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Board of Regents

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President's Cabinet

- Dr. Ashish Vaidya, President
- Mr. Ken Bothof, Athetic Director
- Ms. Bonita Brown, Vice President and Chief Strategy Officer
- Dr. Matt Cecil, Executive Vice President for Academic Affairs and Provost
- Ms. Joan Gates, Vice President for Legal Affairs and General Counsel
- Mr. Eric C. Gentry, Vice President for University Advancement
- Mr. Mike Hales, Interim Vice President for Administration and Finance / Chief Financial Officer
- Dr. Valerie Hardcastle, Vice President for Health Innovation and Executive Director of the Institute for Health Innovation
- Dr. Eddie Howard, Vice President for Student Affairs
- Mr. Darryl A. Peal, Chief Diversity, Equity, and Inclusion Officer
- Ms. Kim Scranage, Vice President for Enrollment and Degree Management
- Ms. Lori Southwood, Chief Human Resources Officer

Presidential Recommendation

That the Board of Regents approve the following resolution establishing and approving the Fiscal Year 2021-22 Annual Unrestricted Operating Budget for Northern Kentucky University.

Recommendation relating to Fiscal Year 2021-22 Budget, Northern Kentucky University, Board of Regents, May 12, 2021:

Be it resolved that, upon due consideration of the recommendation of the President, the Annual Unrestricted Operating Budget for Northern Kentucky University is hereby established and approved in an amount totaling \$264,500,000 for the fiscal year beginning July 1, 2021, and ending June 30, 2022. This authorization is an increase of \$13,500,000 (5.4%) over the FY21 authorization of \$251,000,000.

The President is authorized to approve adjustments between the budget authorizations when such action appears, in his judgment, to represent the best interests of the University. However, any adjustment that alters the Annual Unrestricted Operating Budget authorization of \$264,500,000 shall be submitted to this Board for approval at its next regular meeting.

In the event that unrestricted sources of funds are not sufficient to equal projected unrestricted expenditures, the President shall take appropriate measures to reduce budgeted expenditure authorizations by amounts sufficient to insure that unrestricted expenditures do not exceed authorized unrestricted sources of funds.

In the incurrence of financial obligations and the expenditure and disbursement of University funds available under this authorization, all University units and University personnel or agents shall adhere to and observe applicable laws, regulations, and policies of both the Commonwealth of Kentucky and the University, which govern and control the expenditure of funds. Administrators of the various units shall not authorize nor incur any financial obligation in excess of the budget authorizations.

Budget Context

The FY2021-22 Annual Budget is the outcome of a collaborative process guided by the University's 2019-22 Success by Design Strategic Framework.

NKU MISSION -- why we exist... our purpose

Northern Kentucky University delivers innovative, student-centered education and engages in impactful scholarly and creative endeavors, all of which empower our graduates to have fulfilling careers and meaningful lives, while contributing to the economic, civic, and social vitality of the region.

NKU VISION -- what we aspire to be

NKU will be nationally recognized for being a student-ready, regionally engaged university that empowers diverse learners for economic and social mobility.

NKU VALUES -- what we stand for

ence I	ntegrity	Belonging	Innovation	Collegiality
fosters hones tes ethica n all that with in	ill engage in \text{\text{\text{tair, and}}} \text{\text	We will foster a community of belonging by embracing equity, diversity, and inclusiveness.	We will approach our work — how we teach, engage, and serve — with creativity and innovation.	We will maintain a climate of collegiality built on respect and characterized by open communication and shared responsibility.
fosters hones tes ethica n all that with in heart	st, fair, and dil behavior, lategrity at the of every	community of belonging by embracing equity, diversity, and	our work — how we teach, engage, and serve — with creativity and	climate of built on o character open co and sha

Every stakeholder at NKU will actively connect their work to student success through student-readiness and regional engagement.

NKU STUDENT SUCCESS PILLARS AND STRATEGIC GOALS

PILLARS: provide Strategic direction and intent

STRATEGIC GOALS: broad, primary outcomes

ACCESS	COMPLETION	CAREER AND COMMUNITY ENGAGEMENT
NKU will expand programs, services, and delivery options to increase access and become a preferred destination for learners across the Commonwealth of Kentucky, the nation, and the world.	NKU will align the institution so more learners, particularly first-generation, post-traditional, low-income, and underrepresented individuals, earn highly valued degrees, certificates and credentials.	NKU will increase its contributions to the economic, social, and civic prosperity of the region through talent development, research and innovation, and the stewardship of place.

Enrollment

NKU served over 16,000 students in fall 2020 This represents a 3.3% increase from fall 2019. With the rapid growth of the Accelerated Online program offerings, NKU experienced its largest fall enrollment in the history of the institution. The expansion of the Accelerated Online offerings at the graduate level resulted in the growth of graduate student enrollments by more than 2,635 students or 174% since fall 2016.

Overall enrollment is comprised of different types of student populations. The largest proportion of enrollments is with the undergraduate students. This population has declined by -7.7% between fall 2016 and fall 2020. Undergraduate enrollments have declined by -4.0% since fall 2018. These declines have blunted many of the enrollment gains made with graduate students. The table below displays a recent five-year enrollment trend by level:

Student Level	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Undergraduate	12,643	12,572	12,158	12,058	11,672
Graduate	1,512	1,472	2,210	3,227	4,147
Law	411	444	427	402	393
Total Enrollment	14,566	14,488	14,795	15,687	16,212

Source: Institutional Research

Sources of Funds

The university's annual budget contains projected revenues and planned expenditures for all university funding sources with the exception of state-funded capital projects, the NKU Research Foundation (affiliated corporation), and the NKU Foundation (unaffiliated corporation). From a central budgeting perspective, expenditures from each of these sources of revenue are budgeted through a separate process. However, the university takes an all-funds approach to expenditure budgets at the unit level. Each vice president allocates funds amongst units in their area considering all sources of revenue available to a unit.

Total Public Funds (Tuition and Fees Plus State Appropriation – Regular)

Tuition continues to remain the university's primary revenue source. The university has become less reliant on state funds to operate the institution. For the FY2021-22 budget, regular state appropriations will account for 21.3% of our total annual recurring funding.

Definitions

Educational and General Funds:

Also known as "General Funds", this unrestricted fund includes revenue from Tuition and Fees, State Appropriations, and miscellaneous income along with the expense budget supported by this revenue source.

Auxiliary Funds:

Funds in this category represent self-supporting units such as Student Housing, Food Service, Vending Services, and Parking Services.

Other Funds:

Funds in this category are also unrestricted and represent Centers along with other Unit operations that generate income from outside sources such as the BB&T Arena, Property Management, and the Center for Environmental Restoration.

Non-Central Funding:

Budget in this column represents the portion of budget allocated to each unit to support their operations.

Central Funding:

Budget in this column represents the portion of budget allocated to a unit to manage on behalf of the institution such as Student Financial Aid, Utilities, Fringe Benefits,

Deferred Maintenance, etc.

Non-Recurring Funding:

Expenditures or revenues that are one-time and not expected to be needed or available after the current year, and therefore, not included in the base budget.



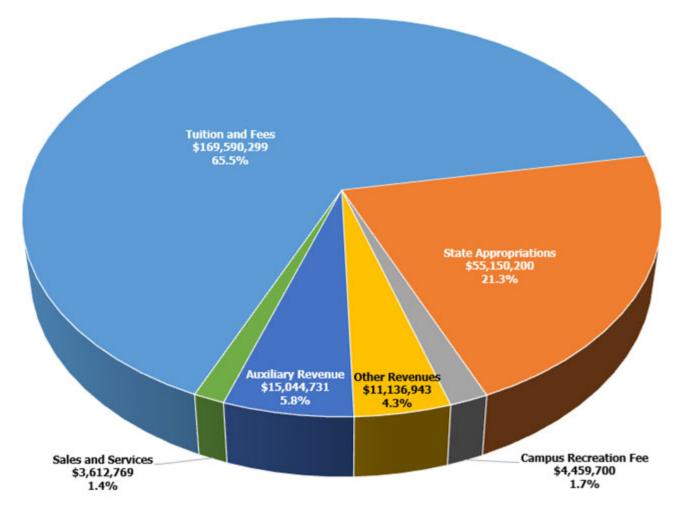
Budget Highlights and Analysis

SUMMARY OF FY2021-22 REVENUE AND EXPENSE BUDGETS

REVENUES BY SOURCE

	Educational and General	Auxiliary	Other	Total Budget	% of Total
Tuition and Fees	\$169,590,299	\$0	\$0	\$169,590,299	65.5%
State Appropriations	\$55,150,200	\$0	\$0	\$55,150,200	21.3%
Campus Recreation Fee	\$4,459,700	\$0	\$0	\$4,459,700	1.7%
Sales and Services	\$2,208,769	\$0	\$1,404,000	\$3,612,769	1.4%
Other Revenues	\$9,563,177	\$44,000	\$1,529,766	\$11,136,943	4.3%
Auxiliary Revenue	\$0	\$15,044,731	\$0	\$15,044,731	5.8%
Total Recurring Revenues:	\$240,972,145	\$15,088,731	\$2,933,766	\$258,994,641	100.0%
Non-Recurring Sources:	\$5,500,000	\$0	\$0	\$5,500,000	
Total Sources of Funds:	\$246,472,145	\$15,088,731	\$2,933,766	\$264,494,641	- -
% of Pocurring Totals	03 00%	E 90/a	1 10/2		_

