

**MINUTES OF THE REGULAR MEETING OF THE  
BOARD OF REGENTS OF  
NORTHERN KENTUCKY UNIVERSITY  
Wednesday, June 12, 2024**

In Open Session

**Call to Order:** Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 9:01 a.m., Wednesday, June 12, 2024, and noted that the meeting was being conducted as a video teleconference pursuant to KRS 61.826. Chair Boehne asked Tammy Knochelmann, Secretary to the Board of Regents, to call roll.

**Roll Call:** The following members of the Board were present. Rich Boehne, Cori Henderson, Isaiah Phillips, Nathan Smith, Sandra Spataro, André Ward, Kara Williams (Via Zoom), Brad Zapp. Ms. Knochelmann announced that a quorum was present.

**Approval of Minutes:**

Regent Cori Henderson seconded Regent Nathan Smith's motion to approve the minutes of the March 12, 2024 Board of Regents meeting. **(Motion carried)**

**Committee Meeting Summaries:**

Regent Rich Boehne, Chair of the Executive Committee and Chair of the Audit, Risk, & Compliance Committee provided summaries of the April 15, 2024 Executive Committee meeting and the June 11, 2024 Audit, Risk, & Compliance Committee meeting.

Regent Brad Zapp, Chair of the Budget and Finance Committee, provided a summary of the April 30, 2024 committee meeting.

Regent Ashley Himes, Chair of the Student Success and Academic Affairs Committee, provided a summary of the June 11, 2024 committee meeting.

**President's Report:**

Good morning. I am pleased to provide updates, many signaling the overall positive momentum of the university. As has been the case all year, we are making progress in all areas of presidential priority--enrollment management, finances, team building, and modernization. Allow me to begin with a few enrollment highlights.

Despite nearly five months of FAFSA delays, our enrollments are trending favorably thanks to a lot of hard work at NKU. Our incoming student class's confirmations are up. Transfer student confirmations are also positive—up 35% over last year. To continue our transfer population growth, we will meet with leaders from our lead community college partners this summer—Gateway Community College, Cincinnati State, Maysville Community College, and Ivy Tech Community College. We will further build upon our relationships, streamline our processes, promote our partnerships more publicly, and improve our students' transitions. Our Adult and Transfer Center and leadership in Academic Affairs have laid the groundwork for a more seamless transfer from their community colleges to NKU and our aim is to provide broader institutional support to that end.

To realize healthy enrollments for fall, one key over the summer will be for everyone to do all that we can to avoid melt—in other words, each of our individual touches and attention to incoming students will help us to yield the largest possible class, as well as ensure that they are fully prepared and ready in August. Thanks in advance for everyone’s hard work to process students’ materials and addressing their various needs.

Special thanks to our new and creative admissions team for their hard work in the execution of our enrollment strategy. In addition to successfully recruiting more students, they have worked hard with partners across campus to lead our new orientation program for our incoming students and families. I am pleased by the positive feedback I’ve received and the energy they’ve created to welcome our newest Norse. Second, I thank Leah Stewart and her entire Financial Aid team for their hard work under significant pressure and challenging timelines, thanks to the FAFSA change. We are all grateful for your agility and the remarkable work you’ve done and will continue to do.

As we look toward the future, I want to update you on three of our planning efforts, each with three-year plans. First, the Strategic Enrollment Management planning task force has met biweekly since January, and they are nearing the completion of the first phase of their plan. For this phase, they have been focused upon the increased recruitment of first year, residential, domestic undergraduate students. Our new Direct Admit program will unquestionably advance our recruitment goals. Their work will be ready to roll out in July. Years 2-3 of the plan will be developed by the same task force next academic year and will include other student populations and educational levels.

