WEED MITIGATION KNOWLEDGE AMONG NORTHERN KENTUCKY FARMLAND OWNERS

CENTER FOR APPLIED ANTHROPOLOGY, NORTHERN KENTUCKY UNIVERSITY

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The following students conducted qualitative interviews with farmland owners as part of the spring 2011 Anthropology 325, Applied Anthropology, course at Northern Kentucky University: Kelley Anderson, Brandy Blust, Amanda Branham, Andrew Carter, Caitlin Chandler, Devon Cowherd, Kyle Crabtree, Sarah Domhoff, Andrew Doyle, Patricia Fahrmeier, Vincent Fraley, Christian Glassey, Alex Grimes, Tracy Keel, Tara Kellison, Ashley Lacalameto, Emrys Lynch, Rachel Miller, Samuel Ranney, Tracey Skelton, Caitlin Sparks, Jade Spechthold, Adam Weeden, and Peter Young.

During summer 2012, as part of an independent study on research methods, Northern Kentucky University student Michael Adkins, processed and digitized the data from questionnaires.

We acknowledge the partnerships with the following agencies and individuals that made this field school and research possible:

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In addition, we also thank Sarah Hume for editing drafts of this report, although any errors still contained within are our own.

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Introduction

This research project, in collaboration with the Boone, Campbell, and Kenton County Conservation Districts, evaluates knowledge of weed mitigation among farmland owners in Boone, Campbell, and Kenton Counties, Kentucky. The research involved students enrolled in applied anthropology methods courses at Northern Kentucky University (NKU) who conducted ethnographic interviews as well as digitized the questionnaire responses from Northern Kentucky farmland owners. While the response rate of questionnaire was low, a general picture of the weed mitigation knowledge among farmland owners indicates that a variety of methods are used without consensus about the particular methods for any specific plant species.

Methods

During Spring 2011, 25 students in Anthropology 325 (Applied Anthropology) interviewed 62 farmland owners, collecting data on their folk knowledge of invasive plants and management methods. A letter requesting interview volunteers was mailed to 2,225 farmland owners in Boone, Campbell, and Kenton Counties for which the Conservation Districts had current addresses. The mailing was funded by a University-Community Partnership Grant Service Learning Mini-Award from NKU.

Interviews were held at farms, homes, places of employment, and on the phone with 62 farmland owners using the methods of ethnographic interview¹ (see Appendix B: Informed Consent [Qualitative Interview] and Appendix C: Qualitative Interview Schedule). From these interviews 60 invasive plants and noxious weed types as well as 16 mitigation methods were collected from informants. The plant list was then compiled (common and scientific names added when necessary) with the aid of several state and federal online resources².

A second letter requesting completion of a questionnaire (see Appendix D: Informed Consent [Questionnaire] and Appendix E: Questionnaire) along with a raffle ticket for the opportunity to win one of two \$50.00 gift certificates to Southern States Cooperative was sent to 2,225 farmland owners in Boone, Campbell, and Kenton Counties in spring 2012. The mailing was funded by a University-Community Partnership Grant Service

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¹ James P Spradley, *The Ethnographic Interview* (New York: Holt, Rinehart and Winston, 1979).

² Local Planning Team for the Wellhead Protection Plan, *Pocket Field Guide to Kentucky's Common Weeds and Other Unwanted Plants* (Louisville, Kentucky: Louisville Water Company, 2009), http://www.louisvilleky.gov/nr/rdonlyres/3e824c1e-57e3-4eb3-bo51-59e2e33f92e3/o/srag3oopocketfieldguidetoweeds.pdf; The University of Georgia Center for Invasive Species and Ecosystem Health, "EDDMapS Southeast Species Distribution Maps," http://www.eddmaps.org/southeast/distribution/; Kentucky Exotic Pest Plant Council, "Exotic Invasive Plants of Ketucky," n.d., http://www.se-eppc.org/ky/KYEPPC_2013list.pdf; "Fact Sheets & Plant Guides | USDA PLANTS," http://plants.usda.gov/java/factSheet.

Learning Mini-Award and the gift certificates were arranged by Mary Kathryn Dickerson.

By summer 2012, 116 completed questionnaires were returned. A NKU student, Michael Adkins, processed the questionnaire data during summer 2012. Since it was indicated on two of the questionnaires that the respondents initially thought the envelope contained a request for funds, since it was from NKU, a second request and questionnaire was sent in the Boone, Campbell, and Kenton Counties Conservation District's January/March 2013 newsletter, Landscapes, to farmland owners. An additional four questionnaires were returned. A total of 120 questionnaires were returned to form the basis for the findings of this report.

Findings

The majority of the respondents owned land in Boone (45.83%), followed by Campbell (24.17%) and Kenton (17.5%) Counties (see Appendix F: Questionnaire Results [About You] for summary statistical tables). The average age of the respondents was 63.45 years old, with a maximum of 89 and minimum of 39 years old. A majority (73.33%) of the respondents were male, with 20.83% female. The average time that the respondents reported owning and/or working with farmland was 39.38 years, with 81 years being the maximum time and 8 years the minimum.

The results from the weed mitigation portion of the questionnaire are summarized in three tables: Appendix G: Questionnaire Results (Original Set); Appendix H: Questionnaire Results (Additional Methods); and Appendix I: Questionnaire Results (Additional Plants). In Appendix G, the counts indicate the number of times the mitigation method was indicated for each plant. Farmland owners reported multiple mitigation methods for more difficult to manage plant species (i.e., Morning-glory species [*Ipomoea* species] 15, Amur Honeysuckle [*Lonicera maackii*] 14, Cocklebur species [*Xanthium* species] 14, Plantain/Ribwort [*Plantago* species] 14, and Jimsonweed/Stinkweed [*Datura stramonium*] 14, see Appendix J: Number of Mitigation Methods Reported by Plant). In addition, cutting with bush hog or mowing was the most common mitigation method (45.16%), followed by treating with Roundup (12.78%) and cutting back (10.35%) (see Appendix K: Mitigation Method Counts).

