



## CAMPUS INTERFAITH COUNCIL

### Policy on the Role of Campus Ministers

Northern Kentucky University seeks to promote the presence of a vigorous and diverse religious community on campus, to foster interfaith dialogue, understanding, and cooperation within that community, and to encourage its active participation in the public discourse of the University. To this end, NKU welcomes a wide range of denominational and nondenominational ministries reflecting all faiths and religious traditions.

Recognized campus ministers work closely with the Center for Student Engagement and The Division of Student Affairs to serve the pastoral needs of students, faculty, and staff, to strengthen the faith communities they represent, and to model mutual respect, love of learning, and care for the common good. In return, the University offers campus ministers an acknowledged place within the University community, while honoring their relative autonomy as agents of the religious organizations to which they report.

This arrangement presupposes the University's ability to ensure that the qualifications and actions of its campus ministers reflect the highest professional standards for religious leaders in their own communities and that the religious organizations to which they report are in a position to provide adequate accreditation and supervision, and that the University's standards are met. With this in mind, the Center for Student Engagement employs the following guidelines for the recognition of campus ministers:

*All applications for recognition must originate from a religious council, church, or other religious body or organization. The University does not consider applications from individuals. The sending agency submits its application in writing to the Director of Student Engagement along with a resume of the individual it is nominating, and a letter of application for recognition (see below). The Director, in consultation with the Assistant Vice President, Student Engagement and Inclusiveness, confers recognition.*

#### **Recognition**

To be recognized as a campus minister, one shall be:

- Nominated and endorsed by a legitimate national, regional, or local religious organization prepared to supervise and assume ultimate responsibility for his or her activity
- Ordained and in good standing with an ordaining body and/or professionally trained for religious work.
- Evidence of prior experience in campus ministry or related areas (e.g., youth work, congregational ministry, teaching, etc.)
- Committed to interfaith cooperation and collaboration
- Equipped and eager to participate in the intellectual life of an academic community
- Able to provide character references and willing to submit to a background check

In addition, no campus minister may function in the function of a corresponding student religious organization duly established and registered with the University through the Center for Student Engagement.

To maintain recognition as a campus minister, one shall:

- Attend regular meetings of the Campus Interfaith Council
- Provide annual evidence of continuing sponsorship by their authorizing body
- Inform the Director of Student Engagement when hiring interns or other staff members
- Participate, whenever possible, in Campus Interfaith Council events (a pattern of non-participation is grounds for revocation of recognition)
- Adhere to the policies and procedures of Northern Kentucky University that do not conflict with the organization's religious values or practices
- Support and adhere to the University's policies and procedures as set forth in the Community Standards and Student Rights.

### **Role or Function**

A recognized campus minister may:

Advise student campus religious organizations

- Serve as pastoral counselors for students (those who wish to serve in this capacity must submit their name and contact information for posting in counseling areas for students seeking such information – this does not establish campus ministers as agents or employees of the University)
- Provide services to faculty and staff

### **Benefits**

In order to promote the presence of a vigorous and diverse religious voice and community on campus, and to provide opportunities for campus ministers to serve the needs of students, faculty, and staff, the following benefits are provided to all recognized campus ministers.

- University identification card (All Card)
- Access to the University Library
- Individual membership to the Campus Recreation Center (eligibility to purchase a family membership), maximum of 5 individuals per organization
- University email account
- Placement on the University mailing list for the official Student Organization publications and announcements
- Access and use of myEngagement, the online management software for student organizations
- Permission to reserve and use University space for regular gatherings and special events at no cost, registered by the student organization
- Access to program funds through a registered student organization
- Maximum of 3 parking passes per organization (1 main contact at no cost and 2 secondary contacts discounted). Parking is permitted in the Faculty/Staff, Permit Required, and/or Garages.



Recognized campus ministers function within the jurisdiction of the Center for Student Engagement and the Division of Student Affairs, which may revoke the privileges of any campus minister who fails to live up to the requirements outlined above.

**Letter of Application**

The following questions must be answered in full and in writing and returned to the Center for Student Engagement for consideration as a campus minister:

1. How will your ministry serve the campus community?
2. What student organization will you be affiliated with?
3. In what way have you determined a specific need for your ministry at NKU?
4. What types of activities do you propose to offer the NKU community?
5. Describe the function of your individual campus minister positions and provide their names as well as their educational and experiential background.
6. What is the nature of your governing body? (Attach a copy of your constitution and bylaws)
7. What are the primary sources of your campus ministry funding?
8. Describe how you or your ministry will collaborate with the Campus Interfaith Council.
9. Roster of staff with contact information.

**Disclaimer**

The campus minister agrees to indemnify Northern Kentucky University, the Board of Regents, its agents, and employees, against any and all claims made by individuals arising out of a relationship with any registered campus minister.

**Evaluation**

This agreement shall be reviewed in person periodically by both parties in order to maintain a clearly defined and close working relationship between NKU and the recognized “campus minister/ministry.” Such an evaluation shall occur at least one time per year. Part of this review for initial qualification and continuing eligibility as a campus minister may include a complete record and background check.

*By signing this agreement, I understand and agree to all of the responsibilities outlined.*

\_\_\_\_\_  
Campus Minister

\_\_\_\_\_  
Date

*The signature below indicates that this individual is a registered campus minister at NKU.*

\_\_\_\_\_  
Director of Student Engagement

\_\_\_\_\_  
Date

\_\_\_\_\_  
Assistant Vice President, Student Engagement and Inclusiveness

\_\_\_\_\_  
Date