Second, to expand our connection to our external corporate, nonprofit, and community partners, the Norse Network Hub (the next version of Enterprise) Task Force has begun its work. Co-chaired by VP Eric Gentry and Dr. Kevin Kirby, this task force represents the colleges as well as units and persons that have engaged in external partnerships to date. The goal is to design a hub and spoke system on campus that has a deliberate design of a front door to NKU with a responsive referral system into a network of on-campus support for organizations seeking student and graduate talent. The goal is to have an easy to navigate, single-contact that leads partners to the right offices and has flawless hand-offs. The model will align with and seek to meet the talent needs of the region’s pressing workforce demands, utilizing data and reports from our own Janet Harrah and BeNKY. The Norse Network hub aims to establish a new culture for students, creating a norm that students will be engaged in applied, experiential learning across their educational program. Ideally, the model will provide gradual or incremental increases in opportunities, for example from on campus to off campus and from short to longer exposures. The first phase of several will focus upon internships, co-ops, and hiring for part-time and full-time roles.

Third, we will convene the Strategic Planning committee next month as planned to continue our process to create our next three-year strategic plan. You’ll recall that we will work to extend the needed next steps of Success by Design where we will further prioritize our students’ successful access, completion, and engagement. Our student success metrics indicate we’ve made progress yet work remains to eliminate tripwires and barriers to success. In addition, we’ll have a fourth area of planning to build out called “sustainable development” where the committee will establish top priorities associated with building the institution’s core infrastructure. In other words, that fourth area will be focused on strengthening NKU or as I’ve often said, modernizing our systems and ensuring institutional health before growth. We will focus upon priorities like

renewing our ERP, CRM, website, facilities, faculty and staff remuneration planning, and cultural health.

Next, I want to share a few financial updates. FY 24 shaped up better than planned, thanks to reductions, restraint, sensible spending, and solid projections for our enrollment targets. As we end this fiscal year, I ask our university budget managers to continue to exercise prudence and save money wherever possible. As you'll learn from our CFO, we have considerably underspent our FY24 budget and will pull millions less from reserves than budgeted. Moving forward to FY25, we will realize a structurally balanced recurring budget. You'll hear much more from our three-month seasoned CFO Chris Calvert about the hard work his teams and he have done in budgeting as well as a wide array of facilities, HR, and IT projects. As we enter next year, he and I will continue to push for more regular and routine financial reporting and dashboards to communicate management-level financial reports and better gauge programmatic finances. We aim to make net tuition revenue the focus of our financial conversations, improve NKU's net position, and realize future budgets with routine surpluses.

I am eager to continue to grow our revenue streams. Since our last board meeting, NKU celebrated significant success in Frankfort. We received \$583 million in funding for the biennium that enables us to educate and support our students as well as address rising costs associated with inflation and insurance premiums. The state also funded our Kentucky Center for Mathematics request and awarded \$218 million in capital appropriations, allowing us to invest in NKU online program and technology priorities, renovate and lease the Civic Center building to the Medical Examiner's office, build a new home for the Chase College of Law in Covington, and renovate Landrum. I am grateful for the financial support of our Northern Kentucky legislative caucus and the general assembly. I look forward to engaging our legislators as we enter the upcoming months to share our vision and future goals and financial priorities with them.

Since our last board meeting, we have graduated nearly 1900 students and held our seventh inauguration. April and May were full of celebrations—each day and night, we celebrated our students' accomplishments, our faculty and staff's impacts, and more. I thoroughly enjoyed each award event and the people's stories that demonstrated who we are and what we do well here.

Given the excitement over the last few months on the NKU's baseball field, I also want to recognize Coach Dizzy Peyton for being named the Horizon League Coach of the Year as well as for his team's first time winning the Horizon League championship. An NKU alum, 17-year assistant coach and three-year head coach, Dizzy has been a joy to his players and their families. I particularly appreciate his character and how he builds these young men individually and a bond across them.

Now, I'd like to turn to recognize and thank several members of our community who are transitioning roles in one way or another. First, I want to recognize and thank our Staff Congress Chair Steve Slone and Faculty Senate President John Farrar for their leadership. They have led during a time of significant challenge, transition, and recovery. I appreciate their hard work and commitment to the university, our colleagues, and of course, to our students. I wish them a restful summer and an upcoming year with far fewer meetings. I look forward to working with their successors Vicki Cooper and Jacqueline Emerine.