Three respondents added additional mitigation methods to the questionnaire, which are listed with their associated plant species in Appendix H: Questionnaire Results (Additional Methods). Thirteen informants added addition plants to the questionnaire, which are listed with the reported mitigation methods in Appendix I: Questionnaire Results (Additional Plants).

Conclusion

The small number of responses (120 responses out of 2,225 landowners, 5.39% response rate) suggests that, while the results of the questionnaire are valid, they do not form a representative sample of the knowledge of weed mitigation among Northern Kentucky farmland owners. The results indicate that farmland owners employ a variety of

methods to control weeds, without any clear consensus or indication that one method is preferred for any particular species. It is recommended that further research, in the form of workgroups/focus groups and on-site workshops be conducted to explore how farmland owners can share their own experiences with various mitigation methods as well as learn new methods from weed mitigation specialists.

Appendix A: Memorandum of Understanding

Applied Environmental Anthropology Research Group Scripps Howard Center for Civic Engagements Northern Kentucky University Highland Heights, KY 41099

MEMORANDUM of UNDERSTANDING BETWEEN THE APPLIED ENVIRONMENTAL ANTHROPOLOGY RESEARCH GROUP AND THE BOONE, CAMPBELL, AND KENTON COUNTY CONSERVATION DISTRICTS

SUBJECT: The MEMORANDOM OF UNDERSTANDING is hereby entered into by and between the Applied Environmental Anthropology Research Group, hereinafter referred to as AEARG, Boone County Conservation District, hereinafter referred to as BCCD, Campbell County Conservation District, hereinafter referred to as CCCD, and the Kenton County Conservation District, hereinafter referred to as KCCD.

- PURPOSE. The purpose of this MOU is to continue to develop and expand a framework of
 cooperation between AEARG and the BCCD, CCCD, and KCCD to develop mutually beneficial
 programs and projects, which provide needed services and knowledge to conservation in Northern
 Kentucky.
- PROBLEM. Programs designed to educate local farmers in conservation techniques are often
 conducted without prior research on what farmers already know about conservation. The AEARG
 plans to discover what farmers in Boone, Campbell and Kenton Counties know about conservation
 and invasive plants so that the BCCD, CCCD, and KCCD may design educational programs for what
 the farmers do not already know.
- 3. UNDERSTANDINGS, AGREEMENTS, SUPPORT AND RESOURCE NEEDS. The AEARG, being comprised of students enrolled in courses at Northern Kentucky University, will interview farmers, members of the BCCD, CCCD, and KCCD and other individuals as needed to fulfill the purpose of this MOU. The BCCD, CCCD, and KCCD will comment on and approve any letters or questionnaires mailed to farmers. The AEARG will retain intellectual property rights for the collected data and analyses and reserves the right to publish the results on the Internet, at professional conferences and in scholarly journals. The BCCD, CCCD, and KCCD will retain intellectual property rights for the final report and reserves the right to use the final report for their own purposes.

The BCCD, CCCD, and KCCD will act as an initial liaison to the local community and negotiate meeting places for meetings and interviews as necessary. The BCCD, CCCD, and KCCD are not responsible for any AEARG fees associated with any services provided by AEARG. All activities of the AEARG will be funded by small service learning grants from the Scripps Howard Center for Civic Engagements.

At the completion of data collection and analysis, a report in both PDF and bound format (approximately thirty copies) will be distributed by the AEARG to the BCCD, CCCD, and KCCD. The BCCD, CCCD, and KCCD reserve the right to review all draft documents before the final report is disseminated. AEARG, in particular Douglas Hume, will present the results of the research to the BCCD, CCCD, and KCCD at the completion of the project.

COMMENCEMENT/EXPIRATION. This instrument is executed as of the date of last signature and
is effective through June 30, 2010, but will renew automatically on July 1 of subsequent years unless
either party requests termination.

- TERMINATION. Any of the parties, in writing, may terminate the instrument in whole, or in part, at any time before the date of expiration
- MODIFICATION. Modifications within the scope of the instrument shall be made by mutual consent of the parties, by the issuance of a written modification, signed and dated by all parties, prior to any changes being performed.
- PARTICIPATION IN SIMILAR ACTIVITIES. This instrument in no way restricts the AEARG or the BCCD, CCCD, and KCCD from participating in similar activities with other public or private agencies, organizations, and individuals.
- 8. NON-FUND OBLIGATING DOCUMENT. This instrument is neither a fiscal nor a funds obligation document. Any endeavor or transfer of anything of value involving reimbursement or contribution of funds between the parties to this instrument will be handled in accordance with applicable laws, regulations, and procedures. Such endeavors will be outlined in separate agreements that shall be made in writing by representatives of the parties and shall be independently authorized by appropriate statutory authority. This instrument does not provide such authority. Specifically, this instrument does not establish authority for noncompetitive award to the cooperator of any contract or other agreement. Any contract or agreement for training or other services must fully comply with all applicable requirements for competition.
- 9. PRINCIPAL CONTACTS. The principal contacts for this instrument are:

AEARG
Douglas Hume, Ph.D., Director
Applied Environmental
Anthropology
Research Group
Northern Kentucky University
228 Landrum, Nunn Drive
Highland Heights, KY 41099

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Campbell County Conservation
District Kenton County Conservation
District District
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Alexandria, KY 41001 Burlington, KY 41005
Phone: (859) 635-9587 Phone: (859) 586-7903

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the last written date below.

