

**MINUTES OF THE REGULAR MEETING OF THE  
BOARD OF REGENTS OF  
NORTHERN KENTUCKY UNIVERSITY  
Wednesday, January 17, 2024**

In Open Session

**Call to Order:** Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 9:02 a.m., Wednesday, January 17, 2024.

**Roll Call:** Rich Boehne, Cori Henderson, Ashley Himes, Ken Perry, Isaiah Phillips, Nathan Smith, Sandra Spataro, Elizabeth Thompson, André Ward, Brad Zapp, Kara Williams

**Oath of Office**

Chair Rich Boehne performed the oath of office for Faculty Regent Sandra Spataro. The newly elected Regent swore to uphold all stipulations of the oath and faithfully execute, to the best of her ability, the duties of Regent of Northern Kentucky University according to law.

**Approval of Minutes**

Regent Cori Henderson seconded Regent André Ward's motion to approve the minutes of the November 8, 2023 Board of Regents meeting. **(Motion carried)**

**Committee Meeting Summaries**

Regent Boehne, Chair of the Audit, Risk and Compliance Committee, provided a summary of the January 16, 2024 Committee Meeting, which included a review of audit reports and compliance matters along with a discussion of the two findings included in Single Audit report issued by Dean Dorton.

Regent Ashley Himes, Chair of the Student Success and Academic Affairs Committee provided a summary of the December 6, 2023 Committee meeting which included a discussion on the Scope, Authority, and Logistics of the Committee, the approval of the 2024 meeting schedule, a discussion on the issues and concerns with campus housing and an overview of the Academic Affairs division. She then gave a summary of the January 16, 2024 Committee meeting, which included a review of the data provided by Housing leadership, a discussion of many issues and topics related to housing, and a report from Regent Phillips on current students' concerns with communication, programming and facilities in campus housing.

**President's Report**

Good morning. Some of you will recall that I spent hours of the last three months in listening sessions with faculty, staff, and students. This morning, I want to particularly highlight the most frequently raised themes in the faculty and staff sessions. First, beginning with the most frequently expressed, faculty and staff raised concerns about the following: funding and resources; enrollment and recruitment; feeling overtaxed from changing workload elements and suffering morale issues from recent years; concerns around our enrollment mix—finding the right balance of online and in-person offerings; a lack of clarity in NKU's identity, brand, and core values; concerns about the institution's dated technological tools, namely the website and ERP; questions about students' needs thanks to changing demographics—folks expressed interest in addressing what students want and need given the modality dynamics; concerns about employee retention, especially colleagues of color; and an interest in increasing community engagement again in the region--in recruitment, partnership, and workforce development.

Staff in the divisions also emphasized a need to address lagging staff compensation as well as a desire for us to promote from within, making promotion pathways for excellent performers to allow folks to remain at NKU for their careers. Various groups emphasized a need to rebuild the campus's sense of community and presence, asking questions about where we all work, noting that the campus is quiet in part because our in-person enrollments have declined over the last few years. However, the remote or hybrid work of our faculty and staff also leads to a quieter campus and less interaction with one another. Faculty and staff have certainly come back more and engage more than they had but many have voiced a hunger to return to a culture where they see one another and their students more in person. Some of you miss the hallway conversations and mentoring students in person. Without question, remote work and its flexibility has its advantages, yet we will need our various shared governance bodies to continue to discuss where and how we work and how to best serve our students and each other, as well as infuse new energy in this community again.

You will recall that some of my priorities are to stabilize and balance our budget by strengthening enrollment management, increasing enrollments (particularly in-person and residential students), and enhancing revenue.

