have endured.

But I want to encourage all of us to review our core values again, internalize these words and continue to work together as a community.

I have every confidence we will continue to be successful into the future because of the iron-willed devotion to our student-centered mission, vision and values.

I look forward to our collective success into the future.

Chair Boehne and Regents, that concludes my remarks for today.

## **Presidential Reports:**

### **1. Facilities Management Report (Vice President for Administration & Finance/CFO Jeremy Alltop)**

- a. Herrmann Science Center Expansion
- b. Norse Hall – Freeze Damage Repairs
- c. University Suites – Freeze Damage Repairs
- d. University Suites - Replace Boilers and Thermostats
- e. Fine Arts Floor Heaving and HVAC Replacement (AP)
- f. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- g. Power Plant Boiler Controls Upgrade (AP)
- h. Replace Norse Commons Rooftop HVAC Units (AP)
- i. Replace Maintenance Building Rooftop HVAC Units (AP)
- j. Fine Arts Freight Elevator Modernization (AP)
- k. Regents Hall Bleachers and Floor Replacement (AP)
- l. Rebuild Power Plant Cooling Towers (AP)
- m. Steely Library Generator and Switchgear Replacement (AP)
- n. Kentucky Hall Transformer and Water Heater (AP)
- o. Replace Steel Gas Lines (AP)
- p. Underground Water Valves (AP)
- q. Maintenance Building Roof Restoration (AP)
- r. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)
- s. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)
- t. Campbell Hall Return Air System Upgrade (AP)
- u. Nunn Hall Façade Repairs (AP)
- v. Nunn Hall Roof Restoration (AP)
- w. FY 2023 Replace Flooring/Main Campus (AP)
- x. Refurbish Interior Landrum Stairwells (AP)
- y. Regents Hall Generator and Switchgear Replacement (AP)
- z. University Center Replace Switchgear (AP)
- aa. Steely Library Glass Elevator Modernization
- bb. Concrete Sidewalk/Plaza Repairs (AP)
- cc. Roadway Pavement Repairs (AP)
- dd. Soccer Stadium Improvements
- ee. NPHC Plots
- ff. University Suites Exterior Façade Repairs
- gg. Various Upgrades at Callahan Hall

### **2. Research/Grants/Contracts Report (January 1, 2023, through March 31, 2023) (Provost and Executive Vice President for Academic Affairs Matt Cecil).**

During the January 1, 2023 through March 31, 2023 period, 16 grants were awarded. The total amount of money awarded was \$267,723. For the fiscal year 2022-23, the cumulative total number of grants awarded is 58 totaling \$11,625,935.

**3. Fundraising Report (July 1, 2022, through April 30, 2023)** (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2022, through April 30, 2023, totaling \$5,284,617 in support of the university.

**4. Quarterly Financial Report** (Vice President of Administration & Finance/Jeremy Alltop).

The Quarterly Financial Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

**5. Department of Intercollegiate Athletics Report** (Vice President for Intercollegiate Athletics and Athletics Director Christina Roybal)

The Intercollegiate Athletics Report provided a summary of intercollegiate athletics for Academic Year 2022-2023.

## **University Reports**

**1. Enrollment Update**

Dr. Matt Cecil, Provost and Executive Vice President for Academic Affairs, provided an update on the state of enrollment from both a local and national lens, with particular focus on enrollment patterns at regional universities.

Dr. Ryan Padgett, Assistant Vice President and Chief Enrollment Strategist, then provided an enrollment update for Fall 2023 projections. Dr. Padgett also outlined enrollment strategies for Fall 2023 and Fall 2024 and provided an overview of next steps for Admissions staffing, including an overview of the immediate hiring plan.

**2. Annual Unrestricted Operating Budget for the fiscal year 2023-24**

Jim Tencza, Assurance Director at Dean Dorton, the University's new External Auditor, provided an overview of the professional services offered by the firm.

Jeremy Alltop, Vice President for Administration and Finance/CFO, Dr. Matt Cecil Provost and Executive Vice President for Academic Affairs, and Karen Mefford, Interim Comptroller presented the proposed FY2023-24 Annual Unrestricted Operating Budget and Tuition and Fee structure.

At 11:30 am, Chair Boehne announced the Board would break for lunch and that the meeting would reconvene at 1:30 pm.

At 1:31 pm, Chair Boehne reconvened the meeting.

## **Action Items**

**1. Approval of Proposed FY 2023-24 Tuition and Fees**

VP Alltop presented the 2023-24 Tuition and Fee structure for Board approval and was available for questions.

**BOARD OF REGENTS  
RESOLUTION  
APPROVAL OF TUITION AND FEES**

*WHEREAS, University administration has proposed updated tuition and mandatory fees, housing, dining, parking course, and other fees, effective beginning in the 2023-24 fiscal year, which are set forth in the accompanying presidential recommendation; and*

*WHEREAS, the Board of Regents has authority and responsibility to approve tuition and fees pursuant to Kentucky law and the Bylaws of the Board of Regents, subject to the tuition caps and other requirements established by the Council on Postsecondary Education.*

*BE IT RESOLVED that the Board of Regents approves the proposed tuition and fees described in the accompanying presidential recommendation.*

Regent Smith’s motion for the Board to adopt the proposed FY 2023-24 Tuition and Fees was seconded by Regent Ashley Himes.

Chair Boehne opened the floor to the Board for discussion.

Regent Michael Baranowski’s motion to amend the proposed FY 2023-24 Tuition and Fees with a two (2) year cap on the proposed Campus Recreation Fee for faculty, staff and retirees with a retirement date of 7/1/2023 or later was seconded by Regent Cori Henderson.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Chair Boehne called for a Roll Call vote on the proposed amendment.

The motion to amend the proposed FY 2023-24 Tuition with a two (2) year cap on the Campus Recreation fee for faculty, staff and retirees with a retirement date of 7/1/2023 or later was adopted after debate. **(Motion carried). Regents Boehne, Himes, Perry and Smith opposed.**

<b>2-year Cap on CRC Fees for Faculty, Staff and Retirees (7/1/23 and after retirement date)</b>		
	<b>YES</b>	<b>NO</b>
Regent Baranowski	X	
Regent Boehne		X
Regent Henderson	X	
Regent Himes		X
Regent Myers	X	
Regent Perry		X
Regent Smith		X
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>7</b>	<b>4</b>

**2. Approval of Tuition and Fees**

Confirming motion and second on approval of Tuition and Fee structure, as amended by the Board of Regents to include a two (2) year cap on the Campus Recreation fee for faculty, staff and retirees with a July 1, 2023 or later retirement date.

Chair Boehne called for a Roll Call vote. **(Motion carried).**

FY23-24 Tuition & Fees		
	YES	NO
Regent Baranowski	X	
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Myers	X	
Regent Perry	X	
Regent Smith	X	
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	11	

**3. FY2023-24 Operating Budget**

VP Alltop presented the 2023-24 Operating Budget for Board approval and was available for questions.

**BOARD OF REGENTS  
RESOLUTION  
APPROVAL OF FY 2023-2024  
ANNUAL UNRESTRICTED OPERATING BUDGET**

*WHEREAS, University administration has proposed an Annual Unrestricted Operating Budget for the 2023-24 fiscal year consisting of total projected revenues of \$264,483,089 and expenses of \$280,590,172, requiring the planned use of reserves of \$16,107,083; and*

*WHEREAS, the Board of Regents has authority and responsibility to approve the institution's annual budget, pursuant to Kentucky law and the Bylaws of the Board of Regents.*

*BE IT RESOLVED that the Board of Regents approves the proposed FY 24 Annual Unrestricted Operating Budget, subject to the requirements described herein.*

*The President is authorized to approve adjustments between the budget authorizations when such action appears, in his or her judgment, to be in the best interests of the University. However, any adjustment that would cause an increase in the approved Annual Unrestricted Operating Budget authorization shall be submitted to this Board for approval at its next meeting.*

*In the event that unrestricted sources of funds are not sufficient to equal projected unrestricted expenditures, the President shall take appropriate measures to reduce budgeted expenditure authorizations by amounts sufficient to ensure that unrestricted expenditures do not exceed authorized unrestricted sources of funds.*

*In incurring financial obligations and spending and disbursing University funds available under this authorization, all University units and personnel or agents shall adhere to and observe applicable laws, regulations, and policies of both the Commonwealth of Kentucky and the University, which govern and control the expenditure of funds.*

*Administrators of the various units shall not authorize nor incur any financial obligation more than the budget authorizations.*

Regent Michael Baranowski seconded Chair Boehne's motion to accept the FY2023-24 Operating Budget as outlined in the materials.

Chair Boehne opened the floor to the Board for discussion.

Following the discussion, Chair Boehne called for a Roll Call vote. **(Motion carried).**

FY 24 Annual Unrestricted Operating Budget		
	YES	NO
Regent Baranowski	X	
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Myers	X	
Regent Perry	X	
Regent Smith	X	
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	11	

**4. Board Directive for Budget Improvements**

Chair Boehne introduced a Board of Regents Resolution instructing the President and the Cabinet to begin work on improving ongoing operating results by no less than \$5 million, as much as possible and prudent, to be captured in the current budget year, through either expense reductions or revenue increases or a combination of both, with a plan to be presented at the September Board of Regents meeting.

**BOARD OF REGENTS RESOLUTION  
DIRECTIVE FOR BUDGET IMPROVEMENTS**

*WHEREAS, Northern Kentucky University is in a period of realignment, as we continue to achieve our mission and explore new ways to advance student success amidst industry-wide shifts and challenges in higher education;*

*WHEREAS, during this temporary period, the university has used a portion of cash reserves to cover expenditures, and the proposed FY 24 Annual Unrestricted Operating Budget continues this practice, which must be addressed to ensure the institution's long-term financial sustainability;*

*WHEREAS, the Board of Regents acknowledges the significant work that administration, faculty, and staff have undertaken in recent months to begin to address our budget challenges; and*

*WHEREAS, it is necessary to make additional expense reductions, increase revenues, or a combination of both, in the near-term, to move the university toward a balanced budget and a healthy financial position.*

*BE IT RESOLVED that the Board of Regents hereby directs the Interim President and her administrative team to prepare and present to the Board a plan for reducing recurring operating losses in an amount not less than \$5 million, with a significant amount of those savings realized during FY24. This plan must be presented to the Board at its regular meeting in September 2023.*

*Time-sensitive opportunities to capture some portion of the \$5 million that arise before the September regular meeting of the Board may be reviewed and approved by the Executive Committee, in communication with other budget-related committees of the Board standing at that time.*

Regent Ken Perry seconded Chair Boehne’s motion for the Interim President and her administrative team to prepare and present to the Board a plan for reducing recurring operating losses in an amount not less than \$5 million, with a significant amount of those

savings realized during FY24, with a plan to be presented to the Board at its regular meeting in September 2023.

Chair Boehne opened the floor to the Board for discussion.

Regent Ward restated for the record that the Board directive for budgetary improvements is neither less than nor capped at \$5 million.

Chair Boehne called for a Roll Call vote. (**Motion carried**)

Directive for Budget Improvements		
	YES	NO
Regent Baranowski	X	
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Myers	X	
Regent Perry	X	
Regent Smith	X	
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	11	

**5. Chase College of Law Handbook**

VP Cecil and Dean Daar presented the proposal for Chase College of Law to allow part-time tenured and tenure-track appointments in the college and the proposed adoption of a corresponding amendment to the Chase Faculty Policies and Procedures Handbook.

**BOARD OF REGENTS  
RESOLUTION  
AMENDMENT TO CHASE COLLEGE OF LAW FACULTY  
POLICIES AND PROCEDURES HANDBOOK**

*WHEREAS, the Board of Regents is vested with authority to determine the terms of appointment and tenure available to the institution's faculty, pursuant to Kentucky Revised Statutes 164.360 and 164.365, Article II.A.10 of the Board of Regents Bylaws, and other applicable authorities;*

*WHEREAS, the tenured and tenure-track faculty of the Chase College of Law have approved a proposal to allow part-time tenured and tenure-track appointments in the college and have proposed adoption of a corresponding amendment to the Chase Faculty Policies and Procedures Handbook;*

*WHEREAS, allowing part-time tenured and tenure-track appointments in the Chase College of Law will enhance the college's ability to attract and retain excellent faculty, will allow faculty to pursue professional opportunities that complement their university responsibilities, and is consistent with existing provisions of the handbook governing other University faculty.*

*WHEREAS, to be effective, amendments to the Chase Faculty Policies and Procedures Handbook must be approved by the Board of Regents.*

*BE IT RESOLVED that the Board of Regents hereby approves the attached amendment to the Chase Faculty Policies and Procedures Handbook.*

Chair Boehne opened the floor to the Board for discussion.

Regent Michael Baranowski seconded Regent Ken Perry’s motion to approve the amendment to the Chase College of Law Faculty Policies and Procedures Handbook.

Chair Boehne called for a Roll Call vote. **(Motion carried). Regent Smith opposed.**

Chase Handbook Revision		
	YES	NO
Regent Baranowski	X	
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Myers	X	
Regent Perry	X	
Regent Smith		X
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>10</b>	<b>1</b>

**Committee Report Outs**

**Audit and Compliance Committee** - Regent Kara Williams, Secretary of the Board and Chair of the Audit and Compliance Committee provided a summary of the June 13, 2023 Audit and Compliance Committee meeting.

Presidential Search Committee – Regent Kara Williams provided an update on the Presidential Search process and timeline.

**Presidential Recommendations:**

**Consent Agenda Items:** A motion was made by Regent Michael Baranowski and seconded by Regent Daniel Myers to approve the Presidential Recommendations as listed; F-1 through F-8. Chair Boehne called for a Roll Call vote. **(Motion carried)**

Consent Agenda		
	YES	NO
Regent Baranowski	X	
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Myers	X	
Regent Perry	X	
Regent Smith	X	
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>11</b>	<b>0</b>

**1. Academic Affairs Personnel Actions:**

The following academic affairs personnel actions received approval by the Board of Regents:

**a. Transitions:**

**Nick Brummer**, from assistant professor of practice in Media and Journalism, in the School of Media and Communication, College of Informatics, to associate professor of practice in Media and Journalism, in the School of Media and Communication,



College of Informatics, effective August 14, 2023; **Susan Brudvig**, from associate professor in Information Systems and Analytics in the School of Computing and Analytics, College of Informatics, to part-time tenured professor in Information Systems and Analytics, in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Todd Edwards**, approved in March, has declined the offer of assistant professor in Theatre, in the School of the Arts, College of Arts and Sciences prior to his start date of August 14, 2023; **Danielle Lewis**, from lecturer non-tenure-track renewable to lecturer non-tenure-track renewable and Director of Field Placement in the Chase College of Law, effective June 1, 2023; **Christopher Polito**, from lecturer non-tenure-track renewable to lecturer non-tenure-track renewable and Director of Academic Success and Bar Support in the Chase College of Law, effective July 1, 2023; **Anne Sahingoz**, from assistant professor to assistant professor and MSN Program Director in the School of Nursing, College of Health and Human Services, effective May 08, 2023; **Crystal Summers**, from non-tenure-track renewable lecturer in Information Systems and Analytics, in the School of Computing and Analytics, College of Informatics, to professor of practice in Information Systems and Analytics, in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Traian (Marius) Truta**, professor and interim director in the School of Computing and Analytics, College of Informatics, to professor and director in the School of Computing and Analytics, College of Informatics, effective July 1, 2023; **Stephen Yungbluth**, professor and interim director in the School of Media and Communication, College of Informatics, to professor and director in the School of Media and Communication, College of Informatics, effective July 1, 2023.

**b. Phased Retirements:**

**Catherine Pence**, associate professor in the School of Nursing in the College of Health and Human Services, beginning fall semester 2023 and terminating at the end of spring semester 2025.

**c. Retirements:**

**Rudy Garns**, Associate Professor in Sociology, Anthropology, and Philosophy and Director of Integrative Studies, College of Arts and Sciences, effective May 31, 2023; **Susan Griebeling**, associate professor in the Department of Teacher Preparation and Educational Studies, College of Education, effective May 2023; **Hilary Landwehr**, Associate Professor in World Languages and Literatures, College of Arts and Sciences, effective May 31, 2023; **Bruce McClure**, non-tenure-track renewable lecturer in Political Science, Criminal Justice, and Organizational Leadership, College of Arts and Sciences, effective May 31, 2023; **Mel Peterson**, non-tenure-track renewable lecturer.

**2. Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between February 10, 2023 and May 11, 2023 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications; Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

### 3. Faculty Emeritus Status:

Emeritus status for the following individuals received Board of Regents approval:

**Mike King**, associate professor in the Theatre and Dance, in the School of the Arts, College of Arts of Sciences, effective May 2023; **Nancy Lang**, professor in the Department of Accounting, Economics and Finance, effective May 2023.

### 4. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$452,692.60** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period February 1, 2023, through April 30, 2023.