Second, on behalf of the university, I offer thanks to our colleague Krista Wiseman-Moore who has expertly planned and led our university events like commencement, investitures, donor events, and so much more for the last 16 years. Krista will assume a new role for Visit Cincy next week and while we'll miss her, we thank her and wish her every success and happiness.

Third, our Chief Strategy Officer and Vice President Bonita Brown has been named the fourteenth and first permanent woman chancellor of Winston Salem State University. We are so happy for and proud of her! We will host a celebration of her outstanding service and leadership at NKU on June 17 from 1-3 pm in SU 109. Please attend and join NKU in congratulating and thanking her with refreshments and conversation. We wish Bonita and Wes well as they move to NC and find themselves home again, surrounded by longtime friends and family. Finally, I have been in conversation with Bonita's direct reports and will share formal plans for the next steps for Bonita's portfolio elements within the next two weeks.

Fourth, our student regent Isaiah Phillips is concluding his service to the Board at the end of this month, and I wanted to thank him and recognize his contributions. This year has been a challenging one, one full of leadership transitions and issues. Isaiah has cared about students' priorities and issues—I thank him for his leadership and communication with me throughout the year. I look forward to shaking his hand at commencement next year and seeing him succeed in his career and life.

Fifth, there are few people who have given as deeply and widely as Rich Boehne, an alumnus who has made us proud throughout his career and as a two-term board member and board chair. Rich and his wife Lisa have been loyal and consistent supporters of their alma mater, and their generosity has enabled many students to attend and graduate from NKU. Rich's leadership over the past couple of years has helped the university to recover from the impacts of the pandemic. I am personally grateful to Rich, for all of the ways he has supported the university and me. Rich, we appreciate and value you for all you have done for NKU. Thank you, Chair Boehne.

This report contains a mere fraction of the superb work we're doing here at NKU. Every day, our cabinet, faculty, staff, and students work hard and stay on mission. This month I want to particularly thank the staff who work to ensure that our campus is clean, beautiful, and welcoming. Thanks to our servers who make our events special and our custodians who clean and care for our buildings. I also thank the crews who provide each of us with beautiful gardens and greenery to enjoy as we traverse the campus. Thanks to our colleagues in facilities and planning for their hard work, expertise, and leadership in juggling additional building, renovation, and improvement projects this year and for the near future, thanks to the state's investment in NKU.

I am really proud of their achievements and the progress we are making together. When students and faculty return in the fall, we will have many celebrations to enjoy—a groundbreaking ceremony of the Science Center addition, a new Welcome Center, and others. NKU's positive momentum is accelerating, and I am honored to be a part of it.

### **University Reports:**

#### **Annual Operating Budget**

Chris Calvert, Vice President of Administration & Finance and Chief Financial Officer, presented the Proposed FY 2024-25 Tuition and Fees and FY25 Operating Budget, which included total projected revenues of \$274,430,650 and expenses of \$274,334,400. An additional

\$4,896,250 in expenses are authorized for non-recurring institutional scholarships and discounts for student cohorts before fiscal year 2023.

**Action Items:**

**1. Approval of Proposed FY 2024-25 Tuition and Fees**

VP Calvert presented the 2024-25 Tuition and Fee structure for Board approval and was available for questions.

Regent Smith’s motion for the Board to adopt the proposed FY 2024-25 Tuition and Fees was seconded by Regent Ken Perry.

Chair Boehne opened the floor to the Board for discussion.

Regent Sandra Spataro’s motion to amend the proposed FY 2024-25 Tuition and Fees to place a two (2) year cap on the proposed Commuter Meal Plan Fee was seconded by Regent Cori Henderson.

Chair Boehne opened the floor to the Board for discussion.