Fax: (859) 586-7683

Appendix B: Informed Consent (Qualitative Interview)



College of Arts and Sciences
Department of Sociology, Anthropology,
& Philosophy
Landrum Academic Center 217C
Nunn Drive
Highland Heights, Kentucky 41099
tel 859.572.5259 | fax 859.572.6086

www.nku.edu

INFORMED CONSENT STATEMENT

Principal Investigator: Dr. Douglas Hume, Northern Kentucky University

Title of Study: Farmer Invasive Plant Folk Knowledge

Introduction

You are invited to participate in research about farmer invasive plant folk knowledge. It is hoped that the results of this research will assist Boone, Campbell, and Kenton County Conservation Districts in providing education programs about invasive plants to farmers.

Your participation in this study is voluntary. You may choose to stop participating (withdraw) at any time without penalty. You will not be paid for being in this study.

The interview is estimated to last approximately one hour.

Confidentiality

The audio recording of the interview will be securely stored and destroyed after it is transcribed. Data collected in this study will then be anonymous, as we are not collecting names or other identifying information.

The results of this research will be published on the Internet, journals and conference proceedings as well as a report available to Boone, Campbell, and Kenton County Conservation Districts.

Contact

If you have any questions or concerns, please feel free to contact the Principal Investigator, Douglas Hume, Ph.D., Assistant Professor of Anthropology, Northern Kentucky University, at humed1@nku.edu or 859-572-5702.

Questions about your rights as a participant of this research may be directed to Philip J. Moberg, Ph.D., IRB Chair, Northern Kentucky University, at either mobergp1@nku.edu or 859-572-1913 The IRB is a group of people that reviews research studies and protects the rights of people involved with research.

Appendix C: Qualitative Interview Schedule

- 1. Explain Research (Invasive Flora and Fauna Folk Knowledge of Farmers in Boone, Campbell, and Kenton Counties, Kentucky)
- 2. Informed Consent Statement
- 3. Demographic Questions
 - a. Note: M/F
 - b. About how old are you?
 - c. About how long have you been farming?
 - d. About how big is your farm (farmed acreage)?
 - e. How did you learn to farm (parents, education)?
 - f. What do you grow or raise?
- 4. Invasive Plants and Animals
 - a. What types of invasive plants and animals have you dealt with on your farm?
 - i. What is it called (folk term)?
 - ii. Can you describe it to me?
 - iii. How does it impact your farm (economic, etc.)?
 - iv. How would you tell me to eradicate it (step-by-step)?
 - v. Are there any other ways that work?
 - vi. What methods do not work?
 - b. Do you know of other invasive plants and animals that impact tri-county farms?
 - i. If so, repeat i-vi above...
 - c. Have you spoken to other farmers about how to deal with invasive plants and/or animals?
- 5. Exit
 - a. Leave contact information about Conservation Districts.

Appendix D: Informed Consent (Questionnaire)



March 22, 2012

College of Arts and Sciences Department of Sociology, Anthropology, & Philosophy

Landrum Academic Center 217C Nunn Drive Highland Heights, Kentucky 41099 tel 859.572.5259 | fax 859.572.6086

www.nku.edu

Dear Boone, Campbell or Kenton County Landowner,

I am inviting you to participate in research about the invasive plants of Boone, Campbell and Kenton County landowners. Students in my spring 2011 applied anthropology course at Northern Kentucky University interviewed landownders about how they managed invasive plants on their land. Now, we have constructed a questionnaire (see enclosure) to collect information on succussful techniques for managing invasive plants in northern Kentucky.

If you choose to participate by completing and mailing the questionnaire back to us, you have the option of filling out the raffle ticket for the opportunity to win one of two \$50.00 gift certificates to Southern States Cooperative. Upon receipt of your questionnaire and raffle ticket, the two will be seperated so that your answers on the questionnaire cannot be connected to your personal information on the raffle ticket. The raffle drawing will take place and the winners notified by July 1, 2012.

The results of this project will be published on the Internet (http://aearg.nku.edu), journals and conference proceedings as well as in a report to the Boone, Campbell and Kenton County Conservation Districts. It is hoped that the results of this research will influence how the Boone, Campbell and Kenton County Conservation Districts provide technical and financial assistance to landowners in each county to manage invasive plants.

Your participation in this study is voluntary. You may choose to stop participating (withdraw) at any time without penalty. You will not be paid for your participation in this study. Data collected in this study is anonymous, as we are not collecting names or other identifying information.

If you would like to participate in this research project, please complete the enclosed questionnaire and return it to us using the enclosed return envelope. The questionnaire should take about fifteen minutes to complete.

If you have any questions or concerns, please feel free to contact the Primary Investigator, Douglas Hume, Ph.D., Assistant Professor of Anthropology, Northern Kentucky University, at humed1@nku.edu or 859-572-5702.

Questions about your rights as a participant of this research may be directed to Philip J. Moberg, Ph.D., IRB Chair, Northern Kentucky University, at either mobergp1@nku.edu or 859-572-1913. The IRB is a group of people that reviews research studies and protects the rights of people involved with research.

If you have questions regarding technical and financial assistance offered by the Boone, Campbell and Kenton County Conservation Districts, please contact Mary Kathryn Dickerson, Conservation District Coordinator, at 859-586-7903, 859-635-9587, or mkdickerson@nkcd.org.