### 5. Naming Actions:

The Board of Regents approved the following naming actions:

- i. The naming of an endowed scholarship for students within the School of Computing and Analytics who display financial need as determined by the Free Application for Federal Student Aid (FAFSA). “Mark and Marie Yeager Endowed Scholarship for the School of Computing and Analytics”
- ii. The naming of an endowed LIFT scholarship for students pursuing studies in Construction Management. “Paul Hemmer Company LIFT Scholarship”
- iii. The naming of an endowed LIFT scholarship for students pursuing studies in Construction Management. “NKU Haile Foundation College of Business Construction Management Advisory Board LIFT Scholarship”
- iv. The naming of an endowed scholarship for students within the College of Education at Northern Kentucky University. “Dr. Randy and Melinda Poe Endowed Scholarship”
- v. The naming of an endowed scholarship for students within the College of Education at Northern Kentucky University. “Jack and Phyllis Moreland Endowed Scholarship”
- vi. The naming of an endowed scholarship for students within the College of Education at Northern Kentucky University. “Aspiring Teacher Scholarship”
- vii. The naming of an endowed scholarship for students within Salmon P. Chase College of Law at Northern Kentucky University with a preference for students who enhance the diversity of the student body and have financial need. “Honorable Jack Sherman, Jr. Endowed Scholarship”
- viii. The naming of an award for students enrolled in the English MA program or one of the certificate programs with good standing. “Mary Anne Reese Memorial Graduate Poetry Award”
- ix. The naming of an endowed scholarship for students within Salmon P. Chase College of Law at Northern Kentucky University who demonstrate high academic promise. “James E. Parsons and M. Gayle Hoffman Endowed Scholarship”
- x. The naming of an endowed scholarship for students within the College of Arts and Sciences at Northern Kentucky University. “Deavy Family Scholarship”
- xi. The naming of an endowed retention scholarship for NKU undergraduate students (juniors and seniors) to continue to diversify the Norse community. “Black Alumni Council Endowment Scholarship”

6. **2024-2030 Capital Plan.**

The Board of Regents adopted the 2024-2030 Capital Plan.

7. **Faculty Handbook Amendment (3.2 Reappointment, Promotion and Tenure)**

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding the Procedures for Decisions on Reappointment, Promotion and Tenure.

8. **Revision to Faculty Senate Constitution**

The Board of Regents approved the revised Faculty Senate constitution.

**Open Discussion:** No topics we brought forward for discussion.

**Executive Session:**

Regent Cori Henderson seconded Chair Boehne’s motion to enter into executive session pursuant to KRS 61.810(1)(c) to discuss proposed or pending litigation. (**Motion carried**). Open meeting recessed at 2:25 p.m.

**Open Meeting Reconvenes:**

At 3:17 p.m., Executive Session concluded, and the regular meeting was reconvened. No other matters were discussed.

**Adjournment:**

Having no other business to come before the Board, at 3:18 p.m., Regent Daniel Myers seconded Chair Boehne’s motion to adjourn. (**Motion carried**)

***Signature on File***

Tammy Knochelmann  
Executive Assistant to the President and  
Secretary to the Board of Regents

***Signature on File***

Kara Williams  
Secretary of the Board of Regents

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on June 14, 2023, and that such matters are still in force and effect.

**Board of Regents Retreat  
Northern Kentucky University  
Fueled Collective, Rookwood  
July 19, 2023**

Regent Rich Boehne Chair, called the Board of Regents Retreat to order at 9:01 a.m., Wednesday, July 19, 2023.

**Roll Call:** Rich Boehne, Cori Henderson, Ashley Himes, Ken Perry, Isaiah Phillips, Nathan Smith Elizabeth Thompson, André Ward, Kara Williams, Brad Zapp (Absent: Michael Baranowski)

**Oath of Office:**

Chair Rich Boehne performed the oath of office for the newly elected Regent: Isaiah Phillips. The newly elected Regent swore to uphold all stipulations of the oath and faithfully execute, to the best of his/her ability, the duties of Regent of Northern Kentucky University according to law.

**Board Self-Assessment:**

President Emeritus Jim Votruba led the Board in its annual self-assessment.

**Board of Regents Retreat Presentations:**

The Board held in-depth discussions on the following topics.

- *Level Setting NKU* – Presented by: Bonita Brown, Jeremy Alltop, Matt Cecil, Christina Roybal

At 4:30 p.m., the meeting adjourned.

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat meeting held on July 19, 2023, and that such matters are still in force and effect.

*Signature On File*  
**Tammy Knochelmann**  
**Executive Assistant to the President &**  
**Secretary to the Board of Regents**

*Signature On File*  
**Kara Williams**  
**Secretary of the Board of Regents**

**Board of Regents Retreat  
Northern Kentucky University  
Fueled Collective, Rookwood  
July 20, 2023**

Regent Rich Boehne Chair, called the Board of Regents Retreat to order at 9:00 a.m., Thursday, July 20, 2023.

**Roll Call:** Rich Boehne, Cori Henderson, Ashley Himes, Ken Perry, Isaiah Phillips, Nathan Smith Elizabeth Thompson, André Ward, Kara Williams, Brad Zapp (Absent: Michael Baranowski)

**Board of Regents Retreat Presentations:**

The Board held in-depth discussions on the following topics.

- Workforce Alignment and Trends – Presented by: Janet Harrah and Brent Cooper

**Election of Board Officers**

Regent Ken Perry’s motion that Regent Rich Boehne remain as Chair, Regent Nathan Smith remain as Vice Chair and Regent Kara Williams remain as Secretary was seconded by Regent Cori Henderson. **(Motion carried)**

**Review of January-June, 2023**

President Brown reviewed her first six months as interim president.

**Executive Session:**

At 10:54 a.m., Chair Boehne’s motion to enter into Executive Session pursuant to KRS 61.810(1)(F) in order to discuss an employee personnel issue, relating to appointment, discipline, or dismissal was seconded by Regent Ken Perry. **(Motion carried)**

No other matters were discussed. No final action was taken.

At 1:08 p.m., Chair Boehne’s motion to adjourn was seconded by Regent Cori Henderson. **(Motion carried)**

At 1:08 p.m., the meeting adjourned.

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat meeting held on July 20, 2023, and that such matters are still in force and effect.

*Signature On File*

**Tammy Knochelmann**  
**Executive Assistant to the President &  
Secretary to the Board of Regents**

*Signature On File*

**Kara Williams**  
**Secretary of the Board of Regents**

BYLAWS  
BOARD OF REGENTS  
NORTHERN KENTUCKY UNIVERSITY

Adopted on August 27, 1976  
Revised: July 27, 1988  
Revised: May 6, 1992  
Revised: August 13, 1992  
Revised: May 1, 1996  
Revised: September 25, 1996  
Revised: October 29, 1997  
Revised: December 2, 1998  
Revised: May 10, 2000  
Revised: July 11, 2001  
Revised: January 16, 2002  
\*\*Revised: May 14, 2003  
July 23, 2014  
March 18, 2015  
July 17, 2019  
September 12, 2023

ARTICLE I – Membership and Meetings

- A. The governing body of Northern Kentucky University is the Board of Regents, which by statute is responsible for the effective governance of the University. (KRS 164.350)
1. Guiding Principles
    - a. The Board Chair speaks for the board. No other board member, unless designated by the Chair, has this prerogative and responsibility.
    - b. The Board Chair presents the board’s positions, interests, policies, plans, and decisions to the public, the media, and public officials.
    - c. The board’s authority and influence stems from its official standing as a full board with its assigned duties and responsibilities. No individual member, other than the chair, has the authority to speak for the board. No individual member has authority to take actions or make commitments for the board. Only the collective board has authority.
    - d. All substantive issues, proposals, resolutions, plans, information, data, and inquiries come to the board through the president of the institution. The president is the chief executive officer and has delegated authority from the board, and the president’s functions cannot be performed without a direct-line and primary access to the board. The president is the only professional in the institution who is accountable to the board. However, committees of the Board may communicate with designated administrative liaisons and other senior leadership as necessary to perform their assigned functions.
    - e. All efforts to circumvent the president are politely rejected by the board chair and the board.
    - f. No board member shall make a commitment on behalf of the institution or the board.
    - g. A board member shall make clear that s/he is not speaking for the board, and is not representing the board.

- h. If a board member receives questions, requests, information, or threats, which deal directly or indirectly with the purview of the president of the institution, the board member shall inform the president as soon as possible. If the matter falls within the purview of the board chair, the board member will inform the board chair as soon as possible.

B. Appointment and Removal of Board Members.

1. The Board of Regents is comprised of members who are appointed or elected as provided by KRS 164.321 and other applicable law.
2. Board members may be removed by the Governor for cause, pursuant to KRS 63.080(2) or pursuant to KRS 63.080(3) or (4).
3. Regent Emeritus members, after selective designation, are invited as designated by the Board Chair to attend meetings and functions of the Board of Regents without voting power:
  - a. An ad hoc committee may be designated for the exclusive purpose of considering nominees for the status of Regent Emeritus designation for former members of the Board of Regents.
  - b. The ad hoc committee shall consist of the President of the University, Chair of the Board of Regents and three other Board members selected by the Board Chair.
  - c. This committee shall review nominees for Regent Emeritus status with consideration to the following.
  - d. The Regent Emeritus status is a distinction bestowed upon those former Board members who have demonstrated continued service, commitment and contribution to the University and the University community at such a level as to additionally distinguish them as Board members.
  - e. The Board shall recognize that this designation is the highest distinction it may bestow upon a former Board member. Therefore, Regent Emeritus consideration and designation shall be done with the utmost consideration of contributions which warrant this extraordinary recognition.

C. Meetings: Meetings of the Board of Regents shall be held in accordance with the requirements of state law and are of two kinds: regular meetings and special meetings.

1. Regular Meetings: There shall be at least four regular quarterly meetings of the Board of Regents each year. (KRS 164.340 requires a minimum of one board meeting per calendar quarter.) These meetings shall be held on such dates and at such places for the succeeding fiscal year as the Board of Regents shall determine at its last regular meeting of the fiscal year. However, a majority of the board members may modify such meeting schedule during any fiscal year, provided the Board meets quarterly.
2. Special Meetings: Special meetings of the Board of Regents may be called by the Chair of the Board upon the written request of the President or any two Regents. The special meeting call shall be given to all Regents in writing at least two days before the meeting or as required by law.

3. Notice of Meetings: Due notice in writing of the regular meeting and of any changes in the dates, times, or places of a regular meeting shall be given by the Chair of the Board or the President in writing. All notices of special meetings shall indicate the item or items of business to be considered and shall be limited to those items.
4. Quorum: A quorum for the conduct of business shall consist of the actual physical presence of the majority of all the members of the Board of Regents. If the meeting is conducted by video teleconference in accordance with KRS 61.826, a quorum for the conduct of business shall consist of the video teleconference presence of the majority of all the members of the Board of Regents. Nevertheless, a majority of all members of the Board shall vote for all appropriations of money, and the employment or dismissal of any faculty member. KRS 164.340.
5. Agenda: For all meetings, the Chair of the Board and President shall prepare an agenda, which shall be made available in writing to each Regent prior to the meeting. All regular meeting agenda shall include the minimum of the following:
  - a. Roll call
  - b. Report of the President (KRS 164.460 requires a written president's report according to a schedule established by the Board)
  - c. Quarterly financial report of the Treasurer of the Board for those regular meetings which follow the end of a quarter (KRS 164.420)
6. Consent Agenda: Upon the concurrence of the Chair of the Board and the President, agenda items may be designated as consent agenda items in the agenda of a regular Board meeting. All items designated as consent agenda items shall be recommended for approval by a single vote by the Board of Regents without discussion of individual items. If any Regent objects to the inclusion of an item on the consent agenda, such Regent shall notify the President and the item will be voted on by separate motion.
7. Unless any Regent objects to the inclusion of an item on the consent agenda by notifying the President, all items designated as consent agenda items shall be recommended for approval by a single vote by the Board of Regents without discussion of individual items.
8. Conduct of Business: All meetings shall be conducted in accordance with the principles of procedure prescribed in Roberts' Rules of Order, as most recently amended.
9. Board members must be present in person to vote or by video teleconference if the meeting is being conducted by video teleconference per KRS 61.826. Electronic or proxy votes will not be accepted.
10. Evaluation of Board Performance: No less frequently than every two years, the Board shall evaluate its performance. The Chair of the Board is charged with the responsibility of determining the procedure in collaboration with the Board by which such evaluations are to be conducted, subject to Board approval.
11. Open Meetings Act: All meetings of the Board of Regents and standing and ad hoc committees of the Board must be noticed and conducted in a manner consistent with the Kentucky Open Meetings Act.



12. Ethics/Conflict of Interest: A conflict of interest occurs when any Regent has existing or potential interests that compete or could compete with the interests of the University or any directly affiliated organization, or which impair or might reasonably impair such Regent's independent, unbiased judgment in the discharge of one's responsibility.
- a. Business, Financial or Property Interests: A Regent shall avoid entering into or maintaining any business or financial interests, transactions, acquisition or sale of property interests which are or may be in conflict with those of the University.
  - b. Disclosing Confidential Information: A Regent shall refrain from using confidential information obtained as a Regent in any manner with intent to result in financial gain for self or any other person, or any other business with which the Regent is associated.
  - c. Contracts: A Regent shall avoid any personal interest, direct or indirect, in any contract for the purchase of land, buildings, supplies, or services for the University.
  - d. Gifts: A Regent shall not accept gifts or benefits from any person holding contracts for supplies or services to the University.
  - e. Disclosure: Whenever any conflict of interest appears to exist after taking the oath of office, the Regent shall immediately fully disclose that conflict to the Board Executive Committee and to the President of the University. In no event shall such disclosure be delayed longer than seventy-two hours prior to consideration of the matter by the Board.

## ARTICLE II -- Duties

- A. The powers and duties conferred upon the Board of Regents to carry out the purposes of Northern Kentucky University are provided by law in the Kentucky Revised Statutes. Such powers and duties include those contained in Chapters 164 and 164A of the Kentucky Revised Statutes and any other applicable statutes pertaining to the powers and duties of corporate boards.
- B. In addition to those powers specifically listed in Chapters 164 and 164A, the Board reserves the right to exercise powers and perform duties which are permitted under other applicable law. Major powers and duties of the Board include, but are not limited to the following:
  1. Delegation of authority from the Board of Regents to the President;
  2. The promotion of the missions and goals of the University;
  3. The adoption, observance, and evaluation of general education policies and procedures;
  4. The authorization to establish or discontinue any branch, center or school and the presentation of such action to the Council on Postsecondary Education and any other public agency as required by law, for approval;
  5. The authorization of the creation or discontinuance of degrees subject to approval of the Council on Postsecondary Education;

6. The selection of a President, Chair of the Board, Vice Chair, and Secretary, and upon the recommendation of the President, the appointment of all faculty members and the appointment of such administrative officers as are deemed necessary;
7. The determination of the salary ranges for all faculty, administrative and other University personnel and the establishment of insurance, retirement and other programs for the benefit of faculty, administrative and other personnel;
8. The establishment or discontinuance of any faculty rank;
9. The adoption of policies for granting leaves of absence, sabbaticals and the approval of promotions for administrative and faculty members;
10. The establishment and approval of policies and procedures for granting tenure of faculty members;
11. The regulation of government and discipline of students and staff; and the regulation of government and discipline of faculty;
12. The approval of general policies governing student scholarships and loans;
13. The establishment of scholarships;
14. The approval of tuition charges and other fees, subject to approval by the Council on Postsecondary Education;
15. Upon appropriate clearances from state and or federal agencies, the issuance of revenue bonds to finance projects required by or convenient for students under its governance;
16. The care and preservation of all property belonging to the University;
17. Subject to the approval of the Finance and Administration Cabinet, the purchase and sale of real estate and the granting of easements;
18. The provision for the submission of such reports and budget requests as may be required by the Commonwealth of Kentucky except for the review and approval of the biennial budget, which the Board may delegate to the President;
19. The approval of the annual budget;
20. The formulation and periodic revision of long-range plans;
21. The power to govern its own members pursuant to KRS 164.350;
22. To ensure effective management and oversight of all University related foundations consistent with Kentucky Revised Statutes, Chapters 164, 164A and 273; and
23. Establishment or discontinuation of sport programs and major construction or substantial renovation of sport facilities, with delegation of oversight for intercollegiate athletics to the President. No less than annually, the Director of Intercollegiate Athletics shall submit to the Board of Regents a written report addressing academic, fiscal, and compliance issues of intercollegiate athletics.

### ARTICLE III -- Officers

- A. The officers of the Board of Regents shall consist of the Chair, Vice Chair, and Secretary, and shall be selected annually, as required by statute, from the appointed membership of the Board.
1. Chair: The Chair of the Board shall be selected annually as provided by law. Eligible candidates are those Regents who have already served two years on the Board. The Chair may succeed him/herself for one term only. However, a past Chair may be a candidate if one full year has lapsed since last holding the position of Chair. The Chair is charged with the duty of maintaining that level of interest and activity among the members of the Board of Regents as will best contribute to the determination of broad policies, wise planning for the future, intelligent and considerate observance of the rights of the faculty and student body. The Chair shall preside at all Board of Regents meetings, unless unable to do so, in which case the Vice Chair shall preside. The Chair shall fix the order of business and shall perform such additional duties as may be imposed by statute or by the direction of the Board.
  2. Vice Chair: The Vice Chair of the Board shall act as Chair in the absence of the Chair and succeed the Chair in the event of a vacancy.
  3. Secretary: The Secretary shall perform all statutory duties, pursuant to KRS 164.450. The Secretary will attend all meetings of the Board unless excused by the Chair from doing so or unless circumstances beyond control make it impossible to attend. The Secretary shall record all the Minutes of all proceedings and shall perform all other functions which are usual to the duties of a Secretary for the Board of Regents. The Secretary shall assist the Board in the discharge of its official duties and these duties shall, in no way, be equated with those of the Treasurer for the University.
- B. The University shall have various administrative officers, two of whom are described herein because of their statutory responsibilities under Chapter 164 of the Kentucky Revised Statutes.
1. President: The President of the University shall be the chief executive and academic officer of the University. The President shall be selected by the Board for such term as the Board deems advisable, not to exceed four years. As chief executive and academic officer of the University, the President shall have those duties and powers as described below and in writing by the Board via contract and University policy.
    - a. The President shall be responsible for the operation of the University in conformity with the purposes and policies as determined by the Board of Regents;
    - b. The President shall act as adviser to the Board of Regents and shall have responsibility for recommending for consideration those policies and programs which in the President's opinion will best promote the interests of the University;
    - c. The President shall recommend to the Board of Regents long-range educational goals and programs and the new degrees which may be best suited to attain those goals and programs;

- d. The President shall recommend to the Board the appointment, compensation, promotion and leaves of absence of the faculty and of other personnel as the Board may request;
  - e. The President shall be authorized to develop a suitable organization for the effective administration of the University and to designate positions and their titles subject to ratification by the Board;
  - f. The President shall be authorized to appoint, subject to subsequent ratification by the Board, an employee of the University;
  - g. The President shall be authorized, after consultation with the appropriate officer(s) or faculty member(s) and the affected individual, to suspend any member of the University at any time for proper cause;
  - h. The President shall have primary responsibility for the establishment and maintenance of proper relationships with the alumni and the alumnae;
  - i. The President shall at all times maintain effective relationships with the students, and shall guard and protect their best interests;
  - j. The President shall be responsible for the discipline of students with the power to impose appropriate penalties including expulsion;
  - k. The President shall submit to the Board of Regents in advance of the first meeting each fiscal year, an annual report of the operation of the University for the prior year;
  - l. The President, if so delegated, shall review and approve a biennial budget request as required by law; and,
  - m. The President shall perform such other duties as may be required by the Board of Regents.
2. Treasurer: Unless otherwise designated by the Board, the Treasurer shall be the University's Chief Financial Officer, who may be appointed by the President. At any time, the Board may appoint a different individual to serve as Treasurer at the pleasure of the Board. The Treasurer shall be responsible for all the funds under the control of the University and such other duties as may be delegated to the office by the Board of Regents all in conformity with KRS 164.420. Pursuant to KRS 164.330, the Treasurer shall not be a member of the Board.
- C. The Chair of the Board and the President shall select a member of the President's Cabinet to serve as Executive Secretary to the Board of Regents who shall provide support in the preparation for meetings and serve as a liaison between individual Board Members and the President.
- D. Committees: The Board performs many of its governance and oversight functions through the work of its committees, which assist the Board in gathering information, reviewing and evaluating proposals, advising the Board on relevant matters, and leveraging the expertise of its members. A committee may exercise final decision-making or approval authority only when expressly authorized to do so by the Board or these Bylaws. Each committee shall make regular reports of its discussions and activities to the Board.