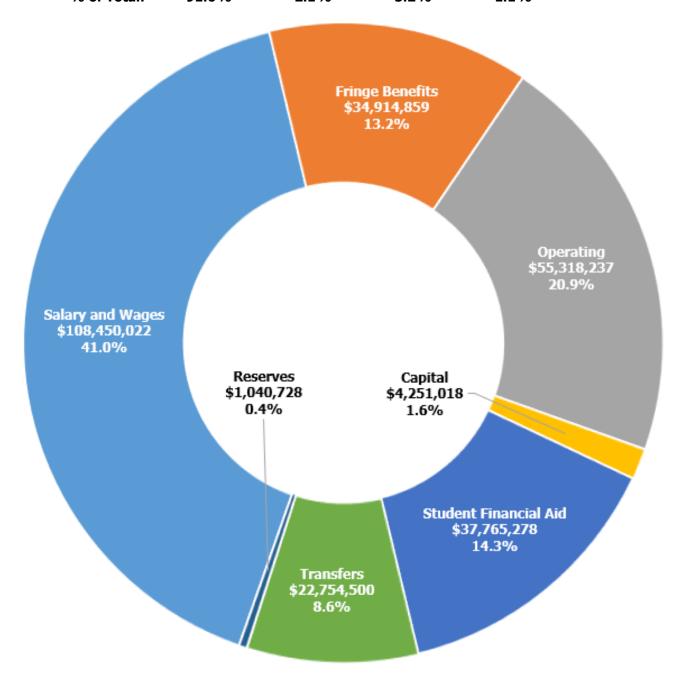
% of Recurring Total: 93.0% 5.8% 1.1% % of Total: 93.2% 5.7% 1.1%



EXPENDITURES BY MAJOR OBJECT

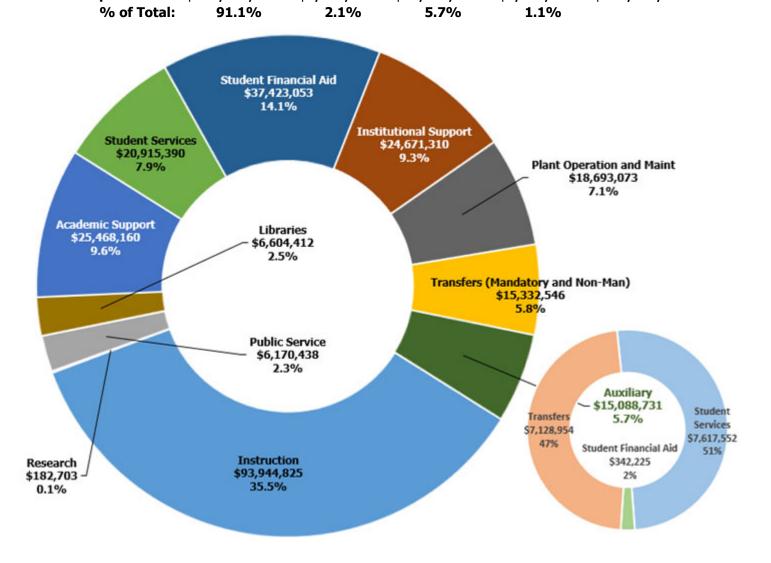
	Educational a Recurring No		Auxiliary	Other	Total Budget	% of Total
Salary and Wages	\$104,926,861	\$1,000,000	\$2,035,132	\$488,029	\$108,450,022	41.0%
Fringe Benefits	\$33,934,735	\$0	\$801,753	\$178,371	\$34,914,859	13.2%
Operating	\$47,055,358	\$2,750,000	\$3,435,440	\$2,077,440	\$55,318,237	20.9%
Capital	\$4,239,518	\$0	\$11,500	\$0	\$4,251,018	1.6%
Student Financial Aid	\$35,673,053	\$1,750,000	\$342,225	\$0	\$37,765,278	14.3%
Transfers	\$15,435,620	\$0	\$7,128,954	\$189,926	\$22,754,500	8.6%
Reserves	\$1,040,728	\$0	\$0	\$0	\$1,040,728	0.4%

Total Expenditures: \$242,305,873 \$5,500,000 \$13,755,003 \$2,933,766 \$264,494,641 % of Total: 91.6% 2.1% 5.2% 1.1%



EXPENDITURES BY MAJOR FUNCTION

	Educational Recurring N	and General Ion-Recurring	Auxiliary	Other	Total Budget	% of Total
Instruction	\$93,944,825	\$0	\$0	\$0	\$93,944,825	35.5%
Research	\$182,703	\$0	\$0	\$0	\$182,703	0.1%
Public Service	\$3,699,172	\$0	\$0	\$2,471,266	\$6,170,438	2.3%
Libraries	\$6,604,412	\$0	\$0	\$0	\$6,604,412	2.5%
Academic Support	\$25,468,160	\$0	\$0	\$0	\$25,468,160	9.6%
Student Services	\$20,915,390	\$0	\$0	\$0	\$20,915,390	7.9%
Student Financial Aid	\$35,673,053	\$1,750,000	\$0	\$0	\$37,423,053	14.1%
Institutional Support	\$22,421,310	\$2,250,000	\$0	\$0	\$24,671,310	9.3%
Plant Operation and Maint	\$16,920,499	\$1,500,000	\$0	\$272,574	\$18,693,073	7.1%
Transfers (Man/Non-Man)	\$15,142,620	\$0	\$0	\$189,926	\$15,332,546	5.8%
Auxiliary	\$0	\$0	\$15,088,731	\$0	\$15,088,731	5.7%
Total Expenditures:	\$240,972,145	\$5,500,000	\$15,088,731	\$2,933,766	\$264,494,641	100.0%



BUDGETS BY DIVISION

Office of the President									
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total				
Personnel									
Staff Salary and Wages	\$651,455	\$0	\$0	\$651,455	52.3%				
Faculty Salary and Wages	\$8,091	\$0	\$0	\$8,091	0.7%				
Student Salary and Wages	\$7,721	\$0	\$0	\$7,721	0.6%				
Fringe Benefits	\$118,414	\$0	\$0	\$118,414	9.5%				
Personnel Subtotal:	\$785,680	\$0	\$0	\$785,680	63.1%				
Operating									
Contracted Services	\$112,200	\$0	\$0	\$112,200	9.0%				
Operating Pool	\$332,384	\$10,000	\$0	\$342,384	27.5%				
Operating Non-Pool	\$981	\$327	\$0	\$1,308	0.1%				
Insurance	\$3,000	\$0	\$0	\$3,000	0.2%				
Operating Subtotal:	\$448,565	\$10,327	\$0	\$458,892	36.9%				
Division Expense Budget:	\$1,234,245	\$10,327	\$0	\$1,244,572	100.0%				
Division Revenue Budget:	\$0	\$0	\$0	\$0	0.0%				
Division Total Budget: _	\$1,234,245	\$10,327	\$0	\$1,244,572	100.0%				

	ployee roup	Base Positions	Other Positions	Total Positions	% of Total
Staff		2	0	2	100.0%
	Total:	2	0	2	_
		100 0%	0.0%		•