Let me first share how NKU is working to strengthen enrollment management. The Admissions outreach team laid the groundwork in the region through over 170 fall school visits and college fairs. We are now scheduling the spring semester of visits focused on helping students make the decision for NKU. In the spring, I will personally hit the road with them on bus tours to our top feeder high schools to congratulate admitted students and assist us as we bring students into Norse Nation. Admissions is also expanding and improving our reach through dynamic new events like an Alumni Student Basketball game, Admitted Student Days, re-designed Open Houses, and a May 1<sup>st</sup> Confirmation Celebration. The admissions counselors are also reaching out to students to encourage scholarship applications, housing applications, FAFSA completion, and more!

The NKU Office of Student Financial Assistance has been especially busy working to address the US Department of Education's new FAFSA application and its challenges. The staff attended a series of training sessions offered by the US Department of Education and the National Association of Student Financial Aid Administrators (NASFAA). The team launched campaigns to bring awareness to students, parents and the campus community, held webinars and sent postcards and emails to inform our prospective students' families and current students and families about the new FAFSA. The Office will continue to hold webinars and in-person FAFSA completion sessions. At the end of January, we will host an opportunity for NKU faculty and staff to be trained on FAFSA changes. Please look for more information.

After years of enrollment declines, I am excited to share that our collective work to increase enrollments is paying dividends. Our talented Enrollment Management team has engaged in strategic recruitment and our numbers for fall 2024 are tracking favorably. It will take all of us to maximize the yield of our confirmed students—stay tuned for how you can help us.

And our current spring new undergraduate transfers are up 87 students compared to last spring, demonstrating that the investments and strategies we made in the Adult and Transfer Center and our campus-wide transfer campaign are yielding significant progress. In addition, applications for new transfer students for fall 2024 are up over 12% from this time last year. I aim to grow our transfer students in the upcoming years to help more and more students to join us and experience our commitment to student success.

Fall-to-spring persistence rates continue to trend upwards, demonstrating NKU's commitment to helping guide more students successfully to graduation. And speaking of graduation, 1,351 degrees

were awarded at fall commencement (which was up from 1,309 the fall prior). As you know, increased graduates are the ultimate recognition of improved student success work.

Additionally, Enrollment Management is also working to build out SLATE to maximize the use of our CRM and better and more quickly process applications and communicate with our prospective and confirmed students. This is one step among many ahead in modernizing our systems.

As you know, I have spent countless hours establishing or reestablishing commitments to serve and engage our region. I have taken every opportunity to meet with superintendents, CEOs, elected officials, and longtime community supporters. We have so many committed partners in this region. I am highly optimistic of all of the ways that we will grow our external support of our work here in mutually beneficial ways.

One way that I am eager to better connect with the corporate and organizational partners in our backyard is by creating a Career Hub at NKU to centralize and better focus our career connections and experiential learning opportunities for our students. As you know, we have many fruitful and successful partnerships with businesses like St. Elizabeth, Verst Logistics, Western & Southern, and Global Business Solutions and they have provided our students and us with invaluable support and experiences. But for us to meet the talent imperative of this region and best serve our students, we'll need to build a centralized effort at NKU so that we can scale up with increased corporate partners and organizational opportunities. We will gather a multi-constituent task force to build out a plan for a centralized hub to maximize our students' opportunities for internships, co-ops, part-time career jobs, and placement.

As you know, another priority of my presidency is to increase revenue streams to further strengthen the financial health of the university. Over the last few months, I have met with many of our donors. We are seeing increased giving and I'm so grateful to our steadfast and generous donors. Vice President Eric Gentry and his development team are doing a fantastic job, as are our deans. As one example, Chase Law just reached an important milestone in their campaign to raise donor funds for the Chase Courtroom Project. They have now secured over \$1 million in funding for the \$1.2 million in construction and furnishings to bring a state-of-the-art courtroom to Chase.