The Board Chair has the authority to appoint the chairs and members of the standing Board committees described below, except for the *ex officio* positions on the Executive Committee. Standing and ad hoc committees must have at least three members and no more than five members, including the chair. All committee chair and member appointments are for one-year terms, and committee chairs and members may be reappointed for successive terms on the same committee. All committee chairs and members must be then-current members of the Board. No Regent may serve on more than two standing committees at the same time, except members of the Executive Committee may serve on two additional standing committees.

Committee appointments ordinarily will be announced shortly after election of Board officers, near the beginning of each academic year. The Board Chair may make further committee chair and member appointments at any time in order to fill vacancies, expand the size of a committee, or for other good cause. In making committee assignments, the Board Chair should consider Regents' areas of expertise and interest, Board and institutional needs and priorities, continuity and preservation of institutional knowledge, and the value of rotating assignments to deepen collaboration and encourage engagement by all members.

In addition to the standing committees described in this section, the Board Chair may establish temporary ad hoc committees to conduct other governance functions of the Board. The Board Chair may appoint the chairs and members of ad hoc committees, subject to the applicable requirements described in this section. The Board Chair also may appoint members of the Board to serve on the boards and committees of other entities, including the Northern Kentucky University Foundation and other affiliated entities, where those entities permit the Board or the Board Chair to designate Board members to serve in those capacities.

Unless expressly provided otherwise in these Bylaws, a quorum for the conduct of committee business shall consist of the presence of the majority of the members of the committee.

As part of their committee service, Regents are expected to engage diligently with the pertinent subject matter, communicate with administration in accordance with established protocols, and focus each committee's efforts within the scope described in these Bylaws or as otherwise directed by the Board or the Board Chair. The Board Chair is authorized to resolve instances of conflicting or overlapping committee jurisdiction with respect to particular matters. Standing committees should direct their communications with staff primarily to the administration liaison(s) identified below.

Each committee's performance should be reviewed as part of the Board evaluation process described in section I.C.10.

The standing committees of the Board are the following:

1. Executive Committee:

The Executive Committee shall consist of the Chair, Vice Chair, and Secretary of the Board. The Board Chair may appoint additional members in accordance with these Bylaws. Meetings may be called by the Board Chair or the President. The President is the primary administrative liaison to the Committee.

The Committee shall do the following:

- Oversee and review the institution's performance of its mission and strategic and administrative decision-making, as an extension of the Board's oversight in between Board meetings;
- Monitor the execution and implementation of Board directives as necessary;
- Gather information and communicate as appropriate with Regents regarding general matters of concern to the Board that are not within the designated scope of another committee;
- Assist the Board in performing its own internal self-government and self-assessment activities, periodically review these Bylaws and other Board governance documents, and advise the Board regarding proposed amendments thereto and related matters; and
- Advise the President on important institutional matters.

2. Audit, Risk, and Compliance Committee:

The Audit, Risk, and Compliance Committee shall consist of members appointed by the Board Chair, as provided in these Bylaws. Meetings may be called by the committee chair. The General Counsel and the Director of Financial and Operational Audit are the primary administrative liaisons to the Committee.

The Committee shall do the following:

- Monitor and ensure that appropriate actions are taken to address significant enterprise risks and compliance requirements, including oversight and periodic review of the institution's internal controls;
- Meet with the University's external auditor to review all financial statements and management comments and with appropriate personnel to review internal audit and compliance matters; and
- Receive the recommendation of the University's Audit Review Committee and advise the Board regarding engagement of external auditing firms.

3. Budget and Finance Committee:

The Budget and Finance Committee shall consist of members appointed by the Board Chair, as provided in these Bylaws. Meetings may be called by the committee chair. The Chief Financial Officer is the primary administrative liaison to the Committee.

The Committee shall do the following:

- Ensure the current and future financial stability of the University and the adequacy of its financial resources in light of its mission and activities;
- Evaluate and ensure the effectiveness of the institution's investment of financial resources in its strategic priorities;
- Assist the Board in its oversight and review of the institution's financial performance, operations, and risks;
- Ensure that the institution maintains accurate and complete financial records;

- Review and make appropriate recommendations to the Board regarding the University's proposed annual budgets, tuition, fees, and other charges requiring Board approval; and
- Advise the Board regarding proposed financial and business transactions that require Board approval under these Bylaws or University policy, including but not limited to significant contracts, capital projects, bond issuances, and real estate matters.

#### 4. Student Success and Academic Affairs Committee:

The Student Success and Academic Affairs Committee shall consist of members appointed by the Board Chair, as provided in these Bylaws. Meetings may be called by the committee chair. The primary administrative liaison to the Committee will be the Provost, who will respond to Committee inquiries in coordination with other senior administrators responsible for student success, academic affairs, and campus climate and culture.

The Committee shall do the following:

- Ensure that the University is achieving excellence in performing its academic mission and in advancing student success;
- Assist the Board in its oversight of matters pertaining to the general welfare of students and to enrollment management;
- Review and support the institution's efforts to foster a positive and productive organizational culture and monitor related strategic initiatives to enhance an inclusive campus culture of lived experiences, access, engagement, and belonging that reflect the University's values;
- Ensure that overall student, staff, and faculty well-being are prioritized on campus and monitor related information and data, while avoiding undue review of individual employee personnel decisions that are within the purview of management and supervisors;
- Monitor the institution's programs that affect and contribute to student retention and persistence on campus and to their lifelong success after graduation, in both the workplace and through their contributions to society in other meaningful ways;
- Review and make appropriate recommendations to the Board regarding strategic matters and policies pertaining to academic instruction, research, tenure, and shared governance;
- Ensure that the University's academic programs and other offerings are consistent with its mission and relevant standards and are appropriate to meet the needs of students and the region;
- Monitor the University's efforts to assess the performance and effectiveness of academic programs and activities;
- Advise the Board regarding the institution's and faculty's academic freedom and efforts necessary to preserve its integrity;
- Advise the Board regarding proposals pertaining to creation, consolidation, closure, or cessation of colleges and degree programs; and
- Advise the Board regarding proposed revisions to the Faculty Handbook, Faculty Senate Constitution, Staff Congress Constitution, and the Community Standards & Student Rights document (Code of Student Conduct).

#### ARTICLE IV -- Indemnification

The Board of Regents hereby adopts in its entirety for the benefit of all Regents, officers (past, present and future), administrators, faculty, staff and designated volunteers, and their heirs, executors and administrators (hereinafter, the "Class"), Kentucky Revised Statute 271B.8-500, et.seq. and its amendments or replacements, on the indemnification of the Class as if the terms of said statute were herein specifically set out. It is the purpose of this Bylaw to provide that any member of the Class be afforded a legal defense and indemnification for any acts or actions taken in good faith and within the scope of the individual's official duties while on the official business of the University.

In the absence of commercial insurance coverage secured by the University, the Class shall be indemnified and be held harmless from and against all civil liabilities, including judgments, decrees, fines, penalties, expenses, fees, amounts paid in settlement or any other costs, losses (including but not limited to attorney's fees and court costs) not otherwise covered by the insurance coverage maintained by the University and arising or resulting from or in connection or association with, any threatened, pending or completed action, suit or proceeding (whether civil, administrative, investigatory or otherwise) and any appeals related thereto, under which said indemnified persons are parties or participants because of their actions or omissions performed in good faith and in any capacity during the course and in the scope of their employment on behalf of the University, whether incurred before or after the adoption of these Bylaws, unless they are finally adjudicated to be liable for willful, wanton or malicious conduct or criminal conduct as defined by law or regulation of any state or national government. Indemnification must conform with state and federal statutes and regulations.

All requests for indemnification must be submitted in writing to the University's General Counsel. This must occur within five (5) calendar days of receipt of any court documents related to a claim against a member of the Class, or within thirty (30) calendar days of actual notice, verbal or written, of any assertion of a claim against a member of the class.

The administration is authorized to promulgate procedures that conform with this indemnification and defense policy.

#### ARTICLE V – Communication

- A. All communication of the University directed to the Board shall be channeled through the Office of the President. All official communications from the Board of Regents shall be similarly channeled through the Chair and copies thereof furnished to the President.
- B. The President and General Counsel will provide a regular pending litigation and issues likely to lead to litigation report to the Board during executive session.

#### ARTICLE VI – Minutes

All Minutes of the Board shall, after their approval by the Board, be open to inspection by any citizen; such inspection shall conform with existing statutes governing freedom of information and privacy. All Regents shall be provided with approved copies of all Minutes of their actions.



## ARTICLE VII – Signature Authority

The Chair and President shall be authorized to execute in the name and on behalf of the University any instrument which may require the name of the University to be signed thereto and the Secretary shall have the authority to attest same.

## ARTICLE VIII – Board Education

- A. All persons appointed after May 30, 1997, shall be required to attend and complete an orientation program prescribed by the council under KRS 164.020, as a condition of their service.
- B. The Office of the President will maintain materials related to higher education governance issues. The Board may also request expert training on pertinent governance issues at its annual retreat or as it deems necessary and appropriate.

## ARTICLE IX -- Amendments

Amendments to these bylaws may be proposed by any member. An ad hoc Bylaws Committee of the Board shall review the proposed amendments and present its recommendation for full Board consideration and adoption. Amendments to these bylaws shall become effective immediately upon adoption, unless otherwise provided by the Board. Adoption of amendments shall require a vote of two-thirds of the members. The Bylaws as amended and adopted supersede all prior Bylaws and Governing Regulations.

BYLAWS  
BOARD OF REGENTS  
NORTHERN KENTUCKY UNIVERSITY

Adopted on August 27, 1976

Revised: July 27, 1988

Revised: May 6, 1992

Revised: August 13, 1992

Revised: May 1, 1996

Revised: September 25, 1996

Revised: October 29, 1997

Revised: December 2, 1998

Revised: May 10, 2000

Revised: July 11, 2001

Revised: January 16, 2002

\*\*Revised: May 14, 2003

July 23, 2014

March 18, 2015

July 17, 2019

September XX, 2023

ARTICLE I – Membership and Meetings

A. The governing body of Northern Kentucky University is the Board of Regents, which by statute is responsible for the effective governance of the University. (KRS 164.350)

1. Guiding ~~Principles~~<sup>Principles</sup>

- a. The Board Chair speaks for the board. No other board member, unless designated by the Chair, has this prerogative and responsibility.
- b. The Board Chair presents the board's positions, interests, policies, plans, and decisions to the public, the media, and public officials.
- c. The board's authority and influence stems from its official standing as a full board with its assigned duties and responsibilities. No individual member, other than the chair, has the authority to speak for the board. No individual member has authority to take actions or make commitments for the board. Only the collective board has authority.
- d. All substantive issues, proposals, resolutions, plans, information, data, and inquiries come to the board through the president of the institution. The president is the chief executive officer and has delegated authority from the board, and ~~his~~ the president's functions cannot be performed without ~~his~~ a direct-line and primary access to the board. The president is the only professional in the institution who is accountable to the board. However, committees of the Board may communicate with designated administrative liaisons and other senior leadership as necessary to perform their assigned functions.
- e. All efforts to circumvent the president are politely rejected by the board chair and the board.
- f. No board member shall make a commitment on behalf of the institution or the board.
- g. A board member shall make clear that s/he is not speaking for the board, and is not representing the board.

<sup>+</sup>Adapted from *Boards and Communication: Best Practices from Lessons Learned*, Edward M. Penson, Penson-Strawbridge, 924 Summerbrooke Drive, Tallahassee, FL 32312, (850) 894-9793, FAX (850)894-9795.

- h. If a board member receives questions, requests, information, or threats, which deal directly or indirectly with the purview of the president of the institution, the board member shall inform the president as soon as possible. If the matter falls within the purview of the board chair, the board member will inform the board chair as soon as possible.

## B. Appointment and Removal of Board Members.

1. The Board of Regents is comprised of members who are appointed or elected as provided by KRS 164.321, ~~all and~~ other applicable ~~Statutes of Kentucky, and the Constitution of the Commonwealth of Kentucky~~ law.
2. Board members may be removed by the Governor for cause, pursuant to KRS 63.080(2~~);~~) or pursuant to KRS 63.080(3) or (4).
3. Regent Emeritus members, after selective designation, are invited as designated by the Board Chair to attend meetings and functions of the Board of Regents without voting power:
  - a. An ad -hoc committee may be designated for the exclusive purpose of considering nominees for the status of Regent Emeritus designation for former members of the Board of Regents.
  - b. The ad -hoc committee shall consist of the President of the University, Chair of the Board of Regents and three other Board members selected by the Board Chair.
  - c. This committee shall review nominees for Regent Emeritus status with consideration to the following.
  - d. The Regent Emeritus status is a distinction bestowed upon those former Board members who have demonstrated continued service, commitment and contribution to the University and the University community at such a level as to additionally distinguish them as Board members.
  - e. The Board shall recognize that this designation is the highest distinction it may bestow upon a former Board member. Therefore, Regent Emeritus consideration and designation shall be done with the utmost consideration of contributions which warrant this extraordinary recognition.

## C. Meetings: Meetings of the Board of Regents shall be held in accordance with the requirements of state ~~statutes (KRS 164.340)~~ law and are of two kinds: regular meetings and special meetings.

1. Regular Meetings: There shall be at least four regular quarterly meetings of the Board of Regents each year. (KRS 164.340 requires a minimum of one board meeting per calendar quarter.) These meetings shall be held on such dates and at such places for the succeeding

fiscal year as the Board of Regents shall determine at its last regular meeting of the fiscal year. However, a majority of the board members may modify such meeting schedule during any fiscal year, provided the Board meets quarterly.

2. Special Meetings: Special meetings of the Board of Regents may be called by the Chair of the Board upon the written request of; the President; or any two Regents. The special meeting call shall be given to all Regents in writing at least two days before the meeting; or as required by ~~Kentucky Revised Statutes~~law.
3. Notice of Meetings: Due notice in writing of the regular meeting and of any changes in the dates, times, or places of a regular meeting shall be given by the Chair of the Board; ~~or the President or his designee~~or in writing. All notices of special meetings shall indicate the item or items of business to be considered and shall be limited to those items.
4. Quorum: A quorum for the conduct of business shall consist of the actual physical presence of the majority of all the members of the Board of Regents. If the meeting is conducted by video teleconference in accordance with KRS 61.826, a quorum for the conduct of business shall consist of the video teleconference presence of the majority of all the members of the Board of Regents. Nevertheless, a majority of all members of the Board shall vote for all appropriations of money, and the employment or dismissal of any faculty member. KRS 164.340.
5. Agenda: For all meetings, the Chair of the Board and President shall prepare an ~~Agenda~~agenda, which shall be made available in writing to each Regent prior to the meeting. All regular meeting agenda shall include the minimum of the following:
  - a. Roll call
  - b. Report of the President (KRS 164.460 requires a written ~~president's~~president's report according to a schedule established by the Board)
  - c. Quarterly financial ~~Report~~report of the Treasurer of the Board for those regular meetings which follow the end of a quarter (KRS 164.420)
6. Consent Agenda: Upon the concurrence of the Chair of the Board and the President, agenda items may be designated as consent agenda items in the agenda of a regular Board meeting. All items designated as consent agenda items shall be recommended for approval by a single vote by the Board of Regents without discussion of individual items. If any Regent objects to the inclusion of an item on the consent agenda-~~s/he, such Regent~~such Regent shall notify the ~~Office~~ President and the item will be voted on by separate motion.
7. Unless any Regent objects to the inclusion of an item on the consent agenda by notifying the President, all items designated as consent agenda items shall be recommended for approval by a single vote by the Board of Regents without discussion of individual items.
8. Conduct of Business: All meetings shall be conducted in accordance with the principles of procedure prescribed in Roberts' Rules of Order, as most recently amended.

9. Board members must be present in person to vote or by video teleconference if the meeting is being conducted by video teleconference per KRS 61.826. Electronic or proxy votes will not be accepted.

