

# CHASE

## AN AMBASSADOR'S GIFT



**PATRICIA AND ROBERT HERBOLD** LINK HER EXPERIENCE AT CHASE TO SERVICE AS A U.S. AMBASSADOR AND CHAMPION FOR THE FUTURE OF THE LAW SCHOOL

**ALSO**

*Chase Takes on the Pandemic | Alumni Endow Student Scholarships*

# CONTENTS

# CHASE

NKU SALMON P. CHASE  
COLLEGE OF LAW  
NORTHERN KENTUCKY UNIVERSITY

## *In this issue*

### Cover Story | 8

**Patricia Herbold**, former United States ambassador, and her husband, **Dr. Robert Herbold**, establish the largest endowment in Chase history, to support the work of the dean

### Dean's message

Chase is expanding its programs and offering new opportunities

1

### News from Chase

Three new professors join the faculty, the Alumni Council has new leaders, Chase headlines an American Bar Association event and a professor influences a landmark decision by the Supreme Court of the United States

2

The newly created Center on Addiction Law & Policy will focus on solutions for a vexing problem

4

The Law + Informatics Institute has a new focus, on legal issues of privacy and data protection

5

### Education

The Master of Legal Studies degree program is expanding with an entirely online Digital Law and Technology track

6

Professor John Bickers engages students in Constitutional Law through insights ... and bits of whimsy

7

Dean Judith Daar looks back on her first year, which includes the in-perpetuum endowment of the deanship as the Ambassador Patricia L. Herbold Dean of Chase College of Law

13

Chase navigates the Covid-19 pandemic with planning and nimbly shifting from in-person to online instruction and programming

14

Alumni facing a pandemic-weakened economy can look to strategies developed out of the Great Recession to overcome uncertainty

19

### Faculty

Professor Anthony Chavez has taken on a global mission to show how lawyers can help develop policies to combat global warming

20

Professor Jennifer Kinsley explains how a childhood experience at a minor league baseball game set her on a course for social justice

22

Faculty Scholarship & Activities

37

Professor Steve Stephens reflects on the life of Dean Emeritus William Jones, in an appreciation

41

### Alumni

Recently elected Justice of the Supreme Court of Kentucky Robert Conley is the second Chase graduate currently serving on the seven-member court

25

Alumni – Kenneth Kinder II, Daniel Mecklenborg, W. Lee Scheben, Kenneth Peller and Sara Peller – have endowed student scholarships

26

Alumni and friends of Chase help support the college through lifetime and annual gifts

28

Class Action

32

In Memoriam

36

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**CHASE** is edited by Kerry Klumpe, Chase director of communications, and designed by Paul Neff of Paul Neff Design.

# In Challenging Time, Chase Continues on Course

**AS PROGRAMS HAVE ADAPTED TO A PANDEMIC, NEW INITIATIVES HAVE ADDED TO THE COLLEGE'S SUCCESSES**

Greetings Chase Alumni and Friends,

This issue of our biannual Chase happenings reaches you at a most unusual time in all of our lives. I hope you are faring well, and finding pockets of joy during this elongated period of global pandemic. While not devoting the entire issue to Covid, we do preview a few ways in which we are responding to the limitation on in-person gatherings, including in the classroom, to apprise you of how we have responded to meet the challenges of the time.

Our chief purpose remains one of celebration. In the pages that follow, we celebrate the transformative gift bestowed upon the law school by Patricia and Robert Herbold with the establishment of the Ambassador Patricia L. Herbold Dean of Chase College of Law. As you learn more about her background and accomplishments, I know you will be as impressed as I am with her gracious manner, impactful service and intelligent perspective on the role of law in today's society. Her storied career and philanthropic devotion are an inspiration to all who have passed through in Nunn Hall and its predecessor Chase spaces.

This academic year we also celebrate the arrival of an impressive cadre of new learners. The 2020 entering class once again elevates our school's LSAT and GPA credentials for the fourth year in a row, while bringing creativity and adaptive skills to the hybrid learning environment we are now embracing. While just under half of our classes have been face-to-face, every student could elect to join any class remotely to accommodate their personal circumstances.

Over the past year, we have made enhancements to our curriculum to position our graduates for success in a variety of emerging legal specialty areas. This year, we will launch our fully online Master of Legal Studies in Digital Law and Technology, breaking new ground in the law school arena with this unique specialized degree.



We also began a new chapter in Chase's emerging focus on health law and policy with the opening of the Center on Addiction Law & Policy. Ably headed by our newest faculty member, Professor Alex Kreit, the center will convene leaders and thinkers from across campus, the region and the nation to educate and advocate around the public health scourge of addiction that continues to afflict too many lives.

Our ambitious agenda for the academic year includes continued focus on our core competency of preparing Chase students for productive, fulfilling and successful careers in law. Your continuing support and hallowed pathways lead the way for the newest members of our community who will shape our bright future for years to come.

With warmest wishes,

A handwritten signature in black ink that reads "Judith Daar". The signature is fluid and cursive, written in a professional style.

**Judith Daar**

AMBASSADOR PATRICIA L. HERBOLD DEAN  
OF CHASE COLLEGE OF LAW

## New Faculty Members Bring Teaching, Publishing Experience to Chase

Chase College of Law has three new faculty members this academic year: **Alex Kreit** is assistant professor of law and director of the newly created Center on Addiction Law & Policy, **Tan Boston** is visiting assistant professor of law and **Tobe Liebert** is law library assistant director for user services and assistant professor of law library services.



**Professor Kreit** is a recognized expert in areas of law involving illegal drugs and marijuana. He has written case-books and law review articles on

the subjects, and speaks regularly at related symposia. At Chase, he teaches Criminal Law and Healthcare and the Law and he is establishing the center that focuses on how law and policy can help reduce the human toll of addiction.

Prior to joining Chase, he was a visiting professor at The Ohio State University Moritz College of Law, in affiliation with the Drug Enforcement and Policy Center. Before that, he was a professor at Thomas Jefferson School of Law, San Diego, and director of the school's Center for Law and Social Justice and co-director of its Center for Criminal Law and Policy.

He wrote the books *Criminal Law in Focus* and *Illegal Drug and Marijuana Law* and co-wrote the books *Marijuana Law and Policy* and *Drug Abuse and the Law Sourcebook*. His numerous law review articles have appeared in journals such as *Boston College Law Review*, *Ohio State Law Journal* and *UC Davis Law Review*.

Professor Kreit holds a Juris Doctor from the University of Pennsylvania School of Law and a Bachelor of Arts from Hampshire College.



**Professor Boston** was an assistant professor of law and director of the Master of Law and Master in the Study of Law programs at the

University of Dayton (Ohio) School of Law prior to joining the Chase faculty to teach Property and Uniform Commercial Code courses. She had previously worked in the governance and general counsel departments of the National Collegiate Athletic Association and at Wyndham Worldwide, a hotel and resort operator, where she was involved in matters such as privacy and information security and information technology litigation.

Her most recent law review article, "As California Goes, So Goes the Nation? A Title IX Analysis of the Fair Pay to Play Act," is being published this year in the *Stanford Journal of Civil Rights and Civil Liberties*. It examines the significance for female student-athletes of California legislation that allows student-athletes to be compensated for use of their names and likenesses.

Professor Boston holds a Master of Laws from the University of Dayton School of Law, a Juris Doctor from the University of Virginia School of Law and a Bachelor of Arts from Florida Atlantic University.



**Professor Liebert** returned to Kentucky from positions at law school libraries in Chicago, Los Angeles and Austin, Texas. In Chicago, he was

with Chicago-Kent School of Law and the University of Illinois at Chicago John Marshall Law School; in Los Angeles, Loyola Marymount University Loyola Law School and the University of Southern California Gould School of Law; and in Austin, the University of Texas at Austin School of Law.

Following graduation from the University of Kentucky Rosenberg College of Law, he was a lawyer in a Louisville, Kentucky, law firm where he conducted research in areas such as products liability, employment law, workers' compensation and labor law. He subsequently earned a Master of Library Science degree at Indiana University. He holds a Bachelor of Arts from Centre College.

His most recently published book is *Texas Water Law: A Research Guide*. His other published works include accounts of recent United States Supreme Court confirmation hearings and articles on electronic court filings and online digital verification of case citations in legal briefs and research.

As assistant law library director he assists students and professors in legal research; as assistant professor he teaches legal research to first-year students.





Ashley Siemer

## Support Program Provides Opportunity to Increase Diversity

Chase College of Law launched an initiative this academic year to graduate a more ethnically and economically diverse student body into the legal profession. All Rise is a three-prong program of increased financial aid, profession-related skills development and coverage of bar exam expenses.

The program, created by Ashley Siemer, director of student affairs and enrollment management, with a grant from Northern Kentucky University, pays for books and academic support materials for selected first-year students, gives second-year students who participated in skills-development programming a stipend to cover most book costs and pays for third-year students' bar review courses and bar examination application fees.

The program seeks to have first-year students achieve a median grade point average above the 25th percentile of the entire class, to have at least 75 percent of them obtain law-related summer jobs, and eventually to have at least 85 percent of them graduate, and at least 70 percent of those pass a bar exam on a first attempt.

## U.S. Supreme Court Adopts Professor's Analysis



Professor Jack Harrison

An amicus curiae brief Professor Jack Harrison co-wrote provided the basis for reasoning the Supreme Court of the United States adopted in extending employment protection to transgender persons.

The amicus brief in *EEOC, et. al v. R.G. & G.R. Harris Funeral Homes* was part of his continued focus on legal issues involving LGBT persons and discrimination against them in education and employment. In this case, the Supreme Court, in a 6-3 decision this past June, adopted his argument that Title VII of the Civil Rights Act of 1964 protects LGBT persons from employment discrimination.

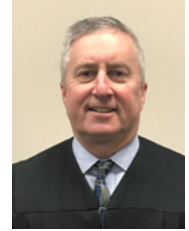
The brief argued that because the text of Title VII clearly prohibits the type of employment discrimination plaintiff Aimee Stephens suffered because of her sex there was no reason for the court to speculate about whether Congress had intended for transgender individuals to be included under Title VII or to be excluded from it. Even though sexual identity was not at the forefront of public awareness when the Civil Rights Act was adopted in 1964, Professor Harrison contended that members of Congress would have been aware of transgender persons and would have understood that a prohibition of discrimination based on sex would include them.

## Alumni Council has New Officers

The Chase Alumni Council, which governs the Chase Alumni Association, has new officers. Randy Blankenship '86 is chair and Judge J.R. Schrand '97 is vice chair.



Randy Blankenship



Judge J.R. Schrand

Mr. Blankenship is a partner in Blankenship, Massey & Associates, Erlanger, Kentucky, where his focus is civil litigation, including personal injury, employment law, consumer protection, business litigation and family law. He is a member of the Erlanger City Council and boards of the Erlanger Housing and Development Corporation, Envision Learning Center, an enrichment program for children, and Baptist Life Communities, a nonprofit for housing and health care for seniors in Northern Kentucky.

Judge Schrand serves on the Kentucky Circuit Court for Boone and Gallatin counties in Northern Kentucky. He was appointed to the court in 2007 and he subsequently won election that year. He was re-elected in 2014, without opposition, for a term that expires January 1, 2023. Prior to his appointment to the bench he had been the elected Boone County Attorney since 2002 and had practiced in the Boone County firm of Jones, Dietz & Schrand.

Judge Karen Thomas '85 of Campbell County (Kentucky) District Court is immediate past chair.



Program attendees

## Chase is the Leader at an ABA Event

Chase College of Law had a big role in the Women of Legal Tech Summit at the American Bar Association TechShow for law-related technology during February 2020 in Chicago.

The W. Bruce Lunsford Academy for Law, Business + Technology at Chase was the sponsor, Dean Judith Daar delivered opening remarks, Adjunct Professor Helen Bukulmez was a presenter, Chase Assistant

Director of Advancement, Centers and Institutes Jeannine Lambert was co-chair of the planning committee and 13 students were involved in organizational activities.

The summit included presentations by women involved in developing or consulting in legal technology, recognition of 21 women who are successful in the field, a luncheon and a concluding workshop.

# A New Center Focuses on Law and Policy Issues in Addiction Fight

**THE CENTER ON ADDICTION LAW & POLICY IS A FORUM FOR DEVELOPING STRATEGIES TO HELP COMMUNITIES REDUCE THE HUMAN COSTS**



Professor Alex Kreit

On one hand, to have the planned launch of the Center on Addiction Law & Policy at Chase College of Law occur during an overshadowing coronavirus pandemic might seem like unfortunate timing; on the other, it might be just the right time.

Even as the nation struggles most visibly with the death toll of Covid-19, it continues to face an opioid-driven epidemic of substance-abuse deaths.

More than 40 states reported increases in opioid-related deaths during the first months of the pandemic.

While timing can sometimes be everything, in the case of the Center on Addiction Law & Policy and a global pandemic it is only coincidental, yet still connected for the implementation of the center. The idea originated months before the pandemic and took shape with appointment of Professor Alex Kreit, a widely recognized expert in the area of addiction law, as director and an assistant professor, teaching health care law and criminal law.

**What the center does** The focus is on developing new approaches to ways in which law and public policy can help reduce the toll of addiction. It is a venue for exchanges of ideas, through academic research, lectures and forums, that policy-makers and addiction specialists can adopt or adapt in their communities.

**Why it is needed** "Recent studies reveal that the Northern Kentucky/Southwest Ohio region stubbornly remains in the grip of an addiction epidemic, leading the nation in the use of fentanyl, methamphetamine and cocaine," says Dean Judith Daar, Ambassador Patricia L. Herbold Dean of Chase College of Law. "The center emerges as new treatments are being developed and new approaches to law enforcement are being considered. This is the right time to apply our

expertise and leadership to a vexing social, health and justice problem that impacts so many within our greater community."

**How it is being started during a pandemic** "As with everything these days, the coronavirus has thrown a bit of a wrench into plans," Professor Kreit says. "I finalized the formal proposal for the center a few weeks before everything shut down [in March 2020], and the faculty voted to approve it not long after that."

Even though in-person programs are delayed, organization and planning are going on. "I am very excited about opportunities for the center once life is closer to normal. I've had positive conversations with a few foundations about funding, and the opioid epidemic has spurred a lot of interest from funders, for good reason," Professor Kreit says.

**What is ahead, short-term** "The big item on the center's agenda is a symposium on drug decriminalization, to be held in cooperation with the *Northern Kentucky Law Review*. It is scheduled for spring 2021, and will be held remotely." Professor Kreit says. "Other programming plans include an ongoing lecture series on addiction law and policy, a white paper series with recommendations for policymakers on addiction and the law and continuing legal education for alumni on topics like representing clients with a substance use disorder."

**The long view** "The political discussion about drug policy has changed dramatically in recent years," Professor Kreit says. "We're seeing policy innovations that were politically untenable five or 10 years ago, like safe injection sites or drug decriminalization, generating a lot of interest among policymakers. My hope is for the center to help further academic thinking about these innovations, and to do so in a way that helps connect academics with policymakers."

**The impact for Chase and the metro area** "As a public institution, serving the community is an important part of the school's mission, and the center's mission along with it. There is a great opportunity for the center to help link experts on these topics with the local community," Professor Kreit says.

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*Professor Kreit adds experiences as a professor, casebook author and expert in drug-abuse and marijuana law to the Chase faculty, Page 2*

# The Chase Law + Informatics Institute Releases Its Own Version 2.0

**A TIGHTER FOCUS ALIGNS THE INSTITUTE WITH THE EVOLVING LEGAL ISSUES OF PRIVACY AND DATA PROTECTION**



Zach Briggs

Like the technology industry it embraces, the Law + Informatics Institute at Chase College of Law is upgrading to a new version.

