TRANSFER PATHWAY GUIDE
2024-2025

Associate in Applied Science in Business Administration – Management Track to Bachelor of Arts in Organizational Leadership

Overview
Completion of the following curriculum will satisfy the requirements for the Associate in Applied Science (AAS) in Business Administration – Management Track at a Kentucky Community and Technical College System (KCTCS) institution and leads to the Bachelor of Arts (BA) in Organizational Leadership at Northern Kentucky University (NKU).

Applying to the KCTCS2NKU Program
Students can apply to participate in the pathway program by completing the online application on the NKU transfer webpage. Students must be enrolled in at least six credit hours at a KCTCS institution, enrolled in an associate degree program, plan to transfer to NKU, and maintain a minimum 2.0 cumulative GPA at their KCTCS institution.

Degree Requirements for KCTCS
1) Completion of minimum 60 credit hours, 2) minimum cumulative GPA 2.0, 3) minimum of 15 credit hours earned at the institution awarding the degree, 4) cultural competence course, 5) demonstration of digital literacy, and 6) college success requirement.

Admission Requirements to NKU
Students completing an associate degree with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to KCTCS students who choose to enroll in the fully online program. Visit our website for more information about the Organizational Leadership Accelerated Online program.

Degree Requirements for NKU

To earn a bachelor's degree at NKU, students must complete a minimum of 120 credit hours with at least 45 credit hours numbered 300 and above. In addition, at least 25% of the credit hours required for the degree and the last 30 credit hours must be completed at NKU. Students must have an overall GPA of 2.0 and meet all prerequisites for courses and requirements for the major. Students must complete a focus or minor as indicated on the pathway.

General Transfer Information

Students must complete the online application to NKU. There is no application fee for students who are transferring from a KCTCS institution.

KCTCS Scholars Award: Students who are KY residents transferring directly from a KCTCS institution with at least 36 hours from that institution and minimum GPA of 3.0, were never enrolled as a degree-seeking student at NKU, and will be enrolled in at least 12 credit hours both fall and spring semester are eligible for a limited number of $2,500 annual scholarships ($1,250 per fall and spring). Students must gain admission to NKU by June 15 for fall and November 1 for spring to be eligible for a possible scholarship. Online accelerated programs are not eligible for the KCTCS Scholars Award.

**KCTCS AAS IN BUSINESS ADMINISTRATION – MANAGEMENT TRACK TO
NKU BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST**

Kentucky Community and Technical College System Institution

Category 1: KCTCS General Education Core Requirements

KCTCS Course	Course or Category	Credits	NKU Course	Completed
ENG 101	Writing I (WC)	3	ENG 101	
COM 181 or COM 252	Basic Public Speaking (OC) or Introduction to Interpersonal Communication (OC)	3	CMST 101 CMST 220	
TBS XXX	Arts & Humanities (AH) – Heritage or Humanities	3	TBD XXX	
ECO XXX	Any Economics Course (SB)	3	TBD XXX	
TBS XXX	Natural Science Course (NS)	3	TBD XXX	
Select 1: MAT 110 MAT 150 TBS XXX	Select one option: Applied Mathematics (QR for AAS) College Algebra (QR) Higher Quantitative Reasoning Course (QR) Some possibilities: MAT 141 Liberal Arts Mathematics MAT 146 Contemporary College Mathematics MAT 151 Introduction to Applied Statistics MAT 161 Statistics and Algebra STA 151 Introduction to Applied Statistics	3	MAT 100G (MAT 102 or MAT 103) + MAT 100T TBD XXX MAT 115 MAT 115 STA 100G MAT 101/102 STA 100G	
	Subtotal General Education Core Courses	**18**		

TBS XXX means to be selected by KCTCS student.
TBD XXX means to be determined by NKU based on course selected.

A grade of A or B in MAT 150 equates to MAT 103 + MAT 100T at NKU. A grade of C or D in MAT 150 equates to MAT 102 + MAT 100T.