Sincerely,

Douglas Hume, Assistant Professor

Appendix E: Questionnaire

Boone, Campbell, and Kenton County Plant Study

About You			
2. How old are you?3. What sex are you? □ N	years old	ty? □ Boone, □ Campbell, and/or □ Kenton mland? years	
<u>Plants</u>			
Write the letter code for ea there is something not liste	ch method that you have <u>suc</u> ed, you may create your own	<u>ccessfully</u> used to manage each of the plants plant or management code.	below. If
A. Animal Forage (Goa B. Burn C. Cut with Bush Hog D. Cut Back (chainsaw E. Cut Seed Heads F. Cut Tap Root G. Remove Roots (bull H. Treat with 2, 4-D I. Treat with Agriculty J. Treat with Atrazine	or Mow v, hatchet, clip) ldoze, shovel, etc.) ural Lime	K. Treat with Copper Sulfate L. Treat with Diesel Fuel M. Treat with Generic Herbicide N. Treat with Glyphosate O. Treat with Roundup P. Treat with Weed B Gon Q. R. S. T.	
2. Annual Ragweed (Amb 3. Autumn Olive (Elaeagn 4. Bamboo species (Sever 5. Barnyardgrass (Echino 6. Black Locust (Robinia p 7. Blackberry species (Rui 8. Bristly (Thorny) Locust 9. Bull Thistle (Cirsium v 10. Canada Goldenrod (Sol 11. Canadian Horseweed (Col 12. Canadian Thistle (Cirsi 13. Cannabis Thistle (Cann 14. Cattail (Typha species) 15. Cherry tree (Prunus sp 16. Chicory (Cichorium int 17. Cocklebur species (Xan 18. Common Dandelion (Tol 19. Crabgrass Species (Dig 20. Curly Pondweed (Potan 21. Fescue Species (Various 22. Fox Grape (Vitis labrus 23. Foxtail species (Alopeci 24. Garden Onion (Allium 25. Garlic Mustard (Alliari	rosia artemisiifolia) nus umbellata) al species) chloa crus-galli) pseudoacacia) bus species) t (Robinia hispida) nulgare) lidago altissima) Conyza canadensis) num arvense) nabis sativa) cecies) strium species) atrium species) atrium species) mogeton crispus) s species) ssea) nurus species) cepa) nurus species) cepa)		
26. Hedge Apple (Maclura	pomifera)		

	A. Animal Forage (Goats and Sheep) B. Burn C. Cut with Bush Hog or Mow D. Cut Back (chainsaw, hatchet, clip)	L. M. N.	Treat with Copper Sulfate Treat with Diesel Fuel . Treat with Generic Herbicide Treat with Glyphosate
	E. Cut Seed Heads		Treat with Roundup
	F. Cut Tap Root	_	Treat with Weed B Gon
	G. Remove Roots (bulldoze, shovel, etc.) H. Treat with 24D		
	H. Treat with 24D I. Treat with Agricultural Lime		
	J. Treat with Atrazine	ъ. Т	
	9. Heat with Attazine	1.	·
	Harlit Dardo attle (Lamino anno laria and a		
	Henbit Deadnettle (Lamium amplexicaule)		
	Honeysuckle (not Amur) species (Lonicera species)		
	Japanese Honeysuckle (Lonicera japonica)		
	Japanese Wisteria (Wisteria floribunda)		
	Japanese Yew (Taxus cuspidata)		
	Jimsonweed (Stinkweed) (Datura stramonium)		
	Johnsongrass (Sorghum halepense)		
34.	Little Duckweed (Lemna obscura)		
35.	Milkweed species (Asclepias species)		
36.	Morning-glory species (<i>Ipomoea</i> species)		
37.	Multiflora Rose (Rosa multiflora)		
38.	Nodding Plumeless (Musk) Thistle (Carduus nutans)		
39.	Plantain (Ribwort) (<i>Plantago</i> species)		
	Poison Hemlock (Conium maculatum)		
	Prostrate (Smooth) Pigweed (Amaranthus albus)		
	Queen Anne's Lace (Daucus carota)		
	Red Buckeye (Aesculus pavia)		
	Red Inkplant (Polk Berry/Pokeweed) (Phytolacca octan	ıdra	n)
	Russian Thistle (Salsola kali)		
	Sage species (Salvia species)		
	Sago Pondweek (Stuckenia pectinata)		
	Spiderwart (Wandering Jew) Species (<i>Tradescantia</i> spe	cies	3)
	Sticky Chickweed (Cerastium glomeratum)		
	Sticky Snakeroot (Ageratina adenophora)		
	Stickywilly (Sticky Weed) (Galium aparine)		
	Sweetbriar Rose (Rosa eglanteria)		
	Tiger Lily (Lilium lancifolium)		
	Tree of Heaven (Ailanthus altissima)		
	Violet Woodsorrel (Oxalis violacea)		
	Wild Celery (Apium graveolens)		
	Wild Garlic (Allium vineale)		
	Winter Creeper (Euonymus fortunei)		
	Woodland Strawberry (Fragaria vesca)		
	Yellow Foxtail (Setaria pumila)		
	Other:		
05.	Other:		

Appendix F: Questionnaire Results (About You)

1. In which county(ies) do you own farmland property?

Response	Count	Percentage
Boone County	55	45.83%
Boone and Campbell Counties	1	0.83%
Boone and Kenton Counties	3	2.50%
Campbell County	29	24.17%
Kenton County	21	17.50%
No response	11	9.17%
Total	120	100.00%

2. How old are you?

Average	63.45
Maximum	89.00
Minimum	39.00
Standard Deviation	10.72
Count	112.00
No Response	7.00

3. What sex are you?

0		
Response	Count	Percentage
Female	25	20.83%
Male	88	73.33%
No response	7	5.83%
Total	120	100.00%

4. How long have you owned and/or worked with farmland?

Average	39.38
Maximum	81.00
Minimum	8.00
Standard Deviation	16.86
Count	109.00
No Response	11.00

Appendix G: Questionnaire Results (Original Set)