Following the discussion, Chair Boehne called for a Roll Call vote on the proposed amendment to place a two (2) year cap on the proposed Commuter Meal Plan Fee. **(Motion rejected after debate: 4 in favor/6 opposed)**

<b>Proposed amendment to FY 2024-25 Fee Schedule adding a 2-year Cap on Commuter Meal Plan</b>		
	<b>YES</b>	<b>NO</b>
Regent Boehne		X
Regent Henderson	X	
Regent Himes		X
Regent Perry		X
Regent Phillips	X	
Regent Smith		X
Regent Spataro	X	
Regent Ward	X	
Regent Williams		X
Regent Zapp		X
	<b>4</b>	<b>6</b>

Regent Boehne then called for a Roll Call Vote to approve the Housing, Dining, and Parking Fees, as well as the Schedule of Tuition and Mandatory Fees and Schedule of Fees and Service Charges for the 2024-2025 academic year as originally proposed. **(Motion carried: 7 in favor/4 opposed)**

<b>Approval of FY 2024-25 Tuition &amp; Fees</b>		
	<b>YES</b>	<b>NO</b>
Regent Boehne	X	
Regent Henderson		X
Regent Himes	X	
Regent Perry	X	
Regent Phillips		X
Regent Smith	X	
Regent Spataro		X
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>7</b>	<b>3</b>

## 2. Approval of Proposed FY25 Annual Operating Budget

VP Calvert presented a resolution to approve the **FY25 Annual Unrestricted Operating Budget** to the Board and was available for questions.

### BOARD OF REGENTS RESOLUTION APPROVAL OF FY25 ANNUAL UNRESTRICTED OPERATING BUDGET

WHEREAS, the university administration has proposed an annual unrestricted operating budget for the 2024-25 fiscal year consisting of total projected revenues of \$274,430,650 and expenses of \$274,334,400. An additional \$4,896,250 in expenses are authorized for non-recurring institutional scholarships and discounts for student cohorts before fiscal year 2023.

WHEREAS, the Board of Regents Budget & Finance Committee met on May 30, 2024, to review the proposed Annual Operating Budget for the 2024-25 fiscal year. The Budget & Finance Committee voted unanimously to recommend approval of the proposed budget.

WHEREAS, the Board of Regents has the authority and responsibility to approve the institution's annual budget, pursuant to Kentucky law and the Board of Regents bylaws.

BE IT RESOLVED that the Board of Regents approves the proposed FY25 Annual Unrestricted Operating Budget, subject to the requirements described herein.

The President is authorized to approve adjustments between the budget authorizations when such action appears, in his or her judgment, to be in the best interests of the University. However, any adjustment that would increase the approved Annual Unrestricted Operating Budget authorization shall be submitted to this Board for approval at its next meeting.

If unrestricted sources of funds are insufficient to equal projected unrestricted expenditures, the President shall take appropriate measures to reduce budgeted expenditure authorizations by sufficient amounts to ensure that unrestricted expenditures do not exceed authorized unrestricted sources of funds.

In incurring financial obligations and spending and disbursing University funds available under this authorization, all University units and personnel or agents shall adhere to and observe applicable laws, regulations, and policies of both the Commonwealth of Kentucky and the University, which govern and control the expenditure of funds.

Regent Zapp's motion for the Board to adopt the proposed FY25 Annual Operating Budget was seconded by Regent André Ward.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Regent Boehne called for a Roll Call vote. **(Motion carried by unanimous vote).**

Approval of FY25 Annual Operating Budget		
	YES	NO
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Phillips	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>10</b>	