And next, I want to provide a few legislative updates. As you might expect, I have traveled to Frankfort numerous times and will continue to do so over the 4.5-month legislative session. I am pleased with the NKU team—Eric Gentry, Jenny Sand, Rich Boehne, our lobbyists in Frankfort, and me. Since my arrival, I have met with our elected officials from across the state and enjoyed the opportunity to share the great news about NKU and our achievements in student success. We have various funding requests before the state, namely—we are interested in continuing to pursue performance funding because we believe student success metrics are good public policy. We have also made requests to enable online and IT expansion to help us to build out our IT tools and online support services for our students so that we can continue to lead the state in our online programmatic offerings that will meet the needs of our regional workforce. We have also made funding requests for our amazing Young Scholars Academy and numerous renovation projects through asset preservation requests without a funding match requirement. We are grateful to the state for their support of us and remain hopeful about the outcomes from this session.

As we traverse the upcoming months of the session, I want to remind everyone that we are likely to receive information requests from the legislature with tight timelines—know that these requests will all need to flow through Eric Gentry and Jenny Sand. If you receive media contact about proposed legislation, please direct those requests to Corey Best.

NKU is unique in the commonwealth—we are the best value in the state educating a large number of undergraduate and graduate students who then remain in our region for gainful and impactful employment. Given our location, we are uniquely equipped to provide top notch experiential learning opportunities to best prepare our students for career success. As you know, we are the economic engine in NKY and worthy of major state investment.

Our finances remain the focus of my leadership here and I am especially excited to interview and hire our next CFO and VP of Administration and Finance. Our search committee is hard at work, and you can expect to see campus visit information about well-qualified finalists soon. Thanks to Vice President Bonita Brown and the entire search committee for their work to date. Thanks also to Barry Kienzle and Karen Mefford for their excellent interim leadership.

As your president, I feel significant pressure to lead us toward realizing a balanced budget in FY25. I have a sense of urgency to build a financially savvy leadership team who will work with me to immediately address the remaining decisions that need to be made with me to balance our budgets in FY24 and FY25. We have made major progress, yet immediate work remains--the timing is now very tight. After a decade of annual deficits and with 90 days of cash on hand, we must act swiftly.

The cabinet is meeting on Friday to be able to provide you with budgeting assumptions for the coming fiscal year. With various aspects undetermined for now, we will need to model out various scenarios. We know that our insurance costs are projected to increase \$2 million, annual utility costs have increased, increased housing debt service, and so on. There's no question that there are headwinds in higher education and yet the work that NKU produces persists. In spite of budget deficits, faculty and staff continue to engage with one another and our students to deliver truly outstanding results. Here are a few highlights from our colleges.

In the Chase College of Law, Professor Marcy Ziegler launched a new Writing Resource Center where law students can now access additional assistance in writing briefs, memos and other core legal documents.

And several Chase faculty have risen to leadership roles in their professional organizations, including the Association of American Law Schools where Professors Boston and Mannheimer now hold executive roles; the ABA Commission on Women where Professor Browning-Coughlin serves as co-chair, and the Community Board of Advisors of WMMT-FM where Professor Ken Katkin was recently appointed.

In the Haile College of Business, the Center for Economic Education received a Horizon Community Fund grant that will advance our financial literacy initiatives, providing valuable benefits to both high school educators and students in the region.

In April, the Haile College will host the inaugural Kentucky National Personal Finance Challenge on campus--this is a nationwide competition that allows high school students to develop and showcase their understanding of concepts such as earning income, spending, saving, investing, managing credit, and handling risk.

In addition, the cross-disciplinary student teams from NKU's Underground Agency beat teams from Xavier and UC to win both 1<sup>st</sup> AND 2<sup>nd</sup> place Pinnacle Awards for the Best Collegiate Marketing Campaign, awarded by the American Marketing Association's Cincinnati chapter. The NKU teams were composed of students from Marketing and Electronic Media and Broadcasting, led by faculty members David Raska and Tracy Songer.

In the College of Health and Human Services, students are performing at the very top of their game with remarkable board pass rates—our BSN – 99%, Radiation Therapy – 100% and Radiologic Science – 100%. These rates speak volumes about the quality of our programs, faculty, and students.

