

If the student...

Contact

- Cheats on/plagiarizes assignments
- Demonstrates disruptive classroom behavior
- Fails to comply with a campus official
- Damages university/others' property
- Violates the Community Standards & Student Rights

Community Standards & Care
Student Union 3rd Floor
(859) 572-5147
inside.nku.edu/scra.html

- Reports personal, mental health/medical housing or other concerns impacting staying in school
- Discloses overwhelming family concerns
- Becomes hospitalized or reports experiencing serious illness
- Expresses a desire to withdraw from school

Community Care Team
Student Union 3rd Floor
(859) 572-5147
inside.nku.edu/studentaffairs/departments/dean-of-students/community-care/nku-community-care-team

- Presents as depressed, hopeless or excessively anxious
- Expresses suicidal ideation or self-injurious behaviors
- Struggling with mental health
- Expresses an interest in starting therapy

Counseling Services
University Center 440
(859) 572-5650
inside.nku.edu/studentaffairs/departments/counseling-services

- Discloses or shows signs of experiencing sexual assault, dating/domestic violence, stalking or sexual harassment
- Discloses difficulty related to a friend or family member experiencing any of the above issues.
- Discloses needing support in filing a Title IX complaint

Norse Violence Prevention (NVP)*
Albright Health Center 246
(859) 572-5865
inside.nku.edu/nvp

*Confidential - student does not need to make a formal report to seek support.

- Reports academic difficulty due to a physical, psychological or learning disability
- Communicates a need for disability accommodations

Office for Student Accessibility
Student Union 303
(859) 572-5282
inside.nku.edu/osa

- Communicates being a victim of sexual assault, stalking, dating violence, domestic violence, sexual exploitation, sexual harassment, sex/gender discrimination, pregnancy or related conditions, sex stereotypes and characteristics, or any related issue
- Discloses wanting to pursue a Title IX process at NKU

Title IX
University Center 330C
(859) 572-7669
inside.nku.edu/titleix

- Reports struggling academically
- Routinely misses class, arrives late and/or fails to submit assignments
- Reports financial concerns

University Connect and Persist (UCAP)
University Center 120
(859) 572-7527
inside.nku.edu/ucap

- Threatens (or reports) a threat to safety of self or others
- Experiences a medical emergency or mental health crisis
- Experiences a crime on campus

University Police
(859) 572-5500 (non-emergency)
(859) 572-7777 (emergency on-campus)
116 (off-campus)
inside.nku.edu/police



FOR IMMEDIATE CONCERNS:

University Police (859) 572-7777
Off Campus 911

CRISIS INFORMATION:

Crisis Text Line: Text "start" to 741741 to get help now
National Suicide Prevention Lifeline 988
University Police (859) 572-7777 (ask for counselor on call)

CAMPUS RESOURCES:

Community Standards & Care (859) 572-5147
Counseling Services (859) 572-5650
Office for Student Accessibility (859) 572-5282
Norse Violence Prevention (NVP) (859) 572-5865
Title IX (859) 572-7669
University Connect & Persist (UCAP) (859) 572-7527
Wellness Education (859) 572-5806

HELP A NORSE REPORTING:

Share a student's concern or referral for support through nku.edu/help-a-norse

MEDICAL CONCERNS

Recognize:

- Loss of consciousness
- Difficulty breathing
- Seizures
- Physical injury or sudden pain

Respond:

- Immediately call 911
- Do not move an injured person
- Reassure and calm injured/ill individual
- Stay with person until help arrives

Refer:

- Fill out an illness/injury accident report

MENTAL HEALTH & WELL-BEING

Recognize:

- References to suicide/self-injury
- Presents as depressed, hopeless or anxious
- Abnormal behavior or speech
- Sudden change in behavior, appearance or attendance

Respond:

- Assess if the situation is urgent
- Avoid criticizing or being judgmental
- Express concern, listen attentively

Refer:

- On-Call Counselor: (859) 572-7777 (after hours)
- Counseling Services: (859) 572-5650 (during business hours)



SOCIAL/BEHAVIORAL ISSUES

Recognize:

- Changes in mood, appearance or behavior
 - Displays anger/negative emotions inappropriately
 - Disturbing written material/class behavior
- Intoxication or drug use
- Decline in school/social participation
 - Concern that the student may be missing
 - Excessive class absences
 - Increase in class disruptions
- Food/housing/financial insecurity

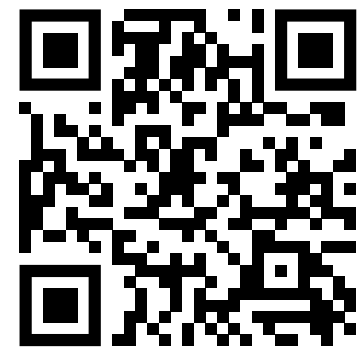
Refer:

- NKU Community Care Team (behavioral/social/safety concerns): (859) 572-5147
- University Connect and Persist (financial/academic concerns): (859) 572-7527
- Community Standards & Care: (859) 572-5147

IF THE CONCERN IS A MATTER OF SAFETY, IS A POSSIBLE CRIME OR IS AN EMERGENCY, CONTACT NKU POLICE AT (859) 572-7777 (ON CAMPUS) OR 911 AS NEEDED FIRST.

CARE REPORTING RESOURCES

- **Community Care Team** is the behavioral intervention team for NKU and is interdisciplinary in its makeup. The members work collaboratively to support students experiencing a range of academic, social, behavioral, and mental health concerns.
- **Community Standards and Care** can answer questions regarding reporting forms, resources, and other supportive measures. (859) 572-5147.
- **Counseling Services** staff can be reached for assistance and support during business hours at (859) 572-2650. After business hours, reach out for crisis support by calling University Police at (859) 572-7777 and asking for an on-call counselor.
- **University Connect and Persist (UCAP)** staff can assist students navigating financial and academic concerns when an alert is submitted via Navigate. (859) 572-7527



Scan the QR Code for reporting forms, resources and information

Behavioral Intervention

MISCONDUCT ISSUES

Recognize:

- Disruptive Conduct
 - Concerning outbursts
 - Arguing that continues beyond the scope of academic debate
 - Refusal to end the argument
 - Refusal to leave a classroom after being asked to do so
- **Bullying or Harassment**
 - Behavior that might be threatening or intimidating which places another person in reasonable or actual fear of harm
 - Any form of communication continued after the individual has been told to stop
- **Threatening Conduct**
 - Intimidation or behavior that incites retaliatory behavior without the time or opportunity for dialogue or response
 - Refusing to let others leave the classroom
 - Having/talking about having a weapon

Respond:

- Ask the student to talk to you separately
- Express your concern for the student, focusing on the behavior

Refer:

- Submit a student conduct report

CRIME VICTIMIZATION

Recognize:

- Change in demeanor and behavior, seeming distracted, on edge or shut down
- Change in academic performance (e.g., grades, participation, attendance)
- Increasingly isolated from friends or family
- Signs of discomfort when sexual violence, domestic violence, stalking or child abuse is the topic (e.g., crying, leaving the room)
- Visible bruise on face, throat, arms or legs
- Appears to be afraid of another student in the same class, in the residence halls, at an event

Respond:

- Listen to and believe what the student tells you but do not ask for details of what happened
- Do not blame the student or pressure the student to report the crime
- Fulfill all reporting duties (e.g., Title IX, Clery Act, etc.)

Refer:

- Title IX Office (mandated report to NKU): (859) 572-7669
- Norse Violence Prevention (NVP): (859) 572-5865 **confidential**
- Counseling Services: (859) 572-5650 **confidential**

MISCONDUCT RESOURCES

- **Title IX Office** provides a space for students, faculty, and staff to submit complaints for the University to investigate and can offer an array of supportive measures. (859) 572-7669
- **Norse Violence Prevention Center (NVP)** is a confidential resource available to students that provides advocacy services to students impacted by sexual assault, dating violence, and stalking. (859) 572-5865
- **Community Standards & Care** can answer questions regarding the Code of Community Standards & Student Rights and reporting forms/obligations. (859) 572-5147
- **University Police** offers 24/7 support and can answer questions regarding Campus Security Authority (CSA) reporting obligations. (859) 572-5500 (non-emergency)



Scan the QR Code for reporting forms, resources and information