University Advancement									
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total				
Personnel									
Staff Salary and Wages	\$3,238,475	\$0	\$0	\$3,238,475	49.3%				
Student Salary and Wages	\$63,047	\$0	\$0	\$63,047	1.0%				
Fringe Benefits	\$1,219,395	\$0	\$0	\$1,219,395	18.6%				
Personnel Subtotal:	\$4,520,917	\$0	\$0	\$4,520,917	68.8%				
Operating									
Contracted Services	\$45,300	\$0	\$350,000	\$395,300	6.0%				
Operating Pool	\$920,098	\$0	\$500,000	\$1,420,098	21.6%				
Operating Non-Pool	\$410,661	\$0	\$0	\$410,661	6.3%				
Insurance	\$1,000	\$0	\$0	\$1,000	0.0%				
Operating Subtotal:	\$1,377,059	\$0	\$850,000	\$2,227,059	33.9%				
Revenue									
Other Revenues	(\$180,836)	\$0	\$0	(\$180,836)	-2.8%				
Revenue Subtotal:	(\$180,836)	\$0	\$0	(\$180,836)	-2.8%				
Division Expense Budget:	\$5,897,976	\$0	\$850,000	\$6,747,976	102.8%				
Division Revenue Budget:	(\$180,836)	\$0	\$0	(\$180,836)	-2.8%				
Division Total Budget:	\$5,717,140	\$0	\$850,000	\$6,567,140	100.0%				

Division Posi	tion Sumn	nary			Division Non-Recurring Budget	\$850,000
Employee	Base	Other	Total	% of	Annual Giving	\$350,000
Group	Positions	Positions	Positions	Total	Brand and Pipeline for Prospective Students	\$500,000
Staff	49	10	59	96.7%		
Contract Staff	0	2	2	3.3%		
Total:	49	12	61			
	80.3%	19.7%)			

	St	tudent Affairs			
	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$4,694,012	\$0	\$0	\$4,694,012	60.1%
Student Salary and Wages	\$1,241,692	\$0	\$0	\$1,241,692	15.9%
Fringe Benefits	\$2,233,613	\$0	\$0	\$2,233,613	28.6%
Personnel Subtotal:	\$8,169,318	\$0	\$0	\$8,169,318	104.5%
Operating					
Contracted Services	\$1,054,911	\$0	\$0	\$1,054,911	13.5%
Operating Pool	\$2,637,426	\$0	\$0	\$2,637,426	33.8%
Operating Non-Pool	(\$156,747)	\$0	\$0	(\$156,747)	-2.0%
Insurance	\$2,000	\$0	\$0	\$2,000	0.0%
Utilities	\$1,384,450	\$0	\$0	\$1,384,450	17.7%
Operating Subtotal:	\$4,922,040	\$0	\$0	\$4,922,040	63.0%
Other					
Student Financial Aid	\$354,894	\$0	\$0	\$354,894	4.5%
Capital	\$98,450	\$0	\$0	\$98,450	1.3%
Transfers	\$5,015,724	\$0	\$0	\$5,015,724	64.2%
Reserves	\$304,989	\$0	\$0	\$304,989	3.9%
Other Subtotal:	\$5,774,057	\$0	\$0	\$5,774,057	73.9%
Revenue					
Auxiliary Revenue	(\$10,349,531)	\$0	\$0	(\$10,349,531)	-132.4%
Sales and Services	(\$381,870)	\$0	\$0	(\$381,870)	-4.9%
Other Revenues	(\$319,451)	\$0	\$0	(\$319,451)	-4.1%
Revenue Subtotal:	(\$11,050,852)	\$0	\$0	(\$11,050,852)	-141.4%
Division Expense Budget:	\$18,865,415	\$0	\$0	\$18,865,415	241.4%
Division Revenue Budget:	(\$11,050,852)	\$0	\$0	(\$11,050,852)	-141.4%
Division Total Budget:	\$7,814,563	\$0	\$0	\$7,814,563	100.0%

Employee Group	Base Positions	Base Other ositions		% of Total
Staff	84	67	151	91.5%
Contract Staff	9	5	14	8.5%
Total:	93	72	165	
	56.4%	43.6%	_	

Chief Stategy Officer								
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total			
Personnel								
Staff Salary and Wages	\$953,789	\$0	\$0	\$953,789	69.9%			
Student Salary and Wages	\$7,500	\$0	\$0	\$7,500	0.5%			
Fringe Benefits	\$354,293	\$0	\$0	\$354,293	26.0%			
Personnel Subtotal:	\$1,315,582	\$0	\$0	\$1,315,582	96.4%			
Operating								
Operating Pool	\$30,730	\$0	\$0	\$30,730	2.3%			
Operating Non-Pool	\$18,189	\$0	\$0	\$18,189	1.3%			
Operating Subtotal:	\$48,919	\$0	\$0	\$48,919	3.6%			
Division Expense Budget:	\$1,364,501	\$0	\$0	\$1,364,501	100.0%			
Division Revenue Budget:	\$0	\$0	\$0	\$0	0.0%			
Division Total Budget:	\$1,364,501	\$0	\$0	\$1,364,501	100.0%			

-	ployee roup	Base Positions	Other Positions	Total Positions	% of Total
Staff		14	0	14	100.0%
	Total:	14	0	14	
		100.0%	0.0%		•

Legal Affairs								
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total			
Personnel								
Staff Salary and Wages	\$632,187	\$0	\$0	\$632,187	55.6%			
Student Salary and Wages	\$10,048	\$0	\$0	\$10,048	0.9%			
Fringe Benefits	\$228,191	\$0	\$0	\$228,191	20.1%			
Personnel Subtotal:	\$870,426	\$0	\$0	\$870,426	76.5%			
Operating								
Contracted Services	\$195,000	\$0	\$0	\$195,000	17.1%			
Operating Pool	\$60,846	\$0	\$0	\$60,846	5.4%			
Operating Non-Pool	\$10,981	\$0	\$0	\$10,981	1.0%			
Operating Subtotal:	\$266,827	\$0	\$0	\$266,827	23.5%			
Division Expense Budget:	\$1,137,253	\$0	\$0	\$1,137,253	100.0%			
Division Revenue Budget: _	\$0	\$0	\$0	\$0	0.0%			
Division Total Budget: _	\$1,137,253	\$0	\$0	\$1,137,253	100.0%			

Division Position	Summarv
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-	ployee roup	Base Positions	Other Positions	Total Positions	% of Total
Staff		6	1	7	100.0%
	Total:	6	1	7	
		85.7%	14.3%		

	A	cademic Affairs	S		
	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$14,951,120	\$0	\$0	\$14,951,120	9.4%
Faculty Salary and Wages	\$57,038,064	\$0	\$0	\$57,038,064	35.8%
Student Salary and Wages	\$1,071,030	\$0	\$0	\$1,071,030	0.7%
Fringe Benefits	\$23,145,679	\$0	\$0	\$23,145,679	14.5%
Personnel Subtotal:	\$96,205,893	\$0	\$0	\$96,205,893	60.4%
Operating					
Contracted Services	\$21,308,330	\$0	\$0	\$21,308,330	13.4%
Operating Pool	\$9,386,649	\$10,000	\$0	\$9,396,649	5.9%
Operating Non-Pool	\$1,462,897	\$0	\$0	\$1,462,897	0.9%
Insurance	\$485,070	\$0	\$0	\$485,070	0.3%
Utilities	\$10,000	\$0	\$0	\$10,000	0.0%
Operating Subtotal:	\$32,652,945	\$10,000	\$0	\$32,662,945	20.5%
Other					
Student Financial Aid	\$3,717,445	\$28,137,392	\$1,750,000	\$33,604,837	21.1%
Capital	\$3,271,126	\$0	\$0	\$3,271,126	2.1%
Transfers	\$59,990	\$0	\$0	\$59,990	0.0%
Other Subtotal:	\$7,048,561	\$28,137,392	\$1,750,000	\$36,935,953	23.2%
Revenue					
Tuition and Fees	(\$1,961,391)	\$0	\$0	(\$1,961,391)	-1.2%
Sales and Services	(\$2,103,125)	\$0	\$0	(\$2,103,125)	-1.3%
Other Revenues	(\$1,950,015)	(\$538,054)	\$0	(\$2,488,069)	-1.6%
Revenue Subtotal:	(\$6,014,531)	(\$538,054)	\$0	(\$6,552,585)	-4.1%
Division Expense Budget:	\$135,907,400	\$28,147,392	\$1,750,000	\$165,804,792	104.1%
Division Revenue Budget:	(\$6,014,531)	(\$538,054)	\$0	(\$6,552,585)	-4.1%
Division Total Budget:	\$129,892,869	\$27,609,338	\$1,750,000	\$159,252,207	100.0%