10. Evaluation of Board Performance: No less frequently than every two years, the Board shall evaluate its performance. The Chair of the Board is charged with the responsibility of determining the procedure in collaboration with the Board by which such evaluations are to be conducted, subject to Board approval.

11. Open Meetings Act: All meetings of the Board of Regents and standing and ad hoc committees of the Board must be noticed and conducted in a manner consistent with the Kentucky Open Meetings Act.

~~11.~~12. Ethics/Conflict of Interest: A conflict of interest occurs when any Regent has existing or potential interests that compete or could compete with the interests of the University or any directly affiliated organization, or which impair or might reasonably impair such Regent's independent, unbiased judgment in the discharge of one's responsibility.

a. Business, Financial or Property Interests: A Regent shall avoid entering into or maintaining any business or financial interests, transactions, acquisition or sale of property interests which are or may be in conflict with those of the University.

b. Disclosing Confidential Information: A Regent shall refrain from using confidential information obtained as a Regent in any manner with intent to result in financial gain for self or any other person, or any other business with which the Regent is associated.

c. Contracts: A Regent shall avoid any personal interest, direct or indirect, in any contract for the purchase of land, buildings, supplies, or services for the University.

d. Gifts: A Regent shall not accept gifts or benefits from any person holding contracts for supplies or services to the University.

e. Disclosure: Whenever any conflict of interest appears to exist after taking the oath of office, the Regent shall immediately fully disclose that conflict to the Board Executive Committee and to the President of the University. In no event shall such disclosure be delayed longer than seventy-two hours prior to consideration of the matter by the Board.

## ARTICLE II -- Duties

A. The powers and duties conferred upon the Board of Regents to carry out the purposes of Northern Kentucky University are provided by law in the Kentucky Revised Statutes. Such powers and duties include those contained in Chapters 164 and 164A of the Kentucky Revised Statutes and any other applicable statutes pertaining to the powers and duties of corporate boards.

B. In addition to those powers specifically listed in ~~Kentucky Statutes~~Chapters 164 and 164A, the Board reserves the right to exercise powers and perform duties which are permitted ~~by statute~~under other applicable law. Major powers and duties of the Board include, but are not

limited to the following:

1. Delegation of authority from the Board of Regents to the President;
2. The promotion of the missions and goals of the University;
3. The adoption, observance, and evaluation of general education policies and procedures;
4. The authorization to establish or discontinue any branch, center or school and the presentation of such action to the Council on Postsecondary Education and any other public agency as required by law, for approval;
5. The authorization of the creation or discontinuance of degrees subject to approval of the Council on Postsecondary Education;
6. The selection of a President, Chair of the Board, Vice Chair, and Secretary, and upon the recommendation of the President, the appointment of all faculty members and the appointment of such administrative officers as are deemed necessary;
7. The determination of the salary ranges for all faculty, administrative and other University personnel and the establishment of insurance, retirement and other programs for the benefit of faculty, administrative and other personnel;
8. The establishment or discontinuance of any faculty rank;
9. The adoption of policies for granting leaves of absence, sabbaticals and the approval of promotions for administrative and faculty members;
10. The establishment and approval of policies and procedures for granting tenure of faculty members;
11. The regulation of government and discipline of students and staff; and the regulation of government and discipline of faculty;
12. The approval of general policies governing student scholarships and loans;
13. The establishment of scholarships;
14. The approval of tuition charges and other fees, subject to approval by the Council on Postsecondary Education;
15. Upon appropriate clearances from state and or federal agencies, the issuance of revenue bonds to finance projects required by or convenient for students under its governance;
16. The care and preservation of all property belonging to the University;
17. Subject to the approval of the Finance and Administration Cabinet, the purchase and sale of real estate and the granting of easements;

18. The provision for the submission of such reports and budget requests as may be required by the Commonwealth of Kentucky except for the review and approval of the biennial budget, which the Board may delegate to the President;
19. The approval of the annual budget;
20. The formulation and periodic revision of long-range plans;
21. The power to govern its own members pursuant to KRS 164.350;
22. To ensure effective management and oversight of all University related foundations consistent with Kentucky Revised Statutes, Chapters 164, 164A and 273; and
23. Establishment or discontinuation of sport programs and major construction or substantial renovation of sport facilities, with delegation of oversight for intercollegiate athletics to the President. No less than annually, the Director of Intercollegiate Athletics shall submit to the Board of Regents a written report addressing academic, fiscal, and compliance issues of intercollegiate athletics.

#### ARTICLE III -- Officers

- A. The officers of the Board of Regents shall consist of the Chair, Vice -Chair, and Secretary, and shall be selected annually, as required by statute, from the appointed membership of the Board.
  1. Chair: The Chair of the Board shall be selected annually as provided by law. Eligible candidates are those ~~regents~~ Regents who have already served two years on the Board. The Chair may succeed him/herself for one term only. However, a past Chair may be a candidate if one full year has lapsed since last holding the position of Chair. The Chair is charged with the duty of maintaining that level of interest and activity among the members of the Board of Regents as will best contribute to the determination of broad policies, wise planning for the future, intelligent and considerate observance of the rights of the faculty and student body. The Chair shall preside at all Board of Regents meetings, unless unable to do so, in which case the Vice Chair shall preside. The Chair shall fix the order of business and shall perform such additional duties as may be imposed by statute or by the direction of the Board.
  2. Vice Chair: The Vice Chair of the Board shall act as Chair in the absence of the Chair and succeed the Chair in the event of a vacancy.
  3. Secretary: The Secretary shall perform all statutory duties, pursuant to KRS 164.450. The Secretary will attend all meetings of the Board unless excused by the Chair from doing so or unless circumstances beyond control make it impossible to attend. The Secretary shall record all the Minutes of all proceedings and shall perform all other functions which are usual to the duties of a Secretary for the Board of Regents. The Secretary shall assist the Board in the discharge of its official duties and these duties shall, in no way, be equated with those of the Treasurer for the University.



B. The University shall have various administrative officers, two of whom are described herein because of their statutory responsibilities under Chapter 164 of the Kentucky Revised Statutes.

1. President: The President of the University shall be the chief executive and academic officer of the University. The President shall be selected by the Board for such term as the Board deems advisable, not to exceed four years. As chief executive and academic officer of the University, the President shall have those duties and powers as described below and in writing by the Board via contract and University policy.
  - a. The President shall be responsible for the operation of the University in conformity with the purposes and policies as determined by the Board of Regents;
  - b. The President shall act as adviser to the Board of Regents and shall have responsibility for recommending for consideration those policies and programs which in ~~his~~the President's opinion will best promote the interests of the University;
  - c. The President shall recommend to the Board of Regents long-range educational goals and programs and the new degrees which may be best suited to attain those goals and programs;
  - d. The President shall recommend to the Board the appointment, compensation, promotion and leaves of absence of the faculty and of other personnel as the Board may request;
  - e. The President shall be authorized to develop a suitable organization for the effective administration of the University and to designate positions and their titles subject to ratification by the Board;
  - f. The President shall be authorized to appoint, subject to subsequent ratification by the Board, an employee of the University;
  - g. The President shall be authorized, after consultation with the appropriate officer(s) or faculty member(s) and the affected individual, to suspend any member of the University at any time for proper cause;
  - h. The President shall have primary responsibility for the establishment and maintenance of proper relationships with the alumni and the alumnae;
  - i. The President shall at all times maintain effective relationships with the students, and shall guard and protect their best interests;
  - j. The President shall be responsible for the discipline of students with the power to impose appropriate penalties including expulsion;
  - k. The President shall submit to the Board of Regents in advance of the first meeting each fiscal year, ~~her~~his annual report of the operation of the University for the prior year;



1. The President, if so delegated, shall review and approve a biennial budget request as required by law; and,
  - m. The President shall perform such other duties as may be required by the Board of Regents.
2. Treasurer: ~~The~~ Unless otherwise designated by the Board shall select a, the Treasurer of ~~the University shall be the University's Chief Financial Officer, who shall may be appointed by the President. At any time, the Board may appoint a different individual to serve in such capacity as~~ Treasurer at the pleasure of the Board. The Treasurer shall be responsible for all the funds under the control of the University and such other duties as may be delegated to the office by the Board of Regents all in conformity with KRS 164.420. Pursuant to KRS 164.330, the Treasurer shall not be a member of the Board.
- C. The Chair of the Board and the President shall select a member of the President's Cabinet to serve as Executive Secretary to the Board of Regents who shall provide support in the preparation for meetings and serve as a liaison between individual Board Members and the President.
- D. Committees: The Chair of the Board may performs many of its governance and oversight functions through the work of its committees, which assist the Board in gathering information, reviewing and evaluating proposals, advising the Board on relevant matters, and leveraging the expertise of its members. A committee may exercise final decision-making or approval authority only when expressly authorized to do so by the Board or these Bylaws. Each committee shall make regular reports of its discussions and activities to the Board.

The Board Chair has the authority to appoint, as necessary, the chairs and members of the standing Board committees described below, except for the *ex officio* positions on the Executive Committee. Standing and ad hoc committees must have at least three members and no more than five members, including the chair. All committee chair and member appointments are for one-year terms, and committee chairs and members may be reappointed for successive terms on the same committee. All committee chairs and members must be then-current members of the Board. No Regent may serve on more than two standing committees at the same time, except members of the Executive Committee may serve on two additional standing committees.

Committee appointments ordinarily will be announced shortly after election of Board officers, near the beginning of each academic year. The Board Chair may make further committee chair and member appointments at any time in order to fill vacancies, expand the size of a committee, or for other good cause. In making committee assignments, the Board Chair should consider Regents' areas of expertise and interest, Board and institutional needs and priorities, continuity and preservation of institutional knowledge, and the value of rotating assignments to deepen collaboration and encourage engagement by all members.

In addition to the standing committees described in this section, the Board Chair may establish temporary ad hoc committees to conduct the governance functions of the Board, such as the Committee on Nominations, the Presidential Evaluation Committee, and others as required. For the purpose of discussion and enhanced understanding of University policies and procedures, the other governance functions of the Board. The Board Chair may appoint members to

~~standing committees in the areas of Policy and Finance. These non-voting Committees shall have as the chairs and members of ad hoc committees, subject to the applicable requirements described in this section. The Board Chair also may appoint members of the Board to serve on the boards and committees of other entities, including the Northern Kentucky University Foundation and other affiliated entities, where those entities permit the Board or the Board Chair to designate Board members to serve in those capacities.~~

~~Unless expressly provided otherwise in these Bylaws, a quorum for the conduct of committee business shall consist of the presence of the majority of the members of the committee.~~

~~As part of their agenda information items committee service, Regents are expected to engage diligently with the pertinent to the governance of the University subject matter, communicate with administration in accordance with established protocols, and focus each committee's efforts within the scope described in these Bylaws or as otherwise directed by the Board or the Board Chair. The Board Chair is authorized to resolve instances of conflicting or overlapping committee jurisdiction with respect to particular matters. Standing committees should direct their communications with staff primarily to the administration liaison(s) identified below.~~

~~Additionally, the Board shall establish the following—Each committee's performance should be reviewed as part of the Board evaluation process described in section I.C.10.~~

~~The standing committees: — Executive and Audit. of the Board are the following:~~

1. ~~The~~ Executive Committee:

~~The Executive Committee of the Board of Regents shall consist of the Chair, Vice Chair, and Secretary of the Board along with immediate past Chair if still. The Board member. The Executive Chair may appoint additional members in accordance with these Bylaws. Meetings may be called by the Board Chair or the President. The President is the primary administrative liaison to the Committee shall act for the Board only upon the prior authorization of the Board as specified through resolution(s) of the Board. The Executive,~~

~~The Committee shall meet~~ do the following:

- ~~• Oversee and review the institution's performance of its mission and strategic and administrative decision-making, as an extension of the Board's oversight in between Board meetings;~~
- ~~• Monitor the execution and implementation of Board directives as necessary to consider University business. Its meetings shall be called by the Chair or the President in accordance with the requirements of state statutes. A quorum shall consist;~~
- ~~• Gather information and communicate as appropriate with Regents regarding general matters of two members of the Executive Committee. Furthermore, such meetings shall be conducted in accordance with concern to the requirements of state statutes. Minutes shall be prepared for all meetings of Board that are not within the Executive Committee and designated scope of another committee;~~
- ~~• Assist the actions of Board in performing its own internal self-government and self-assessment activities, periodically review these Bylaws and other Board governance documents, and advise the Executive Committee shall be presented to and ratified~~

- by Board regarding proposed amendments thereto and related matters; and
- Advise the full Board no later than its next regularly scheduled meeting for the said action to have any force and effect except for prior delegated bond sale authorization. President on important institutional matters.

## 2. Audit, Risk, and Compliance Committee:

The Audit, Risk, and Compliance Committee ~~of the Board of Regents~~ shall consist of ~~the Secretary who acts as chair, the Chair of the Board, and the Vice Chair of the Board. Its meetings shall~~ members appointed by the Board Chair, as provided in these Bylaws. Meetings may be called by the Secretary in accordance with state statutes. committee chair. The General Counsel and the Director of Financial and Operational Audit and Compliance ~~are~~ the primary administrative liaisons to the Committee.

The Committee shall ~~meet~~ do the following:

- Monitor and ensure that appropriate actions are taken to address significant enterprise risks and compliance requirements, including oversight and periodic review of the institution's internal controls;
- Meet with the University's ~~University's~~ external auditor ~~for the purpose of reviewing to review~~ all financial statements and management comments; and with appropriate personnel ~~for the purpose of reviewing to review~~ internal audit and compliance matters; and
- ~~The Audit and Compliance Committee shall receive~~ Receive the recommendation of the ~~University's~~ University's Audit Review Committee and ~~shall recommend to advise~~ the Board of Regents ~~there~~ regarding engagement of ~~an~~ external auditing ~~firm. Its meetings shall be conducted in accordance with state statutes~~ firms.

A quorum-

## 3. Budget and Finance Committee:

The Budget and Finance Committee shall consist of ~~two~~ members ~~of the Audit and Compliance Committee. A meeting summary~~ appointed by the Board Chair, as provided in these Bylaws. Meetings may be called by the committee chair. The Chief Financial Officer is the primary administrative liaison to the Committee.

The Committee ~~shall be prepared for all meetings~~ do the following:

- Ensure the current and future financial stability of the University and the adequacy of the ~~Audit and Compliance Committee and the actions~~ its financial resources in light of the ~~Audit's mission and Compliance~~ activities;
- Evaluate and ensure the effectiveness of the institution's investment of financial resources in its strategic priorities;
- Assist the Board in its oversight and review of the institution's financial performance, operations, and risks;
- Ensure that the institution maintains accurate and complete financial records;
- Review and make appropriate recommendations to the Board regarding the

University's proposed annual budgets, tuition, fees, and other charges requiring Board approval; and

- Advise the Board regarding proposed financial and business transactions that require Board approval under these Bylaws or University policy, including but not limited to significant contracts, capital projects, bond issuances, and real estate matters.

#### 4. Student Success and Academic Affairs Committee:

The Student Success and Academic Affairs Committee shall be presented to and ratified by the full Board no later than its next regularly scheduled meeting for the said action to have any force and effect, consist of members appointed by the Board Chair, as provided in these Bylaws. Meetings may be called by the committee chair. The primary administrative liaison to the Committee will be the Provost, who will respond to Committee inquiries in coordination with other senior administrators responsible for student success, academic affairs, and campus climate and culture.

The Committee shall do the following:

- Ensure that the University is achieving excellence in performing its academic mission and in advancing student success;
- Assist the Board in its oversight of matters pertaining to the general welfare of students and to enrollment management;
- Review and support the institution's efforts to foster a positive and productive organizational culture and monitor related strategic initiatives to enhance an inclusive campus culture of lived experiences, access, engagement, and belonging that reflect the University's values;
- Ensure that overall student, staff, and faculty well-being are prioritized on campus and monitor related information and data, while avoiding undue review of individual employee personnel decisions that are within the purview of management and supervisors;
- Monitor the institution's programs that affect and contribute to student retention and persistence on campus and to their lifelong success after graduation, in both the workplace and through their contributions to society in other meaningful ways;
- Review and make appropriate recommendations to the Board regarding strategic matters and policies pertaining to academic instruction, research, tenure, and shared governance;
- Ensure that the University's academic programs and other offerings are consistent with its mission and relevant standards and are appropriate to meet the needs of students and the region;
- Monitor the University's efforts to assess the performance and effectiveness of academic programs and activities;
- Advise the Board regarding the institution's and faculty's academic freedom and efforts necessary to preserve its integrity;
- Advise the Board regarding proposals pertaining to creation, consolidation, closure, or cessation of colleges and degree programs; and
- Advise the Board regarding proposed revisions to the Faculty Handbook, Faculty Senate Constitution, Staff Congress Constitution, and the Community Standards &

Student Rights document (Code of Student Conduct).

ARTICLE IV -- Indemnification

The Board of Regents hereby adopts in its entirety for the benefit of all Regents, officers (past, present and future), administrators, faculty, staff and designated volunteers, and their heirs, executors and administrators (hereinafter, the "~~class~~Class"), Kentucky Revised Statute 271B.8-500, et.seq. and its amendments or replacements, on the indemnification of the Class as if the terms of said statute were herein specifically set out. It is the purpose of this ~~By-law~~Bylaw to provide that any member of the Class be afforded a legal defense and indemnification for any acts or actions taken in good faith and within the scope of ~~his/her~~the individual's official duties while on the official business of the University.