Category 2: KCTCS AAS in Business Administration – Management Track Requirements

KCTCS Course	Course or Category	Credits	NKU Course	Completed
ACC 201	Financial Accounting	3	ACC 200	
ACC 202	Managerial Accounting	3	ACC 201	
CIT 105 or OST 105	Introduction to Computers or Introduction to Information Systems	3	BIS 101	
ENG 102	Writing II	3	ENG 102	
BAS 160	Introduction to Business	3	BUS 101	
BAS 260	Professional Development and Protocol	2	MGT 200T	

KCTCS Course	Course or Category	Credits	NKU Course	Completed
BAS 270	Business Employability Seminar	1	BUS 201	
BAS 267	Introduction to Business Law	3	BUS 230	
BAS 282	Principles of Marketing	3	MKT 205	
BAS 283	Principles of Management	3	MGT 205	
	Management Track			
BAS 287 or BAS 288	Supervisory Management or Personal and Organizational Leadership	3	LDR 100T LDR 200T	
Select 1: BAS 212 BAS 120 TBS XXX	Select one of the following three options: Introduction to Financial Management Personal Finance Second Quantitative Reasoning Course	3	ECO 200T FIN 205 TBD XXX	
BAS 284 or BAS 256	Applied Management Skills or International Business	3	MGT 200T	
TBS XXX	Select 9 hours (not duplicated from the core) from the Management and/or Technical Courses with a minimum of 3 hours selected from Management Courses listed in the KCTCS catalog. Suggested Management Course: PHI 150 Business Ethics Suggested Technical Courses: ENG 203 Business Writing or OST 235 Business Communications Technology PSY 110 General Psychology	9	PHI 308 ENG 340 PSY 100	
	Subtotal AAS Requirement Courses	45		
	Total Associate Degree Hours	63		

Students who do not complete suggested Management and Technical Courses listed in the Category 2 table will need additional courses at NKU to meet general education and major requirements.

Northern Kentucky University

Category 3: NKU Additional General Education Courses

NKU Course	Course or Category	Credits	KCTCS Course	Taken at KCTCS
TBS XXX	Science with Lab	4		
TBS XXX	Cultural Pluralism	3		
TBS XXX	Culture & Creativity	3		
	Subtotal General Education Credit Hours	10		

Category 4: NKU Major Requirements for Organizational Leadership

NKU Course	Course	Credits	KCTCS Course	Taken at KCTCS
LDR 300	Foundations of Leadership	3		
LDR 308	Leadership Development	3		
LDR 310	Research Methods in Leadership	3		
LDR 381	Organizational Ethics and Decision Making	3		
LDR 382	Organizational Theory and Change	3		
LDR 385	Teamwork in Organizations	3		
LDR 460	Leading in Diverse and Global Contexts	3		
LDR 480	Organizational Leadership Capstone	3		
ENG 340	Business Writing	3	ENG 203 or OST 235	x
PSY 340 or SOC 303	Social Psychology or Social Psychology	3		
PSY 344	Industrial/Organizational Psychology	3		
	Subtotal Major Credit Hours Taken at NKU	**30**		
	Subtotal Major Credit Hours Taken at KCTCS Institution	**3**		
	Total Major Credit Hours	**33**		

Please Note: Students who transfer to NKU with fewer than 60 hours of credit at admission and declare an Organizational Leadership major must also complete the following foundation courses in Category 5.

Category 5: NKU Foundation Requirements (only for those who transfer to NKU with fewer than 60 credit hours)

NKU Course	Course	Credits	KCTCS Course	Taken at KCTCS
LDR 101	Leadership in Action	3		
LDR 160	Leadership Around the World	3		
LDR 180	Leading Social and Cultural Change	3		
LDR 205	Human Relations in Organizations	3		
	Subtotal Pre-Major Credit Hours	**12**		

Category 6: Additional Requirements at NKU

NKU Course	Course	Credits	KCTCS Course	Taken at KCTCS
	Subtotal Focus/Minor Credit Hours Taken at NKU	**12-24**		
	Subtotal Elective Hours	**0-5**		
	Total Baccalaureate Degree Credit Hours	**120**		