## **Presidential Reports**

1. **Facilities Management Report** (Vice President for Administration & Finance/CFO Chris Calvert).
  - a. Herrmann Science Center Expansion
  - b. Science Capital Renewal/Upgrades (AP)
  - c. Fine Arts Floor Heaving/Corbett & HVAC (AP)
  - d. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
  - e. New Moot Courtroom - Chase College of Law
  - f. Fine Arts Freight Elevator Modernization (AP)
  - g. Administrative Center Plumbing Infrastructure (AP)
  - h. Renew/Renovate Steely Library (AP)
  - i. Kentucky Hall Transformer and Water Heater (AP)
  - j. Replace Maintenance Building Rooftop HVAC Units (AP)
  - k. Replace Steel Gas Lines (AP)
  - l. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)
  - m. Underground Water Valves (AP)
  - n. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)
  - o. Campbell Hall Roof Restoration (AP)
  - p. Campbell Hall Return Air System Upgrade (AP)
  - q. Nunn Hall Roof Restoration (AP)
  - r. Concrete Sidewalk/Plaza Repairs (AP)
  - s. University Center Replace Switchgear (AP)
  - t. University Center Miscellaneous Renovations (AP)
  - u. Replace Flooring/Main Campus (AP)
  - v. Nunn Hall Façade Repairs (AP)
  - w. Regents Hall Generator and Switchgear Replacement (AP)
  - x. Lake Area Repairs (AP)
  - y. Steely Library Glass Elevator Modernization
  - z. University Suites Exterior Façade Repairs
  - aa. Miscellaneous Housing Repairs
  - bb. Replace Road and Sidewalk Lighting
  - cc. Truist Arena Controls Upgrade
  - dd. Roadway Paving
  - ee. Grant County Center / Nursing Lab Renovation
  - ff. Griffin Hall - Water Freeze Event Damage Repairs
  - gg. Welcome Center Garage Steel Stair Replacement

2. **NKU Capital Update** (Vice President for Administration & Finance/CFO Chris Calvert).

The Capital Update provided the list of state-funded (“State Bonds”) projects that the 2024 General Assembly authorized for the 2024-2026 biennium.

3. **Research/Grants/Contracts Report (January 1, 2024 through March 31, 2024 for Fiscal Year 2023-24)** (Provost and Executive Vice President for Academic Affairs Diana McGill).

During the January 1, 2024 through March 31, 2024 time period, **18** grants were awarded. The total amount of money awarded was **\$285,964**. For the fiscal year 2023-24, the cumulative total number of grants awarded is **65** totaling **\$8,809,954**.

4. **Fundraising Report (July 1, 2023, through April 30, 2024)** (Vice President for University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2023, through April 30, 2024, totaling \$5,018,425 in support of the university.

5. **Policies Report** (Vice President for Legal Affairs and General Counsel Grant Garber)

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

6. **Quarterly Financial Report (July 1, 2023 through March 31, 2024)** (Vice President for Administration & Finance/CFO Chris Calvert).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

7. **Organizational Changes Report** (Vice President for Administration & Finance/CFO Chris Calvert).

The Organizational Changes Report described the new org unit named “Administrative Shared Services” created under the Vice President for Administration and Finance/CFO to provide administrative and budget support for those Units within the Administration and Finance division or other Divisions that lack the referenced services.

8. **Athletics Annual Report** (Vice President for Intercollegiate Athletics and Athletic Director Christina Roybal).

The Intercollegiate Athletics Report provided a summary of intercollegiate athletics for Academic Year 2023-2024.

**Consent Agenda Items:** Regent Brad Zapp and seconded Regent Cori Henderson’s motion to approve the Presidential Recommendations as listed; C-1 through C-13. **(Motion carried)**

#### **1. Academic Affairs Personnel Actions:**

##### **a. Administrative Appointments**

**Gannon Tagher**, from interim dean of the College of Health and Human Services to dean of the College of Health and Human Services effective July 1, 2024.

##### **b. Faculty Appointments:**

**Deborah Amend**, assistant professor in the Department of Teacher Preparation and Educational Studies, College of Education, effective August 12, 2024; **Debra Ann Barber**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective April 29, 2024; **Jennifer Brinkman**, assistant professor in the Chase College of Law, effective August 12, 2024; **Melissa England**, lecturer in the W.