In the absence of commercial insurance coverage secured by the University, the Class shall be indemnified and be held harmless from and against all civil liabilities, including judgments, decrees, fines, penalties, expenses, fees, amounts paid in settlement or any other costs, losses (including but not limited to attorney's fees and court costs) not otherwise covered by the insurance coverage maintained by the University and arising or resulting from or in connection or association with, any threatened, pending or completed action, suit or proceeding (whether civil, administrative, investigatory or otherwise) and any appeals related thereto, under which said indemnified persons are parties or participants because of their actions or omissions performed in good faith and in any capacity during the course and in the scope of their employment on behalf of the University, whether incurred before or after the adoption of these Bylaws, unless they are finally adjudicated to be liable for willful, wanton or malicious conduct or criminal conduct as defined by law or regulation of any state or national government. Indemnification must conform with state and federal statutes and regulations.

All requests for indemnification must be submitted in writing to the ~~University Legal~~University's ~~General~~ Counsel. This must occur within five (5) calendar days of receipt of any court documents related to a claim against a member of the Class, or within thirty (30) calendar days of actual notice, verbal or written, of any assertion of a claim against a member of the class.

The administration is authorized to promulgate procedures that conform with this indemnification and defense policy.

ARTICLE V – Communication

- A. All communication of the University directed to the Board shall be channeled through the Office of the President. All official communications from the Board of Regents shall be similarly channeled through the Chair and copies thereof furnished to the President.
- B. The President and General Counsel will provide a regular pending litigation and issues likely to lead to litigation report to the Board during executive session.

ARTICLE VI – Minutes

All Minutes of the Board shall, after their approval by the Board, be open to inspection by any



citizen; such inspection shall conform with existing statutes governing freedom of information and privacy. All Regents shall be provided with approved copies of all Minutes of their actions.

#### ARTICLE VII – Signature Authority

The Chair and President shall be authorized to execute in the name and on behalf of the University any instrument which may require the name of the University to be signed thereto and the Secretary shall have the authority to attest same.

#### ARTICLE VIII – Board Education

- A. All persons appointed after May 30, 1997, shall be required to attend and complete an orientation program prescribed by the council under KRS 164.020, as a condition of their service.
- B. The Office of the President will maintain materials related to higher education governance issues. The Board may also request expert training on pertinent governance issues at its annual retreat or as it deems necessary and appropriate.

#### ARTICLE IX -- Amendments

Amendments to these bylaws may be proposed by any member ~~at any duly constituted meeting.~~ An ad hoc Bylaws Committee of the Board ~~by requesting that shall review the item be added to the Board~~ proposed amendments and present its recommendation for full Board agenda prior to the meeting, consideration and adoption. Amendments to these bylaws shall become effective ~~on the date of the first meeting following the amendments approval, immediately upon adoption, unless otherwise provided by the Board.~~ Adoption of amendments shall require a vote of two-thirds of the members. The ~~By laws~~ Bylaws as amended and adopted supersede all prior ~~By-Laws~~ Bylaws and Governing Regulations.

**BOARD OF REGENTS**

**RESOLUTION**

**AMENDMENTS TO BYLAWS & COMMITTEE STRUCTURE**

WHEREAS, the Board of Regents wishes to amend its bylaws in order to modify and expand its standing committees and to make other appropriate changes; and

WHEREAS, the current Bylaws require a two-thirds vote in favor of the proposed amendments.

BE IT RESOLVED that the Board of Regents hereby approves and adopts the amendments to its Bylaws that are reflected in the attached.

**FACILITIES MANAGEMENT REPORT**

**1. Herrmann Science Center Expansion**

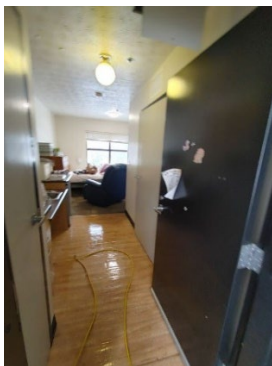
This project envisions construction of additional teaching and research labs for biology, chemistry, biochemistry, physics, geology and engineering technology in an 80,000 square foot addition on the north side of the 175,131 square foot Dorothy Westerman Herrmann Science Center. The budget includes funding to undertake limited renovations and capital renewal investments in the existing building. Programing includes moving CINSAM and Kentucky Center for Mathematics into the building. The project may incorporate stand-alone hot water or geothermal heating for this building. Review of the schematic design phase is currently underway. Upon completion and agreement on floor plan, the design development phase will begin. The goal is to bid the project in May 2024.

Architect: Omni Architects, FLAD Architects  
Engineers: CMTA/Brown+Kubican/Kleingers  
Contractor: TBD  
Scope: \$79,900,000  
Fund Source: State Bonds  
Anticipated Completion: Fall 2026

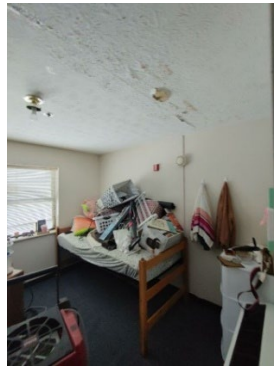
**2. Norse Hall – Freeze Damage Repairs**

During the December 2022 freeze event, sprinkler lines in Norse Hall froze due to extreme temperatures. Seven apartments, an office and storage room in the building were impacted. State Risk is paying for repair of all damages. The contract for the repairs was awarded to Radius Construction and work began in May. Repairs were completed in August.

Architect: Hub + Weber  
Contractor: Radius Construction  
Scope: \$152,865  
Fund Source: Insurance Reimbursement  
Completion: Summer 2023



Before Repairs



After Repairs



### 3. University Suites – Freeze Damage Repairs

In December 2022, extreme temperatures caused freezing of water and sprinkler lines in University Suites. Due to several issues to be addressed and funded in a separate project, the building's boilers would not stay online, resulting in loss of heat in the building. State Risk has agreed to pay for repair of all damages. 26 of 99 suites in the building were impacted, as well as some hallways and public areas. Repair work started in May and the rooms were ready for occupancy in August.

Additional work to be completed over winter break 2023-2024 includes replacement of worn countertops in numerous units and replacement of first and second floor lobby flooring.

An allocation of \$66,091 from residual NKU bond funds has also been added to the project, to allow the contractor to address other conditions and issues that exist in these areas.

Architect: Hub + Weber

Contractor: Trade 31

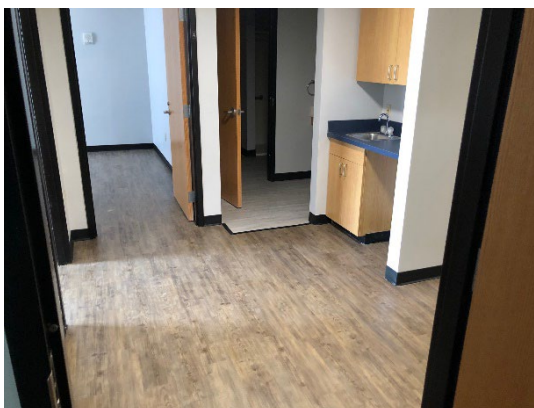
Scope: \$ 743,480 (Insurance Reimbursement) and \$66,091 (NKU Bonds)

Fund Source: Insurance Reimbursement, NKU Bonds – Supported by Housing Bond Revenue

Anticipated Completion: Winter 2023/2024



University Suites, Entry to a Suite and a Typical Shared Lounge Space



University Suites, Refurbished Suites

#### 4. Fine Arts Floor Heaving and HVAC Replacement (AP)

This Asset Preservation project includes demolition and reconstruction of 13,000 square feet of heaved floor slab on the first floor of the Fine Arts Center; installation of a new fire alarm system; and, total replacement of the building's HVAC system. In addition, the stage rigging system will be demolished and rebuilt after the new floor is in place.

Construction began in July 2023. The first-floor section of the original part of the Fine Arts building, including Corbett Theater and other theater spaces, will be closed for the 2023-2024 academic year. Theater will function from Campbell Hall and other campus locations this year and will schedule 2023-2024 performances on campus at the Digitorium and Covington's Carnegie Theatre.

The first-floor renovation work is expected to be complete in summer 2024. Many HVAC system components have a 12-month or longer lead time. As a result, much of the HVAC work is expected to begin in summer 2024 and continue through the 2024-2025 academic year.

Architect: Luminaut

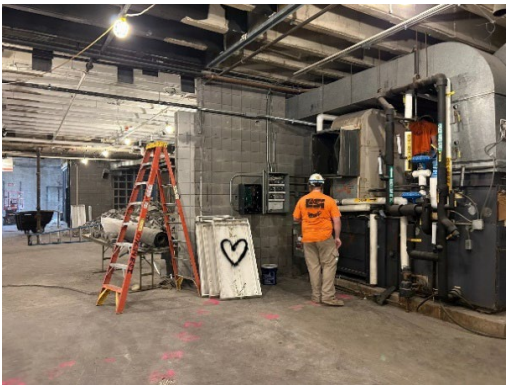
Engineers: CMTA, THP and Geotechnology

Contractor: Triton Services (Construction), Beck Studios (Rigging)

Scope: \$13,240,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: August 2025



## 5. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)

This Asset Preservation project includes demolition and reconstruction of 8,000 square feet of heaved floor slab on the first floor of Nunn Hall. The scope also includes replacement of restrooms on all five floors and upgrades to the HVAC system.

Construction began in July 2023. The first floor of Nunn Hall will be closed for the 2023-2024 academic year. All building occupants and users will access the building at the second floor (plaza) level during construction.

The first floor renovation work will be complete in summer 2024. Many HVAC system components have a 12-month or longer lead time. As a result, much of the HVAC work is expected to begin in summer 2024 and continue through the 2024-2025 academic year.

Architect: Luminaut

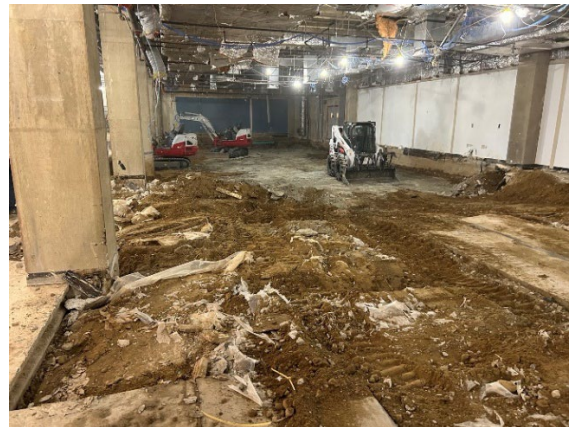
Engineers: CMTA, THP and Geotechnology

Contractor: Triton Services

Scope: \$9,300,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: August 2025



Excavation Underway in Nunn Hall

## 6. Replace Norse Commons Rooftop HVAC Units (AP)

The Norse Commons rooftop cooling/heating units will be replaced. The existing units are in poor condition and overdue for replacement. A September 2023 delivery is expected and installation will follow.

Contractor: Trane

Scope: \$350,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2023



**7. Fine Arts Freight Elevator Modernization (AP)**

Electrical and mechanical components in the Fine Arts freight elevator are worn and misaligned, effecting reliability and consistency of performance, resulting in intermittent malfunctions. Currently, this elevator will function on floors 2-4 only. To ensure reliability and safe operation this elevator requires modernization. This project is currently out to bid.

Engineer: PEDCO Engineering/IMEG

Contractor: TBD

Scope: \$380,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2024

**8. Rebuild Power Plant Cooling Towers (AP)**

Six (6) Power Plant cooling towers were rebuilt using Asset Preservation funds. Scope of work included removal and replacement of all fill media, including cleaning and sealing of the towers. This was a critical deferred maintenance need and is complete.

An additional improvement designed to extend the life of existing equipment is underway. Variable frequency drives will be installed on four of the 12 cooling towers and this work is scheduled for a fall 2023 completion.

Contractor: ServiceTech, Mayers Electric, Schneider Electric

Scope: \$626,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2023

**9. Steely Library Generator and Switchgear Replacement (AP)**

Steely Library's generator is at the end of its useful life and will be replaced. The generator provides critical back-up power in the event of a power outage. It is scheduled to ship in May 2024 (a delay from January 2024) and installation will follow.

The switchgear is in design, and bidding will follow.

Engineer: KLH Engineers (Switchgear)

Contractor: Mayers Electric (Generator); TBD (Switchgear)

Scope: \$350,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

## 10. Regents Hall Bleachers and Floor Replacement (AP)

The original, bench-style bleachers on the south side of Regents Hall were in poor condition, while the playing floor dates to the early 1970s and was overdue for replacement. This project includes a new, highly-resilient playing floor and branded wall pads; alterations to the north bleachers and new bleachers for the south seating area. Electrical and data cabling are in place to support media and filming of volleyball games and officiating. The project was completed in August, in advance of the fall volleyball season.



New Playing Floor and Wall Pads at Regents Hall

Architect: Elevar

Contractor: Cincinnati Floor, SECO Electric, Atlas Companies (Hussey Seating)

Scope: \$600,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Completion: Summer 2023

## 11. Kentucky Hall Transformer and Water Heater (AP)

Replacement of Kentucky Hall's main pad-mounted electrical transformer and water heater are critical needs due to poor condition and signs of failure. The transformer is in the bid phase, and delivery is expected to take 78 weeks. The water heater was installed by Schmidt Plumbing in August.

Contractor: TBD (Transformer), Schmidt Plumbing (Water Heater)

Scope: \$135,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%) (Transformer) and NKU Bonds – Supported by Housing Bond Revenue (Water Heater)

Anticipated Completion: Winter 2024

## 12. Replace Maintenance Building Rooftop HVAC Units (AP)

Maintenance Building rooftop HVAC units are in poor condition, increasingly unreliable, and overdue for replacement. Delivery is expected in October 2023 and installation will follow.

Contractor: Blau Mechanical

Scope: \$175,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: December 2023

### **13. Replace Steel Gas Lines (AP)**

Over the last 20 years as new buildings were constructed on campus some of the older steel natural gas piping was replaced with new, more durable plastic piping. The remaining steel gas lines are subject to corrosion and leaks. This project provides funding to address the areas of highest concerns. Replacement of these older lines will ensure a safe and reliable gas supply to the university.

The first phase of the project was to disconnect the steel gas line leading into Nunn Hall. It was completed in June. The second phase of the project will be to complete a field survey of the remaining steel gas lines on campus, verify the size and depth of the piping, and create a plan that minimizes gas disruptions to the campus.

Contractor: Russmar Utility Management Company

Scope: \$500,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2024

### **14. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)**

The emergency generator serving Kentucky and Commonwealth Halls is original (1982) and beyond its useful life. The generator provides critical back-up power in the event of a power outage. A November 2023 delivery for the generator is expected. New transfer switches have been received and installed.

Contractor: SECO Electric

Scope: \$105,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2023

### **15. Underground Water Valves (AP)**

Numerous water valves within the campus underground water distribution system failed during a water main break last fall. The failed valves resulted in a major water disruption throughout campus. This project will strategically replace underground isolation valves to allow future repairs to be undertaken with fewer water disruptions. Work began in July with the first water shutdown to replace two valves on the east water distribution line. The second water shutdown occurred in late August for both MP and AC. Work will continue through next spring until all valves have been replaced.

Contractor: Schmidt Plumbing

Scope: \$225,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2024



#### **16. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)**

The fire alarm system and associated devices in these two buildings are in critical need of replacement. This project includes installation of “smart” devices that will bring the systems in both buildings up to code. This is a critical life safety project. Work is underway in BC.

Contractor: Ohio Valley Electric/IPS

Scope: \$540,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2024

#### **17. Campbell Hall Return Air System Upgrade (AP)**

The return air system in Campbell Hall is in poor condition. New equipment will ensure proper airflow, enhance indoor air quality and improve occupant comfort. The project was bid in July and was awarded to Triton Services. Work will begin in September.

Engineer: CMTA

Contractor: Triton

Scope: \$450,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2023

#### **18. Refurbish Interior Landrum Stairwells (AP)**

The interior of Landrum’s two stairwells were refurbished this summer. Work included wall and handrail repair/paint, ceiling removal/replacement, and the replacement of HVAC and lighting. Construction began in May and was completed in August.

Contractor: Seco Electric; PPD Painting; ElitAire  
Scope: \$345,000  
Fund Source: AP Funds (86.96%) and NKU Match (13.04%)  
Completion: Summer 2023

### **19. Nunn Hall Roof Restoration (AP)**

The Nunn Hall roof is at the end of its life and overdue for restoration. Roof restoration, rather than complete replacement, extends roof life, saves resources, lowers replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits. The installation contract was awarded to WTI-Tremco. Due to other renovations occurring in the building, roof restoration work has been delayed until spring 2024.

Contractor: WTI-Tremco  
Scope: \$440,000  
Fund Source: AP Funds (86.96%) and NKU Match (13.04%)  
Anticipated Completion: Spring 2024

### **20. Concrete Sidewalk/Plaza Repairs (AP)**

This project encompasses various concrete repairs and replacements to exterior concrete plazas, stairs, retaining walls, etc. The scope of work includes various areas of campus and is scheduled to begin in fall 2023. This project is in the bidding phase.

Contractor: TBD  
Scope: \$500,000  
Fund Source: AP Funds (86.96%) and NKU Match (13.04%)  
Anticipated Completion: Summer 2024

### **21. University Center Replace Switchgear (AP)**

The switchgear in University Center, original to this 1977 building, is beyond its useful life expectancy and needs to be replaced. The switchgear is currently in the final design phase, and bidding will follow.

Engineer: KLH Engineers  
Contractor: TBD  
Scope: \$330,000  
Fund Source: AP Funds (86.96%) and NKU Match (13.04%)  
Anticipated Completion: TBD

### **22. Replace Flooring/Main Campus (AP)**

Interior flooring in main campus buildings is to be replaced based on an assessment of existing conditions including safety, deterioration, damage and age. Replacements will be spread across campus. Work completed this summer included areas in the Administrative Center, University Center, and the Mathematics-Education-Psychology Center. Additional flooring replacement is planned for summer 2024.