Division Position Summary					Division Non-Recurring Budget	t \$1,750,000	
Employee Group	Base Positions	Other Positions	Total Positions	% of Total	Chase College of Law Scholarship	\$1,750,000	
Staff	268	275	543	20.9%			
Faculty	730	1,241	1,971	76.0%			
Contract Staff	6	75	81	3.1%			
Total:	1,004	1,591	2,595				
	38.7%	61.3%					

Administration and Finance									
	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total				
Personnel									
Staff Salary and Wages	\$18,207,643	\$74,300	\$1,000,000	\$19,281,943	-10.6%				
Faculty Salary and Wages	\$25,639	\$160,617	\$0	\$186,255	-0.1%				
Student Salary and Wages	\$366,817	\$284,900	\$0	\$651,717	-0.4%				
Fringe Benefits	\$9,001,331	(\$2,822,469)	\$0	\$6,178,862	-3.4%				
Personnel Subtotal:	\$27,601,430	(\$2,302,652)	\$1,000,000	\$26,298,777	-14.5%				
Operating									
Contracted Services	\$612,733	\$405,400	\$0	\$1,018,133	-0.6%				
Operating Pool	\$3,187,315	(\$1,088,039)	\$1,900,000	\$3,999,276	-2.2%				
Operating Non-Pool	\$3,565,185	(\$2,719,585)	\$0	\$845,600	-0.5%				
Insurance	\$80,500	\$1,885,600	\$0	\$1,966,100	-1.1%				
Utilities	\$333,000	\$4,418,915	\$0	\$4,751,915	-2.6%				
Operating Subtotal:	\$7,778,733	\$2,902,291	\$1,900,000	\$12,581,024	-6.9%				
Other									
Operating Non-Pool	\$0	(\$31,557)	\$0	(\$31,557)	0.0%				
Student Financial Aid	\$21,800	\$0	\$0	\$21,800	0.0%				
Capital	\$854,208	\$11,500	\$0	\$865,708	-0.5%				
Transfers	\$1,992,719	\$15,686,067	\$0	\$17,678,786	-9.7%				
Reserves	\$183,694	\$552,045	\$0	\$735,739	-0.4%				
Other Subtotal:	\$3,052,421	\$16,218,055	\$0	\$19,270,476	-10.6%				
Revenue									
Campus Recreation Fee	\$0	(\$4,459,700)	\$0	(\$4,459,700)	2.5%				
Tuition and Fees	\$0	(\$167,628,908)	\$0	(\$167,628,908)	92.2%				
State Appropriations	\$0	(\$55,150,200)	\$0	(\$55,150,200)	30.3%				
Auxiliary Revenue	(\$2,476,300)	(\$2,218,900)	\$0	(\$4,695,200)	2.6%				
Sales and Services	(\$32,500)	\$0	\$0	(\$32,500)	0.0%				
Other Revenues	(\$1,517,266)	(\$6,413,821)	\$0	(\$7,931,087)	4.4%				
Revenue Subtotal:	(\$4,026,066)	(\$235,871,529)	\$0	(\$239,897,595)	132.0%				
Division Expense Budget:	\$38,432,584	\$16,817,693	\$2,900,000	\$58,150,277	-32.0%				
Division Revenue Budget:	(\$4,026,066)	(\$235,871,529)	\$0	(\$239,897,595)	132.0%				
Division Total Budget:	\$34,406,518	(\$219,053,835)	\$2,900,000	(\$181,747,318)	100.0%				

Division Position Summary					Division Non-Recurring Budget	\$2,900,000	
Employee	Base	Other	Total	% of	Performance Bonus Pool	\$1,000,000	
Group	Positions	Positions	Positions	Total	Information Technology Outsourcing	\$250,000	
Staff	372	17	389	94.9%	Computer Replacement	\$150,000	
Contract Staff	4	17	21	5.1%	Deferred Maintenance	\$1,500,000	
Total:	376	34	410				
	91.7%	8.3%					

	Interc	ollegiate Athl	etics		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$3,253,763	\$0	\$0	\$3,253,763	34.9%
Student Salary and Wages	\$165,250	\$0	\$0	\$165,250	1.8%
Fringe Benefits	\$1,324,865	\$0	\$0	\$1,324,865	14.2%
Personnel Subtotal:	\$4,743,877	\$0	\$0	\$4,743,877	50.9%
Operating					
Contracted Services	\$197,010	\$0	\$0	\$197,010	2.1%
Operating Pool	\$1,647,315	\$0	\$0	\$1,647,315	17.7%
Operating Non-Pool	\$19,802	\$0	\$0	\$19,802	0.2%
Insurance	\$189,656	\$0	\$0	\$189,656	2.0%
Operating Subtotal:	\$2,053,783	\$0	\$0	\$2,053,783	22.0%
Other					
Operating Non-Pool	\$33,157	\$0	\$0	\$33,157	0.4%
Student Financial Aid	\$3,782,247	\$0	\$0	\$3,782,247	40.6%
Capital	\$15,734	\$0	\$0	\$15,734	0.2%
Other Subtotal:	\$3,831,138	\$0	\$0	\$3,831,138	41.1%
Revenue					
Sales and Services	(\$1,095,274)	\$0	\$0	(\$1,095,274)	-11.8%
Other Revenues	(\$217,500)	\$0	\$0	(\$217,500)	-2.3%
Revenue Subtotal:	(\$1,312,774)	\$0	\$0	(\$1,312,774)	-14.1%
Division Expense Budget:	\$10,628,798	\$0	\$0	\$10,628,798	114.1%
Division Revenue Budget:	(\$1,312,774)	\$0	\$0	(\$1,312,774)	-14.1%
Division Total Budget:	\$9,316,024	\$0	\$0	\$9,316,024	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	49	31	80	90.9%
Contract Staff	0	8	8	9.1%
Total:	49	39	88	
	55.7%	44.3%	_	

	Chief Diversity Officer							
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total			
Personnel								
Staff Salary and Wages	\$330,863	\$0	\$0	\$330,863	60.0%			
Faculty Salary and Wages	\$3,000	\$0	\$0	\$3,000	0.5%			
Student Salary and Wages	\$9,000	\$0	\$0	\$9,000	1.6%			
Fringe Benefits	\$111,547	\$0	\$0	\$111,547	20.2%			
Personnel Subtotal:	\$454,410	\$0	\$0	\$454,410	82.5%			
Operating								
Contracted Services	\$24,600	\$0	\$0	\$24,600	4.5%			
Operating Pool	\$70,219	\$0	\$0	\$70,219	12.7%			
Operating Non-Pool	\$329	\$0	\$0	\$329	0.1%			
Operating Subtotal:	\$95,148	\$0	\$0	\$95,148	17.3%			
Other								
Student Financial Aid	\$1,500	\$0	\$0	\$1,500	0.3%			
Other Subtotal:	\$1,500	\$0	\$0	\$1,500	0.3%			
Division Expense Budget:	\$551,057	\$0	\$0	\$551,057	100.0%			
Division Revenue Budget:	\$0	\$0	\$0	\$0	0.0%			
Division Total Budget:	\$551,057	\$0	\$0	\$551,057	100.0%			

Division Position Su	ımmary
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-	ployee roup	Base Positions	Other Positions	Total Positions	% of Total
Staff		4	0	4	100.0%
	Total:	4	0	4	
		100.0%	0.0%		

BUDGETS BY OTHER SELECT UNITS

	Chase College of Law						
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total		
Personnel							
Staff Salary and Wages	\$1,032,686	\$0	\$0	\$1,032,686	11.7%		
Faculty Salary and Wages	\$3,388,401	\$0	\$0	\$3,388,401	38.5%		
Student Salary and Wages	\$29,326	\$0	\$0	\$29,326	0.3%		
Fringe Benefits	\$1,343,517	\$0	\$0	\$1,343,517	15.3%		
Personnel Subtotal:	\$5,793,930	\$0	\$0	\$5,793,930	65.8%		
Operating							
Operating Pool	\$550,984	\$0	\$0	\$550,984	6.3%		
Operating Non-Pool	\$19,521	\$0	\$0	\$19,521	0.2%		
Operating Subtotal:	\$570,505	\$0	\$0	\$570,505	6.5%		
Other							
Student Financial Aid	\$561,035	\$0	\$1,750,000	\$2,311,035	26.2%		
Capital	\$299,598	\$0	\$0	\$299,598	3.4%		
Other Subtotal:	\$860,633	\$0	\$1,750,000	\$2,610,633	29.6%		
Revenue							
Tuition and Fees	(\$130,000)	\$0	\$0	(\$130,000)	-1.5%		
Sales and Services	(\$9,500)	\$0	\$0	(\$9,500)	-0.1%		
Other Revenues	(\$28,000)	\$0	\$0	(\$28,000)	-0.3%		
Revenue Subtotal:	(\$167,500)	\$0	\$0	(\$167,500)	-1.9%		
Division Expense Budget:	\$7,225,068	\$0	\$1,750,000	\$8,975,068	101.9%		
Division Revenue Budget:	(\$167,500)	\$0	\$0	(\$167,500)	-1.9%		
Division Total Budget:	\$7,057,568	\$0	\$1,750,000	\$8,807,568	100.0%		