Plant Variety (Species)	Animal Forage (Goats and Sheep)	Burn	Cut with Bush Hog or Mow	Cut Back (chainsaw, hatchet, clip)	Cut Seed Heads	Cut Tap Root	Remove Roots (bulldoze, shovel, etc.)	Treat with 2, 4-D	Treat with Agricultural Lime	Treat with Atrazine	Treat with Copper Sulfate	Treat with Diesel Fuel	Treat with Generic Herbicide	Treat with Glyphosate	Treat with Roundup	Treat with Weed B Gon	Pre-emergent Herbicides	Cultivation/Handpull
Amur Honeysuckle (Lonicera maackii)	10	6	43	39	1	8	20	12				1	2	8	27	3	3	
Annual Ragweed (Ambrosia artemisiifolia)	2		47	2	1	1	1	6					3	3	10	2	2	
Autumn Olive (Elaeagnus umbellata)	1	1	14	9			5						1	4	4		2	<u> </u>
Bamboo species	1	2	11	2		1	3				1				2	1		
(Several species) Barnyardgrass								<u> </u>										<u> </u>
(Echinochloa crus-galli) Black Locust	2	1	32					3	1		<u> </u>		1	3	7	2	1	2
(Robinia pseudoacacia)	2	4	29	28			7	4				1		3	4		3	
Blackberry species (Rubus species)	3		46	10			4	2		1				1	5	1	1	
Bristly (Thorny) Locust (Robinia hispida)	1	1	30	22		1	8	4				1		3	3	1	4	
Bull Thistle	1		36	6	2	2	3	7					1	6	17	2	1	1
(Cirsium vulgare) Canada Goldenrod	1	1	36	1		<u> </u>		2		<u> </u>		<u> </u>		1	5	1	1	<u> </u>
(Solidago altissima) Canadian Horseweed																<u> </u>		<u></u>
(Conyza canadensis) Canadian Thistle	<u> </u>	<u> </u>	31	1	<u> </u>	1	1	2	<u> </u>	<u> </u>	<u> </u>	<u> </u>	1	1	6	2		<u> </u>
(Cirsium arvense)	1		34	3	4	3	3	6					1	6	15	1	2	2
Cannabis Thistle (Cannabis sativa)			24	1	1		3	2			1			4	5	1	1	1
Cattail (<i>Typha</i> species)			11	1	1		5	1			2			5	13	1	5	
Cherry tree			16	20			5	1				1	1	1	4			
(Prunus species) Chicory		<u> </u>			<u> </u>													<u> </u>
(Cichorium intybus) Cocklebur species	1		27			1	3	2	1					1	6	1	1	
(Xanthium species)	1	2	40			4	1	5					1	6	10	3	3	1
Common Dandelion (Taraxacum officinale)	4	1	35	2	1	5	5	12					4	2	14	11	3	1
Crabgrass Species (Digitaria species)	2		30	1		2	3	3					3	2	10	7	4	1
Curly Pondweed			8	1			1	1			6		2		6	1	2	1
(Potamogeton crispus) Fescue Species	4	1	29		<u> </u>	1	<u> </u>		1				2	7	9	1	2	2
(Various species) Fox Grape	4					1			1									
(Vitis labrusca)		1	15	10			2	2				1	1	3	2	1		

Plant Variety (Species)	Animal Forage (Goats and Sheep)	Burn	Cut with Bush Hog or Mow	Cut Back (chainsaw, hatchet, clip)	Cut Seed Heads	Cut Tap Root	Remove Roots (bulldoze, shovel, etc.)	Treat with 2, 4-D	Treat with Agricultural Lime	Treat with Atrazine	Treat with Copper Sulfate	Treat with Diesel Fuel	Treat with Generic Herbicide	Treat with Glyphosate	Treat with Roundup	Treat with Weed B Gon	Pre-emergent Herbicides	Cultivation/Handpull
Foxtail species (Alopecurus species)	2		31	5			2	2	1				1	3	4	1	2	1
Garden Onion (Allium cepa)	2		23	1		1	5	3					1		5	2	1	1
Garlic Mustard (Alliaria petiolata)	1		23	1		1	5	2					2	2	4	1	3	2
Hedge Apple	1	3	18	29		1	10	4				2		4	7		1	
(Maclura pomifera) Henbit Deadnettle		1	15				1	3						3	4	3	3	2
(Lamium amplexicaule) Honeysuckle (not Amur) species (Lonicera species)	5	5	27	19		2	12	7				1	2	5	18	2	1	
Japanese Honeysuckle (Lonicera japonica)	1	1	23	12	1	2	11	8				1	1	1	9	1		
Japanese Wisteria (Wisteria floribunda)			14	3			1	1							4			
Japanese Yew (Taxus cuspidata)			12	4			5	1					1		4			
Jimsonweed (Stinkweed)	1	1	26					4						1	9	2	2	
(Datura stramonium) Johnsongrass	1	1	41	4	3	2	4	2			1	1		8	18	2	3	
(Sorghum halepense) Little Duckweed																		
(Lemna obscura) Milkweed species			13				1				4		1	1	5	1	3	2
(Asclepias species) Morning-glory species			32	4		2	4	3						2	6	1	3	1
(Ipomoea species)	1	1	25	6	1	3	3	5						6	7	1	2	2
Multiflora Rose (Rosa multiflora)	1	1	39	24	1	2	6	10				1	2	12	19	1	3	1
Nodding Plumeless (Musk) Thistle (Carduus nutans)			21				1	2			1			2	3			
Plantain (Ribwort) (<i>Plantago</i> species)		1	14					9		1	1			2	6	4	3	2
Poison Hemlock (Conium maculatum)	2	3	25	4	1	1	2	5			1		1	5	10	2	1	
Prostrate (Smooth) Pigweed		2	26	1				2						3	4	1	2	1
(Amaranthus albus) Queen Anne's Lace	1	1	41	4		1	2	4						3	7	2	1	1
(Daucus carota) Red Buckeye		_	16			1	2	<u> </u>	1			1		J	1	_	_	
(Aesculus pavia)			10	7		1	2	3	1			1		<u> </u>	1		<u> </u>	