In addition to high pass rates, the Nurse Advocacy Center for the Underserved received a \$523k grant from the Kentucky Department of Public Health to expand healthcare services for the underserved in Northern KY.

In the College of Informatics, our colleagues are working in collaboration with Navigo to offer the first-ever Artificial Intelligence Scholars program. A dozen students from eight Northern Kentucky high schools are meeting monthly in Griffin Hall to tackle hands-on generative AI activities created by faculty in the School of Computing and Analytics and the School of Media and Communication, with co-presenters from companies such as Fidelity Investments and 84.51. And in January 2024, Steely Library launched a new integration of electronic library resources in Canvas courses, in collaboration with the Center for Excellence in Teaching and Innovation. Every NKU student can now quickly and easily access relevant, disciplinary resources directly from their Canvas course, empowering students to seamlessly locate and use the scholarly materials they need to be successful in their research.

And the College of Education recently hosted our first “Educators Rising” Conference--Educators Rising is a high school club for students who are interested in teaching and other education fields. We had over 250 high school students from a dozen high schools across Kentucky on NKU’s campus for a day of mini conference sessions, speakers, and competitions.

The College of Education also launched its first Pathway for Paraeducators program, a partnership with six different regional districts. This partnership allows paraeducators to continue to work full time in their schools while completing a hybrid elementary education program. NKU has uniquely designed this pathway as a cohort in order to provide important wrap-around support for this population. It has been wildly successful so far and we are gearing up to launch another cohort this summer.

In the College of Arts and Sciences, the NKU Ethics Bowl Team is going to Nationals for the first time! The NKU team is coached by Dr. Robert Brice--More than 200 teams from more than 150 schools compete in regional competitions tackling real life examples in education, business, life, and politics, to earn a spot in the national competition. The NKU team placed second in our regional competition, beating Cornell University, University of Cincinnati, Washington University, Michigan State University, DePauw University, and the University of Chicago. The national competition will be held next month in Cincinnati. Go Norse!

And the Northern Kentucky University String Project was named the 2023 Outstanding String Project in the United States. The NKU String Project, now in its eleventh year, has welcomed over 1,000 youth and adults into the world of string instrument playing and over 50 undergraduate students to the world of teaching. Dr. Holly Attar, Director of NKU Music Preparatory and Master Teacher in the NKU String Project states “It is a culture of “outstanding” that has been cultivated, nurtured, and grown over a decade of consistent, persistent, and intentional work. It is a true labor of love that has created the NKU String Project.

And our very own Dr. Jason Vest, Associate Provost for Faculty Affairs and a Professor of Voice in the SOTA music program, was recently nominated for a Grammy for Best Choral Performance. This is the second nomination, the previous one coming in 2020.

Dr. Brittany Smith, Assistant Professor of Psychology and Neuroscience, was awarded a NIH grant for nearly \$750,000 for her work on how exposure to opioid drugs during the prenatal period affects offspring brain function.

Dr. Chris Curran, Professor of Biology and Neuroscience, was recently awarded two NIH grants totaling 560k to support her research group's work on developmental toxicity effects and mitigation strategies.

And Dr. Lauren Williamson, Associate Professor of Biology and Neuroscience, our current recipient of the Ashland Endowed Professorship, has this year been awarded both a \$400K NIH grant for her research on maternal helminth treatment to alter central inflammation and to reduce lifelong offspring inflammation and a \$209k NSF MRI grant for the purchase of equipment to support her research and others.

These are all major accomplishments—across the breadth of our colleges, departments, and divisions. Grammy nominations, grants, pass rates, awards, regional engagement and so on--these are mere highlights of the work of our faculty, staff, and students.

Work that lives out the mission of Northern Kentucky University. Work that educates, discovers, delights, and inspires—I am very proud of our work, and I look forward to growing our enrollments and resources to help you to impact and inspire more students in the years ahead and prepare them for careers of meaning and impact right here in Northern Kentucky. Thank you very much.