“The Law + Informatics Institute is being reimagined and reinvigorated to spotlight the import of data gathering, protection and dissemination in the modern business ecosystem,” says Dean Judith Daar, Ambassador Patricia L. Herbold Dean of Chase College of Law. The institute was created in 2011 – a year after the arrivals of Instagram as a social media platform and the now ubiquitous iPad – with a broad focus on how law and information technology intersect. A lot has changed since then, both in technology and at Chase.

Three years after the institute was created, Chase launched the W. Bruce Lunsford Academy for Law, Business + Technology, with a gift from alumnus W. Bruce Lunsford, to enhance instruction in fields increasingly interrelated in law practices. Now, the reimagined Law + Informatics Institute and the Lunsford Academy operate in tandem, yet with distinct approaches.

“The Lunsford Academy’s emphasis on multidisciplinary aspects of law, business and technology will be enhanced by this branch program’s expertise and analysis of the science of information,” Dean Daar says.

Programming for the institute is directed by Zach Briggs, a 2016 Chase graduate who oversees data protection, privacy and compliance at Paycor, a Cincinnati-based human capital management software company, and who serves as special adviser to the institute. He is approaching his role with a big-picture perspective and a focus on easy access for participation.

“In today’s global, dispersed economy, firms more than ever are looking for talented individuals who can guide them through the complexities created by the intersection of law and information,” he says. But where there is a need, there is not always available talent. And that is where the Law + Informatics Institute steps in.

“I think students will quickly find the value of this niche and will be surprised at how interesting it is and how interested firms are in them as a result of their education in it,” Mr. Briggs says. “As a board member of the Association of Corporate Counsel in Cincinnati, I see this demand in real time at our CLE events, which more and more are about law and informatics, regardless of the practice area. Employment lawyers deal with sensitive employee information on laptops, for example, insurance lawyers are crafting cyber-liability insurance packages and contract lawyers are negotiating cloud-based software packages that can make or break their companies.”

As with other initiatives during a global pandemic, the launch of Law + Informatics Institute programming has been virtual (but, then, that is the technology for which it exists). Among its first offerings this past autumn was a series of “Ask Me Anything” online sessions, in which participants could pose questions to such panelists as the senior counsel of the maker of Purell hand sanitizer, the assistant general counsel of BuzzFeed internet news and entertainment company, and a co-chair of the privacy and data security practice at Taft, Stettinius & Hollister in Cincinnati.

Coming up will be cybersecurity and data privacy courses as part of the Chase curriculum. The Information and Corporations course will survey the relation of information and law, Digital Privacy and Security will explore existing law and needed laws, and Information and Data Privacy will look at rights to control personal data in situations such as health care and financial services.

Beyond the classroom, the institute has plans to develop a student team to compete with other law schools in cybersecurity and privacy law competitions.

Unlike software upgrades that are often needed to fix security flaws, the upgrade of the Law + Informatics Institute is designed to prepare students and program participants to operate flawlessly in a field that has changed dramatically since the institute was launched a decade ago.



# Master of Legal Studies Program Is Adding an All-Online Track

THE DIGITAL LAW AND TECHNOLOGY SPECIALTY WILL BE AMONG THE FIRST IN THE NATION



In an increasingly digital world, Chase College of Law is expanding its Master of Legal Studies program with new courses that combine law and technology, and putting those courses entirely online to reach students anywhere they might be in the physical world.

The concentration on the intersection of law and technology will launch this year with courses such as Digital Crimes and Torts, Legal Boundaries in the Digital Age and Digital Commerce and the Law as a track within the graduate-level program for students who want to be able to understand legal issues but do not want to become lawyers.

"In today's high-tech world, knowing both the available technology and the laws that apply to it is essential," says Professor Lawrence Rosenthal, associate dean for academics. "There is a technology (and legal) component behind almost everything these days, and knowing that information will be tremendously advantageous in the workplace."

The addition of the online Digital Law and Technology track will give students, in effect, three ways in which to earn an MLS degree at Chase: entirely online, in-person in traditional law school courses or a combination of traditional in-person classes and online digital law courses. Students will be able to complete the online track in 10 to 20 months, depending on how many courses they take each of six academic terms in the online program.

**How the program will work** Students will be able to take as few as one course a term, or they can take a cluster of courses each term. The six seven-week terms during an academic year will give students flexibility to enter the program or to take breaks from it as they choose.

**How law and technology merge in courses** Just as a traditional law school course in criminal law, for example, introduces students first to the basics, such as statutory elements of crimes, a digital crimes class will introduce students to what constitutes a crime, say theft, whether from a brick-and-mortar store or an online store. With an understanding of that type of basics, students could then explore how existing elements of crimes may or may not be recognizable, or need to be redefined, for digital crimes, such as cyberstalking, cyberbullying or cyberterrorism.

**The types of students who might enroll online** Like the broader MLS program that allows students to tailor courses to what they think might be valuable in their careers, the online track will allow students to be as general or specific as they wish. That means, for example, a student who works for, or wants to work for, a company with significant online functions might want to take courses related to data privacy and security, while a student involved in sales or who has visions of becoming an online retailer might take courses focused on digital commerce.

**Where newly gained knowledge might lead** Like law and technology that are continuously evolving, the online track will be a building block for developing skills and problem-solving in fields that exist and ones that will emerge from those fields. Among them are blockchain technology, in which information is stored in blocks that are chained together, Artificial Intelligence, self-driving vehicles and the Internet of Things, which allows the interconnection of everyday devices.

**An innovation among innovations** The online Digital Law and Technology track will be one of the few programs of its type at an American Bar Association-approved law school, and will complement law-and-technology programs for Juris Doctor students at Chase. The W. Bruce Lunsford Academy for Law, Business + Technology was established eight years ago with a gift from alumnus W. Bruce Lunsford to prepare students for practices in the merging fields of law, business and technology and the Chase Law + Informatics Institute was reimagined this past year to focus on legal issues of privacy and data security. For MLS students, the new track adds an innovation to the five-year-old program to allow them to choose to attend Chase from anywhere in the world.



# Professor John Bickers is a Popular Vote Winner

HIS TEACHING STYLE HAS MADE HIM THE PROFESSOR OF THE YEAR SELECTION OF FOUR RECENT GRADUATING CLASSES

The way Professor John Bickers teaches at Chase College of Law, most alumni would wish they were back in school: thought-provoking lectures in Constitutional Law, student-led mock oral arguments and, oh, yes, theme music for the start of class and dressed in costume when class is on Halloween.

It is an approach that emphasizes substance, and, as he explains it, a bit of entertainment to keep students engaged. It is also an approach students like and respect. This past spring, for the fourth time in 11 years, the graduating class selected him as its Chase Professor of the Year.



Professor John Bickers

"Professor Bickers makes the Constitution come alive," says 2020 graduate Marian Graves. "From its origins, to the debates over amendments, and the cases that evolved the law we know today, he weaves the history like a great storyteller. He brings the cases alive by selecting theme music at the beginning of class, asking students to argue before the 'Supreme Court' and dressing in his famous 'plague mask' at Halloween. He not only teaches the law with remarkable passion, but instills in students the gravity of their future responsibility to uphold it."

Behind it all – including the mask, and more on that later – are his efforts to engage students in journeys of exploration and discovery.

**Where he begins** "I try to create a classroom environment and learning plan in which students, in and out of class, will have moments when light bulbs turn on for them.

"My favorite professors, in law school and undergrad, taught courses in which I felt I was discovering ideas that I had never had before. I plan each class to have enough questions raised along the way that the students are continuously grappling with the law in their own heads."

**What his classes are like** "Mostly the classes are the standard discussions every lawyer remembers. I try to introduce enough challenges into those discussions that

students finish the classes surprised by the new ways they can think and the new things that they can do.

"One form that takes in Constitutional Law is oral arguments. Most classes begin with two 10-minute arguments by students representing the parties before a mock Supreme Court, which consists of students (and me). I prepare short opinions of lower courts using issues that the current court had not resolved, and which either side might win and lots of answers are possible. The students who are justices write opinions answering the questions presented to the court."

**His touches of whimsy (with a purpose)** "A colleague in the Army [Professor Bickers taught at the U.S. Military Academy at West Point prior to Chase] used to say, 'Education is entertainment.' He wasn't really claiming that teachers can be Beyoncé or Stephen Colbert; he was noting that if we don't have the attention of our students, we are teaching only for ourselves – and presumably we already know the material. The use of little devices, movie scenes, portraits of parties to the cases – and yes, I teach in costume if I have a class on Halloween – is part of that.

"The music intros are similar attention-grabbers. Each class begins when a song ends, and I hope that years later students might remember that the test we call 'rational basis review' is an easy one because they recall hearing Bob Dylan advise, 'don't think twice, it's all right.'"

**And about that "plague" mask** "I bought one in Venice while I was stationed in Europe with the Army. When bubonic plague hit Renaissance Europe, people believed it was carried by foul-smelling air. So doctors wore masks that look sort of like menacing birds, with flowers and herbs in the beaks. When I teach on Halloween, I do so in costume. I have also done a wizard and Goofy, but the winner is probably the plague doctor."

AS A GRADUATE OF THE CHASE  
EVENING PROGRAM WHO WENT ON  
TO SERVE AS A U.S. AMBASSADOR,  
**PATRICIA HERBOLD**  
MAKES A LASTING  
CONNECTION WITH  
THE COLLEGE

A \$2 MILLION  
ENDOWMENT SHE  
AND HER HUSBAND  
CREATED SUPPORTS  
THE WORK OF THE  
DEAN AS THE  
AMBASSADOR  
PATRICIA L. HERBOLD  
DEAN OF CHASE  
COLLEGE OF LAW



Ambassador Patricia Herbold  
and Dr. Robert Herbold





Patricia Herbold had recently arrived at her diplomatic post as United States Ambassador to the Republic of Singapore, and saw an opportunity to help resolve a two-year-old standoff. The island city-state in Southeast Asia had banned the importation of beef from the United States after a case of mad cow disease had been detected in Washington state.

Ambassador Herbold talked with embassy staff, studied information on U.S. production and safeguards, and took up the issue with Singapore officials. “I worked with the Department of Commerce folks in the embassy to compile data that argued for lifting the ban, then met with various ministers who had control over the decision, and argued the U.S. case,” she recalls. “Eventually, I was able to convince them, the ban was lifted, and we had a celebration featuring every variety of beef, supplied by the U.S. Beef Council and enjoyed by many Singaporean officials,” she says.

Like her work to expand United States commerce, Ambassador Herbold and her husband, Dr. Robert Herbold, have expanded opportunities at Chase

College of Law, where she graduated in 1977, by giving the law school a \$2 million endowment. Their gift supports the dean, as the Ambassador Patricia L. Herbold Dean of Chase College of Law, in such endeavors as expanding curriculum and academic programs, supporting teaching and research, recruiting faculty and students and initiating new opportunities for students.

The endowment, which is the largest in the history of Chase, is part of a continuum of support from Ambassador Herbold and Dr. Herbold: She has funded two student scholarships, given annual financial support, served on the Chase Board of Visitors and delivered the Northern Kentucky University commencement address. The NKU Alumni Association in 2006 recognized her with its Outstanding Alumna of Chase College of Law Award, and in 2008 NKU awarded her an honorary doctorate at commencement.

“Establishing this endowment is an expression of my hope that Chase will create opportunities for others to share their blessings in ways that are meaningful to them and beneficial to others,” she says.

Ambassador Herbold walks with then-Northern Kentucky University President James Votruba at the 2008 NKU commencement at which she received an honorary doctorate.

Her 2005 appointment by President George W. Bush as ambassador to Singapore, and subsequent Senate confirmation, makes her the only Chase graduate to serve as a United States ambassador. This distinguished appointment followed her career as a lawyer in southwest Ohio, and governmental and political activity in Washington state, where she and Dr. Herbold moved to the Seattle area in 1995. She served as ambassador from November 2005 until the change of administrations in 2009, as is traditional for non-career diplomats.

“I could write pages about all the contacts and involvement I had during the years I served as ambassador,” Ambassador Herbold says. Her work ranged from strategic to ceremonial to relational. In addition to the lifting of the ban on beef imports, the strategic included securing Singapore’s support for the international Provincial Reconstruction Team in Afghanistan, created after military action in response to the 2001 terrorist attacks in the United States.

“The Defense Department folks in the embassy, working with their counterparts in Singapore, had requested that Singapore provide troops to help the U.S. in Afghanistan, but they had reached a stalemate. I suggested that they go up the chain of command in the Defense Department and ask if I could approach the Singapore Defense Minister with an alternative plan that wouldn’t involve boots on the ground,” Ambassador Herbold recalls.

“Given the go-ahead, I met with the Defense Minister, stressed Singapore’s strengths in non-military areas and asked for their help. The Defense Minister discussed the issue with the Prime Minister and they agreed that Singapore would send two groups to Afghanistan, one medical and the other to assist in rebuilding infrastructure.”

Her ongoing work as Ambassador included calendar pages of meetings – meetings with embassy staff, Singapore government ministers, other ambassadors, and traveling to the United States for meetings of Singaporean officials with the President, Vice President or Cabinet Secretaries.

Her ceremonial role as Ambassador included hosting and attending diplomatic events. “I attended the national day celebrations of other countries and invited their ambassadors and high commissioners to attend ours,” she says. There were also luncheons, receptions and dinners she hosted for Singaporean and visiting dignitaries, ground-breaking and ribbon-cutting ceremonies and performances by American entertainers. In November 2006, she welcomed President and Mrs. Bush to the Embassy and Ambassador’s residence.

Her relationship building involved both the institutional and the individual. “I worked closely with the American Chamber of Commerce in Singapore and participated in many of its activities, such as its annual Community Day, during which I visited local organizations, such as hospice, a Muslim orphanage and a home for the disabled – meeting with the residents and sometimes doing activities with them. I participated in regional trips with the American Chamber of Commerce and the U.S. Association of Southeast Asian Nations Business Council, which were opportunities for members to discuss business possibilities with the leaders of other countries.”

She also gave almost weekly speeches, such as a keynote address at the Chinese Women’s Association luncheon, many talks to various groups about the U.S. election in 2008 and remarks on occasions such as the opening in Singapore of an American-owned manufacturing plant or retail store. And while much of her relationship building focused on an international audience, there were also opportunities to show the 260 Embassy employees that they were appreciated, such as by presenting awards at

Ambassador Herbold introduces President George W. Bush and First Lady Laura Bush at the U.S. Embassy in Singapore







Ambassador Herbold shakes hands with a U.S. sailor in Singapore in 2006 who, while on shore leave, had saved the life of a Singaporean man who had been stabbed.

promotion ceremonies for members of the Marines Security Detail, and participating in the annual Chinese New Year celebrations.

Since returning to the United States, she and Dr. Herbold have remained involved in the philanthropic work of the Herbold Foundation they created in 2002, focused heavily on education. In addition to Chase, they have provided scholarships, fellowships or general support to institutions to which they have connections and ones that reflect the foundation's mission.

"Youth are the future of our country, and education is an important key to success," Ambassador Herbold says. "Bob and I have been blessed in many ways and want to share our success so that others can benefit. We started our foundation to offer scholarships because without a scholarship I wouldn't have been able to attend college, and I wanted deserving students to have the opportunity for a college education."

By endowing the Chase deanship, she hopes the college will be able to provide more opportunities for students. "Everyone has to follow his or her own path to success, but my hope is that those who benefit from the endowed deanship will use their talents to do good in legal, civic and/or political arenas."

## THE ENDOWED DEANSHIP

The donation of \$2 million by Patricia and Robert Herbold to endow the Ambassador Patricia L. Herbold Dean of Chase College of Law is the largest gift to the college in its 127-year history.

The endowment helps fund the work of the dean in such areas as faculty and student recruitment, expansion of curriculum and academic programs, teaching and research and creation of new opportunities for students.

It places Chase among about 15 law schools in the nation with an endowed dean's position. It is the first endowed named position at Chase and the first endowed named deanship at Northern Kentucky University.