Frank Steely Library, effective April 1, 2024; **Ryan Spellman**, lecturer in the W. Frank Steely Library, effective June 3, 2024; **AnnMarie Vang**, assistant professor in the School of Nursing, College of Health and Human Services, effective August 12, 2024; **Eric Young**, associate dean for law library services and information technology and associate professor in the Law Library, Chase College of Law, effective August 1, 2024; **Qidi (Andy) Xing**, assistant professor in the School of Computing and Analytics, College of Informatics, effective August 12, 2024.

c. **Transitions:**

**Nana Arthur-Mensah**, from associate professor in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts & Sciences, to associate professor and interim chair in the Department of Political Science, Criminal Justice, and Organizational Leadership, effective July 1, 2024; **Brian Hackett**, from Associate Professor in History, College of Arts & Sciences, to associate professor and chair in the Department of History, effective July 1, 2024; **Cecile Marczynski**, from professor and chair in the Department of Psychological Sciences, College of Arts & Sciences, to professor in the Department of Psychological Sciences, effective June 30, 2024; **Rhyanne McDade**, from lecturer to assistant professor of practice in the School of Kinesiology, Counseling and Rehabilitative Sciences, College of Health and Human Services, effective February 19, 2024; **Burke Miller**, from associate professor and chair in the Department of History, College of Arts & Sciences, to associate professor in the Department of History, effective June 30, 2024; **Karen Miller**, from associate professor and chair in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts & Sciences, to associate professor in the Department of Political Science, Criminal Justice, and Organizational Leadership, effective June 30, 2024; **Anita Philips**, from lecturer I to lecturer II and program director- undergraduate nursing (Grant County) in the School of Nursing, College of Health and Human Services, effective August 12, 2024; **Erin Strome**, from professor and chair in the Department of Biological Sciences, College of Arts & Sciences, to professor in the Department of Biological Sciences, effective June 30, 2024; **Cynthia Thomas**, from lecturer in Cybersecurity and Information Technology to assistant professor in Cybersecurity and Information Technology, in the School of Computing and Analytics, College of Informatics, effective August 12, 2024; **Lindsey Walters**, from professor in the Department of Biological Sciences, College of Arts & Sciences, to professor and interim chair in the Department of Biological Sciences, effective July 1, 2024; **Justin Yates**, from professor in the Department of Psychological Sciences, College of Arts & Sciences, to professor and chair in the Department of Psychological Sciences, effective July 1, 2024.

d. **Part-time Tenure**

**John Alberti**, professor in English, College of Arts & Sciences, effective August 12, 2024. **Scott Nutter**, professor in Physics, Geology & Engineering Technology, College of Arts & Sciences, effective August 12, 2024.

e. **Departures**

**Ash Nieman**, assistant professor in Media and Journalism, in the School of Media and Communication, College of Informatics, effective May 7, 2024; **Nathan Putnam**, lecturer in the W. Frank Steely Library, effective March 7, 2024; **Kayla Robles**, lecturer, Center for Student Excellence in the Haile College of Business, effective June 29, 2024.

f. **Retirement:**

**Michele Day**, professor of practice and student media advisor in Media and Journalism, in the School of Media and Communication, College of Informatics, effective July 1, 2024; **Diane Williams**, director of Learning Plus in Undergraduate Academic Affairs, effective June 14, 2024.

g. **Temporary Faculty Appointments:**

**Lynn Brown**, School of Nursing, College of Health and Human Services, Fiscal Year.

2. **Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between February 2, 2024 and May 2, 2024 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

3. **Faculty Emeritus Status:**

Faculty Emeritus status for the following individuals received Board of Regents approval:

**Michele Day**, professor of practice and student media advisor in Media and Journalism, in the School of Media and Communication, College of Informatics, effective July 1, 2024; **Rudy Garns**, associate professor in Sociology, Anthropology, and Philosophy, College of Arts & Sciences, effective July 1, 2023; **Caron Martin**, associate professor in the School of Nursing, College of Health and Human Services, effective August 1, 2024; **Yushi Li**, professor in Sociology, Anthropology and Philosophy, College of Arts & Sciences, effective July 31, 2024.

4. **Regents Professorship:**

The Board of Regents approved that Regents Professorship be awarded to Michael Mannheimer, Professor of Law in the Salmon P. Chase School of Law.

5. **Organizational Chart:**

The Board of Regents approved the organizational chart reflecting all NKU Administrative updates at the Director level and above through June 12, 2024.