#### **Non-Consent Agenda Recommendation – Approval of Provost Appointment**

Chair Boehne introduced the next item on the agenda and read the Board of Regents Resolution.

#### BOARD OF REGENTS RESOLUTION APPROVAL OF PROVOST APPOINTMENT

*WHEREAS, President Short-Thompson has recommended that the Board approve the appointment of Dr. Diana McGill to serve as Provost and Executive Vice President for Academic and Student Affairs;*

*WHEREAS, the Board of Regents has authority and responsibility to, upon the recommendation of the President, approve the appointment of administrative officers, pursuant to Kentucky law and the Bylaws of the Board of Regents;*

*BE IT RESOLVED that the Board of Regents approves the appointment of Dr. Diana McGill as Provost and Executive Vice President for Academic and Student Affairs.*

Chair Boehne called for a second to the Resolution that the Board of Regents approve the appointment of Dr. Diana McGill to serve as Provost and Executive Vice President for Academic and Student Affairs. Regent Smith provided the second.

Regent Boehne opened the floor to the Board for comments.

Regent Sandra Spataro shared the following points on behalf of faculty:

1. Objections to the lack of shared governance in the process used to arrive at the provost transition.

2. Since announcement went out, appreciation for President Short-Thompson and Dr. McGill restating their commitment to collegial governance.
3. Process notwithstanding, praise for Dr. McGill and wishes for success.

In response to Regent Perry's questions on why the process was not followed and length of a traditional search, President Short-Thompson cited a significant sense of urgency in meeting FY25 balanced budget and length of a traditional search process.

Following the Regent comment period, Chair Boehne called for a roll call vote. (**Motion carried**)

**Appointment of Dr. Diana McGill to serve as  
Provost and Executive Vice President for  
Academic and Student Affairs**

Regent Boehne	<b>YES</b>
Regent Henderson	<b>YES</b>
Regent Himes	<b>YES</b>
Regent Perry	<b>YES</b>
Regent Phillips	<b>YES</b>
Regent Smith	<b>YES</b>
Regent Spataro	<b>YES</b>
Regent Thompson	<b>YES</b>
Regent Ward	<b>YES</b>
Regent Williams	<b>Absent for vote</b>
Regent Zapp	<b>YES</b>

**Following the vote, Chair Boehne invited Provost McGill to say a few words.**

Provost McGill thanked President Short-Thompson, Chair Boehne and the entire campus for the opportunity to lead in this new way, and pledged to work tirelessly to do the best she can to serve the university community.

**Information Items:**

**Presidential Reports**

1. **Facilities Management Report** (Interim Vice President for Administration & Finance Barry Kienzle)
  - a. Herrmann Science Center Expansion
  - b. Fine Arts Floor Heaving/Corbett & HVAC (AP)
  - c. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
  - d. Fine Arts Freight Elevator Modernization (AP)
  - e. Administrative Center Plumbing Infrastructure (AP)
  - f. Renew/Renovate Stealy Library (AP)
  - g. Kentucky Hall Transformer and Water Heater (AP)
  - h. Replace Maintenance Building Rooftop HVAC Units (AP)
  - i. Replace Steel Gas Lines (AP)
  - j. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)
  - k. Underground Water Valves (AP)
  - l. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)
  - m. Campbell Hall Roof Restoration (AP)
  - n. Campbell Hall Return Air System Upgrade (AP)

- o. Nunn Hall Roof Restoration (AP)
- p. Concrete Sidewalk/Plaza Repairs (AP)
- q. University Center Replace Switchgear (AP)
- r. University Center Miscellaneous Renovations (AP)
- s. Replace Flooring/Main Campus (AP)
- t. Nunn Hall Façade Repairs (AP)
- u. Regents Hall Generator and Switchgear Replacement (AP)
- v. Lake Area Repairs (AP)
- w. Steely Library Glass Elevator Modernization
- x. University Suites Exterior Façade Repairs
- y. New Moot Courtroom - Chase College of Law

2. **Research/Grants/Contracts Report (September 1, 2023 through October 31, 2023 for Fiscal Year 2023-2024)** (Provost and Executive Vice President for Academic Affairs Diana McGill).