"Ambassador Herbold's transformative gift to Chase will enhance our program of legal education for generations to come," says Dean Judith Daar, Patricia L. Herbold Dean of Chase College of Law. "Her exemplary work in the legal arena as well as her impactful service to our country make her an inspiring role model for our entire community. It is an incredible honor to steward the endowment during my deanship, knowing the enduring impact it will have on Chase well into the future."

# A JOURNEY FROM CHASE TO PRACTICING LAW TO SERVING AS AMBASSADOR

Patricia Herbold had been an analytical chemist and had an important decision before her: Should she enroll at Chase College of Law and become a lawyer?

She chose to enroll at Chase because “it had an evening program, and I could be home with my young children during the day. My legal education at Chase provided me with a lifetime of career choices – private practice, corporate counsel, politics – each of which I pursued when the opportunity presented itself.”

Beginning after graduation, in 1977, with private practice and as a part-time assistant Clermont County, Ohio, prosecutor to becoming United States Ambassador to the Republic of Singapore in 2005 – and everything between – Ambassador Herbold can look back and say, it all started with Chase. Her career path began in the hilltop building Chase occupied in Park Hills, Kentucky, before the college moved to the main Northern Kentucky University campus in Highland Heights.

Following private practice and work as an assistant prosecutor, she was Associate Regional Counsel for Prudential Insurance Co., in Cincinnati, General Counsel for Bank One, in Dayton, Ohio, and an attorney with Taft, Stettinius & Hollister, in Cincinnati. “The variety of courses at Chase allowed me to adapt to these several careers,” she says.

While working at Prudential, she began her involvement in government in Greater Cincinnati, as a city council member and Mayor of suburban Montgomery and she later served as a Hamilton County Rural Zoning Commissioner. She added to her political and governmental resume after she and her husband, Dr. Robert Herbold, moved to the Seattle area in 1995. In Washington state, she held a gubernatorial appointment to the Washington State Gambling Commission and was chair of the King County Republican Party in 2002-2004, with the goal of strengthening the party in the Seattle area.



Ambassador Herbold with Supreme Court of the United States Justice Clarence Thomas in 2014 at the Horatio Alger Association of Distinguished Americans ceremony at which she received the association's award to individuals who achieved notable success despite adversity.

Nationally, she was a member of the President's Council on the 21st Century Workforce, created by President George W. Bush to address development of a future workforce, and was a founding member of the Club for Growth, which promotes free enterprise, limited government and pro-growth public policy.

President Bush nominated her as an ambassador in January 2005 and, after Senate confirmation in October, she arrived in Singapore that November. She remained as Ambassador until the change of administrations in January 2009.

Her civic involvement has included previously serving on the boards of St. Joseph Orphanage in Cincinnati, the Seattle Art Museum, the Performing Arts Center Eastside, in Bellevue, Washington, and Intercollegiate Studies Institute. She is currently a board member of Reagan Ranch in Santa Barbara, California.

Her work with St. Joseph Orphanage was deeply personal: After her father deserted the family in 1950, the orphanage was home to her and her four siblings until graduating from the eighth grade. In her senior year of high school, Ambassador Herbold received a full scholarship to Edgecliff College in Cincinnati, now part of Xavier University, with a plan to major in art. Needing income to help pay for books, she got a job in the college's Chemistry Department. Her focus then changed and she instead majored in Chemistry, with a minor in Biology. With a life story that ranges from an orphanage to law school to corporate practice to Ambassador, at a ceremony in Washington, D.C., in 2014, she received the Horatio Alger Association of Distinguished Americans Award, given to individuals who have achieved remarkable success in spite of adversity.

# Fresh Starts Highlight First Year for Dean Daar

**A MAJOR ENDOWMENT, NEW PROGRAMS – AND A PANDEMIC – MARK THE BEGINNING OF HER TENURE**

During her first year as dean of Chase College of Law, Judith Daar gained a new title – the Ambassador Patricia L. Herbold Dean of Chase College of Law – and saw her work framed within a global pandemic.

“Having the opportunity to serve as dean during the pandemic provides precious insights that will enable us to meet inevitable new challenges in the years to come,” she says. Obviously, it had not been planned that way.

During her first year as dean – which had begun July 1, 2019 – the college announced that former United States Ambassador Patricia Herbold, who graduated from Chase in 1977, and her husband, Dr. Robert Herbold, had created a \$2 million endowment to support the work of the dean in areas such as educational programs, student and faculty recruitment and faculty development. With the endowment, Dean Daar became the first Ambassador Patricia L. Herbold Dean of Chase College of Law and one of about 15 law school deans in the nation to hold an endowed deanship.

Both before and during the time of the largest endowment in the history of Chase and a disruptive pandemic, Dean Daar led the initiation of new programs and steered implementation of ones previously planned. Among the new: two scholarship funds and a public-health-focused legal research and training center. And implemented: an entrepreneurial law-focused center and expansion of a master’s degree program.

With new and now ongoing funding, The Dean’s Merit Scholarship provides highly qualified students with scholarship support in addition to what they initially receive (and is awarded on recommendations from alumni interviews) and The Finish Line Fund provides new graduates with funding for commercial bar review courses and offsets financially some of their time away from employment in order to focus on studying.

The new Center on Addiction Law & Policy involves students in research and forums to help them understand legal matters and strategies in the public health issue of addiction. The center also makes Chase part of plans at Northern Kentucky University to expand health care-related programs. “The center is a step into the future for the law school to partner across our campus with health-oriented entities, including the Institute for Health Innovation and the new University of Kentucky College of Medicine at Northern Kentucky University,” Dean Daar says.

Two programs that had been in development when she arrived moved to implementation. The Center for Law & Entrepreneurship helps students develop skills for working with entrepreneurs in startup ventures or for starting their own. The established Master of Legal Studies program enters a digital era with creation of the fully online Digital Law and Technology track for individuals who want to understand the relationships of law and technology in a variety of applications, without becoming a lawyer.

When the pandemic required Chase to shift classes back and forth from in-person to online and to cancel or modify other activities, the team-building and perspectives Dean Daar had been developing prior to an initial temporary closing of the NKU campus this past March took on added importance. “Leadership lessons for me include the value of frequent and open communication, especially when the news is unwelcome or likely to spark controversy,” she says. “Likewise, being open to hearing all ideas is a gateway to information, introspection and innovation.”

While developments during a first year as dean – a major endowment and new programs – certainly make it memorable, the intrusion of a pandemic definitely makes it unforgettable.



**Dean Judith Daar,  
Ambassador Patricia L.  
Herbold Dean of Chase  
College of Law**



# Chase Links People and Technology to **CONTROL A PANDEMIC**

**QUICK PLANNING AND RELENTLESS FOLLOW THROUGH HAVE ALLOWED PROFESSORS AND STUDENTS TO STAY CONNECTED WITH THE NORMAL SIDES OF LAW SCHOOL**

Professor Chris Gulinello teaches during the pandemic, in autumn 2020.



**E**ven as the trajectory of Covid-19 cases rose relentlessly throughout the nation, Chase College of Law tracked a steady strategy for flattening the disruption of the pandemic.

Classes this past spring semester were shifted quickly online and subsequent fall semester classes offered both online and in-person options; student services and recruiting moved into ongoing virtual worlds; traditional spring commencement was replaced with an online recognition of graduates; and a long-running cybersecurity program the college co-sponsors was modified for an online format.

With infection rates still pulsating through the nation and vaccination programs ramping up, Chase continues to operate with one eye on what had been the longtime normal and another on a new normal in a global pandemic.

The switch from in-person operations to virtually all-virtual operations at Chase and Northern Kentucky University occurred during a few days in mid-March 2020. A slightly extended winter break allowed extra time for professors to adapt to technology that took them from teaching in classrooms to teaching on laptops.

### **The Quick Change**

“One of the more difficult issues was making sure all of our students and faculty had access to, and familiarity with, the platforms necessary for remote learning,” says Professor Lawrence Rosenthal, associate dean for academics. “The pandemic forced several of our students and faculty members to quickly learn how to use the available technology in a relatively short period of time.” Among that technology is the now ubiquitous Zoom and similar platforms.



Not only were classes shifted to online, so were final exams, using software that confirms students' identity and acts as an online proctor.

"With exams being remote, we had to update our electronic exam-giving capabilities," Dean Rosenthal says. "Also, it was difficult to coordinate all exams, as faculty members took different approaches to how to test students' understanding of the material covered in the classes." Some, for example, required all students to take an exam at the same time; others allowed students to choose when to sign-in to an exam during a specified time period.

### One Semester and then the Next

The initial switch to online instruction was planned to continue through summer session, with fall semester having a mix of online-only and online-and-in-person classes, and all classes being only online after Thanksgiving break, as part of an NKU strategy to avoid having students who had travelled for Thanksgiving congregate. A spike in regional Covid-19 cases shortly before Thanksgiving, though, shifted Chase and NKU classes to online sooner than planned.

When students and professors first met for optional in-person fall semester classes in August, they met in a Nunn Hall – and sometimes in other NKU buildings – dramatically different from what they had left in March. Facial coverings were required, classroom seating was spread out, online options were available for every class taught in-person, drinking fountains were covered to prevent use and Plexiglas shields hung above podium-style desks in office reception areas.

### Faculty and Student Assessments

The abrupt change from the way in which classes had been taught since the founding of Chase to one that required use of sometimes unfamiliar technology – although, some professors have taught online classes for a few years – had a few hiccups, but overall rated as better-than-expected.

"As teachers, we had to learn quickly that some methods that worked in the in-person classroom did not work in the virtual classroom," Professor Jack Harrison says. "The period from March to May required creativity on the part of teachers and great patience on the part of

students, as sometimes we just could not make the technology do what we wanted."

But learning occurred. "I was amazed at the continued engagement and hard work of students throughout this period," he says.

For some students, the virtual experience included intrusions of reality. "You are at the whim of your internet connection, and some students have situations at home that make it harder to pay attention, such as children who are not in school," says Michael Justice, a third-year student and Student Bar Association president. In addition, casual interaction with professors and classmates is not what it had been.

"Overall, it has been a unique challenge to adapt to learning law in this format. However, there are positives, as well," he says. "Courses are typically recorded, which can be helpful for those who miss or wish to review a lecture. Additionally, I've been told that some people have an easier time speaking in front of the class in this format than they do in person."

### Beyond the Classroom

Not only did classroom instruction shift to online, so did experiential learning and student activities.

"Spring brought unique challenges to experiential learning, which largely takes place in person, in the field," says Professor Jennifer Kinsley, associate dean for professional development and director of field placement. "Some students continued to work on-site as essential employees, while others participated in remote work projects and online hearings."

Among them was third-year student Kaley Thompson. She had a double lesson in law as an intern with the Kentucky Commonwealth's Attorney at Albany – prosecuting cases and practicing virtually.

"I conducted research, interviewed victims and witnesses over the phone, drafted legal documents and spent time with the victim's advocate and the commonwealth detective. Due to social distancing, we spent very little time in the courtroom. We utilized Zoom to speak with incarcerated defendants and to hold competency hearings."

For mock trial teams, the change meant moving from an in-person courtroom setting to individual locations wherever students and their

**"AS TEACHERS, WE HAD TO LEARN QUICKLY THAT SOME METHODS THAT WORKED IN THE IN-PERSON CLASSROOM DID NOT WORK IN THE VIRTUAL CLASSROOM."**

–Professor Jack Harrison



Social distancing in the law library.

**“OUR [MOCK TRIAL] COACHES ARE HELPING US PREPARE WITH PRE-COMPETITION SCRIMMAGES USING THE ZOOM PLATFORM.**

**WE GET TO SEE HOW THE COMPETITION WILL REALLY FEEL, AND THE COACHES HELP US MAKE APPROPRIATE ADJUSTMENTS SO THAT WE CAN PUT OUR BEST SELVES FORWARD WHEN WE ACTUALLY COMPETE.”**

— Devin Perry, 2L

computers might be, whether in separate classrooms or distanced apartments.

“In fall semester, all of our mock trial competitions were taking place virtually, like many court proceedings across the country,” says Professor Harrison, who is faculty coordinator for the teams. “This has meant a new set of challenges, as our students have had to learn how to conduct a trial remotely.”

That has meant practicing technology as well as practicing opening statements and closing arguments. “Our coaches are helping us prepare with pre-competition scrimmages using the Zoom platform. We get to see how the competition will really feel, and the coaches help us make appropriate adjustments so that we can put our best selves forward when we actually compete,” says team member Devin Perry.

For the Class of 2020, the pandemic forced cancellation of a commencement ceremony not just once, but twice. Spring commencement was replaced by an online ceremony, with the plan for graduates to participate in person in the traditional NKU December commencement. That ceremony was cancelled because of a regional surge in Covid-19 cases.

The 30-minute online ceremony May 8 recognized 120 Juris Doctor and three Master of Legal Studies graduates with virtual elements of what in-person commencement would have been: Professor John Bickers, whom graduates had selected as Professor of the Year, was there from home as grand marshal; Professors Michael Mannheimer and Krista Burton, selected as marshals, were there from their homes to read names of graduates; and Dean Judith Daar, Ambassador Patricia L. Herbold Dean of Chase College of Law, was there with remarks from her home, in front of a virtual background of springtime on the NKU campus

Other events and student activities were similarly cancelled, with expectations they would return online fall semester. The Office of Student Affairs launched its services online when the semester began. “We encouraged phone conferences and Zoom meetings when students needed to meet. We planned to host several virtual workshops throughout the semester to address student wellness and student involvement outside of the classroom,” says Ashley Siemer, director of student affairs and enrollment management.

While the pandemic disrupted procedures for everyone, it had the greatest potential to

disrupt the transition to law school for incoming students. But, again, technology provided an alternative way to continue what had been done before. "I hosted four online workshops in July that covered time management, advice from the 1L faculty, setting yourself up for success in an online classroom and a general who-you-need-to-know-at-Chase," Ms. Siemer says.

"We also used technology – Zoom, Facebook Live and email – to stay in touch with all students to ensure they were aware of all services still available at Chase and NKU." Among those services were grants from the Chase Emergency Fund, created several years ago with alumni donations, to help students who needed to offset lost income and unforeseen expenses during the pandemic.

Introducing prospective students to Chase changed from face-to-face conversations across tables at regional colleges and recruiting fairs to face-to-face conversations across miles of cyberspace in video chats. "We had several virtual admission panels and increased our phone and email outreach," Ms. Siemer says. "We also started an online counseling video series and incorporate Facebook Live sessions to talk about the unique learning opportunities at Chase."

### **An Opportunity to Connect**

Along with operational responses to the pandemic, there was at least one very real, real-time teachable moment. Some students in the W. Bruce Lunsford Academy for Law, Business + Technology and others in the Small Business + Nonprofit Law Clinic worked during the six weeks between the end of in-person classes in mid-March and final exams in late April to design an app for small business operators and independent contractors to get information on legal issues related to the pandemic and economic relief programs in Kentucky and Ohio.

Students in the Law Technology & Entrepreneurship class divided into teams to pivot an app previously conceived for navigating clerks of court websites to an app that could lead users through sequences of questions and answers on pandemic-related matters. "The class figured out the questions most likely being asked by small businesses, nonprofits, freelancers and other individuals about legal and financial resources available to help weather the pandemic. The students then

picked the best governmental and non-governmental websites where app users could find the information," says Robert Furnier, academy and clinic director.

While the app had a clearly practical purpose, creating it was also an academic exercise. "The purpose of the Law Technology & Entrepreneurship class is to design law-related apps to help the public or to improve the practice of law. When the pandemic struck, it seemed like the ideal way to test whether what we were teaching in the classroom would be useful in the real world," Mr. Furnier says.

In addition to students' app work that was available publicly through the Northern Kentucky Chamber of Commerce, the Small Business & Nonprofit Law Clinic worked with the Chamber and the Northern Kentucky Bar Association to recruit lawyers for Covid-19-related pro bono legal work for small business owners struggling during the pandemic, says Jeannine Lambert, Chase executive director of centers and programming.