Plant Variety (Species)	Animal Forage (Goats and Sheep)	Burn	Cut with Bush Hog or Mow	Cut Back (chainsaw, hatchet, clip)	Cut Seed Heads	Cut Tap Root	Remove Roots (bulldoze, shovel, etc.)	Treat with 2, 4-D	Treat with Agricultural Lime	Treat with Atrazine	Treat with Copper Sulfate	Treat with Diesel Fuel	Treat with Generic Herbicide	Treat with Glyphosate	Treat with Roundup	Treat with Weed B Gon	Pre-emergent Herbicides	Cultivation/Handpull
Red Inkplant (Polk Berry/Pokeweed) (<i>Phytolacca octandra</i>)		1	20	4		1	2	1						4	7	1		
Russian Thistle (<i>Salsola kali</i>)			21	4			4	3				1		1	6	1	1	1
Sage species (Salvia species)		1	17	1			2	1	2						3	1		
Sago Pondweek (Stuckenia pectinata)			7				2				2		2		1		1	1
Spiderwart (Wandering Jew) Species (Tradescantia species)			13	3		1	1						1		4	2		
Sticky Chickweed (Cerastium glomeratum)		1	22	2				5						3	9	1	2	2
Sticky Snakeroot (Ageratina adenophora)		1	15	2			1							1	3	1		
Stickywilly (Sticky Weed) (Galium aparine)		1	18	1			2								4	1		
Sweetbriar Rose (Rosa eglanteria)		1	22	4			3	1	1			1			2		2	
Tiger Lily (<i>Lilium lancifolium</i>)		1	15	1			1						2		2			1
Tree of Heaven (Ailanthus altissima)		1	12	7			2	2			1		1				1	
Violet Woodsorrel (Oxalis violacea)		1	9	1			1						1	1	1			1
Wild Celery (Apium graveolens)		1	17	3			1		1					2	3			
Wild Garlic (Allium vineale)		1	19	1			2	1						3	3		1	1
Winter Creeper (Euonymus fortunei)		2	14	1			2	2							4	1		1
Woodland Strawberry (Fragaria vesca)			18	1			1	1	1					1	3	1	1	2
Yellow Foxtail (Setaria pumila)			22		1				1				1	1	6	1	1	2

Appendix H: Questionnaire Results (Additional Methods)