During the September 1, 2023 through October 31, 2023 time period, 12 grants were awarded. The total amount of money awarded was \$3,041,086.

For the fiscal year 2023-24, the cumulative total number of grants awarded is 39 totaling \$7,895,056.

3. **Fundraising Report (July 1, 2023, through November 30, 2023)** (Vice President for University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2023, through November 30, 2023, totaling \$1,596,223 in support of the university.

4. **Organizational Changes Report** (Interim Vice President for Administration & Finance Barry Kienzle)

5.

The Organizational Changes Report summarized changes in the Division of Strategic Planning Enrollment to reflect merging the Planning and Performance department and Institutional Research department into the existing Planning and Institutional Research department.

6. **Policies Report** (Vice President for Legal Affairs and General Counsel Grant Garber)

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.



The following policies were approved on this report:

Computer Standardization  
Vulnerability and Patch Management

7. **Quarterly Financial Report (July 1, 2023 through September 30, 2023)** (Interim Chief Financial Officer Karen Mefford)

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

**University Reports:**

**Student Success Update**

Dr. Ryan Padgett, Associate Provost for Strategic Enrollment Planning and Student Success, provided three student success updates:

- 1) A brief overview of the First-Year Student Success Hub, a strategic investment in centralizing first-year advising that includes 2,432 unique students directly supported with intentional coordinated care.
- 2) A new strategic investment in the renovation and relocation of the NKU Welcome Center into the University Center. The \$2.0M project will be funded through asset preservation, with no new monies or base-budgeted lines being utilized. Anticipated project completion is Fall 2025.
- 3) An overview of the five proposed changes to the state's Performance Funding Model, where current projections (after the proposed adjustments) suggest NKU will be impacted -\$350K compared to the prior year.

**SACSCOC 5<sup>th</sup> Year Review Update and Board Responsibilities**

President Short-Thompson introduced Dr. Abdou Ndoye and shared the importance of accreditation as it relates to many different elements of the quality of our program and provides for the opportunity of federal funding, including financial aid.

Dr. Abdou Ndoye, Vice Provost for Undergraduate Academic Affairs, provided an overview of our accreditation process and cycle and gave an update on our upcoming 5<sup>th</sup> year report, which is due March 2025.

Regent Ward asked for an update on the items that needed to be addressed in our last report. Dr. Ndoye shared the steps taken to bring us to standards and the measures that have been put in place to ensure we maintain those standards.

President Short-Thompson shared the SACS **Standard 4.1 Governing Board Characteristics Core Requirement** as it relates to accreditation, and pointed out that their core standards are in alignment with our by-laws.

In response to Chair Boehne's question about the "dollars and cents" implications of accreditation, President Short-Thompson explained that losing our accreditation would result in a loss of access to federal and state funding, and without that funding we would close. Accreditation also creates a set of quality standards for all education institutions or programs and provides our students, parents, etc., with a sense of confidence in the institution.

**Consent Agenda Items:** Regent Brad Zapp and seconded Regent Nathan Smith's motion to approve the Presidential Recommendations as listed; C-1 through C-5. **(Motion carried)**

### 1. Academic Affairs Personnel Actions:

#### **a. Faculty Appointments:**

**Deborah Henry**, lecturer in the School of Social Work, College of Health and Human Services, effective October 1, 2023.

