

**Board of Regents Retreat  
Northern Kentucky University  
Student Union 104  
July 17, 2024**

**In Open Session**

*The meeting was conducted as a video teleconference pursuant to KRS 61.826*

Regent Nathan Smith, Chair, called the Board of Regents Retreat to order at 9:05 a.m., Wednesday, July 17, 2024 and asked Tammy Knochelmann, Secretary to the Board of Regents, to call roll.

**Roll Call:** The following members of the Board were present: Rich Boehne, Lucy Burns, Cori Henderson, Ashley Himes\*, Ken Perry, Nathan Smith, Sandra Spataro, André Ward, Kara Williams, Brad Zapp. Ms. Knochelmann announced that a quorum was present.

*\*At 12:57 p.m., Regent Ashley Himes joined via Zoom. Regent Smith recognized her, instructed that she be marked as present, and reminded her that she must remain on camera at all times.*

**Board of Regents Retreat Presentations:**

The Board held in-depth discussions on the following topics:

***Exploring Strategic Tuition & Discount Rate Options*** – Provost Diana McGill and CFO Chris Calvert discussed the current tuition and discount rates structure along with the amounts students actually pay, noting that with scholarships and discounts, almost no student pays more than the Kentucky resident rate.

Vice Presidents Calvert and McGill outlined a proposal for a new Tuition and Discount Rates Structure for FY 25/26 and were available for questions.

After Board discussion, Regent Ken Perry’s motion to approve the 2025-2026 Tuition and Discount Rate Proposal as listed below was seconded by Regent André Ward. Chair Smith called for a Roll Call vote. **(Motion carried by unanimous vote)**

- Tri-State Student Tuition: \$10,704
  - Residents of Kentucky, Ohio, Indiana
    - Ohio and Indiana Residents include all state residents
- All Other Students Tuition: \$14,999
  - Domestic and International Students outside of KY, OH, IN
- Above Rates Exclude Tuition Rate Increases Allowed by CPE
- Academic Scholarships (“Merit”):
  - Kentucky Residents qualify for \$3,000; \$2,000; or \$1,000 based on H.S. GPA
  - Ohio and Indiana residents qualify for \$2,000 or \$1,000 based on H.S. GPA
  - No other Merit or EDGE scholarships for students
- Competitive Scholarships (Presidents and Governors)
  - We will continue to offer limited numbers of competitive scholarships for the highest-achieving H.S. students

2025-2026 Tuition and Discount Rate Structure		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	Not present	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>9</b>	

**University Athletics: NIL (Name, Image and Likeness)** – Head Men’s Basketball Coach Darrin Horn and Athletic Director Christina Roybal led a conversation on NIL’s impact on retention and recruitment and the importance of the Board of Regents’ commitment for the basketball program and other sports programs to be successful.

**University Athletics: New Business/Updates** – following the NIL discussion, AD Roybal updated the Board on the expansion of sports programs, the status of seat equity, conference realignment, Horizon League attributes, and the Baseball team’s national exposure.

**Presidential Evaluation:**

Regent André Ward’s motion to adopt the resolution to amend the President’s Employment Agreement to change the timing of the performance evaluation and incentive calculation to “no later than December 1” was seconded by Regent Cori Henderson. Chair Smith called for a Roll Call vote. **(Motion carried by unanimous vote)**

**BOARD OF REGENTS  
RESOLUTION  
AMENDMENT TO PRESIDENT’S EMPLOYMENT AGREEMENT**

WHEREAS, on September 13, 2023, the Board of Regents appointed Cady Short-Thompson, Ph.D., to serve as Northern Kentucky University’s seventh president and approved her employment agreement; and

WHEREAS, the Board’s Finance and Transactions Approval Policy provides that amendments to the president’s employment agreement require approval by the Board.

BE IT RESOLVED that the Board of Regents hereby approves the amendments to President Short-Thompson’s employment agreement that are reflected in the attached document.

*(Amended Contract available upon request from the Board office)*

President’s Contract Amendment		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	<b>10</b>	

**2023-2024 Performance Discussion**

President Short-Thompson reviewed activities and achievements related her 2023-24 goals and objectives.

**Adjourn:**

At 3:17 p.m., Regent Cori Henderson seconded Chair Smith’s motion to adjourn. (Motion carried).

**I, Ashley Himes, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat meeting held on July 17, 2024, and that such matters are still in force and effect.**

***Signature On File***  
\_\_\_\_\_  
**Tammy Knochelmann**  
**Executive Assistant to the President &**  
**Secretary to the Board of Regents**

***Signature On File***  
\_\_\_\_\_  
**Ashley Himes**  
**Secretary of the Board of Regents**