Contractor: Spectra Flooring

Scope: \$300,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: August 2024

### 23. **Nunn Hall Façade Repairs (AP)**

The exterior concrete façade of Nunn Hall has a variety of condition issues which are overdue for attention. The project includes condition assessment by a forensics structural engineer and completion of recommended repairs, caulking, sealing and waterproofing as may be required. This project is in the design phase.

Engineer: THP Limited, Inc.

Contractor: TBD

Scope: \$450,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2024



Spalled concrete slab edge/exposed rebar



Concrete vertical surface spalling

### 24. **Regents Hall Generator and Switchgear Replacement (AP)**

Regents Hall's emergency generator and switchgear are original to the building (1972) and in critical need of replacement. The generator provides essential back-up power in the event of a power outage. The generator is scheduled to ship in November 2023. The switchgear is currently in the final design phase, and bidding will follow.

Engineer: KLH (Switchgear)

Contractor: SECO Electric (Generator), TBD (Switchgear)

Scope: \$625,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

## 25. Roadway Pavement Repairs - Phase One (AP)

To keep roads safe and in good condition, phase one of a project to complete repairs and repaving of campus streets has been completed. Phase one included Norse Circle from Campbell Drive to Norse Commons; University Drive from Nunn Drive roundabout to Campus Drive; and, the asphalt area of Central Receiving. A second phase of this project will be undertaken in summer 2024.

Contractor: Phase One – Riegler Blacktop

Scope: \$700,000 (\$150,537 under contract, Phase One)

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2024



Norse Commons Circle



Campus Drive



Central Receiving

## 26. Lake Area Repairs (AP)

The pumps which maintain water levels in the lake failed in July. In addition, cracks have developed in the retaining wall between the upper and lower ponds (under the bridge). Research into solutions is underway. Water levels will be monitored daily, with the goal of providing sufficient water for lake wildlife, until all maintenance and repairs are complete.

Engineer: Civil Solutions

Contractor: TBD

Scope: \$550,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD



Lake Area – August 2023

## **27. University Suites - Replace Boilers and Thermostats**

The boilers in University Suites are at the end-of-life and will be replaced. These boilers are oversized, inefficient, and difficult to keep on-line. New boilers will be right-sized for the building load. The boilers will arrive on campus in early September and installation of the boilers is in the bidding phase.

Thermostats throughout the building will be upgraded. Existing thermostats are residential, low-tech type. New thermostats will allow remote monitoring of room temperatures by Power Plant staff, with alarms if the temperatures drop too low. Schneider Electric will supply the thermostats and perform programming work. NKU electricians will install the thermostats. Thermostat work is estimated to be completed in August.

Engineer: CMTA

Contractor: NKU Electricians and Schneider Electric (Thermostats); Corken Steel (Boilers); TBD (Boiler installation)

Scope: \$211,532

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Anticipated Completion: Fall 2023

## **28. Roof Fall Protection Phase I**

In FY19 a Roof Fall Protection audit was completed. This project, phase one of a multi-phase project, is planned to address deficiencies identified in that audit on the University Center roof. Fall protection materials were hoisted on the roof in late July and NKU carpenters began installing the fall protection system in early August. The work to install the roof fall protection system will be intermittent and should be complete by the end of October, weather permitting.

Engineer: Tremco

Contractor: NKU Carpenters

Scope: \$100,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Fall 2023



### 29. Steely Library Glass Elevator Modernization

Steely Library’s glass elevator requires modernization to ensure reliability and safe operation. The electrical and mechanical components are worn and misaligned, affecting reliability and consistency of performance, resulting in intermittent malfunctions. This project was awarded to Murphy Elevator in May 2023. Materials are expected to arrive on site in September and a summer 2024 completion is anticipated.

Engineers: PEDCO Engineering/IMEG

Contractor: Murphy Elevator

Scope: \$395,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2024

### 30. Light Pole Replacement

This is phase four of the roadway lighting projects to replace poor condition light poles. These poles are located along Campbell Drive; Lot U (across from University Suites); along Kenton Drive; outside the Albright Health Center; and, at Lot E near Carroll Drive. Replacements are essential as these poles are prone to fall in high wind events. The replacement of these 21 fixtures will complete replacement of another section of older style lighting with more energy efficient LED fixtures, improving campus safety and aesthetics.

Contractor: Davis Elliot

Scope: \$379,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Summer 2023



### 31. University Center - Student Health Clinic Renovation

In August, Pilot Construction completed renovation of a suite to house the St. Elizabeth Physician (SEP) Student Health Clinic in UC 460. The health clinic space was separated from the NKU Counseling Services (UC 440) suite, and now includes three exam rooms, a nurse's station, office, restroom, storage, and reception area. Finishes in the space were refreshed to meet SEP's standards/finishes.

Design: In-House

Contractor: Pilot Construction

Scope: \$55,837 (Construction only)

Fund Source: St. Elizabeth Physicians

Completion: August 2023

### 32. Regents Hall Golf Renovation

Golf received a donation to renovate and equip space to accommodate two simulator golf-hitting bays. The existing storage and laundry room in Regents Hall was renovated for this purpose. Project scope includes HVAC work as the current space is not air-conditioned. A new storage location will be constructed within Regents Hall, in the former west seating area, to accommodate relocation of equipment storage.

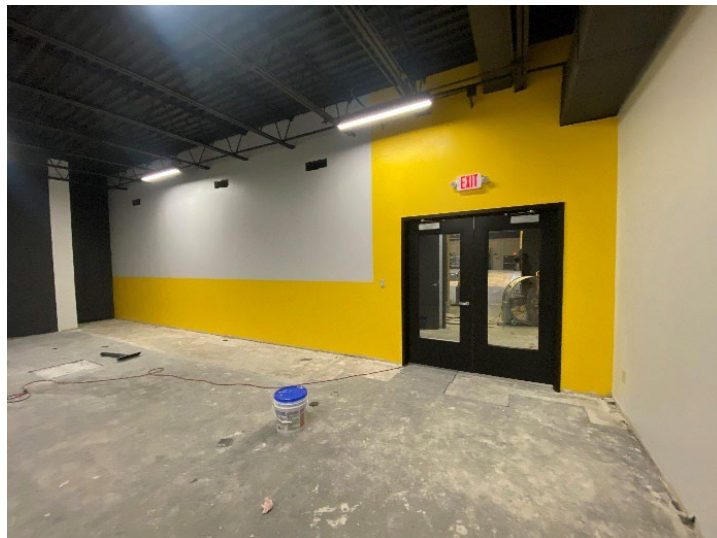
Architect: Hub + Weber

Contractor: Radius

Scope: \$178,200

Fund Source: NKU Golf Excellence Fund (\$100,000), GNF Foundation (\$78,200)

Anticipated Completion: Fall 2023



Left: View from Regents Hall into the new Golf Simulator Area, and view inside the space

### 33. Soccer Stadium Improvements

This project is a donor funded re-design of the Soccer Stadium Founders Room, to be re-named The Jeanna Goettelman Funk Suite. Work includes new finishes and a vibrant, energetic environment to enhance the spectator experience. The project also includes installation of air conditioning in the soccer team locker rooms (spaces that were previously not air conditioned). Construction began in May and was completed in August.

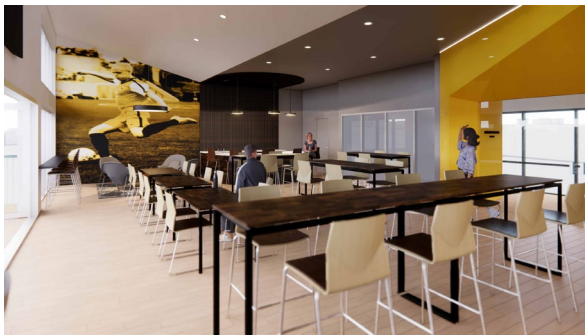
Architect: Hub + Weber

Contractor: Schrudde & Zimmerman, Alpha Energy Solutions

Scope: \$350,000

Fund Source: Donor Funds

Completion: August 2023



Artist Renderings of Jeanna Goettelman Funk Suite

### 34. NPHC Plots

The NKU chapter of the National Pan-Hellenic Council, the governing body for the nine historically African American collegiate Greek-lettered organizations, worked to create a monument to honor the chapters currently on campus while acknowledging the Divine Nine of the National Pan-Hellenic Council.

Brownstone Design led the design process, which included student input. The site is located on the north side of the Student Union near the West Quad. Dedicatory pavers and bricks have been installed, Permanent metallic banners are in place and landscaping is complete. The granite monument, the last piece of the Plot's design, is in final stages of being installed. A fall 2023 completion and dedication is anticipated.

Design: Brownstone Design

Contractor: Tumlin

Scope: \$53,141

Fund Source: Innovation Challenge Funds/Donor Funds/Student Affairs

Anticipated Completion: Fall 2023





Granite Monument being installed in August



New Banners

### 35. University Suites Exterior Façade Repairs

A façade condition assessment of University Suites was completed, confirming water infiltration issues. Façade repairs include removal and reinstallation of cast stone sills to allow installation of new through-wall flashing; sealant replacement; curtain wall, vinyl siding and masonry repairs and cleaning; and, repairs to address an isolated area of foundation settlement. Construction is underway and is expected to be complete in early 2024.

Engineer: THP

Contractor: LRT Restoration

Scope: \$483,418

Fund Sources: NKU Bonds – Supported by Housing Bond Revenue; AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2024



Façade Repairs Underway at University Suites

**OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT**

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for April 1, 2023, through June 30, 2023, for Fiscal Year 2022-23:

- During the April 1, 2023 through June 30, 2023 period, **24** grants were awarded. The total amount of money awarded was **\$723,609**.
- For the fiscal year 2022-23, the cumulative total number of grants awarded is **82** totaling **\$12,584,832**.



Office of Research, Grants and Contracts (RGC)  
Grants Awarded Funding: April 01, 2023 - June 30, 2023

**PRELIMINARY REPORT**

**FY 2023**

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<b><u>Department</u></b>			
		<i>Center for Global Engagement &amp; International Affairs</i>			
Student Support	New	Education Abroad	IIE American Passport Project	International education, Inc. (IIE)	<b>\$4,125</b>
		<i>College of Arts &amp; Sciences</i>			
Basic Research	New	Biological Sciences	KY INBRE BRIDGE: Characterization of SAM gene mutation impacts on cellular processes and genome instability	University of Louisville Research Foundation	<b>\$66,250</b>
Basic Research	New	Biological Sciences	Propagation methods and restoration success of spring ephemerals	Greenacres Foundation	<b>\$78,979</b>
Basic Research	New	Biological Sciences	Society of Toxicology internships	Society of Toxicology	<b>\$3,400</b>
Basic Research	Renewal	Chemistry	KY INBRE Postdoc Research Technician Award (Year 2)	University of Louisville Research Foundation	<b>\$33,125</b>
Student Support	New	Mathematics and Statistics	NKU Summer Bridge 2023	Kentucky Department of Education	<b>\$37,763</b>
Basic Research	New	Physics,Geology & Engineering Technology	KCV Impact Competition	Kentucky Science and Technology Corporation	<b>\$10,000</b>
Student Support	New	Physics,Geology & Engineering Technology	Afterschool NASA Production Club	NASA	<b>\$39,986</b>
Basic Research	Continuation	Physics,Geology & Engineering Technology	HELIX: The High Energy Light Isotope Experiment (Bridge Funding - Additional Funds)	University of Chicago	<b>\$17,196</b>
Basic Research	New	Psychological Science	KY INBRE Postdoc Research Technician Award (Year 1)	University of Louisville Research Foundation	<b>\$33,125</b>

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<b><u>Department</u></b>			
Equipment	New	Psychological Science	KY INBRE Equipment Funding	University of Louisville Research Foundation	<b>\$86,773</b>
Public Service	New	Psychological Science	Brain Development after Early-Life Antipsychotic Treatment	National Institutes of Health	<b>\$137,000</b>
Basic Research	Renewal	Psychological Science	KY INBRE Lead Faculty Award 2023-2024	University of Louisville Research Foundation	<b>\$19,931</b>
Basic Research	Renewal	Psychological Science	KY INBRE Postdoctoral Fellow Award (Year 2)	University of Louisville Research Foundation	<b>\$43,725</b>
		<i>College of Business</i>			
Institutional Support	New	Management	Blue North Rural Entrepreneurship Curriculum	Blue North (State Flow Through)	<b>\$10,000</b>
		<i>College of Health Professionals</i>			
Basic Research	New	Advanced Nursing Studies	Fostering Coping and Resilience in Refugee Young Adults Through a Reading Circle Intervention	Association of Community Health Nursing Educators	<b>\$3,684</b>
Other	Continuation	Advanced Nursing Studies	Horseman's Wellness Center at Turfway Park 23-24	Kentucky Racing Health & Welfare Fund	<b>\$7,381</b>
Public Service	Renewal	Nursing	Nursing and Interprofessional Research Collaborative (NIRC)	St Elizabeths Hospital (SEH)	<b>\$26,500</b>
		<i>College of Informatics</i>			
Student Support	New	Business Informatics	Northern Kentucky University KETS Education Technology FY23 (STLP)	Kentucky Department of Education	<b>\$4,000</b>
		<i>Faculty Affairs</i>			
Basic Research	New	N/A	Duke Energy Support for Moonshot for Equity	Miami University	<b>\$16,666</b>
		<i>Graduate Education, Research &amp; Outreach</i>			
Basic Research	New	Scripps Howard Center for Civic Engagement	Student Philanthropy Program	Manuel D. and Rhoda Mayerson Foundation	<b>\$31,000</b>
Student Support	Renewal	Scripps Howard Center for Civic Engagement	Student Philanthropy Program	Scripps Howard Foundation	<b>\$10,000</b>

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<b><u>Department</u></b>			
		<i>Health Innovation Center</i>			
Public Service	New	Institute for Health Innovation	KYOSA Summer Camp 2023	Kentucky Out of School Alliance	<b>\$2,000</b>
Public Service	New	Institute for Health Innovation	Summertime Kids - Health Careers Exploration Summer Camps	Greater Cincinnati Foundation	<b>\$1,000</b>

<b>Total Number of Awards This Period: 04/01/2023 - 06/30/2023</b>	<b>24</b>	<b>Total Funds Awarded</b>	<b>\$723,609</b>
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<i>Cumulative FY 2023 Total Number of Awards: 07/01/2022 - 06/30/2023</i>	<b>82</b>	<i>Cumulative FY 2023 Total Funds Awarded</i>	<b>\$12,584,832</b>
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**REPORT: FUNDRAISING RESOURCES**

The following Fundraising Report summarizes fundraising resources committed from July 1, 2022, through June 30, 2023, totaling \$6,105,424 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2023.

<b>FY23 Fundraising Resources Through 06/30/23</b>	
<b>Designation</b>	<b>FY 2023 at 06/30/2023</b>
Academic Affairs/Univ. Designated	\$479,720
Athletics	\$473,892
Chase College of Law	\$1,780,686
College of Arts and Sciences	\$765,722
College of Education	\$146,026
College of Health and Human Services	\$910,142
College of Informatics	\$834,074
Haile College of Business	\$546,980
Honors College	\$36,156
Institute for Health Innov./Health Innov. Ctr.	\$26,107
Steely Library	\$25,937
Student Affairs	\$79,984
<b>Total</b>	<b>\$6,105,424</b>

**REPORT: FUNDRAISING RESOURCES**

The following Fundraising Report summarizes fundraising resources committed from July 1, 2023, through July 31, 2023, totaling \$84,559 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2024.

<b>FY24 Fundraising Resources Through 07/31/23</b>	
<b>Designation</b>	<b>FY 2024 at 07/31/2023</b>
Academic Affairs/Univ. Designated	\$8,259
Athletics	\$10,552
Chase College of Law	\$22,926
College of Arts and Sciences	\$3,998
College of Education	\$221
College of Health and Human Services	\$18,458
College of Informatics	\$6,977
Haile College of Business	\$12,566
Honors College	\$0
Institute for Health Innov./Health Innov. Ctr.	\$5
Steely Library	\$116
Student Affairs	\$481
<b>Total</b>	<b>\$84,559</b>

## **ORGANIZATION CHANGES REPORT**

### **DIVISION OF ADMINISTRATION AND FINANCE**

1. The Division of Administration and Finance has several organizational changes to modernize the financial operations and nomenclature and more effectively align missions of the office as outlined below:
  - Office of the Comptroller renamed Office of Financial Services (effective 07/01/2023)
    - Change in name only. Office leadership title will change from Comptroller to Associate Vice President, Financial Services.
  - Budget Office renamed Office of Budget, Financial Planning, & Analysis (effective 07/01/2023)
    - Change in name only. Office leadership title will change from Budget Director to Director of Budget, Financial Planning & Analysis.
2. The Division of Administration and Finance has combined multiple division business offices and administrative support functions and has worked collaboratively with other Divisions/Units to pilot an Administrative Shared Services Office. The formal creation of this Office of Administrative Shared Services reporting to the Vice President/CFO is reflected in the org chart changes. (effective 08/01/2023)
3. The Division of Administration and Finance, Office of Information Technology, is consolidating the Office of Special Projects into the Office of Program and Project Management effective 08/31/2023 due to a pending retirement.

### **DIVISION OF ACADEMIC AFFAIRS**

1. Due to a reorganization of the former Division of Student Affairs and Enrollment Management, Academic Affairs has combined with student-facing offices to become the Division of Academic and Student Affairs. This change has necessitated the following:
  - The Associate Provost for Faculty Affairs has changed to Associate Provost for Academic and Student Affairs, overseeing:
    - i. Assistant Vice President for Student Conduct and Wellness and Dean of Students
    - ii. Assistant Vice President for Student Engagement and Inclusiveness
    - iii. Director, Center for Teaching and Learning
2. Adult Learner Programs and Services has become the Adult and Transfer Center to better recruit, process, and serve students while functioning as coordinator with transfer-sending institutions. In addition, Parents Attending College has moved to the Adult and Transfer Center to better support programming and help for adult students.