### **Alumni Programs Affected, Too**

The disruptions and adjustments during the pandemic that most significantly affected students also affected alumni events. The college had to cancel the annual fall alumni association luncheon and a planned spring golf-focused event and other activities. Receptions for alumni to meet Dean Daar were reimagined as online gatherings. A *Northern Kentucky Law Review* symposium planned for this past spring was canceled and rescheduled to this spring online.

The autumn Cybersecurity Symposium Ms. Lambert coordinates for Chase with the NKU College of Informatics was modified from a two-day event in the Votruba Student Union at NKU to a webinar series four Fridays in October, 90-minutes or two hours each.

The scaled-down program included one session led by a Chase alumnus. Zach Briggs, who oversees data protection, privacy and compliance at Paycor, a Cincinnati-based human capital management software company, and who is special adviser to the Law + Informatics Institute at Chase, moderated the final-day panel on cloud computing security.

"Reliance on cloud computing shows no signs of slowing down," he noted in an online introduc-

**"WE PLANNED TO HOST SEVERAL VIRTUAL WORKSHOPS THROUGHOUT THE SEMESTER TO ADDRESS STUDENT WELLNESS AND STUDENT INVOLVEMENT OUTSIDE OF THE CLASSROOM"**

— Ashley Siemer,  
director of student  
affairs and enrollment  
management



**“DEANS NATIONWIDE ARE WONDERING HOW MUCH OF THE ONLINE INSTRUCTION PUT IN PLACE DURING COVID WILL REMAIN ONCE WE CAN RETURN TO THE CLASSROOM.**

**I’M GUESSING THE ANSWER WILL BE SOME, BUT NOT ALL.”**

— Dean Judith Daar,  
Ambassador Patricia L.  
Herbold Dean of Chase  
College of Law



A social distancing reminder on the Northern Kentucky University campus.

tion. “With more and more data regarded as mission critical, securing the cloud of the future becomes paramount for all information created, stored and managed in the cloud.”

### **What’s Ahead?**

Any life-changing event is just that, life changing, and the potential for change in the institutional life of Chase, brought about by a pandemic, is no different. The most sweeping question for change is the future of online instruction. The extent of it, if any, is ultimately a question the American Bar Association will answer for all ABA-approved law schools.

Prior to this past March, ABA standards required permission for a school to offer more than one-third of credit hours online. The ABA waived that limit during the pandemic, but without indicating what it might consider as the pandemic subsidies.

“Deans nationwide are wondering how much of the online instruction put in place during Covid will remain once we can return to the classroom,” says Dean Daar. “I’m guessing the answer will be some, but not all.”

No matter what the ABA decides – and the pre-pandemic amount of online instruction at Chase was far below the one-third cap – the online experiences of professors and students

will factor into decisions at Chase on any future mix of online and in-person classes.

“Faculty and student reaction to online legal education has been predictably mixed,” Dean Daar says. “Some faculty are enjoying the experience far more than they had anticipated, while others lament the loss of interaction that is essential to community-building.” As for students, some complained of “Zoom fatigue” from spending so much time online and of difficulties with internet connections that unexpectedly disrupted lectures.

“Overall, I would judge our experience as similar to that of many other law schools,” Dean Daar says. “We completed semesters online with very few hiccups, thanks to a patient and understanding mix of faculty, staff, tech support and students.”

With the national expectation that the general population might begin to approach some elements of normalcy later this year, Chase will look back on the forced changes of a pandemic and ahead to whether any of them should be adapted into a better normal.



# Advice from the Past Can Guide Alumni in a Covid-Damaged Economy

## STARTING PRACTICE IN A DIFFICULT TIME MAY NEED A CREATIVE APPROACH

For new Chase College of Law alumni entering a national economy battered by the Covid-19 pandemic, there are precedents for overcoming obstacles to success: Alumni who graduated into the Great Recession and its aftermath.

Even though the Great Recession of December 2007 to June 2009 had been technically over for a year when Brett Renzenbrink graduated from Chase in 2010, there had been no rebound in law firm hiring. After repeatedly failing to find a position, he decided to make himself into the lawyer he wanted to be, on his own. The eventual result: a shareholder in the Cincinnati firm of Buechner Haffer Meyers & Koenig and counsel to numerous enterprises, and literally writing the book on how lawyers can develop and market themselves for career success. The book, *4L, What They Don't Teach You About Law in Law School*, is based on his experiences – and what Chase taught him – for blazing a career path. Among his advice:

**Question:** The economy was not good when you graduated. What were you thinking and feeling as you were about to begin a career?

**Mr. Renzenbrink:** Desperation. Coming out of the Great Recession there were not only a fourth of the jobs available, there were four times the applicants for them, as the economy had caused many smart professionals who were unemployed in '08 to seek shelter in law school. I applied to 75 firms and was turned down by every single one.

**Looking back, what do you think you did right in adapting your career approach to the economy those first years after graduation, and what do you think you would have done differently, with the benefit of experience and hindsight?**

In my first couple of years, my entire goal was to “reverse engineer” the DNA of a successful associate at a big firm, and then attempt to hustle and build it brick by brick on my own.

I focused on relationship equity and skill acquisition, and attempted to start the process of aggressively building a portable book of business. However, I took on every case imaginable, with no regard for practice type, breadth or diversity of required skills or economic considerations, nothing. While this got me moving in the right direction, it also got me moving in some directions that were out of my control. Being a generalist is fine, but I should have at least grouped practice offerings so that I could build out a relevant experience portfolio in which I could've charged more and not been wasting time chasing ghosts.

**Having been where the Class of 2020 is starting out, what is your advice for those lawyers?**

First, audit your advantages. You are entering a boat race, and any edge that will give you even one-percent extra wind in your sails could be just what you need to win. Make an educated guess, based upon those advantages, as to what practice grouping you fit in – not just one focus, but a couple that overlap or affect the same or similar audiences. If you're wrong, you can change down the road; don't sweat it.



Brett Renzenbrink

Next, manufacture relevant experiences. In three to five years you will have dozens that you can discuss with your future prospects. In the beginning, you have none. And they don't fall in your lap. You need to go create them. Once you have a relevant experience, bring it up to every prospective client you talk to until you get another relevant experience, then talk about that one.

Finally, don't be afraid to be differentiated. Professionals always seek to homogenized themselves in an effort to be perceived as intelligent and trustworthy. Today's clients, especially younger, mission-oriented clients, want lawyers they believe in and like. They want to connect with you. Focus on that, and let the results prove that you're smart. Don't make yourself into white noise. Your next favorite client or partner/colleague will choose you for being you.

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*4L, What They Don't Teach You About Law in Law School* is available in softcover for \$24.95 and as an e-book for \$9.95.

# Professor Anthony Chavez Knows How Lawyers can Help Save the Planet

HE IS ON A GLOBAL PURSUIT FOR PUBLIC POLICIES THAT CAN ENCOURAGE DEVELOPMENT OF TECHNOLOGIES THAT REDUCE THE AMOUNT OF CARBON DIOXIDE THAT STAYS IN THE ATMOSPHERE

Glaciers are melting, sea levels are rising, hurricanes are more intense, and Chase College of Law Professor Anthony Chavez thinks lawyers can do something about it.

Professor Chavez, who teaches environmental law, has published and spoken internationally on how lawyers can enlist their skills to slow the effects of climate change.

For him, it is an across-the-profession approach and promotion of policies to encourage development of techniques to reduce the amount of the greenhouse gas carbon dioxide that lingers in the atmosphere.

“Many sources of emissions contribute to climate change, and, accordingly, attorneys can contribute to minimizing it in many ways,” Professor Chavez says. “Litigators can enforce pollution regulations. Contractual attorneys can facilitate the deployment of renewable energy sources. Legislators can pass laws promoting cleaner energy, lower-emission vehicles and low-carbon building and agricultural practices. And, of course, all of us – lawyers and non-lawyers alike – can use more efficient devices, modify our diets and lower our carbon footprints.”

Within that array, Professor Chavez sees one approach that teams lawyers with scientists to create a pathway for public policies that encourage adoption of technologies known as carbon dioxide removal, or CDR, something of a backstop to cutting carbon dioxide emissions in the first place.

“Although mitigation, or reducing carbon dioxide emissions, is the preferred and least costly method to reduce climate change, scientists have begun looking at technological means to compensate for excessive emissions. One means is carbon dioxide removal. CDR consists of using natural or technological means to remove carbon dioxide from the atmosphere and permanently sequester it underground,” Professor Chavez says. He has written most recently in the *Fordham Environ-*

*mental Law Review*, the *William & Mary Environmental Law & Policy Review* and the *New York University Environmental Law Journal* about the need for public policies to accelerate adoption of those types of technologies in the climate change fight and spoken about it at conferences in the United Kingdom and the United States.

## Why It Is Important

“Current projections indicate that the global mean temperature will likely rise at least 3 degrees Celsius (5.4 degrees Fahrenheit) above pre-industrial levels. Scientists have warned that a number of harmful and irreversible consequences will occur if the temperature rises at least this much (currently, it is 1.1 degrees Celsius above earlier levels),” Professor Chavez says.

## Why Carbon Dioxide Removal?

“CDR is the only practical means to return the climate to a temperature rise of 2 degrees Celsius if we overshoot that [projected] level. This is because carbon dioxide remains in the atmosphere for centuries, and scientists project that, once emissions effectively stop, the climate will not return to prior levels for up to a millennium.

“Addressing climate change will be much less expensive if we are able to remove some of the carbon dioxide from the atmosphere. Otherwise, we will need to fully decarbonize every sector of our economy. Full decarbonization will be very expensive since several sectors will be difficult, if not impossible, to decarbonize fully. These include aviation and marine transportation; agriculture, especially livestock; cement production; and building structure heating and cooling.”

## The State of the Technology

“Although scientists have identified several CDR technologies, many of them still remain undeveloped, and none of them are ready to be deployed at scale (which climate assessment



## About Professor Chavez

**He joined the Chase faculty** in 2009.

**Before Chase**, he was director of the legal research and writing program at the University of California, Davis School of Law.

**The environmental law courses he has taught at Chase** are Environmental Law, Climate Change and the Law, Energy and the Environment: Renewables, Environmental Aspects of Business Transactions, Environmental Law Seminar and Natural Resources Law. He has also taught Civil Procedure.

models indicate needs to commence before the end of the decade). Thus, policies need to be enacted to facilitate the research, development and deployment of CDR technologies.

“A similar problem arose decades ago regarding renewable energy. Wind and solar technologies were well known, but solar was still in its developmental stage, and both technologies were not yet being deployed at scale. Thus, neither yet had received the benefit of economies of scale, which reduce costs and facilitate large-scale installations,” Professor Chavez says.

### Where Policy and Lessons from Solar and Wind Intersect

“Two approaches arose to stimulate renewable energy development and deployment. Many states used renewable portfolio standards. These standards require electricity suppliers to source predetermined amounts of their electricity from renewable sources. Alternatively, many European nations enacted feed-in tariffs. These require utilities to accept electricity from designated sources at a predetermined rate, which exceeds the cost of generation, thereby assuring a profit. Despite their different approaches, each of these policies triggered sharp and lasting increases in renewable energy installations.

“Implementation of feed-in tariffs or portfolio standards, or a combination of both, could substantially accelerate carbon dioxide removal deployment. A combination of these two policies would probably work best,” Professor Chavez says.

### Pluses and Minuses

“Renewable portfolio standards can provide a helpful overall structure to ensure steady growth. Feed-in tariffs have proven to be very effective at deployment of new technologies. The guaranteed profit of feed-in tariffs helps investors overcome their natural reluctance regarding untried technologies. However, experience has demonstrated that over time they can become crushingly expensive. Thus, after they have helped to stimulate carbon dioxide removal deployment, feed-in tariffs need to be phased out before their costs become too burdensome. A renewable portfolio standards structure, however, can assure that installations continue. Both policies have proven track records of fostering technological development and deployment. They differ, however, regarding the speed and costs of those increases.”

### What Professor Chavez Sees Ahead

“Carbon dioxide removal technologies are becoming necessary, but alone they will not suffice to avoid dangerous climate change. Mitigation is the best and least expensive means to prevent climate change. However, we are on track to exceed tolerable levels of warming. Furthermore, certain industries will be difficult or expensive to decarbonize. Therefore, we will need CDR to keep (or return) atmospheric carbon to acceptable levels.”



# For Professor Jennifer Kinsley, the Pursuit of Equity Started at a Minor League Baseball Game

By **JENNIFER KINSLEY** | *Associate Dean and Professor of Law*

I cannot say that I have always wanted to be lawyer. My path to the law was somewhat accidental, the product of avoidance rather than a big dream and steady planning.

An early college graduate, I went to law school because, at age 20, I felt too young and not enough of an authority figure for my primary goal: teaching high school English. But while I cannot say that I always wanted to be a lawyer, I can say that I know the precise moment I became one, and it was not the day I passed the bar exam. It was the summer of 1984, and I was 9 years old.

My journey to the legal profession originated that summer in a minor league baseball park. My parents had taken me and my siblings to a game, a pastime we enjoyed even before the days of \$1 draft nights and gimmicky team names. (I confess I'm partial to the Savannah Bananas and the Lansing Lug Nuts.) Not one for indulgences, my frugal, union-member father bought us seats in the general admission section, limited to the top 10 rows of the stadium. As was usually the case back then, an abundance of unoccupied premium seats greeted our entry, and we plopped right down into them, happy to enjoy a closer view and the comfort of seat backs. Another family joined one row behind us. The remainder of the stadium was largely empty.

Midway through the first inning, an usher approached the family behind us and asked to see their tickets. When they revealed a general admission designation, the usher abruptly required them to relocate to the top 10 rows of bleachers, scoffing at how hard it was for one of the older women in the party, who used a walker, to climb the stairs. Watching this unfold, we fully expected the usher to return, check our tickets, and force us to the bleachers, too. He never did.

In my mind, there was only one thing that could have contributed to this differential treatment. The other family was Black, and my family was white. Even at 9 years old, the injustice of the situation smacked me square in the face. Anger and resentment boiled up inside me, and I felt an uncontrollable need to act. Without asking for my parents' permission, I

stood up, marched over to the usher, an older white man, and confronted him. "I saw what you did," I said. "I know you made them move because they were Black, and let us stay because we are white."

"Who do you think you are, kid?" he asked. In my mind, I said "someone who cares," but those exact words may not have come out of my mouth. What I know for certain I did say during the confrontation was, "I want your name. I'm going to get you fired."

That night, I went home and penned lengthy letters to the local baseball team and the town mayor, relaying what I witnessed, offering the usher's name, and demanding his termination. I don't know what became of these letters – no one ever responded to me – but my family made many trips back to the ballpark in the years that followed, and we never saw that usher again. We also never saw the other family at games again either, and I often wonder whether they felt welcome or even safe to return.

Decades have passed since that incident and my introduction to what it means to be a lawyer, to confront injustice, and to advocate for change. In that time, I, as a person, and we, as a society, have come to better understand concepts like white privilege and implicit bias and how they impact outcomes in legal cases in unjust ways. We now appreciate the ways in which our legal system entrenches patterns of racial inequity and the opportunities for lawyers and courts to change them. We know that the law has the power not only to right wrongs and resolve disputes, but also to inflict generations of pain, trauma and marginalization on entire populations of people, and we accept our responsibility as a profession to work against systemic discrimination.

Tackling these engrained prejudices and eliminating them from the legal profession and the American legal system takes commitment, patience and a thick skin. It also takes people from all walks of life and at all stages of their professional training to speak up for the values of equality and fairness our legal system aims to serve.



## About Professor Kinsley

My work at Chase and as a lawyer has been shaped by what my 9-year-old eyes saw so clearly. This is why, in my role as Associate Dean for Professional Development, I've supported efforts to reform the bar exam, because we know that standardized testing disproportionately excludes women and students of color from the legal profession.

