TRANSFER PATHWAY GUIDE
2022-2023

Associate in Science to
Bachelor of Arts in Organizational Leadership

Overview
Completion of the following curriculum will satisfy the requirements for the Associate in Science (AS) at a Kentucky Community and Technical College System (KCTCS) institution and leads to the Bachelor of Arts (BA) in Organizational Leadership at Northern Kentucky University (NKU).

Applying to the KCTCS2NKU Program
Students can apply to participate in the pathway program by completing the online application on the NKU transfer webpage. Students must be enrolled in at least six credit hours at a KCTCS institution, enrolled in an associate degree program, plan to transfer to NKU, and maintain a minimum 2.0 cumulative GPA at their KCTCS institution.

Degree Requirements for KCTCS
1) Completion of minimum 60 credit hours, 2) minimum cumulative GPA 2.0, 3) minimum of 15 credit hours earned at the institution awarding the degree, 4) cultural studies course, 5) demonstration of digital literacy, and 6) college success requirement.

Admission Requirements to NKU
Students completing an associate degree with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to KCTCS students who choose to enroll in the fully online program. Visit our website for more information about the Organizational Leadership Accelerated Online program.

Degree Requirements for NKU
To earn a bachelor's degree at NKU, students must complete a minimum of 120 credit hours with at least 45 credit hours numbered 300 and above. In addition, at least 25% of the credit hours required for the degree and the last 30 credit hours must be completed at NKU. Students must have an overall GPA

of 2.0, earn at least a C- in a major coursework, and meet all prerequisites for courses and requirements for the major. Students must complete a focus or minor as indicated on the pathway.

General Transfer Information
Students must complete the online application to NKU. There is no application fee for students who are transferring from a KCTCS institution.

KCTCS Scholars Award: Students who are KY residents transferring directly from a KCTCS institution with at least 36 hours from that institution and minimum GPA of 3.0, were never enrolled as a degree-seeking student at NKU, and will be enrolled in at least 12 credit hours both fall and spring semester are eligible for a limited number of $2,500 annual scholarships ($1,250 per fall and spring). Students must gain admission to NKU by June 15 for fall and November 1 for spring to be eligible for a possible scholarship. Online accelerated programs are not eligible for the KCTCS Scholars Award.

KCTCS AS TO NKU BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST

Kentucky Community and Technical College System Institution

Category 1: KCTCS General Education Core Requirements

KCTCS Course	Course or Category	Credits	NKU Course	Completed
ENG 101	Writing I (WC)	3	ENG 101	
ENG 102	Writing II (WC)	3	ENG 102	
TBS XXX	Oral Communication (OC)	3	TBD XXX	
TBS XXX	Arts & Humanities (AH) – Heritage	3	TBD XXX	
TBS XXX	Arts & Humanities (AH) – Humanities	3	TBS XXX	
PSY 110	General Psychology (SB)	3	PSY 100	
TBS XXX	Social & Behavioral Sciences Course (SB) (not PSY)	3	TBD XXX	
TBS XXX	Natural Science Course with Lab (SL)	4	TBD XXX	
TBS XXX	Natural Science Course (NS)	3	TBD XXX	
TBS XXX	Quantitative Reasoning (QR)	3	TBS XXX	
TBS XXX	Quantitative Reasoning (QR)	3	TBS XXX	
	Subtotal General Education Core Courses	**34**		

TBS XXX means to be selected by KCTCS student.
TBD XXX means to be determined by NKU based on course selected.

For Social and Behavioral Sciences courses, two disciplines must be represented and different from those in the Arts and Humanities category.

Category 2: KCTCS AS Requirements

KCTCS Course	Course or Category	Credits	NKU Course	Completed
TBS XXX	Quantitative Reasoning (QR) or Natural Science (NS) Course	3	TBD XXX	
TBS XXX	Quantitative Reasoning (QR) or Natural Science (NS) Course	3	TBD XXX	
	Subtotal AS Requirement Courses	**6**		

Category 3: KCTCS Electives

KCTCS Course	Course or Category	Credits	NKU Course	Completed
	Digital Literacy	0-3		
	First-Year Experience	0-3		
ENG 203	Business Writing	3	ENG 340	
TBS XXX	Elective	3	TBD XXX	
TBS XXX	Elective	3	TBD XXX	
TBS XXX	Elective	3	TBD XXX	
TBS XXX	Elective	3-9	TBD XXX	
	Subtotal Elective Courses	**21**		
	Total Associate Degree Hours	**61**		

Degree Requirement: One course must be selected from the KCTCS identified Cultural Studies course list in the KCTCS catalog.

It is suggested that students in the Gateway2NKU, MCTC2NKU, and Jefferson2NKU programs use four of their electives to take the following NKU courses toward the major: LDR 300, LDR 308, LDR 381, LDR 385. Students should work with their NKU advisor before enrolling in these courses.

Northern Kentucky University

Category 4: NKU Major Requirements for Organizational Leadership

NKU Course	Course	Credits	KCTCS Course	Taken at KCTCS
LDR 300	Foundations of Leadership	3		
LDR 308	Leadership Development	3		
LDR 310	Research Methods in Leadership	3		
LDR 381	Organizational Ethics and Decision Making	3		
LDR 382	Organizational Theory and Change	3		
LDR 385	Teamwork in Organizations	3		
LDR 460	Leading in Diverse and Global Contexts	3		
LDR 480	Organizational Leadership Capstone	3		
ENG 340	Business Writing	3	ENG 203	X
PSY 340 OR SOC 303	Social Psychology OR Social Psychology	3		
PSY 344	Industrial/Organizational Psychology	3		
	Subtotal Major Credit Hours Taken at NKU	**30**		
	Subtotal Major Credit Hours Taken at KCTCS institution	**3**		
	Total Major Credit Hours	**33**		

Please Note: Students who transfer to NKU with fewer than 60 hours of credit at admission and declare an Organizational Leadership major must also complete the following foundation courses in Category 5:

Category 5: NKU Foundation Requirements (only for those who transfer to NKU with fewer than 60 credit hours)

NKU Course	Course	Credits	KCTCS Course	Taken at KCTCS
LDR 101	Leadership in Action	3		
LDR 160	Leadership Around the World	3		
LDR 180	Leading Social and Cultural Change	3		
LDR 205	Human Relations in Organizations	3		
	Subtotal Pre-Major Credit Hours	**12**		

Category 6: Additional Requirements at NKU

NKU Course	Course	Credits	KCTCS Course	Taken at KCTCS
	Subtotal Focus/Minor Credit Hours Taken at NKU	**12-24**		
	Subtotal Elective (300/400 level) Hours	**5-17**		
	Total Baccalaureate Degree Credit Hours	**120**		

Updated April 2022