3. The Assistant Vice President and Chief Enrollment Strategist has become Associate Provost for Strategic Enrollment Planning & Student Success, now overseeing:
  - First-Year Student Success Hub
  - TRIO Student Support Services
  - UCAP
  - FUEL NKU and Care Closet
  - Career Services
  - Upward Bound
  - Veterans Resource Station

# Student Affairs Organizational Changes

**Academic and Student Affairs**  
**Executive Vice President & Provost**  
*Matt Cecil*

**Associate Provost for Academic and Student Affairs**  
*Jason Vest*

**Associate Provost for Strategic Enrollment  
Planning & Student Success**  
*Ryan Padgett*

**Student Conduct & Wellness**  
**Assistant Vice President and Dean of Students**  
**Bob Alston**

**Community Standards & Care**

Javance Sinclair

**Office of Student Conduct**

(vacant)

**Norse Violence Prevention**

Kendra Massey

**Student Accessibility**

Cindy Knox

**Counseling Services**

Amy Clark

**Student Wellness**

Tiffany Mayse

**Student Engagement and Inclusiveness**

**Assistant Vice President**

**Sarah Aikman**

**Student Union & Conference Management**

**Campus Recreation (shared w/Admin & Finance)**

Jill Wood

**Center for Student Engagement**

Brittany Jackson

**Center for Student**

**Inclusiveness**

**African American Student Initiatives**

Greg Moore

**Latino Student Initiatives**

Tiburcio Lince

**LGBTQA+ Student Initiatives**

LaVette Burnette

**First Year Student Success Hub**

Frank Robinson

**TRIO Student Support Services**

Joyce Couch

**UCAP**

Peg Adams

**FUEL NKU and Care Closet**

Peg Adams

**Career Services**

Bill Froude

**Upward Bound**

Johnny Bergman

**Veterans Resource Station**

Rusty Mardis

**Administration and Finance**  
**Vice President & Chief Financial Officer**  
*Jeremy Alltop*

**Campus Recreation**  
**(shared w/Academic Affairs)**

Jill Wood

**University Housing**

Scott Patton

**University Police**

Chief of Police

John Gaffin

**Interim President**  
*Bonita Brown*

**Enrollment Management**  
**Assistant Vice President**

Leah Stewart



**RECOMMENDATION:**

That the Board of Regents approves the revised Annual Unrestricted Operating Budget for the 2023-24 fiscal year consisting of total projected revenues of \$264,883,089 and expenses of \$278,290,172, with a planned use of reserves of \$13,407,083.

**BOARD OF REGENTS**

**RESOLUTION**

**FY 2024 BUDGET IMPROVEMENT PLAN**

WHEREAS, at its June 2023 meeting, the Board of Regents approved an Annual Unrestricted Operating Budget for fiscal year 2024, consisting of total projected revenues of \$264,483,089, expenses of \$280,590,172, and a planned use of reserves of \$16,107,083;

WHEREAS, the Board also directed administration to present a plan for reducing recurring operating losses by at least an additional \$5 million, with a significant amount of those savings realized in fiscal year 2024; and

WHEREAS, the administration has presented a budget improvement plan that will better position the institution to achieve its mission and will result in significant improvements to its financial position.

BE IT RESOLVED that the Board of Regents hereby approves the revised Annual Unrestricted Operating Budget for the 2023-24 fiscal year consisting of total projected revenues of \$264,883,089 and expenses of \$278,290,172, with a planned use of reserves of \$13,407,083.

This is a projected recurring improvement of \$2.7M from the original FY 24 approved budget.

The Board expects that administration will continue to implement appropriate budget improvements in fiscal year 2025. The impact of those items should be addressed by administration in its proposed fiscal year 2025 budget.

**RECOMMENDATION:**

That the following academic affairs personnel actions receive Board of Regents approval:

**FACULTY APPOINTMENTS:**

**Timothy Carver**, lecturer in Cybersecurity and Information Technology in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

**Keith Collins**, lecturer in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 14, 2023.

**Jackie Davis**, lecturer in the School of Allied Health, College of Health and Human Services, effective August 14, 2023.

**Kelly Holcomb**, clinical assistant professor in the Center for Simulation Education, College of Health and Human Services, effective August 14, 2023.

**Rachelle Janning**, assistant professor of practice in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 14, 2023.

**Twange Kasoma**, visiting professor of practice in Media and Journalism in the School of Media and Communication, College of Informatics, August 14, 2023.

**Madhav Lolla**, lecturer in Computer Science and Software Engineering in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

**Ashley Nicole Brooks De La Torre**, assistant professor of practice and program director, human services and addictions in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 14, 2023.

**Adma Wilson-Romans**, lecturer in the School of Nursing, College of Health and Human Services, effective July 01, 2023.

**TRANSITIONS:**

**Teuta Cata**, from professor to professor and Associate Director in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

**Rhonda Davis**, from lecturer to Director and lecturer for Integrative Studies, College of Arts and Sciences, effective June 1, 2023.

**Megan DeAtley**, from lecturer in the Center for Simulation Education to lecturer in the School of Nursing, College of Health and Human Services, effective August 14, 2023.

**Sara Drabik**, from professor to program head and professor in in the School of Media and Communication, College of Informatics, effective August 14, 2023.

**Jeffrey Fox**, from lecturer II to lecturer II and Associate Director in the School of Media and Communication, College of Informatics, effective August 14, 2023.

**Kimberly Gelbwasser-Lazzeri**, from associate professor and music program head to associate professor in the School of the Arts, College of Arts and Sciences, effective August 14, 2023.

**Zachary Hart**, from professor to program head and professor in the School of Media and Communication, College of Informatics, effective August 14, 2023.

**Alicia Ireton**, from clinical assistant professor to assistant professor in the School of Allied Health, College of Health and Human Services, effective August 14, 2023.

**Rasib Khan**, from associate professor to program head and associate professor in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

**Rami Leventhal**, from lecturer to clinical assistant professor and manager, clinical simulation operations in the Center for Simulation Education, College of Health and Human Services, effective July 01, 2023.

**Kurt Sander**, from professor to music program head and professor in the School of the Arts, College of Arts and Sciences, effective August 14, 2023.

**Crystal Summers**, from professor of practice to program head and professor of practice in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

**Anthony Tsetse**, from associate professor to program head and associate in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

**James Taylor**, from lecturer II to senior lecturer in the School of Social Work, College of Health and Human Services, effective August 14, 2023.

#### **PART-TIME TENURE:**

**Vijay Raghavan**, from professor in the School of Computing and Analytics to part-time tenured professor in the School of Computing and Analytics, College of Informatics, effective August 14, 2023.

#### **DEPARTURES:**

**Jillian Boyle**, lecturer in the School of Nursing, College of Health and Human Services, effective July 31, 2023.

**Brian Carlson**, assistant professor in Biological Sciences, College of Arts and Sciences, effective, August 1, 2023.

**Meryl Hemmerle**, lecturer in the School of Nursing, College of Health and Human Services, effective July 31, 2023.

**Collin Herb**, assistant professor in the School of Kinesiology, Counseling & Rehabilitative Sciences, College of Health and Human Services, effective July 31, 2023.

**Yi Hu**, professor in the School of Computing and Analytics, College of Informatics, effective May 31, 2023.

**Carol Potts**, lecturer in the School of Nursing, College of Health and Human Services, effective May 15, 2023.

**Gabriel Sanders**, professor in the School of Kinesiology, Counseling & Rehabilitative Sciences, College of Health and Human Services, effective May 31, 2023.

**Hanieh Shabanian**, assistant professor in the School of Computing and Analytics, College of Informatics, effective May 31, 2023.

**Neisha Wiley**, assistant professor in the School of Social Work, College of Health and Human Services, effective July 31, 2023.

**Greg Wilson**, clinical assistant professor in the Center for Simulation Education, College of Health and Human Services, effective July 14, 2023.

#### **RETIREMENTS:**

**Sarah Johnson**, non-tenure-track renewable lecturer in Physics, Geology and Engineering Technology, College of Arts and Sciences, effective July 31, 2023.

**Kathleen O'Connor**, non-tenure-track renewable lecturer in Psychological Science, College of Arts and Sciences, effective July 19, 2023.

**Ms. Deborah Patten**, associate professor in the School of Allied Health, College of Health and Human Services, effective May 31, 2023.

**Bianca Prather-Jones**, associate professor in the Department of Teacher Preparation and Educational Studies in the College of Education, beginning fall semester 2023 and terminating at the end of fall semester 2023.

**James Walden**, professor in Cybersecurity and Information Technology, School of Computing and Analytics, College of Informatics, effective May 31, 2023.

#### **EMERITUS:**

**Thomas Edwards**, assistant professor in Political Science, Criminal Justice, and Organizational Leadership, College of Arts and Sciences, effective August 3, 2023.

## TEMPORARY FACULTY APPOINTMENTS:

### College of Arts and Sciences

CINSAM	Kristina Bielewicz	AY
CINSAM	Reuben Bullard	AY
CINSAM	Amber Carter	AY
English	Kristi Brock	AY
English	Lindsey Caldwell-Thomas	AY
English	Natalie Williams	AY
History and Geography	Kevin Eagles	AY
History and Geography	Kathleen Quinn	AY
Integrative Studies	Nathan Singer	AY
Integrative Studies	Lynda Mercer	AY
Mathematics and Statistics	Chrystal Brinkman	AY
Mathematics and Statistics	John Wagner	AY
Music	Joy Burdette	AY
Music	Michael Culligan	PT/AY
Music	Louis Setzer	AY
Music	Krista Weiss	AY
Music	John Zappa	AY
Physics, Geology and Engineering Technology	Nilesh Dixit	AY
Physics, Geology and Engineering Technology	Mohsen Keshtvarz	AY
Physics, Geology and Engineering Technology	Julie Reizner	AY
Political Science, Criminal Justice and Org. Leadership	Alex Brennan	AY
Political Science, Criminal Justice and Org. Leadership	Jason Farkas	AY
Sociology, Anthropology, and Philosophy	Gary Blahnik	AY
Sociology, Anthropology, and Philosophy	Robert Greenleaf Brice	AY
Sociology, Anthropology, and Philosophy	Michael Simonton	AY
Theatre and Dance	Jeri Deckard Gatch	AY
Visual Arts	Tom Capizzi	AY
Visual Arts	Earl Plowman	AY
Visual Arts	Julia Sebastian	AY
Visual Arts	Christopher Smith	Fall Semester
World Languages and Literatures	Iliana Rosales Figueroa	AY

### College of Health and Human Services

School of Nursing	Lynn Brown	Academic Year
School of KCRS	Paige Yeager-Faust	Academic Year

**RECOMMENDATION:**

That the attached non-academic personnel actions receive Board of Regents approval.

**BACKGROUND:**

The following categories of non-academic personnel actions which occurred between May 12, 2023 and August 10, 2023 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

**ACTIVATIONS/REHIRES****05/12/23 – 08/10/23**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Allen, Bryan	Athletic Development	Senior Director of Development	06/20/2023
Burgess, Heather	University Housing	Assistant Director of Residence Life	07/10/2023
Crescitelli, Dianna	Kentucky Center for Mathematics	Director	07/10/2023
Curtsinger, Matthew	Office of Student Acct. Services	Student Acct. Services Representative	07/13/2023
Cutter, Connie	Testing Services	Specialist, Testing Services	06/06/2023
Domroy, Julia	College of Health & Human Svcs.	Academic Assistant	07/31/2023
Downen, Tyler	Psychological Science	Lab Technician	07/17/2023
Elkins, Imani	University Housing	Residence Life Coordinator	07/05/2023
Ferrell, Tori	Procurement Services	Analyst, Contracts and Compliance	06/09/2023
Flaherty, Ryan	Plumbing	Plumber	07/12/2023
Gruelle, Terry	Women's Soccer	Assistant Coach, Women's Soccer	08/01/2023
Hawkins, Karis	Parents Attending College	Coordinator	08/03/2023
Hehman, Benjamin	Carpentry/Construction	Carpenter	06/26/2023
Hood, Halee	College of Health and Human Svcs.	Academic Assistant, CHHS Dean's Office	07/10/2023
Malone, Molly	Graduate Education	Processing Specialist	07/10/2023
Manger, Reid	Student Financial Assistance	Coordinator	06/15/2023
May, Isaiah	University Housing	Residence Life Coordinator	07/01/2023
McIntyre, Jordan	Plumbing	Assistant Supervisor, Plumbing	07/17/2023
Neiheisel, Jacob	Women's Volleyball	Assistant Coach, Women's Volleyball	07/10/2023
Nguyen, Hanson	Student Engagement	Coordinator, Student Engagement Programs	07/05/2023
Novak, Doug	Women's Basketball	Assistant Coach, Women's Basketball	08/01/2023
Odell, Mallory	Women's Basketball	Assistant Coach, Women's Basketball	05/15/2023
O'Donnell, Troy	Plumbing	Plumber	07/17/2023
Pfeiffer, Paul	Student Financial Assistance	Coordinator	06/15/2023
Poe, Tyler	IT-Infrastructure and Operations Group	Systems Analyst II	06/01/2023
Pomeroy, Sara	University Development	Senior Director of Development	06/26/2023
Pruess, Sarah	Compliance & Student Services	Sr. Associate AD for Student Services	08/02/2023
Simonson, Kenneth	Ctr. Integrative Nat Science & Math	Project Coordinator, CINSAM	06/15/2023
Templeton, Nathaniel	Procurement Services	Specialist, Procurement/Bids	07/10/2023
Tidswell, George	Men's Soccer	Assistant Coach, Men's Soccer	07/26/2023
Wehrle, Robert	Chemistry and Biochemistry	Lab Coordinator, Chemistry	07/24/2023
Weingard, Ashley	Career Services	Coordinator	07/05/2023
Werrman, Casey	Carpentry/Construction	Carpenter	05/15/2023
Whitaker, Kevin	Building Services, 1 <sup>st</sup> Shift	Custodian	05/15/2023
Wodajo, Isaac	Men's Basketball	Coordinator, Player Development	08/01/2023



**REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS  
05/12/23 – 08/10/23**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>STATUS</b>	<b>EFF. DATE</b>
Allen-Jolly, Brandon	Student Engagement	Associate Director, CSE	Promotion	05/30/2023
Ampfer, Jude	Undergraduate Admissions	Coordinator, Mktg., Comm., Tech	Student to Staff	05/09/2023
Anglin, Taylor	Office of Student Acct. Services	Student Acct. Services Rep.	Temp to Regular	06/20/2023
Conrad-Redden, Aprile	Undergraduate Admissions	Associate Director of Admissions	Faculty to Staff	07/01/2023
Criss, Sharon	Athletics Internal Operations	Asst. Director, Business Ops.	Reclassification	05/31/2023
Faeth, Ivory	Chase College of Law	Events Specialist	Temp to Regular	05/15/2023
Kalb, Julia	Athletics Marketing & Promotions	Coordinator	Temp to Regular	07/10/2023
Kaufmann, Thomas	Men's Basketball	Director of Operations, MBB	Student to Staff	08/01/2023
Kreutzer, Kevin	College of Health and Human Svcs.	CHHS Student Placement Coord.	Student to Staff	05/15/2023
Kriebs, John	Athletics Internal Operations	Assoc. Athletics Director, Int. Ops.	Contract to Regular	07/25/2023
Ligier, Emma	University Housing	Residence Life Coordinator	Lateral Move	07/01/2023
McCray, John	Women's Basketball	Assistant Coach	Promotion	07/14/2023
Pendleton, Andrew	First Year Student Success Hub	Advisor, Team Lead	Promotion	06/15/2023
Reynolds, Andrew	Steely Library	Specialist	Student to Staff	05/14/2023
Walz, Alexander	Undergraduate Admissions	Assistant Director	Promotion	07/10/2023
Wideman, Paige	School of the Arts	Academic Specialist	Faculty to Staff	06/05/2023
Zink, Gregory	Automotive Shop	Transportation Supervisor III	Promotion	06/12/2023

**TRANSFERS  
05/12/23 – 08/10/23**

<b>NAME</b>	<b>PREVIOUS DEPARTMENT</b>	<b>NEW DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Daniel, Tinley	CHHS Advising Center	Adult & Transfer Center	Advisor, Adult Learner Programs	06/26/2023
Fearon, Jamie	Phy., Geology, & Eng. Tech.	College of Arts & Sciences	Director, CAS Budget and Ops.	06/01/2023
Ginn, Cayley	Intl. Student & Scholar Svcs.	Adult & Transfer Center	Advisor, Transfer Students	07/01/2023
Goller, Katelyn	Admissions	Informatics Stud. Success & Adv.	Asst. Dir. of Recruitment & Ret.	05/24/2023
Heck, Larissa	President's Office	College of Informatics	Mgr. of Comm., Events & Admin.	07/25/2023
Jay, Erika	PoliSci., Crim. Just., & Org. Ldrshp.	Student Affairs	Assistant to the Vice President	07/09/2023
Smart, Jasmine	Career Services	First Year Student Success Hub	Administrative Specialist	06/26/2023
Smith, Summer	English	College of Informatics	Academic Specialist	07/05/2023
Sterrett, Amy	First Year Student Success Hub	MS Cardio Perfusion	Academic Specialist	05/22/2023