Unit Positio	n Summa	iry			Unit Non-Recurring Budget	\$1,750,000
Employee Group	Base Positions	Other Positions	Total Positions	% of Total	Chase College of Law Scholarship	\$1,750,000
Staff	15	10	25	18.2%		
Faculty	32	79	111	81.0%		
Contract Staff	1	0	1	0.7%		
Total:	48	89	137	<u> </u>		
	35.0%	65.0%				

	College	of Arts and So	ciences		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$2,297,951	\$0	\$0	\$2,297,951	7.1%
Faculty Salary and Wages	\$20,368,916	\$0	\$0	\$20,368,916	63.4%
Student Salary and Wages	\$216,943	\$0	\$0	\$216,943	0.7%
Fringe Benefits	\$7,455,889	\$0	\$0	\$7,455,889	23.2%
Personnel Subtotal:	\$30,339,700	\$0	\$0	\$30,339,700	94.4%
Operating					
Contracted Services	\$568,424	\$0	\$0	\$568,424	1.8%
Operating Pool	\$1,399,945	\$10,000	\$0	\$1,409,945	4.4%
Operating Non-Pool	\$384,391	\$0	\$0	\$384,391	1.2%
Insurance	\$379	\$0	\$0	\$379	0.0%
Operating Subtotal:	\$2,353,139	\$10,000	\$0	\$2,363,139	7.4%
Other					
Student Financial Aid	\$401,648	\$0	\$0	\$401,648	1.2%
Other Subtotal:	\$401,648	\$0	\$0	\$401,648	1.2%
Revenue					
Tuition and Fees	(\$300,575)	\$0	\$0	(\$300,575)	-0.9%
Sales and Services	(\$359,200)	\$0	\$0	(\$359,200)	-1.1%
Other Revenues	(\$300,000)	\$0	\$0	(\$300,000)	-0.9%
Revenue Subtotal:	(\$959,775)	\$0	\$0	(\$959,775)	-3.0%
Division Expense Budget:	\$33,094,486	\$10,000	\$0	\$33,104,486	103.0%
Division Revenue Budget:	(\$959,775)	\$0	\$0	(\$959,775)	-3.0%
Division Total Budget:	\$32,134,711	\$10,000	\$0	\$32,144,711	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	52	93	145	16.6%
Faculty	284	432	716	82.2%
Contract Staff	0	10	10	1.1%
Total:	336	535	871	_
	38.6%	61 4%		_

Haile College of Business						
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total	
Personnel						
Staff Salary and Wages	\$813,565	\$0	\$0	\$813,565	6.8%	
Faculty Salary and Wages	\$7,540,908	\$0	\$0	\$7,540,908	63.4%	
Student Salary and Wages	\$50,211	\$0	\$0	\$50,211	0.4%	
Fringe Benefits	\$2,297,608	\$0	\$0	\$2,297,608	19.3%	
Personnel Subtotal:	\$10,702,292	\$0	\$0	\$10,702,292	90.0%	
Operating						
Contracted Services	\$8,500	\$0	\$0	\$8,500	0.1%	
Operating Pool	\$1,232,251	\$0	\$0	\$1,232,251	10.4%	
Operating Non-Pool	\$71,408	\$0	\$0	\$71,408	0.6%	
Operating Subtotal:	\$1,312,159	\$0	\$0	\$1,312,159	11.0%	
Revenue						
Tuition and Fees	(\$11,450)	\$0	\$0	(\$11,450)	-0.1%	
Sales and Services	(\$76,000)	\$0	\$0	(\$76,000)	-0.6%	
Other Revenues	(\$38,000)	\$0	\$0	(\$38,000)	-0.3%	
Revenue Subtotal:	(\$125,450)	\$0	\$0	(\$125,450)	-1.1%	
Division Expense Budget:	\$12,014,451	\$0	\$0	\$12,014,451	101.1%	
Division Revenue Budget:	(\$125,450)	\$0	\$0	(\$125,450)	-1.1%	
Division Total Budget:	\$11,889,001	\$0	\$0	\$11,889,001	100.0%	

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	11	15	26	13.1%
Faculty	78	86	164	82.8%
Contract Staff	0	8	8	4.0%
Total:	89	109	198	_
	44.9%	55.1%		_

	Colle	ege of Educati	on		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$523,591	\$0	\$0	\$523,591	11.5%
Faculty Salary and Wages	\$2,562,109	\$0	\$0	\$2,562,109	56.5%
Student Salary and Wages	\$71,537	\$0	\$0	\$71,537	1.6%
Fringe Benefits	\$993,901	\$0	\$0	\$993,901	21.9%
Personnel Subtotal:	\$4,151,138	\$0	\$0	\$4,151,138	91.6%
Operating					
Contracted Services	\$2,540	\$0	\$0	\$2,540	0.1%
Operating Pool	\$257,322	\$0	\$0	\$257,322	5.7%
Operating Non-Pool	\$89,027	\$0	\$0	\$89,027	2.0%
Operating Subtotal:	\$348,889	\$0	\$0	\$348,889	7.7%
Other					
Student Financial Aid	\$37,000	\$0	\$0	\$37,000	0.8%
Capital	\$1,728	\$0	\$0	\$1,728	0.0%
Other Subtotal:	\$38,728	\$0	\$0	\$38,728	0.9%
Revenue					
Sales and Services	(\$5,200)	\$0	\$0	(\$5,200)	-0.1%
Revenue Subtotal:	(\$5,200)	\$0	\$0	(\$5,200)	-0.1%
Division Expense Budget:	\$4,538,755	\$0	\$0	\$4,538,755	100.1%
Division Revenue Budget:	(\$5,200)	\$0	\$0	(\$5,200)	-0.1%
Division Total Budget:	\$4,533,555	\$0	\$0	\$4,533,555	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total			
Staff	9	43	52	29.1%			
Faculty	40	84	124	69.3%			
Contract Staff	0	3	3	1.7%			
Total:	49	130	179	=			
	27.4%	72.6%		_			

	Colleg	ge of Informa	tics		
	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$880,259	\$0	\$0	\$880,259	8.0%
Faculty Salary and Wages	\$7,193,036	\$0	\$0	\$7,193,036	65.3%
Student Salary and Wages	\$91,035	\$0	\$0	\$91,035	0.8%
Fringe Benefits	\$2,410,682	\$0	\$0	\$2,410,682	21.9%
Personnel Subtotal:	\$10,575,012	\$0	\$0	\$10,575,012	96.0%
Operating					
Operating Pool	\$515,389	\$0	\$0	\$515,389	4.7%
Operating Non-Pool	\$15,176	\$0	\$0	\$15,176	0.1%
Operating Subtotal:	\$530,565	\$0	\$0	\$530,565	4.8%
Other					
Student Financial Aid	\$25,000	\$0	\$0	\$25,000	0.2%
Transfers	\$59,990	\$0	\$0	\$59,990	0.5%
Other Subtotal:	\$84,990	\$0	\$0	\$84,990	0.8%
Revenue					
Tuition and Fees	(\$69,000)	\$0	\$0	(\$69,000)	-0.6%
Sales and Services	(\$103,000)	\$0	\$0	(\$103,000)	-0.9%
Other Revenues	(\$2,000)	\$0	\$0	(\$2,000)	0.0%
Revenue Subtotal:	(\$174,000)	\$0	\$0	(\$174,000)	-1.6%
Division Expense Budget:	\$11,190,567	\$0	\$0	\$11,190,567	101.6%
Division Revenue Budget:	(\$174,000)	\$0	\$0	(\$174,000)	-1.6%
Division Total Budget:	\$11,016,567	\$0	\$0	\$11,016,567	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	13	3	16	6.3%
Faculty	86	150	236	92.2%
Contract Staff	0	4	4	1.6%
Total:	99	157	256	_
	38.7%	61.3%		_