This is why, with the help of my students, I've taken on pro bono cases that call attention to racial disparities – working for clients like Alexis Martin, a child sex trafficking survivor granted clemency from Ohio Governor Mike DeWine in April after serving seven years of a potential life sentence for the murder of her trafficker, and Terhas White, a local activist being sued by a Cincinnati police officer after he displayed what she understood to be a white power gesture to her at a city council meeting.

This is why I've used my First Amendment expertise to defend the constitutional rights of hundreds of Black Lives Matter protestors arrested this summer and to bring federal court challenges to curfew laws that restrict free expression.

This is why I teach my students that racism is real, not only because I have seen it, but also because I have done it. I share with them in an open and honest way about my own mistaken attitudes, assumptions and behaviors in hopes that they can reflect more deeply on their own life experiences.

**At Chase** Associate Dean for Professional Development and Director Field Placement Program; Professor of Law.

**Courses taught** Advanced Field Placement Clinic, Civil Procedure, Constitutional Law, Field Placement Clinic, Field Placement Seminar, Legal Analysis and Problem Solving, Semester in Practice Program, Trial Advocacy.

**Recent scholarly presentation** International Conference on Open Government and Digital Regulation at Universite Paris Pantheon Sorbonne on restrictions on protests related to social issues in the United States.

**In Kentucky** Member of Kentucky Public Advocacy Commission, which oversees the Kentucky public defender system; Fellow in the 2020 Bluegrass Academic Leadership Academy, a program to develop institutional leadership skills at colleges and universities.

**Recent pro bono work** involving primarily free-speech and criminal issues:

- Six-year advocacy, resulting in clemency, on behalf of a woman sentenced as a teenager to up to life in prison in the murder of her trafficker.
- Participant with other lawyers in gaining dismissals of Cincinnati curfew violation charges against advocates for racial equity following the death of a Black man in custody of Minneapolis police.
- Representation of a woman sued anonymously by a Cincinnati police officer after she alleged he made a white supremacist hand gesture at a city council meeting.
- Filed an amicus curiae brief in a case that raised the issue of whether Covid-related stay-home orders were enforced more stringently against minorities.
- Filed suit in federal court at Dayton, Ohio, challenging whether Ohio laws on menacing by stalking and telecommunications harassment were being used there to stifle political dissent.





I've had a long time to think about and internalize that summer day at the ballpark. For decades, I have thought of that moment in terms of myself, and how, by confronting the usher, I learned to give a voice to the voiceless and to defend the defenseless. I now see that understanding as an entirely racist lens. The family behind me didn't lack for a voice, and I dehumanize them by saying that. They – like all people – had a voice, and they had means to defend their value by choosing not to spend their dollars at the venue anymore. The problem wasn't that they were voiceless or defenseless; the problem was that they weren't being heard.

So today, many years after that day in the ballpark, I reframe the work we do as lawyers. No longer do we give voice to the voiceless, but instead we amplify their voices to those who refuse to hear them. We scream truth to the deaf. All of us – from childhood lawyers in the making to the most seasoned practitioner – can play a role in promoting racial equality. I invite you to join me.

## Pro Bono Work Leads to Clemency

Professor Jennifer Kinsley had pursued a pro bono case for six years, through courts and a parole board; she learned while grocery shopping this past year that her client had received a grant of clemency.

"I found out – actually while in the grocery store – that my client, Alexis Martin, would receive a full commutation of her life sentence from [Ohio] Governor Mike DeWine, and would be released from prison. This was truly the best day of my professional career."

Professor Kinsley had pursued a review by the Supreme Court of Ohio and an appeal to the Ohio Parole Board on behalf of Ms. Martin, who as a juvenile had pleaded guilty in adult court to charges related to the murder of her trafficker. Professor Kinsley's argument: A juvenile court should have applied a state law that protects children whose crimes are related to their being trafficking victims. Had that occurred, a court-appointed guardian would have investigated Ms. Martin's history of prostitution as a juvenile. Instead, she was sentenced to 22 years to life in prison.

"Alexis was the victim of horrifying and prolonged human trafficking, beginning at the age of 14 and, at age 15, was tried as an adult for the robbery and murder of her trafficker and for the attempted murder of his brother. Alexis was not the shooter," Professor Kinsley says. "Although the signs of her trafficking were everywhere, neither the court nor her attorney took her victimization into account in the disposition of the case, and she was sentenced to 22 years to life in prison."

Professor Kinsley had the support of other Chase professors and a student in her work. Professors Amy Halbrook and Sharlene Boltz submitted expert-opinion letters to the parole board and student Rachel Wilhite worked on post-conviction discovery.



# Alumnus Robert Conley is the Newest Justice of the Supreme Court of Kentucky

## HIS ELECTION GIVES CHASE TWO MEMBERS OF THE SEVEN-MEMBER COURT

Justice Robert Conley had a few humble words to offer about himself when he was sworn in January 1 as the newest member of the Supreme Court of Kentucky. “Everyone who knows me knows I’m nothing special, I’m just a man, and probably an unremarkable one,” he began during the virtual ceremony. But those who know him also know he is a man of deep religious faith, a man of steel and a 1984 graduate of Chase College of Law.



Justice Robert Conley

Justice Conley, who was elected this past November from the 22-county Seventh Supreme Court District in Eastern Kentucky, was sworn in to an eight-year term that began January 4, and joined Justice Michelle Keller as one of two Chase alumni on the court. (Among the seven justices, four are University of Kentucky Rosenberg College of Law alumni and one is a University of Louisville Brandeis School of Law graduate.)

For Justice Conley, the journey to the bench was forged at Chase, beginning while working in a steel mill the summer of his first year, and was guided by faith. Although calling himself an ordinary man, “I

can be a good tool for God,” he said at his swearing in. “And I’m going to ask God to be that for him, a tool to use for good things and all things good and all things just. . . . I pledge to do my very best for the people of Eastern Kentucky and for the people of the Commonwealth of Kentucky,” he said.

With the six other justices appearing in a now ubiquitous Zoom grid, each with the same virtual background of the Kentucky Supreme Court courtroom, Justice Conley took his oath in what was then his Circuit Court courtroom in Greenup, Kentucky. After 26 years as a trial judge – he was appointed as an Eastern Kentucky District Court judge in 1994, elected three times and then elected

in 2006 and 2014 to the Circuit Court – he now sits on the highest court in Kentucky.

Following his graduation from Chase, Justice Conley was an associate in the Ashland, Kentucky, law firm of McKenzie, Woolery & Emrick and later a corporate attorney with Addington Mining/Addington Environmental. It was at Chase – and a summer job at the now shuttered Armco steel mill in Ashland – that he learned to appreciate the value of hard work.

“At Armco, I did every bad job, cleaned grease pits, shoveled. It was hard labor. Only college kids did those hard jobs. Anytime you work your way through school, you appreciate it more,” he says. “At Chase, I remember our class was a tight-knit group. Everyone wanted everyone else to succeed. We were all in this together. I made a lot of good friends.”

His Chase connection will resume on the Supreme Court bench, where he will be seated next to Justice Keller, in the numerical sequence of districts from which justices are elected (she is from the sixth, he is from the seventh).

“I’d like to welcome you,” said Justice Keller, who graduated from Chase in 1990, during the swearing in. “When I was on the Court of Appeals, our traveling court, you welcomed me to your circuit, and I am happy to return the favor and welcome you to the Supreme Court. I know that you are going to be a great justice. You are going to bring the wisdom of your trial court and the wisdom of your circuit with you, and certainly you are a man of faith, as I learned more about today.”

Justice Conley has been involved in Bridges Christian Church in Russell, Kentucky, as a Sunday school teacher, adult Bible study leader, deacon and elder. He has been active in youth sports in Eastern Kentucky as a coach for baseball, football, softball and soccer teams.

The Supreme Court will conduct an in-person investiture for him when Covid-19 public health protocols allow.

# Support for Chase

Michelle and Kenneth Kinder II

## Kenneth Kinder II Endows Scholarship for Eastern Kentucky Students

Kenneth Kinder II has driven the roads between Chase College of Law and his hometown in Eastern Kentucky often enough to know all the curves and bumps. By endowing the Kenneth H. and Michelle R. Kinder II Endowed Scholarship for Eastern Kentucky he and his wife want students from that region to know there can be a smooth financial road to Chase.

“My wife, Michelle, and I felt that it was important to ‘pay it forward’ by donating to Chase College of Law because the education I received at Chase had a profound effect upon our lives that we never dreamed possible when embarking upon my law school journey,” Mr. Kinder says.

“It is important to us that our contribution assists students from Eastern Kentucky. We both grew up in Pikeville, and are extremely proud of our mountain heritage. However, being from a rural area can sometimes make it difficult to pursue higher education and oftentimes the opportunity may be extremely limited. Our goal is to lessen the challenges and obstacles by providing students financial assistance and an opportunity they may not otherwise have.”



Mr. Kinder graduated from Chase in 2000 and is a shareholder in the Cincinnati law firm of Strauss Troy. His focus there is estate planning, trust and estate administration, tax law and business transactions. His connection to Chase has remained strong since he graduated first in his class: He is a member of the Chase Board of Visitors, a past president of the Chase Alumni Council, and he was the 2010 recipient of the Chase Outstanding Alumnus of the Past Decade Award. Mrs. Kinder is also an NKU graduate, with a second bachelor's degree in education, and she earned a master's degree in education at Xavier University. She was a middle school teacher and counselor in the Kenton County school system for many years.

The Kenneth H. and Michelle R. Kinder II Endowed Scholarship for Eastern Kentucky will be awarded on the basis of high academic promise to students from any of 11 Eastern Kentucky counties, with a preference for students interested in tax law, estate planning law or entrepreneurship law.

## Daniel Mecklenborg Endows Scholarship for Evening Division Students

Daniel Mecklenborg has spent his professional life on the river – without actually being on the river. Following graduation from Chase College of Law in 1981 he has worked extensively in legal affairs and leadership roles for inland-river barge shipping companies and has been active in industry organizations.

With endowment of the Daniel P. and Mary T. Mecklenborg Endowed Scholarship, he hopes that more students can follow him into the Chase evening division he attended and then into careers that can be as satisfying as his.

“Chase College of Law provided me a great foundation on which to build a successful legal career. Mary and I want to help preserve the opportunity that Chase provides for future students. We are excited to see how Chase will grow, and the students it will benefit,” he says.

The Chase Alumni Association recognized his career accomplishments when it awarded him its 2019 Professional Achievement Award. He is chief legal officer and secretary of Nashville-based Ingram Barge Company. Prior to joining Ingram in 1996, he had worked in the legal department of The Ohio River Company, a barge transportation firm based in Cincinnati.

Nationally, he has been a trustee and chair of the National Waterways Foundation, an industry public-education group, a member and chair of America's Watershed Initiative, an association focused on the Mississippi River and its tributaries, and an executive committee member and chair of the Waterways Council, an industry group involved with inland waterways and ports. He has also been a member and chair of the Inland Waterways Users Board, an advisory board that monitors the federal Inland Waterways Trust Fund and recommends uses for it. At Chase, he was Distinguished Practitioner in Residence, in 2011.

The Daniel P. and Mary T. Mecklenborg Endowed Scholarship will be awarded to evening division students who demonstrate high academic promise.



## W. Lee Scheben Endows Scholarship for Students in Evening Division

W. Lee Scheben graduated from Chase College of Law and into an ongoing career in banking, but he has never really left Northern Kentucky University. He is on campus regularly as a member of the NKU Board of Regents, and is immediate past chair.

Like his career path from the Chase evening division to president of Northern Kentucky-based Heritage Bank, he hopes the W. Lee and Courtney A. Scheben Endowed Scholarship will enable evening division students to pursue paths to law practice or corporate leadership.

“My wife, Courtney, and I believe it is important to financially support Chase because the school plays such a vital role in the Greater Cincinnati community. Graduates from Chase become leaders in our region, both in law and the C-suite,” he says. “Hopefully, our gift will help a night student push through the barriers to finish and become a leader who will give back to both Chase and Greater Cincinnati.”

Mr. Scheben, who graduated in 1991, has done just that.

He was vice president and secretary of Liberty National Bank from 1990 to 1994, and then joined Heritage Bank for a more than 25-year career as executive vice president. He became pres-



ident in 2019 and a director in 2020. In addition to being a member of the NKU Board of Regents since 2015, he is a member of the board of the St. Elizabeth Foundation. He has been a member of the Kentucky Lottery Board of Directors, president of the American Heart Association of Northern Kentucky, president of the Boone County Public Library Board and a member of the executive committee and treasurer of the Community Foundation of Northern Kentucky.

Mrs. Scheben is also an NKU graduate, having earned a master's degree in education. She previously taught in the Erlanger-Elsmere school system and is now an adjunct professor at Beckfield College.

The W. Lee and Courtney A. Scheben Endowed Scholarship will be awarded to evening division students who demonstrate high academic promise.

## Kenneth and Sara Peller Endow Scholarship for Evening Students

Evening classes at Chase College of Law are more than memories of casebooks and briefs for Kenneth Peller and Sara Little Peller. They are also memories of where they met. Now, 45 years after their graduations, in 1976, they have endowed the Kenneth E. and Sara L. Peller Endowed Scholarship, to be awarded to evening division students who demonstrate high academic promise.

“Sara and I met early in our law school years,” Mr. Peller says. “Each of us came from modest backgrounds, and each of us understood the importance of post-graduate education. Chase offered us a path to personal growth and professional success, by having a program that allowed us to work during the day and pursue those goals at night. We remain grateful to the school, and through our gift we hope to enable others to enjoy the life-long benefits of a law degree.”

Mr. Peller maintains a solo practice, focused on family law and personal injury. As his office is located in the northeast Cincinnati suburb of Blue Ash, he is a long-standing member of the Cincinnati Bar Association and Warren County Bar Association, in addition to the American Bar Association and

Ohio State Bar Association. He has served on the Cincinnati Bar Association Grievance Committee, was bar counsel for the Warren County Bar Association, and is currently a member of the Ohio Board of Professional Conduct.

Mrs. Peller is vice chair of the Lawyers' Fund for Client Protection of the Supreme Court of Ohio. She retired in 2012 as chief executive officer of the Greater Cincinnati-Dayton Region of the American Red Cross, after 14 years in the role that included her involvement in development of a new headquarters building in the Cincinnati neighborhood of Evanston.

For Mr. and Mrs. Peller, Chase is more than memories of classes; it is also the beginning of decades of shared memories.