#### **b. Transitions:**

**Bethany Bowling**, from Senior Associate Dean of the College of Arts and Sciences and professor in the Department of Biological Sciences to interim Dean of the College of Arts and Sciences and professor in the Department of Biological Sciences, effective January 8, 2024;

**Matt Cecil**, from Provost and Executive Vice President for Academic & Student Affairs to Special Advisor to the President, effective January 8, 2024; **Nilesh Dixit**, from lecturer to lecturer II in the Department of Geology, College of Arts and Sciences, effective August 14, 2023; **Shauna Reilly**, from Director of the Institute for Student Research and Creative Activity and Regents professor in the Department of Political Science, Criminal Justice, and Organizational Leadership to Assistant Provost for Experiential Learning and Regents professor in the Department of Political Science, Criminal Justice, and Organizational Leadership, effective January 2, 2024.

#### **c. Departures**

**Denise Robinson**, professor in the School of Nursing, College of Health and Human Services, effective December 31, 2023; **Michelle Abreu**, assistant professor in the School of Allied Health, College of Health and Human Services, effective December 15, 2023; **Lynn Smith**, associate professor in the School of Nursing, College of Health and Human Services, effective December 31, 2023.

#### **d. Retirement:**

**Mike Scola**, senior lecturer in the Department of Biological Sciences, College of Arts and Sciences, effective December 19, 2023.

#### **e. Temporary Faculty Appointments:**

Jacob Cowan, Political Science, Criminal Justice & Organizational Leadership, College of Arts and Sciences, Spring 2024.

### 2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between September 29, 2023 and December 5, 2023 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

### 3. Faculty Emeritus Status:

Emeritus status for the following individuals received Board of Regents approval:

**Sue Griebing**, associate professor in the Department of Teacher Preparation and Educational Studies, College of Education, effective November 1, 2023; **Daryl Harris**, professor in Theatre and Dance, School of the Arts, College of Arts and Sciences, effective January 1, 2024; **Hilary**

**Landwehr**, associate professor in the Department of World Languages & Literature, College of Arts and Sciences, effective July 1, 2023; **Denise Robinson**, professor in the School of Nursing, College of Health and Human Services, effective December 31, 2023.

#### 4. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$609,000.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2023, through November 30, 2023.

#### 5. Naming Recommendations:

The Board of Regents approved the following naming actions:

1. The naming of an endowed scholarship for freshmen or sophomore students, majoring in STEM. “Norma Fugazzi & Gabbard Family STEM Endowed Scholarship”
2. The naming of a United States Flag, a furnishing within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “Dean Gerard A. and Margaret A. St. Amand United States Flag”
3. The naming of a bailiff box, a fixture within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “Tracey A. Puthoff Bailiff Box”
4. The naming of a counsel chair, a furnishing within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “John J. and Michele E. Garvey III Counsel Chair”
5. The naming of a Kentucky State Seal, a fixture within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “Dean Judith and Dr. Eric Daar Kentucky State Seal”
6. The naming of two counsel tables, furnishings within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “William H. and Kathryn F. Hawkins Counsel Tables”
7. The naming of an endowed professorship in Biology within the College of Arts and Sciences. “Dr. Larry A. Giesmann Endowed Professorship in Biology”
8. The changing of the name of the Chellgren Pathways to Entrepreneurship Speaker Series Endowment to the Chellgren Speaker Series Endowment.
9. The honorific naming of the dining hall in Norse Commons (within Boothe Residential Village). “Nancy Boothe Dining Hall”
10. The naming of an endowed scholarship that will support students in the College of Education. “Dr. Justin Hartfiel Endowed Scholarship for Education”

There being no further business to discuss, Chair Boehne called for a motion to adjourn.

At 10:47 a.m., Regent Nathan Smith seconded Regent Andr  Ward’s motion to adjourn. (**Motion Carried**)

*Signature on File*  

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**Tammy Knochelmann**  
**Secretary to the Board of Regents**

*Signature on File*  

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**Kara Williams**  
**Secretary of the Board of Regents**

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on January 17, 2024. and that such matters are still in force and effect.