	College of He	alth and Hum	an Services		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$895,663	\$0	\$0	\$895,663	5.0%
Faculty Salary and Wages	\$12,422,001	\$0	\$0	\$12,422,001	69.2%
Student Salary and Wages	\$67,708	\$0	\$0	\$67,708	0.4%
Fringe Benefits	\$3,465,180	\$0	\$0	\$3,465,180	19.3%
Personnel Subtotal:	\$16,850,552	\$0	\$0	\$16,850,552	93.9%
Operating					
Contracted Services	\$105,597	\$0	\$0	\$105,597	0.6%
Operating Pool	\$2,211,801	\$0	\$0	\$2,211,801	12.3%
Operating Non-Pool	\$15,143	\$0	\$0	\$15,143	0.1%
Insurance	\$12,499	\$0	\$0	\$12,499	0.1%
Operating Subtotal:	\$2,345,040	\$0	\$0	\$2,345,040	13.1%
Other					
Capital	\$1,472	\$0	\$0	\$1,472	0.0%
Other Subtotal:	\$1,472	\$0	\$0	\$1,472	0.0%
Revenue					
Tuition and Fees	(\$1,235,366)	\$0	\$0	(\$1,235,366)	-6.9%
Sales and Services	(\$13,025)	\$0	\$0	(\$13,025)	-0.1%
Other Revenues	(\$1,400)	\$0	\$0	(\$1,400)	0.0%
Revenue Subtotal:	(\$1,249,791)	\$0	\$0	(\$1,249,791)	-7.0%
Division Expense Budget:	\$19,197,064	\$0	\$0	\$19,197,064	107.0%
Division Revenue Budget:	(\$1,249,791)	\$0	\$0	(\$1,249,791)	-7.0%
Division Total Budget:	\$17,947,273	\$0	\$0	\$17,947,273	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	18	22	40	7.1%
Faculty	163	353	516	91.2%
Contract Staff	2	8	10	1.8%
Total:	183	383	566	_
	32 3%	67 7%		_

	S	teely Library	_	_	_
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$1,284,437	\$0	\$0	\$1,284,437	19.2%
Faculty Salary and Wages	\$1,614,226	\$0	\$0	\$1,614,226	24.2%
Student Salary and Wages	\$116,955	\$0	\$0	\$116,955	1.8%
Fringe Benefits	\$1,017,316	\$0	\$0	\$1,017,316	15.2%
Personnel Subtotal:	\$4,032,934	\$0	\$0	\$4,032,934	60.4%
Operating					
Operating Pool	\$156,667	\$0	\$0	\$156,667	2.3%
Operating Non-Pool	\$197,359	\$0	\$0	\$197,359	3.0%
Operating Subtotal:	\$354,026	\$0	\$0	\$354,026	5.3%
Other					
Capital	\$2,297,682	\$0	\$0	\$2,297,682	34.4%
Other Subtotal:	\$2,297,682	\$0	\$0	\$2,297,682	34.4%
Revenue					
Sales and Services	(\$2,400)	\$0	\$0	(\$2,400)	0.0%
Other Revenues	(\$1,150)	\$0	\$0	(\$1,150)	0.0%
Revenue Subtotal:	(\$3,550)	\$0	\$0	(\$3,550)	-0.1%
Division Expense Budget:	\$6,684,642	\$0	\$0	\$6,684,642	100.1%
Division Revenue Budget:	(\$3,550)	\$0	\$0	(\$3,550)	-0.1%
Division Total Budget:	\$6,681,092	\$0	\$0	\$6,681,092	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	23	4	27	50.0%
Faculty	23	3	26	48.1%
Contract Staff	0	1	1	1.9%
Total:	46	8	54	_
	85.2%	14.8%		_

	Enrollment	and Degree Ma	anagement		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$3,164,305	\$0	\$0	\$3,164,305	9.4%
Faculty Salary and Wages	\$1,000	\$0	\$0	\$1,000	0.0%
Student Salary and Wages	\$173,553	\$0	\$0	\$173,553	0.5%
Fringe Benefits	\$1,512,178	\$0	\$0	\$1,512,178	4.5%
Personnel Subtotal:	\$4,851,035	\$0	\$0	\$4,851,035	14.4%
Operating					
Contracted Services	\$262,233	\$0	\$0	\$262,233	0.8%
Operating Pool	\$1,179,265	\$0	\$0	\$1,179,265	3.5%
Operating Non-Pool	\$147,200	\$0	\$0	\$147,200	0.4%
Operating Subtotal:	\$1,588,698	\$0	\$0	\$1,588,698	4.7%
Other					
Student Financial Aid	\$29,362	\$28,137,392	\$0	\$28,166,754	83.4%
Other Subtotal:	\$29,362	\$28,137,392	\$0	\$28,166,754	83.4%
Revenue					
Sales and Services	(\$35,800)	\$0	\$0	(\$35,800)	-0.1%
Other Revenues	(\$302,665)	(\$490,000)	\$0	(\$792,665)	-2.3%
Revenue Subtotal:	(\$338,465)	(\$490,000)	\$0	(\$828,465)	-2.5%
Division Expense Budget:	\$6,469,095	\$28,137,392	\$0	\$34,606,487	102.5%
Division Revenue Budget:	(\$338,465)	(\$490,000)	\$0	(\$828,465)	-2.5%
Division Total Budget:	\$6,130,630	\$27,647,392	\$0	\$33,778,022	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	68	13	81	86.2%
Faculty	0	4	4	4.3%
Contract Staff	0	9	9	9.6%
Total:	68	26	94	_
	72.3%	27.7%		_

G	iraduate Educat	ion, Research	, and Outreach		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$1,420,640	\$0	\$0	\$1,420,640	92.1%
Faculty Salary and Wages	\$9,000	\$0	\$0	\$9,000	0.6%
Student Salary and Wages	\$51,000	\$0	\$0	\$51,000	3.3%
Fringe Benefits	\$536,832	\$0	\$0	\$536,832	34.8%
Personnel Subtotal:	\$2,017,472	\$0	\$0	\$2,017,472	130.7%
Operating					
Contracted Services	\$624,449	\$0	\$0	\$624,449	40.5%
Operating Pool	\$286,017	\$0	\$0	\$286,017	18.5%
Operating Non-Pool	\$374,476	\$0	\$0	\$374,476	24.3%
Insurance	\$12,192	\$0	\$0	\$12,192	0.8%
Operating Subtotal:	\$1,297,134	\$0	\$0	\$1,297,134	84.1%
Revenue					
Sales and Services	(\$1,400,000)	\$0	\$0	(\$1,400,000)	-90.7%
Other Revenues	(\$371,500)	\$0	\$0	(\$371,500)	-24.1%
Revenue Subtotal:	(\$1,771,500)	\$0	\$0	(\$1,771,500)	-114.8%
Division Expense Budget:	\$3,314,606	\$0	\$0	\$3,314,606	214.8%
Division Revenue Budget:	(\$1,771,500)	\$0	\$0	(\$1,771,500)	-114.8%
Division Total Budget:	\$1,543,106	\$0	\$0	\$1,543,106	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	20	61	81	83.5%
Contract Staff	3	13	16	16.5%
Total:	23	74	97	_
	23.7%	76.3%		_

	Global Engageme	ent and Interr	national Affairs		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$371,239	\$0	\$0	\$371,239	16.0%
Faculty Salary and Wages	\$129,035	\$0	\$0	\$129,035	5.6%
Student Salary and Wages	\$7,685	\$0	\$0	\$7,685	0.3%
Fringe Benefits	\$238,350	\$0	\$0	\$238,350	10.3%
Personnel Subtotal:	\$746,309	\$0	\$0	\$746,309	32.1%
Operating					
Operating Pool	\$675,940	\$0	\$0	\$675,940	29.1%
Operating Non-Pool	\$2,183	\$0	\$0	\$2,183	0.1%
Insurance	\$460,000	\$0	\$0	\$460,000	19.8%
Operating Subtotal:	\$1,138,123	\$0	\$0	\$1,138,123	49.0%
Other					
Student Financial Aid	\$1,602,500	\$0	\$0	\$1,602,500	69.0%
Other Subtotal:	\$1,602,500	\$0	\$0	\$1,602,500	69.0%
Revenue					
Tuition and Fees	(\$215,000)	\$0	\$0	(\$215,000)	-9.3%
Other Revenues	(\$900,000)	(\$48,054)	\$0	(\$948,054)	-40.8%
Revenue Subtotal:	(\$1,115,000)	(\$48,054)	\$0	(\$1,163,054)	-50.0%
Division Expense Budget:	\$3,486,932	\$0	\$0	\$3,486,932	150.0%
Division Revenue Budget:	(\$1,115,000)	(\$48,054)	\$0	(\$1,163,054)	-50.0%
Division Total Budget:	\$2,371,932	(\$48,054)	\$0	\$2,323,878	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	9	4	13	59.1%
Faculty	1	7	8	36.4%
Contract Staff	0	1	1	4.5%
Total:	10	12	22	_
	45.5%	54.5%		_