Kenneth and Sara Peller at the Chase 125th anniversary dinner in 2017



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 N. Jeffrey Blankenship  
 Teresa A. Bolyard  
 Phyllis G. Bossin  
 James C. Brantley  
 Carol A. Bredemeyer  
 James L. Brydie  
 R. Stephen Burke  
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 George E. Fee IV  
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 Thomas R. Herman  
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 David E. Izor  
 William H. Kaufman  
 Jay H. Knight  
 James S. Kreutzer  
 Jeannine A. Lambert

Lindsay A. Lawrence  
 Sarah E. and Neil R. Leyschok  
 William T. Lunceford  
 Christopher B. Markus  
 W. Stewart Mathews II  
 C. Bronston McCord III  
 David A. Meyer  
 David E. Middleton  
 Mark C. Patterson  
 Timothy and Lori Rodgers  
 Raymond Rolwing and Nancy Perry  
 Peter Rosenwald  
 Michael R. Schmidt  
 Stephanie S. Scott  
 Pamela N. Shabaz  
 Jeffrey and Tammie Sherry  
 Daniel J. Temming  
 Rosalie P. Van Nuis  
 Greta H. Walker  
 Marcia A. Ward

**ASSOCIATES****\$100 TO \$249**

Anonymous  
 Nancy L. Allf  
 Vincent and Jennifer Antaki  
 Linda R. Averbeck  
 Michael B. Baker  
 E. Douglas Baldrige  
 Edward D. Bender  
 Milo R. Beran  
 John D. Bertram  
 James H. Biddle  
 Michael W. Bouldin  
 Harvey J. Bressler  
 Kenneth A. Buckle  
 Krista L. Burton  
 Mary S. Cassidy  
 Cara (Wagner) and J. Kelly Clarke  
 Michael A. Clauder  
 Emmett D. Clifford  
 William Clouse  
 Michael P. Collins  
 John P. Concannon  
 Joseph H. Conley  
 Diane D. Cordell  
 Larry J. Crigler  
 Deborah L. Crooks  
 Richard A. Cullison  
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 Raymond F. DeBolt, Jr.  
 Elizabeth A. Deener  
 W. Robert Doyne  
 David L. Drake



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Jason L. Ellis  
Wilkes R. and Cindy L. Ellsworth  
Michael J. Enzweiler  
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Rose A. Fleming  
William J. Foreman  
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Douglas and Allison Gastright  
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Pamela M. Moorehead  
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Jeffrey C. Ralston  
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Lura C. Teass  
Susan B. Tomley  
David R. Valz  
Justin D. Verst  
Mark and Karen Vollman  
John H. Walker  
Edward and Joan Walter  
Michael A. Walters  
D. Woodford and Kelli Webb  
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William E. Wehrman, Jr.  
Allen M. Weinberg  
Melissa J. Whalen  
Paul L. Whalen  
Pascual R. White, Jr.  
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David E. Williamson  
Kathryn M. Wilson  
Diane Yi  
Alan Q. Zaring  
Dorothy Zoll

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### UNDER \$100

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Thomas and Lucinda Heekin  
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Michael J. Hoffman  
Johnathon S. Hopper  
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Janice M. Ison  
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Timothy J. Kelly  
Eric C. Kennedy  
Gregory A. Kirst  
Pierre A. Kleff, Jr.

Terry W. Lehmann  
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Maria E. O. Llambi  
Alecia Lococo  
James J. Luersen  
Jerry F. Luttenegger  
Timothy G. Mara  
Ralph E. McClanahan II  
R. Michael McEvelly  
McMurray, Monfort & Luersen  
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Richard D. Michels  
Charles C. Milazzo  
David W. Molhem  
Kathy S. Molique  
John J. Mulvey  
Robert and Renee Muncy  
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W. John Sellins  
Candace S. Sheridan  
Samantha L. Steelman  
Harry S. Sudman  
Patricia J. Sweeney  
Joseph G. Theis  
Thomas J. Thole, Sr.  
Donna M. Trenkamp  
Michael J. Van Leuven  
Joseph C. White  
Daniel E. Whiteley, Jr.  
Jason E. Williams  
Jodi D. and Richard J. Zerbe  
Wilbur M. Zevely

## 1969

**William Cussen** received the John P. Kiely Professionalism Award of the Cincinnati Bar Association, in recognition of outstanding trial skills and high levels of professionalism, civility and ethics.



Mr. Cussen is the president of the Chase College Foundation, a past member of the Chase Board of Visitors, an advisory panel for the dean, and a past president of the Chase Alumni Council. Beyond Chase, he is a member of the American Board of Trial Advocates, the Ohio Association of Civil Trial Attorneys and the Defense Research Institute. He has been a recipient of the Distinguished Contributions to the Profession Award of the Ohio Association of Trial Attorneys.

Mr. Cussen practices in the Cincinnati firm of McCaslin, Imbus & McCaslin, where his focus is personal injury, insurance, consumer matters and products liability.

**ENVIRONMENTAL ASPECTS OF REAL ESTATE AND COMMERCIAL TRANSACTIONS: ACQUISITION, DEVELOPMENT, AND LIABILITY MANAGEMENT**, Fifth Edition. The book is an updated resource guide that discusses what can happen when real estate, business and environmental law cross paths.

## 1981



**Judge Alan C. Stout** was appointed chief judge of the United States Bankruptcy Court for the

Western District of Kentucky, where he has been a bankruptcy judge since 2011. He is a member of the National Conference of Bankruptcy Judges and serves on its legislative and trustee liaison committees.

**Justice Robert Conley**, previously of the Kentucky 20th Circuit Court for Greenup and Lewis counties, was elected in November and sworn in January 1 to the Supreme Court of Kentucky, Seventh District, in Eastern Kentucky. (A full story is on Page 25.)

## 1986

**H. David Wallace** was appointed chief executive officer and chairman of the board of Northern Kentucky-based Heritage Bank. He had been legal counsel for the bank since it was founded 30 years ago, and was a partner in Wallace Boggs, Fort Mitchell, Kentucky, a firm he co-founded. He received the Client Distinction Award from Lawyers.com and Martin-dale-Hubbell. He has been a member of the judicial nominating commission for the Kentucky 54th Judicial Circuit of Boone and Gallatin counties, in Northern Kentucky, and recently completed a four-year term on the Kentucky State Fair Board.

## 1969



**Beatrice Larsen** received the Cincinnati Bar Association ADR Committee's inaugural Mediator of the Year Award for 2020.

## 1973



**Michael Gmoser**, Butler County, Ohio, prosecutor, has published *The Farrier's Son*, a murder-mystery novel about a disillusioned defense attorney who becomes an assistant prosecutor.

## 1974



**Joseph W. Shea** joined Rittgers & Rittgers, Cincinnati, where he helps manage the medical

malpractice group. He previously was senior partner in the Shea Hartmann law firm that merged with Rittgers & Rittgers.

## 1980



**Robert Hoffer**, managing partner of Dressman Benzinger LaVelle, Crestview Hills,

Kentucky, was appointed to the Kenton County (Kentucky) Airport Board, which operates the Cincinnati/Northern Kentucky International Airport. He is a member of the board of trustees of St. Elizabeth Healthcare, which operates the St. Elizabeth health system in Northern Kentucky, and is chair of the St. Elizabeth Foundation. His practice focus is employer representation in human resources, employment and labor-compliance matters.



**LaJuana Wilcher**, partner at English Lucas Priest & Owsley, co-authored with two other

environmental law attorneys at ELPO Law, "Chapter 22: Wetlands Considerations in Real Estate Transactions" in the American Bar Association's resource book,

## 1982

**Judge Paul L. Whalen** was appointed administrative law judge for the Kentucky Department of Workers' Claims, based in Florence, Kentucky. He previously was a part-time hearing officer for the Kentucky and Ohio departments of education, and had been a hearing officer with the Kentucky Department of Juvenile Justice for 20 years. He is retired from federal service, in which he had served as counsel for the Department of Energy, Environmental Protection Agency, Defense Acquisition University and the Air Force.

## 1984

**Larry K. Wilcher** joined Calfee, Halter & Griswold, in the Cincinnati office, and practices in the commercial and public finance group. He previously was a group vice president, general counsel and secretary for Bass Pro Group, and was general counsel and secretary for Dollar General Corporation.

## 1988



**Craig Clymer**, McCracken County Judge-Executive, was one of the featured speakers for the

Paducah Area Chamber of Commerce January Power in Partnership Virtual Breakfast. He previously served as McCracken County District Court judge and as Circuit Court judge, and after his retirement as circuit judge joined Boehl Stopher & Graves law firm.

## 1989/1990

**Mike Murray '89 and Beth Murray '90** formed Murray Law Firm, Cincinnati. Her focus is family law, including divorce, collaborative law, guardian ad litem and mediation. His focus is business, mergers and acquisitions, transportation and mediation.

## 1990



**Judge Jody M. Luebbbers** was elected by other judges of the Hamilton County (Ohio) Court of

Common Pleas to serve as chief judge and administrative judge. She was appointed to the court in 2008 to complete an unexpired term and was most recently re-elected in 2016.

## 1990



**Kentucky Supreme Court Justice Michelle Keller** received the Kentucky Bar Association Distinguished Judge Award for 2020, in recognition of outstanding service to the legal profession through community, civic and/or charitable service. She interacts with the Chase student body on a regular basis, has delivered the Chase commencement address, and is a past member of the Chase Board of Visitors. She received the Chase Alumni Association Exceptional Service Award in 2011.

She currently chairs the Supreme Court's Access to Justice Commission and the Criminal Rules Committee.

## 1991

**Linda Ash** joined Musillo Unkenholt, Cincinnati, as senior counsel. Her focus in immigration law is hiring and employment of foreign nationals.



**W. Lee Scheben** was appointed president of Northern Kentucky-based Heritage Bank. He was

executive vice president of the bank for more than 25 years. Mr. Scheben is a member of the Northern Kentucky University Board of Regents and a member of the board of the St. Elizabeth Foundation, which supports St. Elizabeth Healthcare in Northern Kentucky.

**Barkley J. Sturgill** was appointed senior vice president, general counsel and secretary of Ramaco Resources, a Lexington, Kentucky-based mining enterprise. He previously was assistant general counsel for Arch Resources, a St. Louis-based metallurgical firm.

## 1992

**Ruth Jackson**, principal owner of Jackson Family Law, was elected a fellow of the American Academy of Matrimonial Lawyers. Her practice focus is domestic relations.

**Robert A. Arnold** is acting dean for the 2020-21 academic year of the College of Business of Thomas More University, Crestview Hills, Kentucky, where he is a full-time faculty member. He is mayor of Wilder, Kentucky, a board member of the Clem & Ann Buenger Boys and Girls Club, Newport, Kentucky, and chair of the properties board of Brighton Center, a Newport social services agency.

## 1993



**Thomas Breidenstein** has opened Breidenstein Legal Services in Cincinnati, with a focus in

commercial and residential real estate. He is chair of the Glendale (Ohio) Planning and Historic Preservation Commission, secretary of the Glendale Zoning Board of Appeals, and a member of the Board of Directors of the Glendale Community Improvement Corporation.



**Winston Griffin** is chair of the Kentucky Chamber of Commerce for 2021. He is chief executive and

chairman of Laurel Grocery Company, a London, Kentucky-based grocery wholesaler. He is a member of the Chase Board of Visitors.



**Bernice L. Walker**, supplier diversity manager with Duke Energy, was elected treasurer of the

Cincinnati Bar Foundation. She has served on the board of trustees since 2018. She is assistant parliamentarian of the National Bar Association.

## 1994



**James P. Dady**, chair of the Kentucky Bar Association Communications and Publications Committee,

received the association's Bruce K. Davis Bar Service Award for 2020. He is editor of the *Kentucky Bench & Bar* magazine and maintains a private practice in Bellevue, Kentucky, and is chair of the Bellevue Planning and Zoning Commission.

## 1995

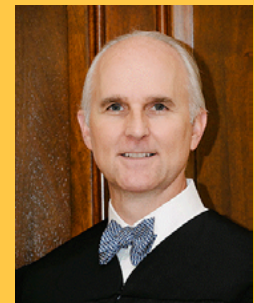


**Mary E. Talbott** joined Gravity Diagnostics, a Covington, Kentucky-based independent laboratory that

provides diagnostic, toxicology, pharmacogenomics and Covid-19 testing, as chief legal officer and secretary. She previously was senior vice president, general counsel and corporate secretary for Tennant Company, in Minneapolis. She is a member of the Chase Board of Visitors.

## 1996

**Paul Lawless** is president of Kentucky Defense Counsel, following service as 2019-20 president-elect. His practice focus with Bell Orr Ayers & Moore, Bowling Green, Kentucky, is general civil litigation, insurance defense, personal injury, commercial and business litigation, creditor's rights and collections, and criminal defense.



## 1997

**Judge J. Christopher McNeill** was appointed to the Kentucky Court of Appeals, First District, in southwest Kentucky. He previously was a lawyer with the Department of Public Advocacy and the directing attorney of the public defender office in McCracken County. He is a past president of the McCracken County Bar Association. He has been a member of the McCracken County Specialty Court Board (formerly Drug Court) since its inception, in 2005.



## 1999

**Judge Val Lewis II** was appointed to the Brown County (Ohio) Court of Common Pleas, Juvenile/Probate Division. He previously was Mayor's Court magistrate for six communities in Brown County, a public defender in the county and an associate with the Wallace Law Firm.

## 2002

**Susan C. Browning** joined the Finney Law Firm, Cincinnati. Her focus is personal and small-business bankruptcy.

## 2005

**Kent Chandler** was appointed vice chair of the Kentucky Public Service Commission, the public utilities regulator for Kentucky. He previously was a lawyer in the Kentucky Attorney General Office of Rate Intervention.



**Timothy Spille**, attorney with Reminger, Cincinnati, received a Golden Gavel Award from

Westfield Insurance for successful defense of a complex claims lawsuit that was litigated through appeal.

## 2006

**Brent Dye** rejoined O'Bryan, Brown & Toner, Louisville, Kentucky. His focus is workers' compensation. He was appointed as an administrative law judge for Kentucky in 2017.

**Lisa Hampton** was promoted to partner in Taliaferro, Carran, Cowherd & Hampton, Covington, Kentucky, and serves as managing partner.

## 2007

**T. Alex Mattingly** was named city administrator of Crestview Hills, Kentucky. He previously was general counsel and manager of legal, compliance and regulatory affairs for the

Northern Kentucky Water District, and had been city administrator for Florence and Elsmere, in Northern Kentucky.



**Jeffrey Pfirman** was elected partner in Graydon, Head & Ritchey, Cincinnati. His focus is

creditors' rights, bankruptcy and commercial litigation.

## 2008



**Carrie Masters Starts**, attorney with Reminger in its Cincinnati office, was selected as a

2021 Rising Star in General Litigation by Super Lawyers.

**Kimberlee Erdman Rohr** joined Beth Silverman & Associates as an associate, with a focus in family law. She is also law director for the City of Cheviot, Ohio, and chair of the Cincinnati Bar Association Local Government Law Practice Group.

## 2009



**Helen Bukulmez** is a member of the current class of Emerge Kentucky, a six-month

training program for women who are interested in running for public office as candidates of the Democratic Party.



**Lindsay Lawrence** joined Rittgers & Rittgers, Cincinnati, where she helps manage the

medical malpractice group. She previously was a lawyer with The Lawrence Firm, where her focus was plaintiff representation in personal injury and medical malpractice. She serves on the board of governors of the

American Association of Justice, board of trustees of the Ohio Association for Justice, and as treasurer on the executive committee of the Salmon P. Chase Inn of Court.

## 2010

**Douglas Gastright** joined Ulmer & Berne, Cincinnati, as an associate. His focus is patent law.



**Christine Gilliam**, attorney with Reminger in its Fort Mitchell office, was selected as a

2021 Rising Star in Civil Litigation: Defense by Super Lawyers.

**S. Kelly Gilliam** returned to Stites & Harbison and rejoined the construction service group and employment law service group as counsel, from general counsel of the Kentucky Labor Cabinet Department of Workplace Standards. His focus is construction law and Occupational Safety and Health Administration compliance and disputes.

**Danielle Lewis**, attorney with Reminger in its Cincinnati office, was selected as a 2021 Rising Star in Civil Litigation: Defense by Super Lawyers.



**Michael Mahon**, attorney with Reminger in its Cincinnati office, was selected as a

2021 Rising Star in Civil Litigation: Defense by Super Lawyers.

## 2011

**David T. Cecil** joined McBrayer as an associate in the Lexington, Kentucky, office. His focus is medical malpractice, professional liability defense and health care law. He previously was an associate with Kopka Pinkus Dolin.

## 2012

**M. Seth Reeves** was appointed domestic relations commissioner for Whitley and McCreary counties, Kentucky. He practices in Reeves & Reeves Law Office, Corbin, Kentucky.

## 2013

**Tom Edge** was named general counsel of the Northern Kentucky Water District. He previously was an assistant county attorney in Campbell County, Kentucky, and city attorney for Dayton, Kentucky.



**Andrew Smith** was promoted to member in Steptoe & Johnson. His practice focus in the Huntington,

West Virginia, office is health care and manufacturing.