Amur Honeysuckle (Lonicera maackii) Black Locust (Robinia pseudoacacia) Black Locust (Robinia pseudoacacia) Black Locust (Robinia pseudoacacia) Bristly (Thorny) Locust (Robinia hispida) Bull Thistle (Cirsium vulgare) Canada Goldenrod (Solidaga altissima) Canadian Horseweed (Conyza canadensis) 1 Canadian Horseweed (Conyza canadensis) 1 Canadian Horseweed (Conyza canadensis) 1 Canadian Thistle (Cirsium arvense) 1 Cattail (Typha species) Cherry tree (Prunus species) Chicory (Cichorium intybus) 1 Crabgrass Species (Digitaria species) 1 Curly Pondweed (Potamogeton crispus) Fox Grape (Vitis labrusca) 1 Hedge Apple (Maclura pomifera) 1 Henbit Deadnettle (Lamium amplexicaule) Honeysuckle (not Amur) species (Lonicera species) 1 Japanese Honeysuckle (Lonicera japonica) 1 Japanese Wisteria (Wisteria floribunda) 1 Japanese Wisteria (Wisteria floribunda) 1 Japanese Yew (Taxus cuspidata) Little Duckweed (Lemna obscura) 1 Multiflora Rose (Rosa multiflora) Nodding Plumeless (Musk) Thistle (Carduus nutans) 1 Nodding Plumeless (Musk) Thistle (Carduus nutans) 1 Red Buckeye (Aesculus pavia) Russian Thistle (Salola kali) Sage species (Salvia species) 1 Sticky Ghickweed (Cerastium glomeratum) 2 Sticky Snakeroot (Ageratina adenophora) 1 Tree of Heaven (Ailanthus altissima) 1 Tree of Heaven (Ailanthus altissima)	Plant Variety (Species)	Pre-emergent Herbicides	Cultivation- Hand pull	Cutting	Crossbow
Blackberry species (Rubus species) Bristly (Thorny) Locust (Robinia hispida) Bull Thistle (Cirsium vulgare) Canada Goldenrod (Solidago altissima) Canadian Horseweed (Conyza canadensis) Canadian Horseweed (Conyza canadensis) Canadian Thistle (Cirsium arvense) Cattail (Typha species) Cherry tree (Prunus species) Chicory (Cichorium intybus) Crabgrass Species (Digitaria species) 1 Curly Pondweed (Potamogeton crispus) Fox Grape (Vitis labrusca) Hedge Apple (Maclura pomifera) Henbit Deadnettle (Lamium amplexicaule) Honeysuckle (not Amur) species (Lonicera species) 1 Japanese Honeysuckle (Lonicera japonica) Japanese Wisteria (Wisteria floribunda) Japanese Yew (Taxus cuspidata) Little Duckweed (Lemna obscura) Multiflora Rose (Rosa multiflora) Nodding Plumeless (Musk) Thistle (Carduus nutans) Poison Hemlock (Conium maculatum) Red Buckeye (Aesculus pavia) Russian Thistle (Salsola kali) Sage species (Salvia species) Sago Pondweek (Stuckenia pectinata) Spiderwart (Wandering Jew) Species (Tradescantia species) Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima)	Amur Honeysuckle (Lonicera maackii)	1			
Bristly (Thorny) Locust (Robinia hispida) Bull Thistle (Cirsium vulgare) Canada Goldenrod (Solidago altissima) Canadian Horseweed (Conyza canadensis) Canadian Thistle (Cirsium arvense) Cattail (Typha species) Cherry tree (Prunus species) Chicory (Cichorium intybus) Crabgrass Species (Digitaria species) 1 Curly Pondweed (Potamogeton crispus) Fox Grape (Vitis labrusca) Hedge Apple (Maclura pomifera) Henbit Deadnettle (Lamium amplexicaule) Honeysuckle (not Amur) species (Lonicera species) Japanese Honeysuckle (Lonicera japonica) Japanese Wisteria (Wisteria floribunda) Japanese Yew (Taxus cuspidata) Little Duckweed (Lemna obscura) Nodding Plumeless (Musk) Thistle (Carduus nutans) Poison Hemlock (Conium maculatum) Red Buckeye (Aesculus pavia) Russian Thistle (Salsola kali) Sage species (Salvia species) Sago Pondweek (Stuckenia pectinata) Sticky Chickweed (Cerastium glomeratum) 2 Sticky Snakeroot (Ageratina adenophora) Tree of Heaven (Ailanthus altissima) 1 Tree of Heaven (Ailanthus altissima) 1 Canadian Thistle (Cirsium altissima) 1 Canadian Horseweed (Circium altissima) 1 1 1 1 1 1 1 1 1 1 1 1 1	Black Locust (Robinia pseudoacacia)	1			
Bull Thistle (Cirsium vulgare) Canada Goldenrod (Solidago altissima) Canadian Horseweed (Conyza canadensis) Canadian Thistle (Cirsium arvense) Cattail (Typha species) Cherry tree (Prunus species) Chicory (Cichorium intybus) Crabgrass Species (Digitaria species) Curly Pondweed (Potamogeton crispus) Fox Grape (Vitis labrusca) Hedge Apple (Maclura pomifera) Henbit Deadnettle (Lamium amplexicaule) Japanese Honeysuckle (not Amur) species (Lonicera species) Japanese Wisteria (Wisteria floribunda) Japanese Wisteria (Wisteria floribunda) Little Duckweed (Lemna obscura) Multiflora Rose (Rosa multiflora) Nodding Plumeless (Musk) Thistle (Carduus nutans) Poison Hemlock (Conium maculatum) Red Buckeye (Aesculus pavia) Russian Thistle (Salsola kali) Sage species (Salvia species) Sago Pondweek (Stuckenia pectinata) Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Tree of Heaven (Ailanthus altissima) 1 1 1 1 1 1 1 1 1 1 1 1 1	Blackberry species (Rubus species)	1			
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Cattail (Typha species) Cherry tree (Prunus species) Chicory (Cichorium intybus) Crabgrass Species (Digitaria species) Curly Pondweed (Potamogeton crispus) Fox Grape (Vitis labrusca) Hedge Apple (Maclura pomifera) Henbit Deadnettle (Lamium amplexicaule) Honeysuckle (not Amur) species (Lonicera species) Japanese Honeysuckle (Lonicera japonica) Japanese Wisteria (Wisteria floribunda) Japanese Yew (Taxus cuspidata) Little Duckweed (Lemna obscura) Multiflora Rose (Rosa multiflora) Nodding Plumeless (Musk) Thistle (Carduus nutans) Poison Hemlock (Conium maculatum) Red Buckeye (Aesculus pavia) Russian Thistle (Salsola kali) Sage species (Salvia species) Sago Pondweek (Stuckenia pectinata) Spiderwart (Wandering Jew) Species (Tradescantia species) Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Sticky Snakeroot (Ageratina adenophora) Tree of Heaven (Ailanthus altissima) 1 Cattail Curbural 1 Little Duckweed (Calium aparine) 1 Sweetbriar Rose (Rosa eglanteria) 1 Tree of Heaven (Ailanthus altissima)	Canadian Horseweed (Conyza canadensis)	1			
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Red Buckeye (Aesculus pavia) Russian Thistle (Salsola kali) Sage species (Salvia species) Sago Pondweek (Stuckenia pectinata) Spiderwart (Wandering Jew) Species (Tradescantia species) Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima)	Nodding Plumeless (Musk) Thistle (Carduus nutans)		1		
Russian Thistle (Salsola kali) Sage species (Salvia species) Sago Pondweek (Stuckenia pectinata) Spiderwart (Wandering Jew) Species (Tradescantia species) Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima) 1	Poison Hemlock (Conium maculatum)	1			
Sage species (Salvia species) Sago Pondweek (Stuckenia pectinata) Spiderwart (Wandering Jew) Species (Tradescantia species) Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima) 1	Red Buckeye (Aesculus pavia)	1			
Sago Pondweek (Stuckenia pectinata) Spiderwart (Wandering Jew) Species (Tradescantia species) Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima) 1	Russian Thistle (Salsola kali)	1			
Spiderwart (Wandering Jew) Species (Tradescantia species) Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima) 1	Sage species (Salvia species)	1			
Sticky Chickweed (Cerastium glomeratum) Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima) 1	Sago Pondweek (Stuckenia pectinata)	1			
Sticky Snakeroot (Ageratina adenophora) Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) Tree of Heaven (Ailanthus altissima) 1	Spiderwart (Wandering Jew) Species (Tradescantia species)	1			
Stickywilly (Sticky Weed) (Galium aparine) Sweetbriar Rose (Rosa eglanteria) 1 Tree of Heaven (Ailanthus altissima) 1	Sticky Chickweed (Cerastium glomeratum)	2			
Sweetbriar Rose (Rosa eglanteria) 1 Tree of Heaven (Ailanthus altissima) 1	Sticky Snakeroot (Ageratina adenophora)	1			
Tree of Heaven (Ailanthus altissima) 1	Stickywilly (Sticky Weed) (Galium aparine)	1			
	Sweetbriar Rose (Rosa eglanteria)	1			
	Tree of Heaven (Ailanthus altissima)	1			
Violet Woodsorrel (Oxalis violacea) 1	Violet Woodsorrel (Oxalis violacea)	1			