	Undergrad	uate Academ	ic Affairs		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$1,272,737	\$0	\$0	\$1,272,737	33.7%
Faculty Salary and Wages	\$1,198,793	\$0	\$0	\$1,198,793	31.7%
Student Salary and Wages	\$158,683	\$0	\$0	\$158,683	4.2%
Fringe Benefits	\$918,769	\$0	\$0	\$918,769	24.3%
Personnel Subtotal:	\$3,548,982	\$0	\$0	\$3,548,982	93.9%
Operating					
Operating Pool	\$245,722	\$0	\$0	\$245,722	6.5%
Operating Non-Pool	\$50,526	\$0	\$0	\$50,526	1.3%
Utilities	\$10,000	\$0	\$0	\$10,000	0.3%
Operating Subtotal:	\$306,248	\$0	\$0	\$306,248	8.1%
Other					
Student Financial Aid	\$25,000	\$0	\$0	\$25,000	0.7%
Capital	\$914	\$0	\$0	\$914	0.0%
Other Subtotal:	\$25,914	\$0	\$0	\$25,914	0.7%
Revenue					
Sales and Services	(\$99,000)	\$0	\$0	(\$99,000)	-2.6%
Other Revenues	(\$1,300)	\$0	\$0	(\$1,300)	0.0%
Revenue Subtotal:	(\$100,300)	\$0	\$0	(\$100,300)	-2.7%
Division Expense Budget:	\$3,881,144	\$0	\$0	\$3,881,144	102.7%
Division Revenue Budget:	(\$100,300)	\$0	\$0	(\$100,300)	-2.7%
Division Total Budget:	\$3,780,844	\$0	\$0	\$3,780,844	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	20	5	25	29.8%
Faculty	19	36	55	65.5%
Contract Staff	0	4	4	4.8%
Total:	39	45	84	_
	46.4%	53.6%		_

	Facili	ties Managem	ent		
	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$6,717,459	\$0	\$0	\$6,717,459	35.6%
Student Salary and Wages	\$12,000	\$0	\$0	\$12,000	0.1%
Fringe Benefits	\$3,858,064	\$0	\$0	\$3,858,064	20.5%
Personnel Subtotal:	\$10,587,523	\$0	\$0	\$10,587,523	56.2%
Operating					
Contracted Services	\$101,250	\$0	\$0	\$101,250	0.5%
Operating Pool	\$1,486,029	\$200,000	\$1,500,000	\$3,186,029	16.9%
Operating Non-Pool	\$240,730	\$0	\$0	\$240,730	1.3%
Insurance	\$13,000	\$0	\$0	\$13,000	0.1%
Utilities	\$5,000	\$4,070,365	\$0	\$4,075,365	21.6%
Operating Subtotal:	\$1,846,009	\$4,270,365	\$1,500,000	\$7,616,374	40.4%
Other					
Capital	\$50,000	\$0	\$0	\$50,000	0.3%
Transfers	\$189,926	\$1,000,000	\$0	\$1,189,926	6.3%
Other Subtotal:	\$239,926	\$1,000,000	\$0	\$1,239,926	6.6%
Revenue					
Other Revenues	(\$463,500)	(\$129,305)	\$0	(\$592,805)	-3.1%
Revenue Subtotal:	(\$463,500)	(\$129,305)	\$0	(\$592,805)	-3.1%
Division Expense Budget:	\$12,673,458	\$5,270,365	\$1,500,000	\$19,443,823	103.1%
Division Revenue Budget:	(\$463,500)	(\$129,305)	\$0	(\$592,805)	-3.1%
Division Total Budget:	\$12,209,958	\$5,141,061	\$1,500,000	\$18,851,018	100.0%

Unit Position	n Summa	ıry			Unit Non-Recurring Budget	\$1,500,000
Employee Group	Base Positions	Other Positions	Total Positions	% of Total	Deferred Maintenance	\$1,500,000
Staff	182	5	187	95.9%		
Contract Staff	1	7	8	4.1%		
Total:	183	12	195	<u> </u>		
	93.8%	6.2%		_		

	Business Opera	tions and Aux	iliary Services		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$794,796	\$0	\$0	\$794,796	80.6%
Student Salary and Wages	\$103,720	\$0	\$0	\$103,720	10.5%
Fringe Benefits	\$449,908	\$0	\$0	\$449,908	45.6%
Personnel Subtotal:	\$1,348,424	\$0	\$0	\$1,348,424	136.7%
Operating					
Contracted Services	\$367,161	\$372,000	\$0	\$739,161	75.0%
Operating Pool	\$681,738	\$654,900	\$0	\$1,336,638	135.5%
Operating Non-Pool	(\$652,815)	\$365,787	\$0	(\$287,028)	-29.1%
Insurance	\$67,500	\$0	\$0	\$67,500	6.8%
Utilities	\$328,000	\$348,550	\$0	\$676,550	68.6%
Operating Subtotal:	\$791,584	\$1,741,237	\$0	\$2,532,821	256.8%
Other					
Capital	\$12,250	\$11,500	\$0	\$23,750	2.4%
Transfers	\$1,802,793	\$107,618	\$0	\$1,910,411	193.7%
Reserves	\$183,694	\$845,045	\$0	\$1,028,739	104.3%
Other Subtotal:	\$1,998,737	\$964,163	\$0	\$2,962,900	300.4%
Revenue					
Auxiliary Revenue	(\$2,476,300)	(\$2,218,900)	\$0	(\$4,695,200)	-476.1%
Sales and Services	(\$32,500)	\$0	\$0	(\$32,500)	-3.3%
Other Revenues	(\$1,053,766)	(\$76,500)	\$0	(\$1,130,266)	-114.6%
Revenue Subtotal:	(\$3,562,566)	(\$2,295,400)	\$0	(\$5,857,966)	-594.0%
Division Expense Budget:	\$4,138,745	\$2,705,400	\$0	\$6,844,145	694.0%
Division Revenue Budget:	(\$3,562,566)	(\$2,295,400)	\$0	(\$5,857,966)	-594.0%
Division Total Budget:	\$576,179	\$410,000	\$0	\$986,179	100.0%

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Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	19	0	19	95.0%
Contract Staff	1	0	1	5.0%
Total:	20	0	20	_
	100.0%	0.0%		_

Human Resources								
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total			
Personnel								
Staff Salary and Wages	\$1,211,888	\$0	\$0	\$1,211,888	31.0%			
Student Salary and Wages	\$6,860	\$0	\$0	\$6,860	0.2%			
Fringe Benefits	\$490,458	\$1,840,000	\$0	\$2,330,458	59.6%			
Personnel Subtotal:	\$1,709,205	\$1,840,000	\$0	\$3,549,205	90.8%			
Operating								
Contracted Services	\$114,322	\$33,400	\$0	\$147,722	3.8%			
Operating Pool	\$56,394	\$15,361	\$0	\$71,755	1.8%			
Operating Non-Pool	\$3,297	\$130,500	\$0	\$133,797	3.4%			
Insurance	\$0	\$6,000	\$0	\$6,000	0.2%			
Operating Subtotal:	\$174,013	\$185,261	\$0	\$359,274	9.2%			
Division Expense Budget:	\$1,883,218	\$2,025,261	\$0	\$3,908,479	100.0%			
Division Revenue Budget:	\$0	\$0	\$0	\$0	0.0%			
Division Total Budget:	\$1,883,218	\$2,025,261	\$0	\$3,908,479	100.0%			

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	17	7	24	92.3%
Contract Staff	1	1	2	7.7%
Total:	18	8	26	_
	69.2%	30.8%		_