## 2014

**Kevin Edelman**, staff attorney at Kentucky Retirement Systems, has been appointed as membership chair of the Rotaract Club of Lexington executive committee.

**Eric Mefford**, a lawyer with Hughes & Coleman, Louisville, Kentucky, is a 2020 Super Lawyers Rising Star.

**Aaren Meehan** joined Adams Law, Covington, Kentucky, as an associate. Her focus is domestic relations, personal injury and litigation.

**Melissa Moser** opened Moser Law, Norfolk, Virginia, with a focus on estate planning, estate and trust administration, business and nonprofit law, and tax law. She operates the Wills for Heroes program in Virginia, which received the Program of the Year award of the Virginia State Bar Young Lawyers Conference. She has been recognized as one of Hampton Roads, Virginia, Top 40 Under 40 and has received the 2020 Servant Leader Award of Wittenberg University, where she graduated.

## 2015

**Steven Taylor** joined Hemmer DeFrank Wessels, Fort Mitchell, Kentucky, as an associate. His focus is civil litigation.

## 2016

**Colleen Fausz**, attorney with Dressman Benzinger Lavelle, was elected to the Board of Directors of the Family Nurturing Center. She practices in the firm's business organization and taxation, and wills, trusts and estate planning groups. She served as the firm's controller prior to earning her law degree.

**Jared Ewbank**, attorney with Ewbank & Kramer, Lawrenceburg, Indiana, was named attorney for the City of Aurora, Indiana.

## 2018



**Tory Finley**, an associate with Dinsmore & Shohl, Cincinnati, was selected by The National Black

Lawyers as a Top 40 Under 40 Black Lawyers in Ohio.

**Sarah Stacy** was named assistant county attorney for Rowan County, Kentucky, northeast Kentucky. Her focus is family law and juvenile matters.

## 2019

**Russell F. Gribbell** was promoted to member in the Frederick H. Gribbell law firm, Cincinnati. His focus is patent and trademark prosecution.

## 2020

**Lauren Spuzzillo** joined the Fort Mitchell, Kentucky, office of Reminger. Her focus is workers' compensation, general liability and products liability.

## NKU Alumni Association Honors Chase Graduates

Two Chase College of Law graduates — Jill Meyer and C. Alyse Bender Hoffer — received 2020 Outstanding Alumni Awards from the Northern Kentucky University Alumni Association in February 2020. Ms. Meyer received the Distinguished Service Award for leadership and service to the university. Ms. Hoffer received the Outstanding Young Alumnus Award for service to the university and for her professional accomplishments.



**JILL MEYER**  
Class of 1996  
**Distinguished Service Award**



**C. ALYSE BENDER HOFFER**  
Class of 2011  
**Outstanding Young Alumnus Award**

Ms. Meyer, who graduated in 1996, has an extensive resume of involvement in law and economic development in Cincinnati. She practiced for 20 years in the firm of Frost Brown Todd and was member-in-charge of the Cincinnati office. She is now president and chief executive of the Cincinnati USA Regional Chamber and a board member of Cincinnati Center City Development Corporation, the nonprofit real estate developer popularly known as 3CDC that spearheads development in downtown Cincinnati and Over-the-Rhine. She is also a board member of CincyTech, a public-private venture that provides consulting and capital to life-science and digital startups in southwest Ohio. She serves on the boards of Cincinnati COMPASS, a collaborative for resources and connections for immigrants and international students in the area, and of Art of the Piano, a festival of performances and master classes by pianists from around the world. She is a director of Cincinnati Financial Corpora-

tion and of the Hamilton County Transportation Improvement District.

Ms. Hoffer, who graduated from Chase in 2011, was NKU Student Government Association president and student member of the NKU Board of Regents as an undergraduate, graduating in 2008. As a lawyer, she is a member of Frost Brown Todd, Cincinnati, focusing in real estate. She is a member of the firm's recruiting and community outreach committees.

At NKU, she is a member of the Alumni Association Board of Directors and was previously a member of the College of Informatics Alumni Council. She was a founding member of the NKU Young Alumni Council, serving from 2012 to 2106, including as president from 2015 to 2016. In the community, she is a board member and executive committee member of Welcome House of Northern Kentucky, a social services program for homeless individuals, and a member of the United Way Emerging Leaders Group.

## SHARE YOUR NEWS

Send news about your life or career for publication in CHASE to Judy Brun, law specialist, by email to [brunj1@nku.edu](mailto:brunj1@nku.edu) or by mail at Chase College of Law, 521 Nunn Hall, 100 Nunn Dr., Highland Heights, KY 41099.

# IN MEMORIAM

1950

**Jerome J. Marois**

May 4, 2016

Mr. Marois was involved in operations of numerous businesses and was with 3M Company, a multinational firm based in St. Paul, Minnesota, for 29 years.

1965

**Judge F. David Albanese**

December 8, 2020

Judge Albanese was a Hamilton County (Ohio) Municipal Court judge for 13 years and a Hamilton County assistant prosecutor for 14 years. He was a Social Security Administration administrative law judge, and had worked in the Cincinnati prosecutor's office and the Hamilton County Sheriff's Department.

**Richard R. Slukich**

July 9, 2020

Mr. Slukich practiced in Northern Kentucky.

1966

**Allan H. Gifford**

May 6, 2019

Mr. Gifford practiced in Hawaii, with a focus on estate planning. He was admitted to the Bar of the Supreme Court of the United States during a 2017 group admission ceremony sponsored by the Chase Alumni Association.

**Judge James Walsh**

November 27, 2020

Judge Walsh served on the Ohio 12th District Court of Appeals, in southwestern Ohio, from 1991 until he retired in 2009. He had previously been a Fairfield (Ohio) Municipal Court judge and a Butler County, Ohio, assistant prosecutor.

1967

**Richard Hunt**

August 17, 2020

Mr. Hunt was a litigator in Dayton, Ohio, who practiced for more than 50 years.

1969

**James Marshall Collins III**

July 27, 2020

Mr. Collins concentrated his practice in the area of tax law.

1970

**Judge Ralph Winkler**

September 3, 2020

Judge Winkler was appointed to Cincinnati Municipal Court in 1977 and subsequently was elected to terms on Municipal Court, Hamilton County (Ohio) Court of Common Pleas and the Ohio First District Court of Appeals for Hamilton County. He retired from the Court of Appeals in 2005. He was first assistant United States Attorney for the Southern District of Ohio prior to his judicial service.

1971

**Timothy A. Hickey**

December 28, 2020

Mr. Hickey maintained a solo practice in Cincinnati. He was a Hamilton County (Ohio) Juvenile Court constable while he attended Chase.

1973

**James R. Beckett Jr.**

August 14, 2020

Mr. Beckett was director of a state-funded dental clinic in San Francisco for economically disadvantage children and a teacher in San Francisco and Oakland.

**Edward R. Goldman**

April 4, 2019

Mr. Goldman practiced in Cincinnati.

1974

**Peter Strasser**

September 4, 2020

Mr. Strasser practiced in Clermont and Hamilton counties, Ohio, until his retirement in 2005.

1975

**Robert V. Evans Jr.**

May 17, 2020

Mr. Evans was a wealth portfolio manager and had been a member of the Fort Thomas (Kentucky) Board of Education.

1976

**F.B. Beck**

May 17, 2020

Mr. Beck practiced in various firms and also was a solo practitioner.

1977

**Gregory Hill**

November 19, 2020

Mr. Hill practiced in Hartford, Kentucky, and had been county attorney of Ohio County.

1978

**Daniel B. Robles**

November 15, 2018

Mr. Robles was admitted to practice in Kentucky and Ohio.

1978

**Sara L. Sidebottom**

December 16, 2020

Ms. Sidebottom was vice president and general counsel of Northern Kentucky University for more than 20 years. She retired in 2016. She was previously a public defender, a prosecutor and a Kenton County (Kentucky) District Court judge.

1980

**J. Richard Clay**

April 8, 2020

Mr. Clay practiced in Danville, Kentucky.

1983

**Daniel L. Dickerson**

August 17, 2019

Mr. Dickerson was a solo practitioner in Florence, Kentucky.

**David E. Gerner**

October 8, 2019

Mr. Gerner was an owner and lawyer with the Northern Kentucky firm of Gerner & Kearns for 32 years. His focus was real estate, creditors' rights, probate and business law. He received the Cincinnati Bar Association Real Property Law Practitioner of the Year Award for 2017.

1985

**Katherine R. Bruenderman**

February 28, 2020

Ms. Bruenderman practiced in the office of Waite, Schneider, Bayless & Chesley, Cincinnati.

1987

**Francine Wayman**

October 30, 2020

Ms. Wayman practiced in Porter, Wright & Arthur following graduation and later maintained a solo practice in Northern Kentucky.

1990

**Steven R. Adams**

November 1, 2020

Mr. Adams founded the Law Offices of Steven R. Adams in 2000, with a focus on criminal defense. He was previously a Hamilton County, Ohio, assistant prosecutor for eight years. He had a history of volunteerism and was a passionate athlete, having represented Cincinnati in the Ironman Triathlon World Championship four times.

1991

**Marilee Stephenson Russell**

June 11, 2019

Ms. Russell was a lawyer with the Stephenson Law Office, Portsmouth, Ohio.

1997

**Frederick J. Johnson**

July 3, 2020

Mr. Johnson maintained a solo practice in Newport, Kentucky.

1999

**Thomas M. Miller**

January 7, 2021

Mr. Miller practiced for more than 20 years in Northern Kentucky and was city attorney for Covington, Elsmere, Bellevue, Melbourne and Ludlow. He taught Construction Law at Chase as an adjunct professor. After he was diagnosed with amyotrophic lateral sclerosis, or ALS, and ended his law practice, he founded the nonprofit Winning with ALS to help children with parents who had ALS.

2017

**Brenden Sullivan**

December 25, 2019

Mr. Sullivan was a staff attorney with the Kentucky Court of Appeals.





**John Bickers**  
Professor of Law

**PUBLICATION**  
*Greenbacks, Consent, and Unwritten Amendments*, ARKANSAS LAW REVIEW (forthcoming).

**PRESENTATION**  
“Our Money is Legal Tender ... A Constitutional Tale,” Northern Kentucky University Scripps Center for Civic Engagement Six@Six series, April 28.

**COLLEGE**  
Selected, Class of 2020 Professor of the Year.



**Krista Burton**  
Director of Academic Success and Bar Support and Assistant Professor of Law

**COLLEGE**  
Selected, Class of 2020 commencement marshal.



**Anthony Chavez**  
Professor of Law

**PUBLICATION**  
*Lessons from Renewable Energy Diffusion for Carbon Dioxide Removal Development*, FORDHAM ENVIRONMENTAL LAW REVIEW (forthcoming).

**PRESENTATION**  
“U.S. Voter Suppression in Context: Past and Current Efforts to Reduce Voting Strength,” Northern Kentucky University Scripps Center for Civic Engagement Six@Six series, October 20.



**Judith Daar**  
Ambassador Patricia L. Herbold Dean and Professor of Law

**PUBLICATIONS**  
*The Legal Liability Landscape and the Person/Property Divide*, Fertility & Sterility.

*Reflections on an Inaugural Year: Lessons for Legal Education and Life*, Kentucky Bar Association Bench & Bar, September/October.

**PRESENTATIONS**  
Opening lecture, Embryonic Injuries and Nascent Remedies in an Era of CRISPR-Cas and Advanced IVF Symposium, Chicago-Kent College of Law, November 18.

“Emerging Dilemmas in Reproductive Technologies: IVF, Egg Freezing, Surrogate Parenting and Beyond,” Chase Legal Association of Women, October 27.

“Emerging Issues in Reproductive Medicine,” Harvard Medical School, Center for Bioethics, Lawrence Lader Endowed Lectureship, October 7.

“The Role of Provider Autonomy in Reproductive Medicine: Honoring and Declining Patient Requests in Fertility Care,” University of Chicago Medical School, Department of Obstetrics and Gynecology, continuing education, NorthShore University HealthSystem, Evanston, Illinois.

“Ethical, Legal and Social Implications of Requests to Transfer Genetically ‘Affected’ Embryos,” Radcliffe Institute for Advanced Study, Harvard University, April 14.

“Compassionate Transfer: Patient Request for Embryo Transfer for Non-reproductive Purposes,” Ethics Committee of American Society for Reproductive Medicine.

“Contemporary Dilemmas in Reproductive Medicine,” Cincinnati Bar Association, December 5, 2019.

**MEDIA**  
Interviewed, WLWT (Channel 5, Cincinnati) on legacy of Justice Ruth Bader Ginsburg, September 21.

Quoted, Above the Law, on South Dakota legislation to restrict surrogacy, February 5, 2020.

**UNIVERSITY**  
Recognized, March 2020 Women’s History Month as one of 31 Valiant Women of Northern Kentucky University.

**PROFESSIONAL**  
Opening remarks, Women of Legal Tech Summit, American Bar Association TECHSHOW, February 26, 2020.

Meeting chair, American Society for Reproductive Medicine Ethics Committee, Birmingham, Alabama, February 22, 2020.



**Ursula Doyle**  
Professor of Law

**PRESENTATION**  
United Nations Working Group of Experts on People of African Descent Symposium, December 2.

**CITED**  
*Strange Fruit at the United Nations*, 61 How. L. J. 187 (2018), in a report of the United Nations Working Group of Experts on People of African Descent.



**Amy Halbrook**  
Associate Dean and Professor of Law

**PRESENTATION**  
“Kentucky Guardian Ad Litem Practice,” Legal Aid Society family law training.

**PROFESSIONAL**  
Faculty member, Trial Skills Institute, American Bar Association Commission on Domestic & Sexual Violence, December.

Amicus curiae, *Pike v. Gross* in Supreme Court of the United States, filed on behalf of National Association for Public

Defense, Children's Law Center and Institute for Compassion in Justice, arguing that the death penalty is unconstitutional when imposed on 18-year-olds, March 26.



**Jack Harrison**  
Professor of Law

**PUBLICATION**  
*Erie SLAPP Back*, 95 WASH.L.REV. 1253 (2020)

**PRESENTATIONS**  
"Ethical Issues of Local Government Attorneys," Kentucky League of Cities Annual Conference, September 24.

"New Frontiers in Reproductive Justice Scholarship and Pedagogy," Southeastern Association of Law Schools, August.

"LGBTQ Rights Before the Supreme Court in 2019-2020 and Beyond," Cincinnati Bar Association continuing legal education.

Panel moderator, "New Voices in Sexual Orientation and Gender Identity," Association of American Law Schools annual meeting, January 2020.

**PROFESSIONAL**  
Amicus curiae, *M.R., A Cincinnati Police Officer, v. Julie Niesen, et al.* in Supreme Court of Ohio, joined Ohio law professors and lawyers in drafting brief urging the court to take jurisdiction to clarify duration and expiration of a temporary restraining order, October.

Elected, chair of Association of American Law Schools Section on Sexual Orientation and Gender Identity Issues, January 2020.

**MEDIA**  
Interviewed, WVXU Cincinnati Edition, Spectrum News (Columbus, Lexington and Louisville) and *The Northerner* of Northern Kentucky University on Supreme Court of the United States decision in *EEOC, et. al v. R.G. & G.R. Harris Funeral Homes*, which adopted the position of an amicus curiae brief he co-wrote, that Title VII of the Civil Rights Act of 1964 prohibition of employment discrimination based on sex includes LGBTQ persons.



**Dennis Honabach**  
Professor of Law

**PUBLICATIONS**  
*D&O Liability Handbook* (Thomson Reuters, 2019-2020 edition).

*Proxy Handbook* (Thomson Reuters, 2019-2020 edition).

**PRESENTATION**  
Chair and panelist, "Limited Liability Company Indemnification and Indemnification," Limited Liability Company Institute of American Bar Association Business Law Section, November 4.

"Innovation in Legal Education," Southeast Association of Law Schools, August 4.