6. **Bucks for Brains:**

The Board of Regents accepted contributions totaling **\$680,000** to be submitted to the state of Kentucky for matching funds through the Bucks for Brains program.

7. **Major Gifts Acceptance:**

The Board of Regents accepted contributions totaling **\$1,025,000.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period February 1, 2024, through April 30, 2024.

## **8. Naming Recommendations:**

The Board of Regents approved the following naming actions:

- The naming of a fund to support an annual literacy series through the W. Frank Steely Library and the Friends of Steely Library (FoSL). “The Michael Berry Annual Literacy Series”
- The naming of the Courtroom Gavel, a furnishing within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “H. McGuire (Mac) Riley and Michele-Anne Ebe-Riley Courtroom Gavel”
- The naming of an endowed scholarship for Chase College of Law students who demonstrate high academic promise. “Henry L. (Steve) and Kathryn K. Stephens, Jr. Endowed Scholarship”
- The naming of an endowed fund to support the College of Arts and Sciences at the dean’s discretion. “Hart Endowed Dean's Account”
- The naming of an endowed scholarship for students with a cumulative GPA of 3.0 or higher, a declared major within the SOTA Music Program, and who have demonstrated financial need as determined by the Free Application for Student Aid (FAFSA). “The Musician's Opportunity Fund”
- The changing of the name of a scholarship from the Ohio National Financial Services Scholarship to the Constellation Insurance Scholarship.
- The changing of the name of the Fifth Third Entrepreneurship Center Professorship Endowment to the Fifth Third Endowed Professor of Entrepreneurship.
- The changing of the name of the Fifth Third Entrepreneurship Center MBA Scholarship Endowment to the Fifth Third Scholarship in Entrepreneurship.
- The changing of the name of the Fifth Third Entrepreneurship Center Mission Support Endowment to the Fifth Third Endowment for the Center for Innovation and Entrepreneurship.

## **9. LEED Exemption for Herrmann Science Center Expansion:**

The Board of Regents granted an exemption to the University from the LEED Silver certification requirements in the Commonwealth’s High-Performance Building Standards (KRS 56.775 / 200 KAR 6:070) for the Herrmann Science Center Expansion Project.

## **10. Capital Projects above \$1M:**

The Board of Regents authorized the administration to initiate the capital projects and execute the contracts listed below, pursuant to the Board’s approval of the proposed Board Finance and Transactions Approval Policy. (*Note: Board Recommendation D-1 Finance and Transactions Approval Policy received Board approval.*)

- Herrmann Science Center Expansion Construction and Renovation.
- Fire Alarm Upgrade.
- Power Plant Equipment Upgrades.
- Student Union Roof Restoration.
- University Center Renovations.
- Regents Hall HVAC.
- Arena Management

**11. Faculty Handbook Amendment:**

The Northern Kentucky University Board of Regents approved the following amendments to the Faculty Policies and Procedures Handbook, regarding the definition of faculty categories:

- 1.3 Full-Time, Non-Tenure-Track, Renewable (NTTR) Faculty
- 1.4 Full-Time, Non-Tenure Track, Temporary (NTTT) Faculty
- 1.7.2 Visiting Faculty

**12. Faculty Handbook Amendment:**

The Northern Kentucky University Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding faculty development awards.

- 11.4.4. Evaluation

**13. Board of Regents Regular Meeting Schedule for Calendar Year 2025:**

The Northern Kentucky University Board of Regents approved the calendar year 2025 Regular Board meeting schedule.

**Board Recommendations**

**1. Finance and Transactions Approval Policy:**

VP Garber presented a Finance and Transactions Policy and Board-Approve Policy Criteria Resolution to the Board for approval and was available for questions. This Policy will more clearly establish when Board approval is required for various transactions and the proposed criteria for by which the President determines which policies to take to the Board for approval.