Chief Information Officer								
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total			
Personnel								
Staff Salary and Wages	\$6,932,215	\$0	\$0	\$6,932,215	43.2%			
Student Salary and Wages	\$182,441	\$0	\$0	\$182,441	1.1%			
Fringe Benefits	\$3,063,045	\$0	\$0	\$3,063,045	19.1%			
Personnel Subtotal:	\$10,177,701	\$0	\$0	\$10,177,701	63.4%			
Operating								
Operating Pool	\$861,757	\$0	\$400,000	\$1,261,757	7.9%			
Operating Non-Pool	\$3,812,093	\$0	\$0	\$3,812,093	23.8%			
Operating Subtotal:	\$4,673,850	\$0	\$400,000	\$5,073,850	31.6%			
Other								
Capital	\$791,958	\$0	\$0	\$791,958	4.9%			
Other Subtotal:	\$791,958	\$0	\$0	\$791,958	4.9%			
Division Expense Budget:	\$15,643,509	\$0	\$400,000	\$16,043,509	100.0%			
Division Revenue Budget:	\$0	\$0	\$0	\$0	0.0%			
Division Total Budget:	\$15,643,509	\$0	\$400,000	\$16,043,509	100.0%			

Unit Positio	n Summa	iry			Unit Non-Recurring Budget	\$400,000
Employee	Base	Other	Total	% of	Information Technology Outsourcing	\$250,000
Group	Positions	Positions	Positions	Total	 Computer Replacement 	\$150,000
Staff	111	1	112	94.1%	Proceedings of the control of the co	,,
Contract Staff	0	7	7	5.9%		
Total:	111	8	119	_		
	93.3%	6.7%		_		

	Chi	ef Financial Offi	cer		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$2,207,091	\$74,300	\$1,000,000	\$3,281,391	-1.5%
Faculty Salary and Wages	\$0	\$160,617	\$0	\$160,617	-0.1%
Student Salary and Wages	\$24,940	\$284,900	\$0	\$309,840	-0.1%
Fringe Benefits	\$1,021,533	(\$4,662,469)	\$0	(\$3,640,936)	1.6%
Personnel Subtotal:	\$3,253,565	(\$4,142,652)	\$1,000,000	\$110,912	-0.1%
Operating					
Contracted Services	\$30,000	\$0	\$0	\$30,000	0.0%
Operating Pool	\$60,876	(\$1,958,300)	\$0	(\$1,897,424)	0.9%
Operating Non-Pool	\$5,620	(\$2,871,642)	\$0	(\$2,866,022)	1.3%
Insurance	\$0	\$1,862,300	\$0	\$1,862,300	-0.8%
Operating Subtotal:	\$96,496	(\$2,967,642)	\$0	(\$2,871,146)	1.3%
Other					
Transfers	\$0	\$14,578,449	\$0	\$14,578,449	-6.6%
Reserves	\$0	(\$293,000)	\$0	(\$293,000)	0.1%
Other Subtotal:	\$0	\$14,285,449	\$0	\$14,285,449	-6.4%
Revenue					
Campus Recreation Fee	\$0	(\$4,459,700)	\$0	(\$4,459,700)	2.0%
Tuition and Fees	\$0	(\$167,628,908)	\$0	(\$167,628,908)	75.6%
State Appropriations	\$0	(\$55,150,200)	\$0	(\$55,150,200)	24.9%
Other Revenues	\$0	(\$6,103,016)	\$0	(\$6,103,016)	2.8%
Revenue Subtotal:	\$0	(\$233,341,824)	\$0	(\$233,341,824)	105.2%
Division Expense Budget:	\$3,350,061	\$7,175,154	\$1,000,000	\$11,525,215	-5.2%
Division Revenue Budget:	\$0	(\$233,341,824)	\$0	(\$233,341,824)	105.2%
Division Total Budget:	\$3,350,061	(\$226,166,670)	\$1,000,000	(\$221,816,609)	100.0%

Unit Position	n Summa	ıry			Unit Non-Recurring Budget	\$1,000,000
Employee Group	Base Positions	Other Positions	Total Positions	% of Total	Performance Bonus Pool	\$1,000,000
Staff	39	4	43	93.5%	 -	
Contract Staff	1	2	3	6.5%		
Total:	40	6	46	_	<u> </u>	
	87.0%	13.0%		_		

University Police					
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$1,174,205	\$0	\$0	\$1,174,205	63.6%
Fringe Benefits	\$557,903	\$0	\$0	\$557,903	30.2%
Personnel Subtotal:	\$1,732,108	\$0	\$0	\$1,732,108	93.8%
Operating					
Contracted Services	\$1,500	\$0	\$0	\$1,500	0.1%
Operating Pool	\$89,624	\$0	\$0	\$89,624	4.9%
Operating Non-Pool	\$23,370	\$0	\$0	\$23,370	1.3%
Operating Subtotal:	\$114,494	\$0	\$0	\$114,494	6.2%
Division Expense Budget:	\$1,846,602	\$0	\$0	\$1,846,602	100.0%
Division Revenue Budget:	\$0	\$0	\$0	\$0	0.0%
Division Total Budget:	\$1,846,602	\$0	\$0	\$1,846,602	100.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	19	3	22	81.5%
Contract Staff	4	1	5	18.5%
Total:	23	4	27	_
	85.2%	14.8%		_

	Campus	Recreation C	Center		
_	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$454,967	\$0	\$0	\$454,967	47.3%
Student Salary and Wages	\$347,932	\$0	\$0	\$347,932	36.2%
Fringe Benefits	\$215,528	\$0	\$0	\$215,528	22.4%
Personnel Subtotal:	\$1,018,427	\$0	\$0	\$1,018,427	105.9%
Operating					
Contracted Services	\$300	\$0	\$0	\$300	0.0%
Operating Pool	\$460,853	\$0	\$0	\$460,853	47.9%
Operating Non-Pool	\$12,673	\$0	\$0	\$12,673	1.3%
Operating Subtotal:	\$473,826	\$0	\$0	\$473,826	49.3%
Revenue					
Sales and Services	(\$359,679)	\$0	\$0	(\$359,679)	-37.4%
Other Revenues	(\$170,601)	\$0	\$0	(\$170,601)	-17.7%
Revenue Subtotal:	(\$530,280)	\$0	\$0	(\$530,280)	-55.1%
Division Expense Budget:	\$1,492,253	\$0	\$0	\$1,492,253	155.1%
Division Revenue Budget:	(\$530,280)	\$0	\$0	(\$530,280)	-55.1%
Division Total Budget:	\$961,973	\$0	\$0	\$961,973	100.0%

Unit Position Summar

-	oloyee roup	Base Positions	Other Positions	Total Positions	% of Total
Staff		10	19	29	100.0%
	Total:	10	19	29	
		34.5%	65.5%)	

	Univ	versity Housii	ng		
	Non-Central Funding	Central Funding	Non-Recurring Funding	Total Budget	% of Total
Personnel					
Staff Salary and Wages	\$552,178	\$0	\$0	\$552,178	5.3%
Student Salary and Wages	\$660,868	\$0	\$0	\$660,868	6.4%
Fringe Benefits	\$341,875	\$0	\$0	\$341,875	3.3%
Personnel Subtotal:	\$1,554,921	\$0	\$0	\$1,554,921	15.0%
Operating					
Contracted Services	\$914,000	\$0	\$0	\$914,000	8.8%
Operating Pool	\$1,356,293	\$0	\$0	\$1,356,293	13.1%
Operating Non-Pool	(\$210,451)	\$0	\$0	(\$210,451)	-2.0%
Insurance	\$2,000	\$0	\$0	\$2,000	0.0%
Utilities	\$1,013,950	\$0	\$0	\$1,013,950	9.8%
Operating Subtotal:	\$3,075,792	\$0	\$0	\$3,075,792	29.7%
Other					
Student Financial Aid	\$342,225	\$0	\$0	\$342,225	3.3%
Debt Service	\$5,071,604	\$0	\$0	\$5,071,604	49.0%
Reserves	\$304,989	\$0	\$0	\$304,989	3.0%
Other Subtotal:	\$5,718,818	\$0	\$0	\$5,718,818	55.3%
Revenue					
Auxiliary Revenue	(\$10,349,531)	\$0	\$0	(\$10,349,531)	100.0%
Revenue Subtotal:	(\$10,349,531)	\$0	\$0	(\$10,349,531)	100.0%
Division Expense Budget:	\$10,349,531	\$0	\$0	\$10,349,531	100.0%
Division Revenue Budget:	(\$10,349,531)	\$0	\$0	(\$10,349,531)	100.0%
Division Total Budget:	\$0	\$0	\$0	\$0	0.0%

Employee Group	Base Positions	Other Positions	Total Positions	% of Total
Staff	12	7	19	79.2%
Contract Staff	4	1	5	20.8%
Total:	16	8	24	_
	66.7%	33.3%)	_