**Jennifer Jolly-Ryan**  
Professor of Legal Writing

**PUBLICATIONS**  
*Virtual Collaboration and Feedback to Legal Writers*, Kentucky Bar Association *Bench & Bar*, September/October.

*Great Quotations in a Torts Case: Distinguishing Lightning Bugs from Lightning*, Kentucky Bar Association *Bench & Bar*, March/April.



**Kenneth Katkin**  
Professor of Law

**PUBLICATIONS**  
*Do P.G. Sittenfeld's Charges Represent Prosecutorial Overreach by a Politicized Trump Justice Department?* *CityBeat*, November 23.

*Police and Citizens: Inside the United States: Before the Summer of Unrest*, Taz, Berlin, Germany, June 7.

**MEDIA**  
Quoted, *What Poll Watching Looks Like in Kentucky*, Spectrum One News, November 2.

Interviewed, WCPO, (Channel 9, Cincinnati), election-related, November 4.

Interviewed, "Your Morning," CTV, Canada, election-related, November 6.

Interviewed, Sirius XM Politics Channel, election-related, November 6 and 7.

Interviewed, The Politics Guys, election-related, November 7 and 14.

Interviewed, NTN24 Network, election-related, November 9.

Quoted, *The New York Times*, on legal issues in a peripheral challenge to voting by released felons in Florida, September 24.

Interviewed, *Tokyo Shimbun*, Tokyo daily newspaper, on challenge to Florida released felons voting.

Interviewed, WLWT (Channel 5, Cincinnati), July 14, and WCPO (Channel 9, Cincinnati), July 24 on pandemic-related facial covering requirements in Kentucky and Ohio.

Quoted, Spectrum cable news on request to release grand jury records in case of an unarmed Black woman fatally shot by Louisville, Kentucky, police.

Quoted or cited in numerous newspapers (primarily McClatchy publications), television news programs and websites on feasibility of some politicians' suggestion that states financially affected by the Covid-19 pandemic declare bankruptcy, April.

Analysis, legal significance of Second Amendment Sanctuary movement, WKRC-TV (Channel 12, Cincinnati), January 10, 2020.

Discussed impeachment, WKRC-AM, Cincinnati, December 24, 2019.



**Jennifer Kinsley**  
Associate Dean and  
Professor of Law

**PUBLICATIONS**

*Black Speech Matters*, UNIVERSITY OF LOUISVILLE LAW REVIEW (forthcoming).

*The Role of Political Affiliation in Judicial Sentencing Outcomes*, WAYNE LAW REVIEW (forthcoming).

**PRESENTATIONS**

“Black Speech Matters,” International Conference on Open Government and Digital Regulation, Universite Paris Pantheon Sorbonne, November 3.

“To Infinity and Beyond: Expanding the Externship Professional’s Academic Portfolio,” panelist, Externships 10 conference, Syracuse University Law School, October 23.

Panelist, Bluegrass Academic Leadership Academy, Midway University, October 23.

“Dismantling Commercial Speech,” Southeastern Association of Law Schools, July 31.

“Girls To Thrive: A Conversation with Alexis Martin,” Clinton Foundation, May 21.

“2019 Supreme Court Year in Review,” The Lawyers’ Club of Cincinnati, January 6, 2020.

**PROFESSIONAL**

Pro bono, member of a team of lawyers who obtained dismissals of criminal charges against individuals arrested while advocating peacefully this past summer in Cincinnati for fair treatment of Black persons by police.

Amicus curiae, *Floyd v. Filson* in United States Court of Appeals for the Ninth Circuit, written for National Association for Public Defense, arguing for admissibility of evidence of Fetal Alcohol Syndrome at sentencing in a capital trial.

Amicus curiae, *Pike v. Gross* in the Supreme Court of the United States, filed on behalf of National Association for Public Defense, Children’s Law Center and Institute for Compassion in Justice, arguing that the death penalty is unconstitutional when imposed on 18-year-olds, March 26.

Pro bono, *Doe v. Yost et al.*, filed in United States District Court for Southern District of Ohio, at Dayton, challenging constitutionality of Ohio stalking and telecommunications harassment laws the complaint alleges are used to stifle political dissent.

Pro bono, received commutation from the Governor of Ohio in case of a woman she has represented the past six years who was serving a to 22-years-to-life sentence related to the murder of her trafficker while a juvenile.

Pro bono, filed suit in United States District Court for Southern District of Ohio against City of Cincinnati, challenging curfew related to demonstrations on racial justice and police use-of-force as violating individuals’ rights under the First and 14th Amendments to the United States Constitution, June 3.

Pro bono, representing woman in invasion of privacy action against her by a Cincinnati police officer after she alleged in a complaint to the department he made a gesture associated with white supremacists at a city council meeting.

Fellow, 2020 Bluegrass Academic Leadership Academy.

Appointed, commissioner, Kentucky Public Advocacy Commission.

Selected, Leadership Northern Kentucky Class of 2021, Northern Kentucky Chamber of Commerce.

**MEDIA**

Coverage, courtroom appearance for protesters charged with curfew violations during protests in Cincinnati following police killing of an unarmed Black man in Minneapolis, *The Cincinnati Enquirer*, September 8.

Coverage, involvement in Cincinnati case raising question of whether some minorities were subjected to more stringent enforcement of Covid-19 public health measures, *The Washington Post*, May 10.

Interviewed, “Kim Kardashian West: The Justice Project,” Oxygen channel, April 5.

**UNIVERSITY**

Recognized, March 2020 Women’s History Month as one of 31 Valiant Women of Northern Kentucky University.



**Jennifer Kreder**

Professor of Law

**PUBLICATION**

*The Constitutionality of the HEAR Act: Empowering American Courts to Return Holocaust-Era Artwork and Honor History*, 30 DEPAUL J. ART, TECH. & INTELL. PROP. L. — (2020)

**PROFESSIONAL**

Amicus curiae, *Zuckerman v. Metropolitan Museum of Art* in Supreme Court of the United States, co-author on behalf of B’nai B’rith International, the Raoul Wallenberg Centre for Human Rights and the Simon

Wiesenthal Center, involving return of artwork stolen by Nazi Germany to Holocaust survivors and heirs.

**MEDIA**

Quoted, WUSA (Channel 9, Washington, D.C.) website, on facts in police killing of unarmed Black woman in Louisville, Kentucky, September 23.

Interviewed, University of Central Florida History Department podcast on efforts to return to Holocaust survivors and heirs artwork stolen during World War II.

Analysis, landlord-tenant law, WCPO (Channel 9, Cincinnati), January 15, 2020.



**Alex Kreit**

Assistant Professor of Law

**BOOKS**

*Marijuana Law and Policy*, co-author (Carolina Academic Press, 2020).

*Criminal Law in Focus* (Wolters Kluwer In Focus casebook series, 2020).

**PRESENTATIONS**

Panelist, “Marijuana Law 2020: Lessons from the Past, Ideas for the Future,” *Boston University Law Review* conference on federal marijuana reform and the Controlled Substances Act, November 13.

Panelist, “Controlled Substance Regulation 2020,” Gonzaga University Cannabis Law Club, October 12.

Panelist, “Drug Use and the Law: Where Does It Fit in Law School Courses?” Southeastern Association of Law Schools, July 30.





**Michael Mannheimer**  
Professor of Law

**PUBLICATIONS**

*Fraudulently Induced Confessions*, NOTRE DAME LAW REVIEW (forthcoming).

*Three-Dimensional Dual Sovereignty: Observations on the Shortcomings of Gamble v. United States*, 52 TEX. TECH. L. REV. \_\_\_ (2020).

*Vagueness as Impossibility*, 98 TEX. L. REV. 1049 (2020).

“Eighth Amendment Federalism,” chapter in *The Eighth Amendment and Its Future in a New Age of Punishment* (Cambridge University Press, 2020).

*The Logic Behind the Grand Jury’s Limited Charges*, commentary on police killing of an unarmed Black woman in Louisville, Kentucky, *New York Daily News*, September 24.

*DeWine’s Stay-at-Home Order is not Enforceable*, commentary, *The Cincinnati Enquirer*, April 26.

**PRESENTATIONS**

Panelist, “Substantive Issues, Breonna Taylor Symposium,” Panelist, University of Kentucky Rosenberg College of Law, October 23.

Panelist, “Eighth Amendment Federalism and Modern Sentencing,” National Association of Criminal Defense Lawyers Presidential Summit & Sentencing Symposium, in conjunction with Georgetown University Law Center, October 20.

“The Impossibility Constraint in Criminal Law,” Northern Illinois University Criminal

Law Work-in-Progress Series, June 18.

“Fraudulently Induced Confessions,” Federalist Society Annual Faculty Conference, Washington, D.C., January 4, 2020.

**MEDIA**

Quoted, *The Washington Post*, on police killing of an unarmed Black woman in Louisville, Kentucky, September 24.

Quoted, “Why It’s Not So Simple to Arrest the Cops Who Shot Breonna Taylor,” on whether the Louisville, Kentucky, police officer who allegedly fatally shot an unarmed Black woman should be charged with murder or manslaughter, The Marshall Project, August 8.

Quoted, comments made at “Substantive Issues, Breonna Taylor Symposium,” WLEX, Lexington, Kentucky, website.

**COLLEGE**

Selected, Class of 2020 commencement marshal.

**PROFESSIONAL**

Amicus curiae, *Walker v. United States* in the Supreme Court of the United States, co-author, arguing for narrow construction of federal Armed Career Criminal Act to avoid potential Eighth Amendment cruel-and-unusual-punishment issue.



**Christopher Polito**  
Assistant Director of Academic Success and Bar Support and Assistant Professor of Law

**MEDIA**

Quoted, WUSA (Channel 9, Washington, D.C.) website, on possible prosecution in police

killing of an unarmed Black woman in Louisville, Kentucky, September 24.



**Lawrence Rosenthal**  
Associate Dean and Professor of Legal Writing

**PUBLICATION**

*Is Protecting an Employee’s Right to Knowingly File False EEOC Charges a Necessary Evil?* LOYOLA OF LOS ANGELES LAW REVIEW (forthcoming).



**David Singleton**  
Professor of Law

**PRESENTATION**

Panelist, “Back-End Advocacy: Second Chances and Second Looks,” National Association of Criminal Defense Lawyers Presidential Summit & Sentencing Symposium, in conjunction with Georgetown University Law Center, October 20.

**AWARD**

Cincinnati USA Regional Chamber, We Are Making Black History campaign to recognize African American residents, February 27, 2020.

**MEDIA**

Coverage, work that seeks early release for prisoners who meet qualifying criteria admitting guilt, serving a significant part of a sentence and showing

evidence of rehabilitation, *He Spent Half His Life in Prison For Killing Her Sister: ‘I Forgive Him From The Bottom Of My Heart*, *The Cincinnati Enquirer*, September 7.

Coverage, his innovative approach to early prison release, *Releasing People from Prison is Easier Said than Done*, *The Atlantic*, July 8.



**Steve Stephens**  
Professor of Law

**PRESENTATION**

“Maximizing Mediations,” Haile/US Bank College of Business continuing legal education, December 17, 2019.

**RECOGNITION**

Lawyer of the Year, Mediation, Cincinnati, *Best Lawyers*.

## AN APPRECIATION

# Dean Emeritus William R. Jones

1922-2020

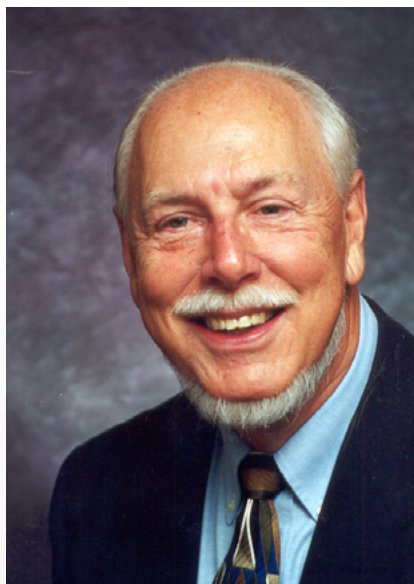
Chase Dean Emeritus William R. Jones literally moved Salmon P. Chase College of Law into its modern era – physically to the Northern Kentucky University main campus, from a hilltop satellite campus, and academically into membership in the Association of American Law Schools.

Following his death in late March 2020, at the age of 97, Chase Professor Steve Stephens, who succeeded Dean Jones as dean of the college, remembered him as a leader who inspired others to lead with him and as a man of style who was a mentor and a friend. Of Dean Jones, Professor Stevens wrote:

“William Rex Jones (he never used Rex, claiming that it made him sound like a dog) was my friend, but more importantly, my mentor. I was honored and pleased to serve as associate dean during his tenure, from 1981 through 1985, and learned much under his leadership.

“Bill first appeared on the Chase campus, then in Covington, in November 1980, as a candidate for the decanal position. It was apparent to all at the first meeting that Bill was going to cut a wide swath: immaculately attired, complete with London Fog-belted trench coat, as he stepped out of a new Mazda RX-7; a true ‘take charge fellow’ – and take charge, he did. After surveying the landscape during the 1980-81 year, Bill commenced the fall of 1981 by defining 20 areas he deemed to be in need of evaluation, and divided the faculty into task forces, each of which was assigned discrete topics upon which to prepare position papers. Those papers were presented in the late winter of 1982 at a faculty retreat at Shakertown, Kentucky, and the results thereof established academic policies and procedures that continue to this day. Those changes resulted in Bill being able to successfully advocate for the law school’s inclusion in the Association of American Law Schools, membership which was conferred at its January 1984 meeting.

“It is indeed a daunting task to encapsulate Bill’s storied life and experiences in but a few paragraphs. A World War II veteran, after his service, Bill started out his career selling Mack trucks throughout Kentucky. He then became executive vice president of Paul Miller Ford, in Lexington, and simultaneously opened and successfully ran an automobile trim shop. Given his intellectual capacity, he soon became bored with



these two endeavors and decided to enroll at the University of Kentucky College of Law – at age 44 – while continuing both automotive endeavors.

“As a testament to his intellectual heft, Bill graduated in two and a half years, achieving Order of the Coif honors – while running between classes to manage his economic endeavors. He was honored by receiving a Cook Fellowship to the University of Michigan, where he obtained his LL.M. in 1971. Prior to coming to Chase, Bill spent nine years as a tenured member of the faculty of Indiana University School of Law-Indianapolis.

“He was an avid and excellent tennis player, as will attest his good friend, Judge William O. Bertelsmann. He had a marvelous sense of humor, and served as an inspiration to all by living his life to the fullest. I sorely miss him.”

During his legal career, Dean Jones was a professor who taught regularly until he was 91 years old and also a leader in professional associations and on public commissions.

His academic career also included serving as a visiting professor of law at Nova University Center for the Study of Law and at Nova Southeastern University Law Center, as a guest lecturer at Queen Mary College, University of London, and teaching at Culalongkorn University, Bangkok, Thailand, and Kagawa University, Takamatsu, Japan. He primarily taught Criminal Procedure and Criminal Law, Contracts, Remedies, Evidence, Elder Law and Professional Responsibility. He published several books on criminal procedure.

Professionally, Dean Jones served on numerous committees of the American Bar Association, the Association of American Law Schools and the Law School Admissions Council. He was a member and a chair of the Kentucky Public Advocacy Commission. He received the Public Advocate Award for his years of service in pursuit of fair processes for individuals accused or convicted of a crime.

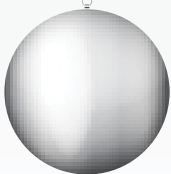
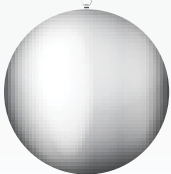
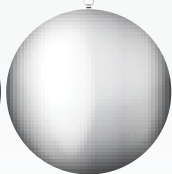
Professor Stephens succeeded Dean Jones as dean of Chase College of Law from 1985 to 1992; he currently teaches Evidence, Trial Practice and Mediation.



# MAKE AN IMPACT

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