**BOARD OF REGENTS RESOLUTION  
FINANCE AND TRANSACTIONS POLICY  
AND BOARD-APPROVE POLICY CRITERIA**

WHEREAS, the Board of Regents is vested with governance and strategic policymaking authority for Northern Kentucky University and ultimate responsibility for stewardship of the institution's resources, in accordance with Kentucky law and the Board's Bylaws;

WHEREAS, the Board wishes to document and clarify its authority to approve certain finance and transactional items and significant institutional policies, and to codify its delegation of authority for other matters to the President; and

WHEREAS, the Budget and Finance Committee has recommended approval of the proposed Finance and Transactions Approval Policy.

BE IT RESOLVED that the Board of Regents hereby approves the proposed Finance and Transactions Approval Policy, which is attached hereto, and directs that conforming revisions be made to University policies.

BE IT FURTHER RESOLVED that the Board of Regents hereby approves the proposed criteria for Board approval of University policies, which are expressed in Section G of the attached proposed Policy on Policies.

Regent Spataro seconded Regent Smith's motion to approve the Finance and Transactions Approval Policy and the Proposed Criteria For Board Approval of University Policies, which are expressed in Section G of the Policy on Policies.

Chair Boehne opened the floor to the Board for discussion and called for a Roll Call vote.  
**(Motion carried by unanimous vote)**

<b>Finance and Transactions Approval Policy and Proposed criteria for Board approval of University policies</b>		
	<b>YES</b>	<b>NO</b>
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Phillips	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>10</b>	

**2. Direction Regarding Title IX Policy**

VP Garber explained that the current Administration’s revision to the 2020 US Department of Education Title IX regulations required compliance by August 1, 2024 and presented a Direction Regarding Title IX Policy Resolution, which clarifies that those policy changes do not require further Board approval and was available for questions.

**BOARD OF REGENTS  
RESOLUTION  
DIRECTION REGARDING TITLE IX POLICY**

WHEREAS, on August 7, 2020, the Board of Regents approved the University’s Sexual Harassment Policy, to comply with Title IX regulations that had been issued by the United States Department of Education in the summer of 2020; and

WHEREAS, on April 19, 2024, the Department of Education released a new final rule that revises those regulations and requires universities to bring their campus policies into compliance by August 1, 2024.

**~~BE IT RESOLVED that the Board of Regents directs University administration to evaluate, revise, and implement appropriate modifications to the Sexual Harassment Policy and monitor on-going legal developments in this area.~~**

BE IT FURTHER RESOLVED that the Board deems the Sexual Harassment Policy to be an administrative policy whose revisions do not require further Board approval.

Regent Ward seconded Regent Zapp’s motion to adopt the Resolution Direction Regarding Title IX Policy as amended (striking the first “be it resolved” paragraph). Chair Boehne called for a Roll Call vote. **(Motion carried by unanimous vote)**

<b>Direction Regarding Title IX</b>		
	<b>YES</b>	<b>NO</b>
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Phillips	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>10</b>	

**Open Discussion/New Business:**

**Recognition of Regents with expiring terms:**

Vice Chair Smith and President Short-Thompson posed for pictures with Regent Rich Boehne and Regent Isaiah Phillips, whose terms are ending on June 30, 2024, and presented them with Resolutions recognizing their service on the Board of Regents.

Regent Boehne acknowledged incoming Student Regent Lucy Burns.

Regent Andrá Ward asked for a point of privilege to personally thank Regent Boehne for his service to the university.

**Executive Session:**

Regent Nathan Smith seconded Chair Boehne's motion to enter into executive session pursuant to KRS 61.810(1) (C) in order to discuss proposed or pending litigation. **(Motion carried)**

No other matters were discussed. No final action was taken.

At 11:10 am, Executive Session concluded, and the regular meeting was reconvened.

At 11:11 am, Regent Isaiah Phillips' seconded Regent Nathan Smith's motion to adjourn. **(Motion Carried)**

\_\_\_\_\_  
*Signature On File*  
Tammy Knochelmann  
Secretary to the Board of Regents

\_\_\_\_\_  
*Signature On File*  
Kara Williams  
Secretary of the Board of Regents

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on June 12, 2024. and that such matters are still in force and effect.