Appendix I: Questionnaire Results (Additional Plants)

Plant Variety	Burn	Cut with Bush Hog or Mow	Cut Back (chainsaw, hatchet, clip)	Cut Seed Heads	Cut Tap Root	Remove Roots (bulldoze, shovel, etc.)	Treat with 2, 4-D	Treat with Agricultural Lime	Treat with Glyphosate	Treat with Roundup	Treat with Weed B Gon	Pre-emergent Herbicides	Cultivation/Handpull	Pre-emergent Herbicides
Pyrus calleriana						1								
Miseanthos sp.						1			1					
Annual Bluegrass									1				1	
Rumix Acetosella									1				1	
Polygonum sp.									1				1	
Galinsoga sp.									1				1	
Cyperus esculentus									1				1	
White Clover										1	1		1	
Agropyton repens (Quackgrass)									1				1	
Cynodon dactylon (Common Bermuda)									1					
Curly Dock	1	2		1	1	1	1		1	1	1			
Broomsedge								1						
Vinca										1				
Wild Grape Vine			1							1				
Bradford Pear		2	1							1				
Lake Duckweed												1	1	1
Lake Water Meal												1	1	1
Dock Weed										1				
Tick Clover							1						1	1
Catchweed Bedstraw							1						1	
Iron Weed		2												
Wild Rose Bushes		1								1				

Appendix J: Number of Mitigation Methods Reported by Plant

Plant Variety (species)	Number of Mitigation Methods Reported
Morning-glory species (Ipomoea species)	15
Amur Honeysuckle (Lonicera maackii)	14
Cocklebur species (Xanthium species)	14
Plantain (Ribwort) (<i>Plantago</i> species)	14
Jimsonweed (Stinkweed) (Datura stramonium)	14
Henbit Deadnettle (Lamium amplexicaule)	13
Bristly (Thorny) Locust (Robinia hispida)	13
Canadian Horseweed (Conyza canadensis)	13
Honeysuckle (not Amur) species (Lonicera species)	13
Milkweed species (Asclepias species)	13
Annual Ragweed (Ambrosia artemisiifolia)	12
Common Dandelion (Taraxacum officinale)	12
Fox Grape (Vitis labrusca)	12
Chicory (Cichorium intybus)	12
Garden Onion (Allium cepa)	12
Prostrate (Smooth) Pigweed (Amaranthus albus)	12
Curly Pondweed (Potamogeton crispus)	11
Barnyardgrass (Echinochloa crus-galli)	11
Foxtail species (Alopecurus species)	11
Garlic Mustard (Alliaria petiolata)	11
Canadian Thistle (Cirsium arvense)	11
Blackberry species (Rubus species)	10
Black Locust (Robinia pseudoacacia)	10
Cherry tree (Prunus species)	10
Cannabis Thistle (Cannabis sativa)	10
Crabgrass Species (Digitaria species)	10
Fescue Species (Various species)	10
Little Duckweed (Lemna obscura)	10
Nodding Plumeless (Musk) Thistle (Carduus nutans)	10
Red Inkplant (Polk Berry/Pokeweed) (Phytolacca octandra)	10
Winter Creeper (Euonymus fortunei)	10
Autumn Olive (Elaeagnus umbellata)	9
Bamboo species (Several species)	9
Bull Thistle (Cirsium vulgare)	9
Canada Goldenrod (Solidago altissima)	9
Hedge Apple (Maclura pomifera)	9
Johnsongrass (Sorghum halepense)	9

Plant Variety (species)	Number of Mitigation Methods Reported
Red Buckeye (Aesculus pavia)	9
Spiderwart (Wandering Jew) Species (Tradescantia species)	9
Stickywilly (Sticky Weed) (Galium aparine)	9
Wild Celery (Apium graveolens)	9
Woodland Strawberry (Fragaria vesca)	9
Japanese Yew (Taxus cuspidata)	8
Cattail (Typha species)	8
Queen Anne's Lace (Daucus carota)	8
Russian Thistle (Salsola kali)	8
Tiger Lily (Lilium lancifolium)	8
Tree of Heaven (Ailanthus altissima)	8
Wild Garlic (Allium vineale)	8
Sage species (Salvia species)	7
Sago Pondweek (Stuckenia pectinata)	7
Sticky Chickweed (Cerastium glomeratum)	7
Sweetbriar Rose (Rosa eglanteria)	7
Violet Woodsorrel (Oxalis violacea)	7
Japanese Wisteria (Wisteria floribunda)	6
Multiflora Rose (Rosa multiflora)	6
Sticky Snakeroot (Ageratina adenophora)	6
Japanese Honeysuckle (Lonicera japonica)	5

Appendix K: Mitigation Method Count

Mitigation Method	Count	Percentage
Cut with Bush Hog or Mow	1410	45.16%
Treat with Roundup	399	12.78%
Cut Back (chainsaw, hatchet, clip)	323	10.35%
Remove Roots (bulldoze, shovel, etc.)	187	5.99%
Treat with 2, 4-D	174	5.57%
Treat with Glyphosate	150	4.80%
Pre-emergent Herbicides	85	2.72%
Treat with Weed B Gon	81	2.59%
Animal Forage (Goats and Sheep)	56	1.79%
Burn	55	1.76%
Cut Tap Root	51	1.63%
Treat with Generic Herbicide	44	1.41%
Cultivation/Handpull	40	1.28%
Treat with Copper Sulfate	21	0.67%
Cut Seed Heads	19	0.61%
Treat with Diesel Fuel	14	0.45%
Treat with Agricultural Lime	11	0.35%
Treat with Atrazine	2	0.06%
Total	3122	100.00%