**DEPARTURES**  
**05/12/23 – 08/10/23**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Anderson, Peyton	Institute for Health Innovations	Program Coordinator	07/01/2023
Arnold, Peter	Ctr Integrative Nat Science & Math	Manager	06/29/2023
Aviles, Cynthia	Administration and Finance	Asst. to the VP Admin. Finance & CFO	06/03/2023
Blair, Maria	Student Financial Assistance	Team Leader	05/19/2023
Blevins, Madeline	Biological Sciences	Lab Technician, Biology	07/28/2023
Brown, William	Plumbing	Plumber	06/21/2023
Cappelucci, Dana	Intercollegiate Athletics	Assistant to the Vice President	07/01/2023
Coates, Ashley	School of the Arts	Academic Specialist	06/03/2023
Crawford, Sophia	College of Health and Human Svcs.	Placement Specialist	07/21/2023
Draud, Connie	Mail/Distribution Services	Mail Clerk	08/01/2023
Eastburn, Sarah	University Development	Associate Director of Development	06/24/2023
Floyd, Heather	Building Services, 3 <sup>rd</sup> Shift	Floor Care Operator	05/22/2023
Harris, Jasmine	Norse Violence Prevention Center	Coordinator	06/01/2023
Heiden, Ann	Advancement Operations	Asst. Director of Donor Engagement	07/15/2023
Holbrook, Daniel	Housing Facilities Management	HVAC/Genera Maintenance Mechanic	05/14/2023
Holland, Mark	Building Services, 3 <sup>rd</sup> Shift	Floor Care Operator	05/19/2023
Howard, Melissa	Human Resources	HR Assistant II	08/01/2023
Hyde, Rachel	Women's Golf	Head Coach, Women's Golf	07/29/2023
Karam, Deanna	Financial & Operational Auditing	Staff Auditor	08/01/2023
Keilholz, Morgan	Title IX	Title IX Investigator	05/20/2023
Kirch, Debra	Compliance and Student Svcs.	Associate Athletic Director	07/29/2023
Kleifgen, Kayla	Women's Basketball	Assistant Coach	07/14/2023
Koors, Lisa	Procurement Services	Buyer/PC Program Coordinator	07/22/2023
Lightfoot, John	HVAC/General Maintenance	HVAC Mechanic	07/01/2023
Lindeman, Jordan	College of Informatics	Assistant to the Dean	07/29/2023
Mapp, Adriana	College of Health and Human Svcs.	Academic Assistant	07/08/2023
Marcoux, Julie	Athletic Academic Services	Specialist	05/10/2023
McIver, Daniel	Athletics Internal Operations	Deputy Athletic Director	07/01/2023
Mester, Nicholas	IT-Infrastructure and Operation Group	Senior Systems Analyst	08/01/2023
Middendorf, Christopher	Building Services, 2 <sup>nd</sup> Shift	Custodian	05/13/2023
Nieberding, Nicholas	Safety and Emergency Management	Coordinator	06/08/2023
Pflum, Nicholas	First Year Student Success Hub	Advisor, Team Lead	06/14/2023
Police, Taylor	University Development	Director of Development, COI	05/27/2023
Race, Loretta	IT-Information Technology Central	Project Manager	07/12/2023
Shearer, Kimberly	First Year Student Success Hub	Academic Advisor	05/17/2023
Sonder, Jessica	Parking Services	Administrative Specialist	06/07/2023
Stambaugh, Melony	Office of the Dean of Students	Coordinator, SCRA	07/01/2023
Straus, Ryan	Procurement Services	Coordinator, Contracts and Bidding	05/13/2023
Strauss, Avi	Athletics Marketing & Promotions	Coordinator	07/06/2023

Talken, Jennifer	University Marketing & Communications	Digital Marketing Specialist	05/18/2023
Thomas, Cleminth	University Suites	Residence Life Coordinator	07/01/2023
Tims, Victoria	Building Services, 2 <sup>nd</sup> Shift	Custodian	05/22/2023
Turner, Alex	University Police-Field Operations	Public Safety Officer	07/21/2023
Vanhoose, Joel	Adult & Transfer Center	Advisor	08/07/2023
White, Jordan	Student Engagement	Coordinator	07/01/2023
Zhang, Xiaoni	Institute for Health Innovations	Research Scientist	07/05/2023

**RETIREMENTS**  
**05/12/23 – 08/10/23**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Johnson, Marcia	Steely Library	Library Specialist III	08/01/2023
Lawson, Allan	Automotive Shop	Transportation Supervisor III	06/01/2023

**ADMINISTRATIVE/EXECUTIVE**  
**05/12/23 – 08/10/23**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>REASON</b>	<b>EFF. DATE</b>
Howard, Eddie	Student Affairs	Vice President, Student Affairs	Separation	07/01/2023
Panek, Jacob	Admissions	Acting Director, Undergrad. Adm.	Separation	05/27/2023

**RECOMMENDATION:**

That the following academic affairs personnel actions receive Board of Regents approval:

**EMERITUS:**

**Thomas Edwards**, assistant professor in Political Science, Criminal Justice, and Organizational Leadership, College of Arts and Sciences, effective August 3, 2023.

**RECOMMENDATION:**

That Emeritus status for the following individual receives Board of Regents approval:

**Bert Brown**, Senior Director of Information Technology, retiring effective September 1, 2023

See attached mini Vita.

**BACKGROUND:**

On behalf of the Administration and Finance Division the staff member recommended for Emeritus status has received the endorsement of the IT Director, the Chief Information Officer, and Vice President, Administration and Finance/CFO.

**RECOMMENDATION:**

That the attached organizational chart receives the Board of Regents approval.

**BACKGROUND:**

The attached organizational chart reflects all NKU Administrative updates through September 13, 2023. The reporting lines listed are for Director level and above.

# NORTHERN KENTUCKY UNIVERSITY ORGANIZATIONAL STRUCTURE<sup>1</sup>

## BOARD OF REGENTS

Richard A. Boehne (Chair), Nathan Smith (Vice Chair), Kara Williams (Secretary), Michael Baranowski, Cori Henderson, Ashley F. Himes, Ken Perry, Isaiah Phillips, Elizabeth Thompson, André Ward, Brad Zapp

President  
Bonita Brown (Interim)

Executive Assistant to the President & Secretary to the Board of Regents: Tammy Knochelmann

Administration & Finance Vice President/Chief Financial Officer Jeremy Alltop	Academic and Student Affairs Executive Vice President & Provost Matt Cecil		Enrollment & Degree Management Interim President Bonita Brown	Inclusive Excellence Chief Diversity Equity and Inclusion Officer & Title IX Coordinator Darryl Peal	Intercollegiate Athletics Vice President & Director of Athletics Christina Roybal		Legal Affairs Vice President & General Counsel Grant Garber	Strategic Planning & Implementation Vice President/ Chief Strategy Officer Bonita J. Brown	University Advancement Vice President/ Executive Director NKU Foundation Eric Gentry
<b>Administrative Shared Services</b> Director Jennifer Moeves  <b>Business Operations &amp; Auxiliary Services</b> Director Andy Meeks  <b>Budget, Financial Planning &amp; Analysis Director</b> (vacant)  <b>Facilities Management</b> Assistant Vice President Syed Zaidi  <b>Financial Services</b> Associate Vice President Karen Mefford (interim)  <b>Human Resources</b> Chief Human Resources Officer Lori A. Southwood  <b>Information Technology</b> Chief Information Officer Timothy Ferguson  <b>University Housing</b> Scott Patton  <b>University Police</b> Chief of Police John Gaffin	<b>Chase College of Law</b> Dean Judith Daar  <b>College of Arts &amp; Sciences</b> Dean Diana McGill  <b>Haile College of Business</b> Dean Hassan HassabElnaby  <b>College of Education</b> Dean Ginni Fair  <b>College of Health &amp; Human Services</b> Dean Gannon Tagher (interim)  <b>College of Informatics</b> Dean Kevin Kirby  <b>Honors College</b> Acting Dean Abdou Ndoye  <b>Steely Library</b> Interim Dean Brianna Marshall	<b>Associate Provost for Academic and Student Affairs</b> Jason Vest  <b>Center for Global Engagement &amp; International Affairs</b> Executive Director Francois LeRoy  <b>Institute for Health Innovation</b> Vice President/ Executive Director Valerie Hardcastle  <b>Strategic Enrollment Planning and Student Success</b> Associate Provost and Chief Enrollment Strategist Ryan Padgett  <b>Undergraduate Academic Affairs</b> Vice Provost and Acting Dean of Honors Abdou Ndoye	<b>Enrollment Management</b> Assistant Vice President Leah Stewart	<b>Diversity, Equity &amp; Inclusion</b> Director Bruce Mitchell	<b>Internal Operations</b> Senior Associate Athletics Director John J. Kriebs  <b>Student-Athlete Services</b> Senior Associate Athletics Director/SWA Sarah Pruess  <b>Development</b> Associate Athletics Director Bryan Allen  <b>Business</b> Assistant Athletics Director Sharon Criss  <b>External Operations</b> Assistant Athletics Director Matthew Schaefer	<b>Sport Programs</b>  <b>Baseball</b> Dizzy Peyton  <b>Men’s Basketball</b> Darrin Horn  <b>Women’s Basketball</b> Camryn (Whitaker) Volz  <b>Men’s &amp; Women’s Cross Country /Track &amp; Field</b> Steve Kruse  <b>Men’s &amp; Women’s Golf</b> David Shearer  <b>Men’s Soccer</b> Tom Poitras  <b>Women’s Soccer</b> Bob Sheehan  <b>Softball</b> Kathryn Gleason  <b>Men’s &amp; Women’s Tennis</b> Brian Nester  <b>Volleyball</b> Liz Hart	<b>Deputy General Counsel</b> (vacant)  <b>Financial &amp; Operational Auditing</b> Director Larry Meyer	<b>Institutional Research</b> Executive Director Holly Chason  <b>Planning &amp; Performance</b> Executive Director Holly Chason	<b>Advancement Operations</b> Senior Director Erica Bolenbaugh  <b>Alumni Engagement &amp; Annual Giving</b> Senior Director Amy Wylie  <b>Special Events</b> Director Krista Wiseman-Moore  <b>Economic Engagement&amp; Government Relations</b> Director of Economic Engagement Jenny Sand  <b>University Development</b> Assistant Vice President, Development Shelly Deavy  <b>University Marketing &amp; Communications</b> Associate Vice President, Marketing & Communication Sarah Wice-Courtney

Approved by the NKU Board of Regents Effective September 13, 2023

<sup>1</sup> This chart includes functional direct reports at no less than the director level

**RECOMMENDATION:**

The Board of Regents officially hereby accepts contributions totaling **\$186,560.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period May 1, 2023, through July 31, 2023, per the below list.

**BACKGROUND:**

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 05/01/23 through 7/31/23 are itemized below.

<b>Contributions of \$25,000 or more from May 1, 2023 – July 31, 2023</b>				
<b>Name</b>	<b>Gift Date</b>	<b>Fund Description</b>	<b>Amount</b>	<b>Gift Type</b>
Oakley B. Farris	6/30/2023	Eva G. Farris and Oakley B. Farris scholarship	\$50,000.00	Pledge
Oakley B. Farris	6/30/2023	Haile COB Artificial Intelligence	\$50,000.00	Pledge
Charles Koch Foundation	6/26/2023	Center for Economic Analysis & Development (CEAD)	\$36,560.00	Cash
The Kroger Company Foundation	5/17/2023	Kroger FUEL NKU	\$50,000.00	Cash
		<b>TOTAL</b>	<b>\$186,560.00</b>	



**RECOMMENDATION:**

The Board of Regents hereby approves the following naming actions:

- (1) The naming of a scholarship for a continuing student who has a declared supply chain management major in the Haile College of Business. “Supply Chain Management Scholarship”
- (2) The naming of a scholarship that will support full-time sophomore, junior, or senior undergraduate students pursuing a Bachelor of Music in Performance degree (instrumental or voice) within the College of Arts and Sciences (School of the Arts). “Roger and Clarabelle Schlemmer Music Scholarship”
- (3) The naming of a scholarship that will support a baseball player chosen at the discretion of the coach in consultation with the Athletic Director. “Baldini Baseball Scholarship”
- (4) The naming of scholarship that will support Haile College of Business students pursuing a minor or research in artificial intelligence. “Eva G. Farris and Oakley B. Farris scholarship”
- (5) The renaming of an endowed fund and the changing of its purpose in the College of Health and Human Services. “The College of Health & Human Services Endowed Faculty Enrichment Award”

**BACKGROUND:**

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a gift that will support a scholarship for a continuing student who has a declared supply chain management major in the Haile College of Business.

Donor: The Association for Supply Chain Management Cincinnati Forum  
Naming Gift: \$5,000  
Naming Recognition: Supply Chain Management Scholarship

The Association for Supply Chain Management - Cincinnati Forum supports supply chain management students in the Greater Cincinnati region through scholarships. They currently work with the University of Cincinnati and want to do the same for Northern Kentucky University. Nick Zaystev approached the university with the intent to coordinate the scholarship with the Haile College of Business.

- (2) The university has received a gift that will support full-time sophomore, junior, or senior undergraduate students pursuing a Bachelor of Music in Performance degree (instrumental or voice) within the College of Arts and Sciences (School of the Arts). Students must demonstrate a high level of accomplishment on their applied instrument or voice and have a recommendation from their private teacher. The scholarship is based primarily on merit, but a student who

demonstrates financial need as documented by the Free Application for Federal Student Aid (FAFSA) would be given priority if there are two outstanding comparable performers.

Donor: Wyoming Music Club

Naming Gift: \$15,000

Naming Recognition: Roger and Clarabelle Schlemmer Music Scholarship

The Wyoming Music Club (WMC) was managing the giving from The Roger and Clarabelle Schlemmer Scholarship Endowment. The WMC is no longer able to manage this endowment fund to give out scholarships and has chosen to give a lump sum to NKU.

(3) The university has received a gift that will support a scholarship for a baseball player chosen at the discretion of the coach in consultation with the Athletic Director. Recipients should be in good academic standing and strongly exhibit the qualities of teamwork, dedication, and positive leadership for their fellow teammates.

Donor: Bryan and Kristen Baldini

Naming Gift: \$10,000

Naming Recognition: Baldini Baseball Scholarship

Bryan Baldini is a former NKU baseball player, and Kristen Baldini is a former NKU tennis player. Both are graduates of the Haile College of Business. Kristen serves on the Go Norse Fund Board, and Bryan serves on the Athletics Hall of Fame Committee. Both are former graduate assistant employees of the Athletics Division and are dedicated and passionate alumni of the university.

(4) The university has received a gift that will support Haile College of Business students pursuing a minor or research in artificial intelligence. To qualify for this scholarship, the student must be enrolled as a junior student or higher.

Donor: Oakley B. Farris

Naming Gift: \$50,000

Naming Recognition: Eva G. Farris and Oakley B. Farris scholarship

The donor, Oakley B. Farris, hopes that this contribution will support the mission and growth of NKU and the Haile College of Business and that NKU will leverage these funds to raise additional funds through other sources to support students, research, teaching, and outreach activities.

(5) The changing of the name and purpose of The College of Health Professions Endowed Faculty Enrichment Award to The College of Health & Human Services Endowed Faculty Enrichment Award.

When originally established in 2014, the gift was to support tuition assistance or release time for NKU faculty members in the College of Health Professions who were pursuing a terminal degree in nursing (Ph.D.). The donor would now like the fund to support nursing faculty doing research

within the College of Health and Human Services. This would not include support of travel to present findings. The donor would also like to update the name of the fund to reflect the new name of the College of Health and Human Services.

**RECOMMENDATION:**

That the Board of Regents authorize the granting of a Temporary Construction Easement to Duke Energy Kentucky, Inc. to allow for replacement of gas distribution piping located at the south end of the Callahan parking lot.

**BACKGROUND:**

Duke Energy has requested approval to replace its gas distribution piping located in the area of the Callahan upper parking lots, as shown on the map below. This replacement is part of a larger, multi-year project to replace Duke gas line infrastructure in Boone, Kenton and Campbell counties. Work will begin after graduation in May 2024 and be complete prior to the start of the fall semester, 2024. The university is receiving compensation for the temporary easement.



Area of Easement

**RECOMMENDATION:**

That the Board of Regents grant an exemption from the LEED Certification requirements in the Commonwealth's High-Performance Building Standards (KRS 56.775 / 200 KAR 6:070) for the Fine Arts and Nunn Hall Floor Heaving Repair/HVAC projects.

**BACKGROUND:**

The Commonwealth's High-Performance Building Standards require LEED 2009 compliance for projects above \$5M in scope. Per KRS 56.775 / 200 KAR 6:070, exemptions can be granted by the Board of Regents or the Secretary of Finance. As major renovations between \$5M and \$25M, the Fine Arts and Nunn projects would be required to comply with the certified-level requirements in the 2009 LEED for New Construction scorecard and achieve a minimum of seven points in the "Optimize Energy Performance" category.

Fine Arts, at \$13,240,000, and Nunn Hall, at \$8,800,000, have scopes that fall within the certified category of compliance. The projects involve architectural, plumbing and electrical renovations to portions of the buildings, while replacing a majority of the existing HVAC equipment.

The design and engineering team for these two projects determined that certification is not feasible and exemption to compliance is requested.

These projects do incorporate responsible initiatives for sustainable design practice. Such initiatives include how materials are demolished, the type of new mechanical systems specified, and selection of sustainable interior building materials. For example, LED lighting, vacancy/occupancy sensors, and dimming controls were included where lighting replacement occurred. These items align with requirements of the "Optimize Energy Performance" and "Interior Lighting" LEED credits. Low flow and efficient plumbing fixtures were utilized where fixtures were replaced. HVAC upgrades included changing from multi-zone air handlers to VAV reheat systems, which will provide some energy savings compared to the existing systems. HVAC zoning was also significantly improved in both buildings, which would align with the "Thermal Comfort" LEED credit.

System commissioning included in the project will ensure systems are operating correctly and efficiently as designed. Finally, measures were incorporated in the projects to prepare NKU for a future transition away from steam heating, a sustainable goal of the NKU Master Plan.

Upon approval of this recommendation, per 200 KAR 6:070 Section 3 (4), notification of exemption approval by the Board will be sent to the Secretary of Finance for informational purposes only.